



SAROJINI NAIDU VANITA MAHA VIDYALAYA

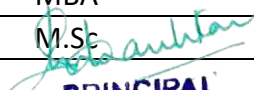
COLLEGE FOR WOMEN, AFFILIATED TO OSMANIA UNIVERSITY

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NAAC Accredited 3rd Cycle

LIST OF PLACEMENTS FOR THE A.Y 2021-22

S. No	Year	Name of the student placed	Program graduated from
1	2021-22	K Sirisha	B.Com
2	2021-22	Khushi Goswami	B.Com
3	2021-22	A Srilatha	B.Com
4	2021-22	Sitapur Jayshree	B.Com
5	2021-22	ZebA Naaz	B.Com
6	2021-22	Rithika Raikot	B.Com
7	2021-22	Jyothirmayee Guni	B.Com
8	2021-22	Kairamkonda Tripura	B.Sc
9	2021-22	Karnawat Gunjan Jain	B.Com
10	2021-22	U.Supriya	B.Com
11	2021-22	Poonam Ramawat	B.Com
12	2021-22	A.Akshitha Reddy	B.Com
13	2021-22	Anjum TaBAssum	B.Sc
14	2021-22	Dikshitha	B.Sc
15	2021-22	Mohammed Sumayya,	B.Sc
16	2021-22	Pavani P	B.Sc
17	2021-22	Sanga Keerthana	MBA
18	2021-22	Nanduru Sripramoda	MBA
19	2021-22	Vishwahitha Chintakindi	B.Sc
20	2021-22	Usha	B.Com
21	2021-22	Nazia Praveen	B.Com
22	2021-22	Anchal Vyas	B.Com
23	2021-22	Jatoth Swetha	BSc
24	2021-22	Nallavolu Deepthi	BSc
25	2021-22	Gowthami Thirlapuram	BSc
26	2021-22	Sai Prasanna	
27	2021-22	Puppala Sadvika	B.Sc
28	2021-22	Sarsan Nandini	B.Sc
29	2021-22	P.Alekhyia Vardhini	Bcan
30	2021-22	Lingala Sharanya	Mpcs
31	2021-22	P.Bindu	Bmc
32	2021-22	Appalashetty Vaishnavi	Mpc
33	2021-22	Dachepalli Akhila	Mpcs
34	2021-22	U.Malathi	B.Sc
35	2021-22	Iyanampudi Pavani,	MBA
36	2021-22	Sai Nagarpolla Shailaja	M.Sc


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37	2021-22	Burugupally Anusha	M.Sc
38	2021-22	Uzma Begum	M.Sc
39	2021-22	Shaik Aminah Thahura	M.Sc
40	2021-22	Mulakalapalli Niharika	M.Sc
41	2021-22	Rayakal Niveditha	M.Sc
42	2021-22	Sheri Pallavi	M.Sc
43	2021-22	Malipatel Supriya	M.Sc
44	2021-22	Vemula Usha Madhuri	M.Sc
45	2021-22	Lingam Sohila Reddy	M.Sc
46	2021-22	Kranthi Kumari	M.Sc
47	2021-22	Thippana Bharathi Reddy	M.Sc
48	2021-22	B.Teja Shree	M.Sc
49	2021-22	Samagouri Chandana	M.Sc
50	2021-22	Surabhi Srilasya	M.Sc
51	2021-22	Pothepaga Priyanka	M.Sc
52	2021-22	Sravanthi Gaddipati	M.Sc
53	2021-22	Poreddy Shivani	M.Sc
54	2021-22	Venigalla Gnanojwala	M.Sc
55	2021-22	Koduri Sushma	M.Sc
56	2021-22	Gangadhari Navya	M.Sc
57	2021-22	Ayesha Begum	M.Sc
58	2021-22	L.Madhavi Reddy	M.Sc
59	2021-22	V.Bhavani	M.Sc
60	2021-22	Sandineni Divya	M.Sc
61	2021-22	P.Roopika	M.Sc
62	2021-22	Chinolla Chaithanya	M.Sc
63	2021-22	E.Meghana	M.Sc
64	2021-22	Urmila	
65	2021-22	Thirlapuram Gowthami	B.Sc
66	2021-22	Neelam Pravalika	MBA
67	2021-22	Manisha	
68	2021-22	Bhavani Reddy	
69	2021-22	J.Chaitanya	B.Sc
70	2021-22	Masarath Bano	B.Sc
71	2021-22	A.Sai Charchika	B.Com (Comp)
72	2021-22	Navya	B.Com (Comp appl)
73	2021-22	Sai Priya K	B.Com (General)
74	2021-22	Pegada Nithya	B.SC
75	2021-22	Sravani Gangishetty	B.SC
76	2021-22	Samudrala Bhavana	B.SC
77	2021-22	Sravani Chinthala	B.SC

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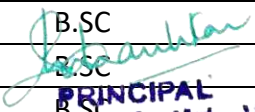
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78	2021-22	Enugala Shirisha Reddy	B.SC
79	2021-22	Valam Lahari	B.SC
80	2021-22	Muthyala Alekhya	B.SC
81	2021-22	Nandini Gajavelli	B.SC
82	2021-22	Vishwahitha	B.SC
83	2021-22	Akanksha Shankar	B.Com
84	2021-22	Bindu	B.SC
85	2021-22	Santhosha Lakshmi	
86	2021-22	A.Sri Lakshmi Bhavani	MBA
87	2021-22	M.Keerthana	MBA
88	2021-22	G.Jyothirmayee	B.Com(Gen)
89	2021-22	A.Srilatha	M.SC
90	2021-22	ZeBA	B.Com(Gen)
91	2021-22	Jayashree	
92	2021-22	Shirisha	
93	2021-22	Rithika	
94	2021-22	Khushi	B.Com(Gen)
95	2021-22	Vidyananda	Mecs
96	2021-22	Y.Sai Dedeepya	BA
97	2021-22	Palika Sunitha	MBA
98	2021-22	Preethi Gandham	B.SC
99	2021-22	Pandi Chandana Goud	B.SC
100	2021-22	Alekha K	B.SC
101	2021-22	Pallavi Venu Sudha Ram	
102	2021-22	Ram Sravanthi Shukla	B.Com (Comp)
103	2021-22	Ganeshi Jangid	B.Com
104	2021-22	A.Sai Likitha	B.SC
105	2021-22	Meghana Sajjala	B.SC
106	2021-22	Boin Vaishnavi	B.SC
107	2021-22	Adalli Vennela	B.SC
108	2021-22	Mounika Ch	B.SC
109	2021-22	Gatlolla Swathi	B.SC
110	2021-22	G.Haripriya	B.SC
111	2021-22	Salender Sravanthi	B.SC
112	2021-22	Lokeshwari Palawar	B.SC
113	2021-22	B.Vaishnavi	B.SC
114	2021-22	Talloji Vaishnavi	B.Com
115	2021-22	Sairachana Sai A	B.SC
116	2021-22	Patnamshettysrija	B.SC
117	2021-22	Arthi Thakur	B.SC
118	2021-22	Sarah Fathima	B.SC


