



SAROJINI NAIDU VANITA MAHA VIDYALAYA

COLLEGE FOR WOMEN, AFFILIATED TO OSMANIA UNIVERSITY

(Sponsored and Managed Jointly by Osmania Graduates' Association and Exhibition Society)

NAAC Accredited 3rd Cycle

The institution is sponsored and managed by Osmania Graduate Association (OGA) and exhibition society. The strategic and perspective planning in the institution is by the Governing body along with the principal, core committee and Heads of the departments.

STRATEGIC PERSPECTIVE PLAN

CRITERIA I – CURRICULAR PLANNING AND IMPLEMENTATION

- To introduce new programs as per academic demand and market oriented like BBA, Additional section of B. Com Computer Applications at under graduate level and MSc Nutrition and Dietetics
- To conduct add on courses and certificate courses at under graduate and post graduate levels.
- Publicity to be given to SWAYAM and NPTEL courses both to students and staff.
- Diamond jubilee planning

CRITERIA II – TEACHING LEARNING AND EVALUATION

- To plan for a formalized mentoring structure and process in order to provide a platform to the students for personalized grievance redressal
- Using ICT based teaching tools.
- Dissemination of information about Program outcomes and Course outcomes to the students
- To conduct field trips, educational and industrial tours for exposing the students to practical knowledge.

CRITERIA III – RESEARCH, INNOVATIONS AND EXTENSION

- To undertake project works for the students and faculty on varied topics.
- To propagate innovation through Institutional Innovation Council (IIC) and Entrepreneur Development Program (EDP)
- To encourage faculty to take up research publications, to be authors and co-authors for books and publications.
- To encourage staff to upgrade their qualification through Ph.D.
- To conduct extension activities and sensitizing students to social issues for their holistic development.
- To conduct outreach programs and activities under NUPINI
- To enter into Memorandum of Understanding (MOU's), Memorandum of Association (MOA'S) and collaborative activities through industry collaborations and exposure to recent trends in research.

CRITERIA IV – INFRASTRUCTURE AND LEARNING RESOURCES

- Upgradation of infrastructure, furniture, lab equipment, LCD's, establishment of labs for the new programs.
- Upgradation of website, networking, internet leased line and e-resources.
- New acoustics for auditorium and golden jubilee hall
- Canteen to be renovated
- A band for NCC
- Maintenance of library management system and books to be purchased

CRITERIA V – STUDENT SUPPORT AND PROGRESSION


- To organize capacity building and skills enhancement initiatives.
- To conduct guidance programs for competitive exams and career counseling for the students
- Effective mechanism for redressal of students' grievances
- Exposure to the students about opportunities abroad for higher education
- Placement training to be conducted along with placement drives by the placement committee
- Provision of internships and collaborations with companies for soft skill training
- To organize intercollegiate competitions on literary, cultural and sports
- To introduce Vanita got talent, open forum, short term yoga courses, short term soft skill course.
- To conduct yoga day
- To organize alumni, connect and engagement of alumni for academic and other activities.
- To plan for diamond jubilee celebrations and to conduct various activities for diamond jubilee celebrations

CRITERIA VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

- The governance and leadership is in accordance with vision and vision
- Effective functional institutional bodies
- Efficient policies for recruitment and promotion
- Implementation of e-governance in areas of operation like administration, finance and accounts, student admission and support, examination and library
- Effective welfare measures to encourage the teaching and non-teaching staff.
- Financial support to the faculty to attend FDPs, conferences, workshop, refresher course etc.
- Reimbursement of amount for publications
- To organize FDPs to upgrade the pedagogy and technical skills of teaching staff
- To organize subject related programs to the staff
- To organize training programs to the non-teaching staff
- Strategies to mobilize funds and its effective utilization
- To conduct financial audit, academic/quality audit, ISO certification etc
- To organize activities and programs by IQAC

