



# **SAROJINI NAIDU VANITA MAHA VIDYALAYA**

**COLLEGE FOR WOMEN, AFFILIATED TO OSMANIA UNIVERSITY**

(Sponsored and Managed Jointly by Osmania Graduates' Association and Exhibition Society)

**NAAC Accredited 3rd Cycle**

## **List of welfare measures for teaching and non-teaching staff**

**2018 – 2019 to 2022 -2023**

### **Welfare measures for Teaching Staff**

1. Annual increment
2. Incentive for PhD : An increment of Rs. 2,500 will be included in the salary after completing Ph.D
3. Incentive for M.Phil: An increment of Rs. 1,500 will be included in the salary after completing M.Phil
4. Incentive for NET / SLET: An additional amount of Rs. 1,000 will be included in the salary as an incentive for NET or SLET
5. Service increment after 25 years and 30 years: Rs. 5,000 increment in the salary
6. Maternity leave for female faculty
7. Employee State Insurance facility
8. Medical allowance if salary is above Rs. 21,000
9. Earned leave: All regular teaching and non-teaching staff are credited with 5 ELs every year
10. Employee provident fund
11. Gratuity on superannuation: Gratuity is paid to all employees who have put in a minimum of 5 years of continuous service in the college limited up to retirement age of 60 years.
12. Free medical checkup once in a year.

### **Welfare measures for Non-Teaching Staff**

1. Lump Sum incentive for acquiring higher qualifications for non teaching staff
2. Free education for girls of employees working in the college
3. Various loans like Education loan , Medical loan and Marriage loan will be given to the employees
4. Festival advance for non-teaching staff for Dasara, Diwali , Ramzan etc.
5. Free medical checkup once in a year

  
**PRINCIPAL**  
Sarojini Naidu Vanita Maha Vidyalaya  
Exhibition Grounds, Hyderabad-500 001