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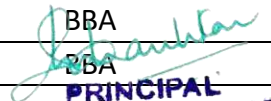
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119	2021-22	Sana Begum	B.SC
120	2021-22	Parapelly Manisha	B.SC
121	2021-22	Tejeswini Gannoju	B.SC
122	2021-22	Maliga Divya	B.SC
123	2021-22	Kuna Jhansi	B.SC
124	2021-22	Kulakarni Harika	B.SC
125	2021-22	Jammula Lavanya	B.SC
126	2021-22	Bijili Akshitha	B.SC
127	2021-22	Madharamaina Mounika	B.SC
128	2021-22	Nikarikanti Shravani	B.SC
129	2021-22	Preethi Gadham	B.SC
130	2021-22	Anchula Amulya	B.SC
131	2021-22	Puri Harathi	B.SC
132	2021-22	Sri Varsha Mukteni	B.SC
133	2021-22	Varshitha	B.SC
134	2021-22	Supriya	B.SC
135	2021-22	Divya	B.SC
136	2021-22	Sreya Reddy	B.SC
137	2021-22	Vijaya Budhidha	B.SC
138	2021-22	Reni	B.SC
139	2021-22	Madhu	B.SC
140	2021-22	Manisha	B.SC
141	2021-22	Nidhi	B.SC
142	2021-22	Ameena	B.SC
143	2021-22	Syeda Shafiya	B.SC
144	2021-22	Dharshini	B.SC
145	2021-22	Keerthi	B.SC
146	2021-22	Meghana	B.SC
147	2021-22	Anuradha	B.SC
148	2021-22	Harshini	B.SC
149	2021-22	Sindhu Prasanna	B.SC
150	2021-22	Khatija Sultana	B.SC
151	2021-22	Adelli Vennela	B.SC
152	2021-22	B.Vaishnavi	B.SC
153	2021-22	Sindhuja Reddy	B.SC
154	2021-22	Patnamshettysrija	B.SC
155	2021-22	R Mrudula	BBA
156	2021-22	C Vani	BBA
157	2021-22	Aakanksha.S	BBA
158	2021-22	A.Seetha Ravamma	BBA
159	2021-22	K.Keerthika	BBA


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160	2021-22	Devika	BBA
161	2021-22	M Srilatha	BBA
162	2021-22	B Shravani	BBA
163	2021-22	T Vidhya	BBA
164	2021-22	B.Anusha	BBA
165	2021-22	Harini	BBA
166	2021-22	Rakhi Ray	B.Com
167	2021-22	D Neeraja	B.Com
168	2021-22	G.Srilatha	B.Com
169	2021-22	K.Vaishnavi	B.Com
170	2021-22	B Aashritha	Bsc
171	2021-22	Ch Nithya	Bsc
172	2021-22	B Ushasri	Bsc
173	2021-22	Bhargavi	Bsc
174	2021-22	Prasanna	Bsc
175	2021-22	Vaishnavi	Bsc
176	2021-22	Sravanthi.S	Bsc
177	2021-22	Ayesha Razia	B.Com
178	2021-22	B.Ananya	B.Com
179	2021-22	B Sanghavi	B.Com
180	2021-22	Anitha	B.Com
181	2021-22	D.Bharthi	B.Com
182	2021-22	D.Varsha	B.Com
183	2021-22	Ch.Indu	B.Com
184	2021-22	D.Vaishnavi	B.Com
185	2021-22	G.Pravalika	B.Com
186	2021-22	V.Prathyusha	B.Com
187	2021-22	A.Gayathri	B.Com
188	2021-22	G.Harika	B.Com
189	2021-22	Dikshita	B.Com
190	2021-22	Asiya BAGum	B.Com
191	2021-22	D.Ramya	B.Com
192	2021-22	B.Keerthana	B.Sc
193	2021-22	G.Lavyana	B.Sc
194	2021-22	K.Priyanka	B.Sc
195	2021-22	A.Prathyusha	B.Sc
196	2021-22	K.Shivani	B.Sc
197	2021-22	K.Bhavani	B.Sc
198	2021-22	R.Kavitha	B.Sc
199	2021-22	M.Archana	B.Sc
200	2021-22	Fatima Shahhhaz	B.Sc

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201	2021-22	Nishita	B.Com
202	2021-22	A.Priyanka	B.Com
203	2021-22	Varsha Sharma	B.Com
204	2021-22	A.Dharni	B.Com
205	2021-22	Ruchita Lalwani	B.Com
206	2021-22	Mohite Ambika	B.Com
207	2021-22	T.Pravalika	B.Com
208	2021-22	Bhagyasreepatil	B.Com
209	2021-22	K.Anusha	B.Com
210	2021-22	K.Preena	B.Com
211	2021-22	Ch.Soujanya	B.Com
212	2021-22	A.Vennala	B.Com
213	2021-22	M.Harika	B.Com
214	2021-22	B.Sreeja	B.Com
215	2021-22	J.Aishwarya	B.Com
216	2021-22	B.Rajasri	B.Com
217	2021-22	J.Amisha	B.Com
218	2021-22	D.Sharnya	B.Com
219	2021-22	V.Sahithi	B.Com
220	2021-22	Mani Deekshitha	B.Com
221	2021-22	Ch.Varshitha	B.Sc
222	2021-22	B Nikhitha	B.Sc
223	2021-22	B.Pooja	B.Sc
224	2021-22	K.Anuradha	B.Sc
225	2021-22	Abhinaya	B.Sc
226	2021-22	A Sindhu	B.Sc
227	2021-22	Sonali Biradar	B.Com
228	2021-22	Nidhithakur	B.SC (Zmc)
229	2021-22	Kotagirivaishnavi	B.Com
230	2021-22	Krishnasriya	BBA
231	2021-22	Chambetiindu	B.Com
232	2021-22	jahnavi	B.Com
233	2021-22	Kolakeerthika	BBA
234	2021-22	Lakshmi Gayatrimylavarapu	B.Com
235	2021-22	Manchamaneesha	B.Com
236	2021-22	Anushak	B.Com
237	2021-22	BADikolvarsha	B.Sc(Mb.Bc.An)
238	2021-22	Sri Varshamuktevi	B.SC (Zmc)
239	2021-22	Akshithapatlolla	B.SC (Mccs)
240	2021-22	Jama Raveena	B.Sc
241	2021-22	Simranpalan	B.Sc