CRITERIA VII – INSTITUTIONAL VALUES AND BEST PRACTICES

- Celebration of national events and regional festivals like Bathakamma, Bonalu, Dhandia, Hindi Divas, Independence Day, Republic Day etc
- Solar technology upgradation and renewal of energy resources by solar panels
- To create green environment through plantation program
- To conduct Green audit and Energy audit
- E-waste and paper recycling by Samiksha organization
- Vermicompost pit for degradable waste
- Water conservation pits


PRINCIPAL
Sarojini Naidu Vanita Maha Vidyalaya
Exhibition Grounds, Hyderabad-500 001



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Objectives and Plan of action for 5 years

Perspective Plan	Strategies for implementation	Future Plan
CRITERIA I – CURRICULAR PLANNING AND IMPLIMENTATION		
<ul style="list-style-type: none"> To introduce new programs as per academic demand and market oriented like BBA, Additional section of B.Com Computer Applications at under graduate level and MSc Nutrition and Dietetics To conduct add on courses and certificate courses at under graduate and post graduate levels. Publicity to be given to SWAYAM and NPTEL courses both to students and staff. Diamond jubilee planning 	<ul style="list-style-type: none"> The institution is affiliated to Osmania University and strictly follows the almanac of Osmania University for the completion of syllabus and to conduct examinations In tune with the vision and motto, the institution is multidisciplinary with 17 undergraduate and 7 post-graduate programs including MBA. As per the feedback from previous NAAC peer team and introspection by IQAC and in the process of implementing NEP, market oriented new courses have been introduced by the management. BBA at UG level was started in 2020-21 and Nutrition and Dietetics at PG level and Additional section of B. Com Computer Applications was also introduced in the year 2021-22 Add on courses were conducted by different departments to provide value added knowledge to the students. Forensic Accounting, Basics of Tally, Research Methodology, awareness of investor avenues by Dept. of Commerce, Python 2 by Dept. of Computer Science, Analysis of chemical compound by Dept. of Chemistry, Horticulture and gardening by Dept. of Botany, Seri culture by Dept of Zoology, Nutrition in health disease by Dept. of Bio-chemistry, Mushroom cultivation by Dept. of Microbiology, Business analytics and intelligence by Dept. of MBA to name a few. 	<ul style="list-style-type: none"> Autonomous Status Application: The Institution is keen to pursue autonomous status to enhance its educational offerings and capabilities. Industry-Relevant Programmes: With autonomy, the institution aims to develop and introduce programs that align with industry demands and trends. Certificate and Diploma Courses: The institution plans to offer short-duration certificate and diploma courses to cater to a diverse range of learners.

	<ul style="list-style-type: none"> • Students were encouraged to go in for internships to complete their project works. • To survive in present day world ICT skills are must. • The college conducts special programs to impart these skills through online and offline sessions. • Structured Feedback is collected from the stakeholders and necessary action is taken. Students can upload their grievances on the website for which action will be taken up. • The institution made efforts in imparting and integrating cross cutting issues by organizing Extension Lectures, Webinars, discussions in Open Forums. • Management has setup a taskforce for making quick decisions on implementation of NEP in accordance with Central Government, State Government and University guidelines. • Few of the faculty members successfully completed short term courses through SWAYAM and NPTEL and enhanced their skills. 	
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CRITERIA II – TEACHING LEARNING AND EVALUATION