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242	2021-22	Jogine Sai Gayathri	B.Com (General)
243	2021-22	Patnamshettysrija P.Srija	B.SC (Mpc)
244	2021-22	Pravallika Varma	BBA
245	2021-22	Paka Madhu Prateeksha Paka Madhu Prateeksha	B.SC (Zmc)
246	2021-22	Tuljeet Kaur Siledar	B.Com
247	2021-22	Vadlamani Prathyusha	B.Com
248	2021-22	Kada Sowkya Sowkya	B.Com
249	2021-22	Srija Nemmani	B.SC (Mpcs)
250	2021-22	Vaspari Sony Sony	Bsc.(Bzan)
251	2021-22	Golla Sravya Sravya	B.SC (Mpc)
252	2021-22	Soppari Lavanya	B.SC (Mpcs)
253	2021-22	Gadeela Bhavana	B.SC (Mpc)
254	2021-22	Sri Varsha BALaki Sri Varsha BALaki	B.SC (Zmc)
255	2021-22	Sindhuja Reddy	B.SC (Zmc)
256	2021-22	Paidakula Sneha Sneha	B.Com
257	2021-22	Khatija Sultana	Bsc(Mb. Z. An
258	2021-22	Adula Sai Aishwarya	B.Com
259	2021-22	Yanala Sravani	B.Com
260	2021-22	Vuppu Supriya	B.Com
261	2021-22	Pranitha Dharne	B.Com
262	2021-22	Sunethra Srigadde	B.SC (Mpcs)
263	2021-22	Lokeshwari Palawar	B.SC (Mpcs)
264	2021-22	Susmitha Sriramula	B.SC (Mpcs)
265	2021-22	Syed Bilques Quadri	Bsc (Mb.Bc.An)
266	2021-22	Mandava Mounika	Msc.
267	2021-22	Sudaboiena Naveena	B.SC (Mpcs)
268	2021-22	K Anuradha	B.SC (Mpcs)
269	2021-22	G.Varshitha Varsha	Bsc.Mbbcan
270	2021-22	Likitha Dhendhe	Bsc (Mb Bc An)
271	2021-22	Gundu Kavya	B.SC (Mpcs)
272	2021-22	J Manasa	BA
273	2021-22	Anusha K	B.Com
274	2021-22	Pumpar Priyanka	B.Com
275	2021-22	Karnekti Shivani	B.SC (Mpcs)
276	2021-22	Swetha Dorati	BBA
277	2021-22	Nikitha Uppala	B.Com
278	2021-22	Umaima Fatima	B.SC (Bc.C.An)
279	2021-22	Ganga Laxmi Prasanna Laxmi Prasanna	B.SC (Mpc)
280	2021-22	Kallu Richitha	B.SC (Mpcs)
281	2021-22	Avinash Kumar	B.Com

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282	2021-22	Katta Sai Bhargavi	B.Com
283	2021-22	Vyshnavi Devarashetty	B.SC (Zmc)
284	2021-22	B Charitha	B.SC(Mb.Z.An)
285	2021-22	Farha Abid	B.SC(Mecs)
286	2021-22	Bhargavi Palakurla	B.SC (Mpcs)
287	2021-22	Parakala Neelima	B.SC (Mpc)
288	2021-22	Palleti Shivaleela	B.SC (Mpcs)
289	2021-22	Patel Akhila	B.SC (Mpcs)
290	2021-22	Agirishetti Prathyusha	B.SC (Mpcs)
291	2021-22	Sri Kirthana	B.Com
292	2021-22	Shiva Saranyadevi	MBA
293	2021-22	Gatlolla Swathi	Bsc
294	2021-22	Mounika Ch	Bsc
295	2021-22	Adelli Vennela	Bsc
296	2021-22	Boin. Vaishnavi	Bsc
297	2021-22	Meghana Sajjala	Bsc
298	2021-22	A. Sai Likitha.	Bsc
299	2021-22	G.Haripriya	Bsc
300	2021-22	Salendharsravanthi	Bsc
301	2021-22	B.Vaishnavi	Bsc
302	2021-22	P.Nikhitha	M.Sc
303	2021-22	M.Aleykha	Ma Eng
304	2021-22	Keerthana	B.Com
305	2021-22	T. Sneha	MBA
306	2021-22	Vinisha	MBA
307	2021-22	Navya Sree	MBA
308	2021-22	Preethi Manasa	MBA
309	2021-22	Sunitha	MBA
310	2021-22	Navitha	MBA
311	2021-22	Nikhitha Macharla	MBA
312	2021-22	Kaveri	MBA
313	2021-22	Pramoda	MBA
314	2021-22	Naina	MBA
315	2021-22	Iynampudi Pavani	MBA
316	2021-22	Sana Tanzeem	MBA
317	2021-22	Tatipalli Saraswathi	MBA
318	2021-22	Sai Lakshmi Bhavani	MBA
319	2021-22	M. Keerthana Reddy	MBA
320	2021-22	Sowmya	MBA
321	2021-22	Ramyasri	MBA
322	2021-22	B. Madhavi	MBA

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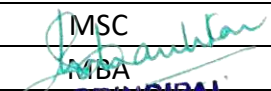
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323	2021-22	Alekya	
324	2021-22	Uma Narimalla	MBA
325	2021-22	A. Gayathri Reddy	MBA
326	2021-22	Pratyusha	B.SC
327	2021-22	Uppari Bindhu	Mpcs
328	2021-22	Vijitha Yadav	Mecs Computer Science
329	2021-22	Nasreen TaBAssum	Commerce
330	2021-22	Tejaswini Sanka	Computer Science
331	2021-22	Jadhav Santosh Laxmi	BCOM(Comp)
332	2021-22	Jadhav Santosh Laxmi	Commerce
333	2021-22	Sarsan Nandini	Mpcs
334	2021-22	K.Tripura	Mecs
335	2021-22	Kurumaju Ramya	Mecs
336	2021-22	Sravani Chintala	Mecs
337	2021-22	Nunsavath Jayashri	Mpcs
338	2021-22	Bommakanti Srisha	Mpcs
339	2021-22	E. Shirisha Reddy	Mpcs
340	2021-22	Sravani Avaji	B.Sc
341	2021-22	Pravalika	MA
342	2021-22	N.V.Sreelasya	B.SC
343	2021-22	P.Shravani	M.SC
344	2021-22	G.Seena	M.SC
345	2021-22	Syeda Teenath Fatima Jafri	B.Com (CA)
346	2021-22	Ambilpur Bhavani	B.Com (CA)
347	2021-22	Rana Srivalli	BSC
348	2021-22	Vajjala Kavitha	MSC
349	2021-22	Sapna Pathak	B.Com (General)
350	2021-22	Farah Shahnaaz	M.Com
351	2021-22	Uppala Vasavi	B.Com (CA)
352	2021-22	Muthyala Shiva Nandini	B.Com (General)
353	2021-22	Marri Sandhya	BA
354	2021-22	T Preethi Manasa	MBA
355	2021-22	Radhika	
356	2021-22	Sowjanya	MBA
357	2021-22	Vepoori Lavanya	MSC
358	2021-22	Bheemarthi Shravya	BSC
359	2021-22	Akushkhane Roopa	Bcom(Computer Application)
360	2021-22	Yandamuri Lakshmi Prasanna	MBA
361	2021-22	Duvasa Srilatha	MSC
362	2021-22	BAgili Sowmya	MBA


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Sarojini Naidu Vanita Maha Vidyalaya
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SAROJINI NAIDU VANITA MAHA VIDYALAYA

COLLEGE FOR WOMEN, AFFILIATED TO OSMANIA UNIVERSITY

(Sponsored and Managed Jointly by Osmania Graduates' Association and Exhibition Society)

NAAC Accredited 3rd Cycle

363	2021-22	Puri Harathi	BSC
364	2021-22	Marikanti Samatha	MBA
365	2021-22	N.Divya	MA
366	2021-22	Merugu Manju	MBA
367	2021-22	Mungapati Sowmya	MA
368	2021-22	Sumera Firdose	MBA
369	2021-22	KasiBAgh Sandhya	MBA
370	2021-22	Budige Mounika	MSC
371	2021-22	Mudavath Anitha	MA
372	2021-22	Nirunomula Ashwini Goud	MA
373	2021-22	Varigonda Pooja Gayatri	MBA
374	2021-22	Koyalkar Anjana	BCOM (CA)
375	2021-22	Andekar Nandini	MBA
376	2021-22	Tarannum Begum	BCOM (CA)
377	2021-22	Eedigi Supriya	BCOM (CA)
378	2021-22	Surya Madhavi	MBA
379	2021-22	Rubeena Begum	MSC
380	2021-22	Bijjula Prathyusha	MA
381	2021-22	Bushera	MSC
382	2021-22	Saniya Shagufta	MSC
383	2021-22	Kovuru Manasa	MSC
384	2021-22	Konda Ravalika	MBA
385	2021-22	Kolluru Umarani	MSC
386	2021-22	Koneru.Saritha	M.A. English
387	2021-22	Daggula Prashanthi	MBA
388	2021-22	Jalaneela Rani	MBA
389	2021-22	Tiwari Nidhi	MBA
390	2021-22	Parpatakam Nikhitha	BCOM (CA)
391	2021-22	Nirgode Priya	BCOM COMPUTERS
392	2021-22	ROOPIKA PUTLA	M.A. English
393	2021-22	AMTUL FATIMA	M.A. English
394	2021-22	BHUKYA VIJAYALAXMI	M.A. English
395	2021-22	SANA FATIMA	M.A. English
396	2021-22	MUNGAPATI SOWMYA	M.A. English
397	2021-22	NISHAT FATIMA	M.A. English
398	2021-22	SUMAIYAH FATIMA ASHFAQ	M.A. English
399	2021-22	G TEJASRI	M.A. English
400	2021-22	SINGIREDDY ARCHANA	M.A. English
401	2021-22	N DIVYA	M.A. English
402	2021-22	E MEGHANA	M.A. English
403	2021-22	D SHIREESHA	M.A. English

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404	2021-22	BIJJULA PRATHYUSHA	M.A. English
405	2021-22	AKKI PAVANI	M.A. English
406	2021-22	MUDAVATH ANITHA	M.A. English
407	2021-22	NOORIEN SULTANA	M.A. English
408	2021-22	NIRUNOMULA ASHWINI GOUD	M.A. English
409	2021-22	BOGA RAMYA	M.A. English
410	2021-22	DEVARAKONDA SHIRISHA	M.A. English
411	2021-22	RAVULA UMA	M.A. English
412	2021-22	TADAKALA CHANDANA	M.A. English
413	2021-22	SANGEM MANJULA	M.A. English
414	2021-22	CHINOLLA CHAITHANYA	M.A. English
415	2021-22	BAGADE SHRADDHA	M.A. English
416	2021-22	KONERU SARITHA	M.A. English
417	2021-22	P RADHA	M.A. English
418	2021-22	TELAGAPALLI NAGARANI	M.A. English
419	2021-22	TANDU SONY	M.A. English
420	2021-22	ALIYA AFREEN	M.A. English
421	2021-22	ASRA TAHENIYATHKHANAM	M.A. English
422	2021-22	P.CHAITHANYA	M.A. English
423	2021-22	FIRDOUSE ANJUM	M.A. English
424	2021-22	NIDHI TIWARI	M.A. English
425	2021-22	CHANDA VARSHA	M.Com
426	2021-22	VORUSU BHAVANI	M.Com
427	2021-22	KAMATI NEHA	M.Com
428	2021-22	MANGA RATHNA KUMARI	M.Com
429	2021-22	K SARITHA	M.Com
430	2021-22	PENKE NEELIMA	M.Com
431	2021-22	GOTURI PRAVALIKA	M.Com
432	2021-22	FARAH SHAHNAAZ	M.Com
433	2021-22	KALAKALA SAHITHI	M.Com
434	2021-22	NASA SHAMILI	M.Com
435	2021-22	BHARGAVI DEVAVARAPU	M.SC
436	2021-22	SANIYA SHAGUFTA	M.SC
437	2021-22	QURRATUL AIN RUQAIYA ZEBA	M.SC
438	2021-22	TABASSUM FATIMA	M.SC
439	2021-22	K KRISHNAVENI	M.SC
440	2021-22	KOLLURU UMARANI	M.SC
441	2021-22	AMANAGANTI SHALINI	M.SC
442	2021-22	SAMARLA SRUTHI	M.SC
443	2021-22	U YASHODA	M.SC
444	2021-22	EMBADI SRILEKHA	M.SC