<ul style="list-style-type: none"> • To plan for a formalized mentoring structure and process in order to provide a platform to the students for personalized grievance redressal • Using ICT based teaching tools. • Dissemination of information about Program outcomes and Course outcomes to the students • To conduct field trips, educational and industrial tours for 	<ul style="list-style-type: none"> • Online admission system is followed by the Osmania University through DOST. On the completion of the admission procedure, the respective faculty created the Whatsapp groups for each course and class for easy exchange of information. Vanita Sandesh app is also used to communicate with the students. • Students are mentored to discuss their personalized grievances and individual attention is given to the students to express their views and the matter will be brought to the notice of concerned authorities. • The program specific outcomes and course outcomes are communicated to the students at the beginning of each 	<ul style="list-style-type: none"> • Expanding Course Offerings: Plans include the addition of B.Ed. and Law programs to diversify the educational portfolio. • Multi-disciplinary Courses: Autonomy will facilitate the adoption of multi-disciplinary courses, enriching the educational experience.
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<p>exposing the students to practical knowledge.</p>	<p>semester in the orientation program by the institute. The same information is displayed on the institution website and on the boards at various places in the institution.</p> <ul style="list-style-type: none"> • Experienced Faculty members are recruited as per the requirement • Faculty uses ICT based teaching tools for effective teaching and learning. • Student centric methods such as experiential, participative learning and problem-solving methods are used to enhance their skills and learning experiences. • Experiential learning is practiced in physical science and biological science courses. • Participative learning is through group discussions on a particular topic, case study analysis and E-quiz etc. • Computer science students displayed their skills in computer program applications through virtual labs. Physics students also used virtual labs for their learning. • Students of UG, PG and Management submitted freelance and live projects as part of their curriculum. • Feedback was collected from students and stakeholders on the curriculum and passed on to the University to take necessary action • Slow learners and advanced learners are identified after the result analysis. Remedial classes are conducted for slow learners and advance learners are rewarded with gold medals and extra books are issued from the departmental library of the respective departments to encourage the students. • Many field trips, educational and industrial tours were organized for exposing the students to practical knowledge. 	
<p>CRITERIA III – RESEARCH, INNOVATIONS AND EXTENSION</p>		

<ul style="list-style-type: none"> • To undertake project works for the students and faculty on varied topics. • To propagate innovation through Institutional Innovation Council (IIC) and Entrepreneur Development Program (EDP) • To encourage faculty to take up research publications, to be authors and co-authors for books and publications. • To encourage staff to upgrade their qualification through Ph.D. • To conduct extension activities and sensitizing students to social issues for their holistic development. • To conduct outreach programs and activities under NUPINI • To enter into Memorandum of Understanding (MOU's), Memorandum of Association (MOA'S) and collaborative activities through industry collaborations and exposure to recent trends in research. 	<ul style="list-style-type: none"> • Faculty members published articles in reputed national and international journals • Many faculty members authored and co-authored books and chapters in the books. • Incentives were given in the form of badges on Teachers Day and the amount of publication were reimbursed. • Students presented their project work with PPTs • Need based 36 MOUs and one MOA with Osmania Technology Business Incubator were entered into for conducting programs in collaboration with them. • Workshops were organized on Research methodology and Intellectual property rights. • Dept. of Business Management, as a part of Entrepreneur Development club, organized international seminar on 'A Step towards Entrepreneurial Journey' from Sep 2nd to 4th 2021 to promote entrepreneurial skills among students • Institution's skill development centre called "NIPUNI" completed various skill development courses like Cooking, Embroidery, Fabric Painting, Tailoring, Beautician, Fabric designing, Diya painting, candle making, M.S. Office, career opportunities and mass communication short term course, etc., • Extended activities were organized by NCC and NSS team of the institution. Students participated in these activities with great spirit. • Outreach programs were organized for the students to create positive impact and change within targeted communities. • Outreach programs encourage student and faculty to give back through volunteer work 	<ul style="list-style-type: none"> • Global Engagement: The institution seeks to establish student exchange programs with various colleges and universities to promote national, international exposure and cultural exchange. • Outreach Initiatives: Encouraging all departments to engage and enhance outreach programs to serve the community and foster positive social impact. • MOUs and Collaborations: To enter into many more MOUs, MOAs and collaborations.
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	<ul style="list-style-type: none"> • Students participated in sports events and brought laurels to the institution 	
CRITERIA IV – INFRASTRUCTURE AND LEARNING RESOURCES		
<ul style="list-style-type: none"> • Upgradation of infrastructure, furniture, lab equipment, LCD's, establishment of labs for the new programs. • Upgradation of website, networking, internet leased line and e-resources. • New acoustics for auditorium and golden jubilee hall • Canteen to be renovated • A band for NCC • Maintenance of library management system and books to be purchased 	<ul style="list-style-type: none"> • Maintenance of the institution building at regular basis is done • Labs were well equipped and maintained to the satisfaction of the students. New lab for M.Sc. Nutrition and Dietetics was set up. • ICT tools are used to teach the students • The institution has adequate facilities for both Sports & Games and Cultural activities. • Our students participated in State, National events and brought laurels to the institution. • Students participated in various cultural events including Independence Day event at Golconda • Our Library is automated using Integrated Library Management System. • New gen lib a unique combination of library automation software, digital library software and a database search facilitator is used. All the books are bar coded. • Frequent upgradation of the administration system is carried on • Biometric Machines are used for student and staff attendance. • CC cameras are fixed for monitoring students and for their safety • The auditorium is revamped and renovated with cushioning of the seats and enhanced acoustics lighting and flooring. • Canteen also has been renovated to the satisfaction of the students and staff. Healthy and nutritious food is served and strictly monitored by the canteen committee. • Upgradation of website, networking, internet leased line and e-resources for 	<ul style="list-style-type: none"> • Increasing ICT enabled classrooms: To increase the number of classrooms with ITC enabled tools. • Smart Boards: To use smart boards to enhance the teaching and learning experience of the students • Upgradation of Labs: To upgrade the labs with the latest technology. To use virtual labs