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445	2021-22	SABHAVATH SHIREESHA	M.SC
446	2021-22	KODAVATH PREMALATHA	M.SC
447	2021-22	PASHAM NAGAMANI	M.SC
448	2021-22	DAYYAPU MAHESHWARI	M.SC
449	2021-22	GORUKANTI KRISHNAVENI	M.SC
450	2021-22	DUVASA SRILATHA	M.SC
451	2021-22	BATHNATE SHALINI	M.SC
452	2021-22	VAJJALA KAVITHA	M.SC
453	2021-22	GANJI ANUSHA	M.SC
454	2021-22	MULLA MASIRA	M.SC
455	2021-22	VENIGALLA GNANOJWALA	M.SC
456	2021-22	GUBBALA AKHILA	M.SC
457	2021-22	GADDIPATI SRAVANTHI	M.SC
458	2021-22	SIRIPURAM SOUMYA	M.SC
459	2021-22	P SHRAVANI	M.SC
460	2021-22	GOVINDU ANUSHA	M.SC
461	2021-22	JYOTHI KUMARI	M.SC
462	2021-22	KHURSHEED FATIMA	M.SC
463	2021-22	N V SREE LASYA	M.SC
464	2021-22	DHEGE APOORVA	M.SC
465	2021-22	VANAPALLY SANDHYA	M.SC
466	2021-22	S PRATHYUSHA	M.SC
467	2021-22	KUSUMA SHIVANI	M.SC
468	2021-22	PATLOLLA PRIYANKA	M.SC
469	2021-22	NALLA ANUSHA	M.SC
470	2021-22	KADIYALA RAMYA KRISHNA	M.SC
471	2021-22	AKULA MANASA	M.SC
472	2021-22	GHUGLOTH SEENA	M.SC
473	2021-22	VAJROJU JYOTHI	M.SC
474	2021-22	SANDHAGALLA PRIYANKA	M.SC
475	2021-22	RAPOLU NAVYASRI	M.SC
476	2021-22	RAISA SULTHANA	M.SC
477	2021-22	BANDI SRILATHA	M.SC
478	2021-22	P ARCHANA	M.SC
479	2021-22	BALEMLA DIVYA	M.SC
480	2021-22	N.LIKHITHA	M.SC
481	2021-22	VISLAVATH ANUSHA	M.SC
482	2021-22	PALAMKARBHAVANA	M.SC
483	2021-22	E.SOUNDARYA	M.SC
484	2021-22	SOBIYA AIMAN	M.SC
485	2021-22	MADDURI ANUSHA	M.SC


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NAAC Accredited 3rd Cycle

486	2021-22	AYESHA JABEEN	M.SC
487	2021-22	MAMIDI SAI PRANATHI	M.SC
488	2021-22	JENIGA POOJA	M.SC
489	2021-22	KOTICHINTALA VAISHNAVI	M.SC
490	2021-22	KOTHAPALLI SWETHA	M.SC
491	2021-22	BURUGUPALLY ANUSHA	M.SC
492	2021-22	NAYINI KAVITHA	M.SC
493	2021-22	VEPOORI LAVANYA	M.SC
494	2021-22	SAINAGARAPOLLA SHAILAJA	M.SC
495	2021-22	PODILA SARASWATHI	M.SC
496	2021-22	KOTAKONDA ASHWINI	M.SC
497	2021-22	AMEENA FATIMA	M.SC
498	2021-22	N NUTANA	M.SC
499	2021-22	KOLA RENUKA	M.SC
500	2021-22	NYALAPALLI MANASA	M.SC
501	2021-22	C T DEEKSHA	M.SC
502	2021-22	SAJIDA BATOOL	M.SC
503	2021-22	MULAKALAPALLI NIHARIKA	M.SC
504	2021-22	DATRIKA MANI DEEPA	M.SC
505	2021-22	TIPPANA BHARATHI REDDY	M.SC
506	2021-22	LINGAM SOHILA REDDY	M.SC
507	2021-22	SAMA GOURI CHANDANA	M.SC
508	2021-22	AFSHA JABEEN	M.SC
509	2021-22	POTHEPAGA PRIYAKIRAN	M.SC
510	2021-22	VEEMULA USHA MADHURI	M.SC
511	2021-22	BHUVAKAR TEJASWINI	M.SC
512	2021-22	MALIPATEL SUPRIYA	M.SC
513	2021-22	R NIKITHA	M.SC
514	2021-22	RYAKALA NIVEDITHA	M.SC
515	2021-22	BILLAKANTI TEJASHREE	M.SC
516	2021-22	SWATHI DOGGELA	M.SC
517	2021-22	L.MADHAVI	M.SC
518	2021-22	SANKATI NISHALATHA	M.SC
519	2021-22	RUBEENA BEGUM	M.SC
520	2021-22	KUKUTLA AKHIKA GOUD	M.SC
521	2021-22	NAHEED SULTANA	M.SC
522	2021-22	KONDRA KAVYA	M.SC
523	2021-22	MASRATH JABEEN	M.SC
524	2021-22	GANJI RITHVIKA	M.SC
525	2021-22	SHAFIQUA HINA	M.SC


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Exhibition Grounds, Hyderabad-500 001

Letter of Intent

Date 23/11/22

To,

Mr/MS. Abhinaya .GOURISHETTY

Address KUKUNDORPALLY SIDDPET (DISTRICT) 1-11/1

Dear ABHINAYA .GOURISHETTY

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

Conneqt solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcuze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.

Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team

Letter of Intent

Date 23/11/2022

To,

Mr/MS. ALUGULA SINDHU

Address :- 4-28, Kangti, sangareddy (district)

Dear SINDHU ALUGULA

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcuze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

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We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team

Letter of Intent

Date : 23/11/2022

To,

Mr/MS. Aashritha Bhupal.

Address : B-492, Sector 04, Sachivalaya nagar, Vanasthalipuram,
Hyderabad.

Dear Aashritha Bhupal

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
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We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Adki Sai Likitha,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Adula Sai Aishwarya,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Agirishetti Prathyusha,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063

Letter of Intent

Date 23-11-2022

To,

Mr/MS. AGRISSETTI PRATHYUSHA.

Address - 8-2-684/88/2/A, N.B.T NAGAR, BANJARAHILLS, ROADNO: 12,
HYDERABAD - 500034

Dear A. Prathyusha.

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

Conneqt solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team

Letter of Intent

Date 23-11-2022

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Mr/MS. AGRISSETTI PRATHYUSHA.