	the benefit of students, faculty and stakeholders.	
CRITERIA V – STUDENT SUPPORT AND PROGRESSION		
<ul style="list-style-type: none"> • To organize capacity building and skills enhancement initiatives. • To conduct guidance programs for competitive exams and career counseling for the students • Effective mechanism for redressal of students' grievances • Exposure to the students about opportunities abroad for higher education • Placement training to be conducted along with placement drives by the placement committee • Provision of internships and collaborations with companies for soft skill training • To organize intercollegiate competitions on literary, cultural and sports • To introduce Vanita got talent, open forum, short term yoga courses, short term soft skill course. • To conduct yoga day • To organize alumni, connect and engagement of alumni for academic and other activities. 	<ul style="list-style-type: none"> • Capacity building and skills enhancement initiatives to support the students • Guidance programs for competitive exams, banking exams and career counseling for the students were organized. • Exposure to the students about opportunities abroad for higher education which benefited the students and many students went abroad for higher studies • Many cultural events were organized as part of 143rd birth anniversary of Smt. Sarojini Naidu and SNVMV's Diamond Jubilee celebrations, cultural programs were organised in association with South Central Zone Cultural Centre, Nagpur, Ministry of Culture, Govt. of India. • Intercollegiate competitions on literary, cultural and sports were organized • Students of Vanita and artists from different states participated in the program. • Vanita got talent taps the students who are interested in showcasing their cultural talent and helps them to participate in activities. • Alumnae association adds value to their lives and strengthens the bond with institution, thus forming a support mechanism to the college. • The association extended its services to the students by providing equipment to various departments of the institution like Sports, NCC, and Yoga. • It also sponsors annual diagnostic tests for the teaching and non-teaching staff of the institution. • Students participated in sports events at State and National level and won medals. Short term yoga course and 	<ul style="list-style-type: none"> • Multi-disciplinary Courses: Autonomy will facilitate the adoption of multi-disciplinary courses, enriching the educational experience. • Linguistic Diversity: Recognizing the richness of languages, including vernacular languages, the institution aims to promote linguistic and cultural diversity. • Cultural Initiatives: Initiatives such as Sangeet Vanitha, Vanitha Has Got Talent, music, dance, classical folk, and collaborations with the Department of Language and Culture, Telangana State, will be fostered. • Alumni Association: To tap the resources of alumni and conduct seminars, lectures etc.

<ul style="list-style-type: none"> • To plan for diamond jubilee celebrations and to conduct various activities for diamond jubilee celebrations 	<p>soft skill course was organised. Yoga day was organised</p> <ul style="list-style-type: none"> • Antirragging and grievance redressal cell function efficiently to make a friendly atmosphere in the institution • Provision of internships and collaborations with companies for soft skill training. • Placement training and placement drives for students were organised by placement cell. Students are placed into companies with the guidance of placement cell 	
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CRITERIA VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

<ul style="list-style-type: none"> • The governance and leadership is in accordance with vision and vision • Effective functional institutional bodies • Efficient policies for recruitment and promotion • Implementation of e-governance in areas of operation like administration, finance and accounts, student admission and support, examination and library • Effective welfare measures to encourage the teaching and non-teaching staff. • Financial support to the faculty to attend FDPs, conferences, workshop, refresher course etc. • Reimbursement of amount for publications 	<ul style="list-style-type: none"> • The principal, as the head of the institution, provides guidance for academic and administrative activities of the institution. • Different committees like administrative, academic, student, cultural, canteen, hostel, sports, library, research, staff representatives etc. are set up for the smooth functioning of the day-to-day activities of the college. • An effective strategic plan is prepared to meet the requirements of the students and staff and is implemented • Panel discussion on NEP was held on 8-8-2020 in a virtual mode on the topic “New Education Policy – Implications on Higher Education “. Eminent panelists were Prof. R. Limbadri Vice-Chairman, TSCHE & Convener DOST, Dr. Amir Ullah Khan Adjunct Professor, Dr.MCRHRDIT, Prof T. Vijay Kumar Former Head, Dept of English, Osmania University and Prof. Salman Abdul Moiz, School of Computer & Information Science, Hyderabad Central University. YouTube Link used for the discussion is https://youtu.be/RpJ-YvJdeXM . • Vanita Open Forum conducts regular orientation and awareness programs to the students on NEP. 	<ul style="list-style-type: none"> • Flexibility and NEP Implementation: Autonomous status will provide greater flexibility in curriculum design, enabling the implementation of key provisions of the National Education Policy (NEP). • Financial autonomy: Enhancement of financial autonomy to the principal of the institution • Infrastructure Utilization: The institution intends to utilize its infrastructure to provide consultancy services, generating additional resources for its continued development. • FDPs and MDPs: To organise FDPs, MDPs, workshops, conferences to the faculty in their concerned subjects for professional development
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<ul style="list-style-type: none"> • To organize FDPs to upgrade the pedagogy and technical skills of teaching staff • To organize subject related programs to the staff • To organize training programs to the non-teaching staff • Strategies to mobilize funds and its effective utilization • To conduct financial audit, academic/quality audit, ISO certification etc • To organize activities and programs by IQAC 	<ul style="list-style-type: none"> • Infosys Springboard has designed a course in accordance with NEP to the students in collaboration with the placement cell of Vanita. • Infosys has conducted “Infosys Campus Connect Conclave 2021 event”. Dr. Leena Chandran Wadia, Professor and Head of Vocational Programmes at The University of Trans-disciplinary Health Science and Technology (TDU), Bangalore shared her thoughts on salient features of NEP 2020 – opportunities and implementation challenges. • The institute has an ERP system for the day-to-day functioning like DOST for admissions, Tally, ePass etc. • Payroll Management System is used for preparing salaries and deductions and latest version of Tally is used for preparing financial statements. • Student Management System is used to issue TC, Bonafide certificates, to maintain admission records of students • Scholarships for students is done online using ePASS • Messaging is done through WhatsApp and Vanita Sandesh App. NEWGENLIB is used for library management and all the books are barcoded. • Faculty published many papers in reputed journals and attended many FDP’s, workshops, conferences etc for which financial assistance is provided. Some of the faculty members authored and co-authored chapters in books. • Faculty has been provided with welfare measures like annual increments, ESI facility, medical allowance, increments after completing PhD, NET/SLET. Festival loan, marriage loan and education loan for non-teaching staff • With the updated and revised courses, the institution provides all opportunities to its faculty to attend various Faculty Development Programs Workshops, Refresher Courses etc., 	