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We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team

Fwd: Registration for Train & Hire

1 message

Akanksha Shankar <akanksha.shankar15@gmail.com>
To: "sknetzone143@gmail.com" <sknetzone143@gmail.com>

Thu, Jul 7, 2022 at 12:14 PM

----- Forwarded message -----

From: **Sudha Batteli** <SB00839781@techmahindra.com>
Date: Wed, Jun 15, 2022, 7:03 PM
Subject: Registration for Train & Hire
To: akanksha.shankar15@gmail.com <akanksha.shankar15@gmail.com>
Cc: RMG Campus Hiring <RMGCampusHiring@techmahindra.com>

Hello,

Greetings from Tech Mahindra!

Congratulations for sailing through all the round of interview!!

Kindly find the link for the registration.

MyJob - BPS (techmbs.in)

Please note: It is mandatory to register yourself by tomorrow 12 PM (16th June 2022) & please share below details as a response to this email

Date Of Birth:

Aadhar Card Number:


Resume:

Thanks & Regards,
Sudha Batteli

Resource Management Group

E: SB00839781@techmahindra.com

N: +91 9867338388

 [id.528adddc-2b4c-44b4-b18f-6d6e4c67807d](https://drive.google.com/uc?export=download&id=528adddc-2b4c-44b4-b18f-6d6e4c67807d)

===== Disclaimer: This message and the information contained herein is proprietary and confidential and subject to the Tech Mahindra policy statement, you may review the policy at <http://www.techmahindra.com/Disclaimer.html> externally <http://tm.techmahindra.com/>



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanita Maha Vidyalaya

Date : 17.11.2022

Dear Akshitha Patlolla,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



To: Akshitha Reddy

Congratulations, you are being offered a Fulltime role with Dell Technologies!

We are pleased to inform that you have been selected and shortlisted for the role of **Specialist 1, Inside Product** at **IS2** Grade.

You will be based out of **Hyderabad** location.

Your cost to Company will be **INR 7,00,000** per Annum.

Post your confirmation, completion and clearance of graduation and after due internal approvals on your candidature a definitive formal letter of employment with compensation break-up and date of joining will be issued which will be the final offer from the Company.

Should you have any queries please feel free to contact: UR_India@Dell.com

Kindly confirm your acceptance to enable us to consider your candidature.

Feel free to reach out to us for any additional information. We look forward to hearing back from you very soon!

Best Regards,

Savneet
Savneet Shergill
Senior Director - Talent Acquisition
Dell Technologies

Dell International Services India Pvt. Ltd.
Corporate Identification Number :U74999KA1996FTC055568
Registered Office : Divyashree Greens, Sy. Nos. 12/1,12/2A,13/1A, Challaghatta Village,
Varthur Hobli, Bangalore-560071,Main: +91-08028077000 Fax:+91-8041520030
Dell.com

Letter of Intent

Date 23/11/22

To,

Mr/MS. AMARA · SEETHA · RAVAMMA

Address 13-1- 77/1/3 , MOTHINAGAR (EXT), KABIRNAGAR BUS STOP

Dear AMARA · SEETHA RAVAMMA

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.


Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team





SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Amisha Jegiram,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

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- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
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- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

07-Jul-2022

Dear Anchal Vyas,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT at **Level - 1** of our Company.

Components	Components Rs. Per annum
Basic	81,000
Supplementary Allowance	99,000
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	3,894
Flexible Compensation Pay	57,506
Total Fixed Pay	270000.00

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,



Subhashish Banerji
Senior Vice President
Human Resources
ICICI Prudential Life Insurance Co. Ltd.

Letter of Intent

Date 23-11-22

To,

Mr/MS. Annem Anitha

Address 1-9-3, Ramalaxmi puram, Kodad mandalam Yerravaram - 508238

Dear A. Anitha

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.

By

Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team



Letter of Intent

Date 23-11-22

To,

Mr/MS. Aatham Dhasani

Address 5-10-5/1, Manyam Chelka, Nalgonda - 508001

Dear A. Dhasani

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 15/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.


Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team

Letter of Intent

Date 23-11-22

To,

Mr/MS. ASIYA BEGUM

Address JUNCITY P & T COLONY, HYDERABAD, TELANGANA

Dear ASIYA BEGUM

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Avinash Kumar,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Letter of intent

Date 23/11/22

To,

Mr/MS. AVULA. GIAYATHRI

Address 13-2-757/3 PURANAPOL, HYD

Dear AVULA. Gayathri

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBST or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

Conneqt solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.



4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.


Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team

Letter of Intent

Date 23-11-22

To,

Mr/MS. AYESHA RAZIA

Address TOLICHOWKI, HYDERABAD, TELANGANA

Dear AYESHA RAZIA

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
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We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

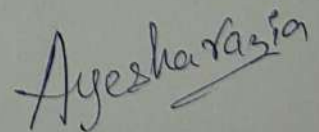
Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team





Letter of Intent

Date 23/11/2022

To,

Mr/MS. NISHITA

Address 21-4-588 MOOSA BOWLI, HYDERABAD

Dear NISHITA

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

Conneqt solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

CONNECT
BUSINESS SOLUTIONS

4. Connect reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Connect, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Connect nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcuze@connectcorp.com and nilachal.bisoi@connectcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Connectcorp.com and nilachal.bisoi@Connectcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Connect.

Thanking you.

Yours Sincerely,

From & behalf of Connect Business Solutions Ltd,
Campus Management Team



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear B. Sai Teja Sree,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Letter of Intent

Date 23-11-22

To,

Mr/MS. B. Ananya

Address 18-6-613 laldarwaza, Hyderabad

Dear B. Ananya

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 15/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

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2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

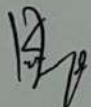
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We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

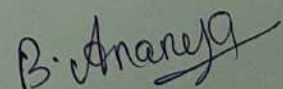
Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team





SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear B.Charitha,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063

Letter of Intent

Date 23/11/22

To,

Mr/MS. B. Pooja

Address Vikarabad [Dist] H: No: 8-6 Kotpally

Dear B. Pooja

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

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5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.

6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.

7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.

8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,

a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;

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We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.

Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team

Letter of Intent

Date 23-11-22

To,

Mr./MS. BUYYAKAR SANGHAVI

Address 13-3-1050/24/16 Bharat nagar Jiyaguda, Hyderabad.

Dear B. Sanghavi

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team

Letter of Intent

Date 23/11/2022

To,

Mr/Ms. B. Sreeja

Address 3-1-96/2, Shivapuri colony, Road no:5, LB Nagar.