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	<p>conducted by the institution, other academic institutions and HRD centres in virtual or physical mode.</p> <ul style="list-style-type: none"> • This facilitates the faculty to upgrade themselves with the revised syllabi and the evolving outcomes in the ever changing, technological, social and digital environment. • To encourage and recognize the effort of faculty members for improving their teaching skills, badges are given to the faculty as a token of appreciation. • Self-Appraisal is done by each faculty giving details on their achievements The Head of the Department gives feedback on the performance of the faculty and their participation in various other departmental and institutional duties. • Institution mobilises the funds from OGA, Rent from stationery shop, canteen, auditorium and from various trusts. The funds thus mobilised are efficiently utilized for the fee payment of the students. • External audit is done by Office of the Accountant General, Telangana, Hyderabad for the year 2017-18 and 2021-22 and internal audits are done by Satyanarayana and Co, Chartered Accountants. The institution has ISO certification, Academic audit etc • Vibrant IQAC organised various seminars, FDPs in accordance with the mission and vision of our institution. • Academic Auditing is carried out in each department of the college at stipulated intervals by the Internal Quality Assurance Cell (IQAC). • The IQAC shall monitor all the academic activities including the internal evaluations and examinations • Open Forum is conducted by faculty regularly in order to create an interface among administrators and students. 	
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	<ul style="list-style-type: none"> Quarterly newsletter Photon is launched by Department of Physics and Electronics 	
CRITERIA VII – INSTITUTIONAL VALUES AND BEST PRACTICES		
<ul style="list-style-type: none"> Celebration of national events and regional festivals like Bathakamma, Bonalu, Dhandia, Hindi Divas, Independence Day, Republic Day etc Solar technology upgradation and renewal of energy resources by solar panels To create green environment through plantation program To conduct green audit and Energy audit E-waste and paper recycling by Samiksha organization Vermicompost pit for degradable waste Water conservation pits 	<ul style="list-style-type: none"> The institution takes utmost care of students by providing secured environment. For the Safety and security, Grievances Redressal Cell, Anti-ragging committee, Fire extinguisher, CCTV cameras are incorporated to safeguard and to promote the wellbeing of all women employees and female students of the organization. Students Counselling is done through Mentor mentee relationship. A counsellor is appointed to meet the requirements of the students. Facilities like Gymnasium, yoga and Playground are provided to keep up the health of the students. E-waste and paper waste is recycled in MOU with Sameeksha Vendors Pvt Ltd Green audit, Energy audit, Environment audit is conducted. The environment is maintained clean and green and plastic is banned. Outreach programs are conducted The institution is disabled friendly and it provides ramps/lifts, display boards and signposts, Human assistance, reader, scribe etc. Regional festivals like Bathukamma and Bonalu are celebrated along with students, which brings students from different socio economic and cultural backgrounds closer together, as they enjoy the festivities. All the national festivals such as Independence Day and Republic Day are celebrated. Hindi Divas, Matru Bhasha Dinostavam (Telugu), Constitution Day (26th November) are celebrated The institution has a prescribed code of conduct and it is displayed on the website 	<ul style="list-style-type: none"> Outreach Initiatives: Encouraging all departments to engage and enhance outreach programs to serve the community and foster positive social impact. Energy resources: To convert all the LED resources to solar usage.

	<ul style="list-style-type: none">• Yoga at Home and Yoga with Family by Department of Physical Education, Gandhi Jayanti Ektha Diwas Celebration, Biochemistry Day, birthday of Sir. CV Raman, National Mathematics Day are celebrated• Vanita has come up with a new concept-Open Forum.• In tune with the vision and motto, the institution is multidisciplinary with 17 undergraduate and 7 post-graduate programs including MBA.• The institution believes in holistic development of the students. Besides subject specific extension lectures, thrust is given to create awareness on Human values, Gender sensitization, Biodiversity, Environment, Safety & Security of Women, Drug abuse, Corruption and organ donation.• The institution celebrated valedictory of Diamond Jubilee year on 14th March, 2023.• Many retired faculty members and present working faculty were honoured.	
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PRINCIPAL

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