Dear B. Sreeja

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.


Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team



Letter of Intent

Date 26/11/2022

To,

Mr/MS. B. USHASRI

Address Karimnagar, Chintakunta

Dear

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

Conneqt solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.



4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.


Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team



Letter of Intent

Date 23/11/2022

To,

Mr/MS.B. Vaishnavi

Address SR Nagar Hyderabad.

Dear B. Vaishnavi

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

Conneqt solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.



4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.

5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.

6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.

7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.

8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,

- a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
- b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
- c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.druze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.

Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team

Vaishnavi



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanita Maha Vidyalaya

Date : 17.11.2022

Dear Badikol Varsha,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: S N VANITA MAHA VIDYALAYA
Date: 6-April-2022

Dear BAIGADDA NAVYA (B.Com - Computer)

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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- In addition, you can also submit a Ration card, Driving license Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Letter of Intent

Date 23/11/22

To,

Mr/MS. BANDARGAIIW. ANUSHA

Address 2-2-11B/D, UPPER PALLY, ATTAPUR, HYDERGUDA, HYDERA
-BAD

Dear B. Anusha

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

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Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
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3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team





Letter of Intent

Date 23-11-2022

To,

Mr/MS. BARISETTY RAJASRI

Address 3-17, CHEPUR, GURRAMPODE, NALGONDA, TELANGANA - 508256

Dear B. Rajasri

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 15/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

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- Joining location.
- Other terms and condition.

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Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
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- 4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
- 5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
- 6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
- 7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
- 8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.

Yours Sincerely,
 From & behalf of Conneqt Business Solutions Ltd,
 Campus Management Team

OFFER LETTER

06th JUNE 2022

Atmakur Gayathri Reddy

H. NO.: 16-11-477/1, Yadagiri Complex,

Dilsukhnagar, Hyderabad .500060.

Dear Atmakur Gayathri Reddy,

We are pleased to offer you employment at LMV Investment Services Pvt Ltd. We feel that your skills and background will be valuable assets to our team.

As per our discussion, the position is **Wealth Executive**. Your starting date will be **6th June 2022**. The annual salary for this position **1.80LPA** and additional Incentive.

If you choose to accept this offer, please sign the second copy of this letter in the space provided and return it to us.

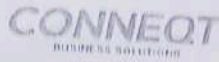
We look forward to welcoming you as a new employee at LMV Investment Services Pvt Ltd

Sincerely,



RAJESHWARI.N

HR



Letter of Intent

Date 23 - NOV - 2022

To,

Mr/MS. BHAGYASREE PATIL

Address 9-1-164/3/P/20, LAXMIGUDA, HYDERABAD.

Dear BHAGYASREE PATIL

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to Inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
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- Other terms and condition.

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Upon joining Conneqt,

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2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

CONNECT
BUSINESS SOLUTIONS


4. Connect reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Connect, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Connect nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfill the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@connectcorp.com and nilachal.bisoi@connectcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Connectcorp.com and nilachal.bisoi@Connectcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Connect.

Thanking you.


Yours Sincerely,

From & behalf of Connect Business Solutions Ltd,
Campus Management Team



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Bhargavi Palakurla,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Provisional Offer: BUSINESS PROCESS SERVICES

Date:22/08/2022

Dear Ms. Bhavani Reddy,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve-month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For **Tata Consultancy Services Limited.**

K Ganesan
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

3 messages

Bindu 27 <pyatabindu@gmail.com>
To: lvsrxerox@gmail.com

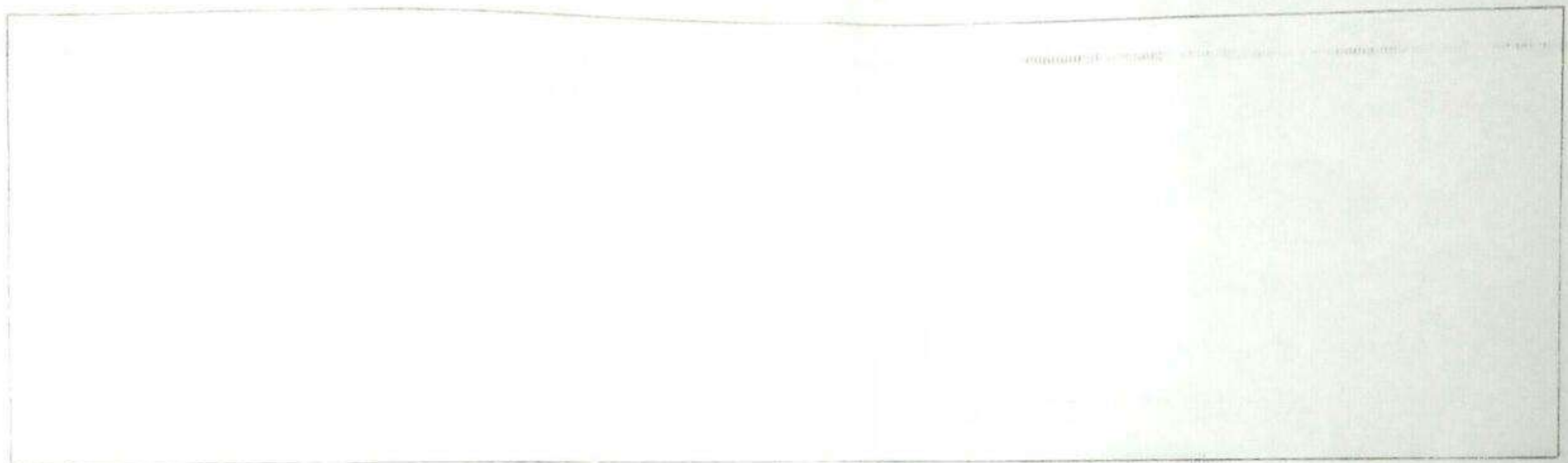
Mon, Jun 13, 2022 at 1:27 PM

----- Forwarded message -----

From: Bindu BMC 27 <pyatabindu@gmail.com>
Date: Thu, 19 May, 2022, 10:00 am
Subject: Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer
To: Anusha 969 <anushap9876@gmail.com>

----- Forwarded message -----

From: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
Date: Wed, 18 May, 2022, 1:53 pm
Subject: Infosys Campus Recruitment Program: Congratulations, you have a job offer
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for Systems Associate role. The compensation for this role is INR 2.2 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

Letter of Intent

Date : 23-11-2022

To,

Mr/MS. BURRA KEERTHANA

Address 5-53 Nadergul village Balapur Mandal Rangareddy dist.

Dear BURRA KEERTHANA

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

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2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.

3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.

5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.

6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.

7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.

8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,

a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;

b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.

c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcuze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Buyyakar Sangavi,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Letter of Intent

Date 23/11/22

To,

Mr/MS. C. VANI

Address H. NO 10-3-880, VIJAY NAGAR COLONY, HYDERABAD

Dear C. Vani

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

Conneqt solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcuze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.


Yours sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team

Letter of Intent

Date 23-11-2022

To,

Mr/MS. CH. Nithya

Address Karmanghat Green Park Colony Rd no- 14 Plot No- B-393 Hyderabad
Telangana

Dear CH. Nithya

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

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4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
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 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.


Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team

Fwd: TCS BPS Hiring - Confirmation on Joining Date

1 message

J.Chaitanya BMC 012 <chaitanyajala6633@gmail.com>
To: lvsrxerox@gmail.com

Mon, Jun 13, 2022 at 1:19 PM

----- Forwarded message -----

From: careers@tcsion.com <careers@tcsion.com>
Date: Tue, May 24, 2022, 7:39 PM
Subject: TCS BPS Hiring - Confirmation on Joining Date
To: <chaitanyajala6633@gmail.com>

Dear Candidate,

Greetings from TATA Consultancy Services!

Hurray! You have successfully cleared all rounds of the TCS Interviews, and we look forward to bringing you onboard shortly. We understand that you are currently either in the midst of your examinations/ or your examinations are soon approaching / or completed. So, hence wanted to understand your schedule for a smoother transition from Campus to Corporate. We, request you to kindly fill the below questionnaire to help us plan your onboarding.

Last Date to submit response: 30-May-2022

"TCS does not charge any fee at any stage of the recruitment & selection process. TCS has not authorized any person / agency/partner to collect any fee for recruitment from candidates If at all you notice the above please bring it to our attention immediately"

Follow this link to the survey

<https://www.v.tcsion.com/FeedbackSolution/survey.do?yes=1&surveyKey=s7gwGRKftzUJDYz%2FdC2WNUtnXGUZ3XWx2jaR4YYsZsU%3D&x=1>

OR

copy paste the URL below into your internet browser

<https://www.tcsion.com/FeedbackSolution/survey.do?yes=1&surveyKey=s7gwGRKftzUJDYz%2FdC2WNUtnXGUZ3XWx2jaR4YYsZsU%3D&x=1>

Regards,

HR – Talent Acquisition Campus



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanita Maha Vidyalaya

Date : 17.11.2022

Dear Chambeti Indu,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Letter of Intent

Date 23-11-2022

To,

Mr/MS. CHAMBETI INDU

Address 14-1-209/307 A, Parvath Nagar, Bosabanda, Hyderabad .

Dear Ch. Indu

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

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Upon joining Conneqt,

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4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcuze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team



Letter of Intent

Date 23/11/22

To,

Mr/MS. CHIMMOLA SOWJANIYA

Address 8-60/1, Manuguru, Kothagudem district

Dear Ch. Sowjanya

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been short listed for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

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Upon joining Conneqt,

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2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

CONNECT
BUSINESS SOLUTIONS

4. Connect reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Connect, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Connect nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@connectcorp.com and nilachal.bisoi@connectcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Connectcorp.com and nilachal.bisoi@Connectcorp.com)

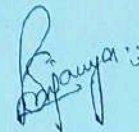
We look forward to hearing from you soon and wish you a rewarding career with Connect.

Thanking you.



Yours Sincerely,

From & behalf of Connect Business Solutions Ltd,
Campus Management Team



CSR Campus Drive - 2023

Dear **Adelli Vennela,**

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudhan. H

Campus Head - INDIA

CSR Campus Drive - 2023

Dear **B.vaishnavi**,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

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Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudhan. H

Campus Head - INDIA

CSR Campus Drive - 2023

Dear **Patnamshettysrija**,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

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3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudhan. H

Campus Head - INDIA

CSR Campus Drive - 2023

Dear **Sindhuja reddy**,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
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Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudhan. H

Campus Head - INDIA

CSR Campus Drive - 2023

Dear **Sindhuja reddy**,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

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3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudhan. H

Campus Head - INDIA

CSR Campus Drive - 2022

Dear **Thirlapuram Gowthami**,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

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Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudan. H

Campus Head - INDIA

CSR Campus Drive - 2022

Dear **Urmila**,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

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3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudan. H

Campus Head - INDIA

Letter of Intent

Date 23/11/2022

To,

Mr/MS. DARUGOPALLY. RAMYA

Address H: NO: -9-4-53/8/2, TOLICHOWKI, HAKEEMPET, HYD. PIN CODE:- 500008

Dear D. Ramya

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

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Upon joining Conneqt,

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2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcuze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team



Letter of Intent

Date 23-11-2022

To,

Mr/MS. D. VARSHA

Address H-No-5-3-41, Plot-No-110, GOWTHAMINAGAR, VANSTHALIPURAM,
HYDERABAD.

Dear

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

Conneqt solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

NEQT BUSINESS SOLUTIONS LIMITED (formerly Tata Business Support Services Limited)

D. OFFICE: 1-6-371, GOWRA TRINITY, CHIRAN FORT LANE, BEGUMPET, HYDERABAD 500093, INDIA | TEL: +91 40 66367045

UB4206TC1895PLC044060, WWW.CONNEQTCORP.COM

A SUBSIDIARY OF QESS CORP



4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
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8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
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Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.

Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Darapu Bharathi,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Letter of Intent

Date 23-11-22

To,

Mr/MS. Darapu Bharathi

Address Nandi Nagar Banjara Hills Road No. 14 H.No. 8-2-293/45/ Hyderabad

Dear D. Bharathi

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.

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8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,

a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;

b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.

c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

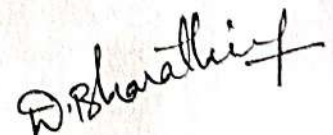
We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team





SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Dharmaram Vaishnavi,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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- 10th, 12th, and UG/PG education certificates - (whichever is completed)
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- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Letter of Intent

Date 23/11/22

To,

Mr/MS. DIKSHITA

Address 4-126/117/1, I BLOCK, DEFENCE COLONY, KALI MANDIR, HYD

Dear Dikshita

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

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7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
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- a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.


Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team



Offer Letter

Date : Monday, August 22, 2022

Dear **Dikshitha**,

Congratulations on your decision to be a BYJUITE! At BYJU'S, we are on a mission to help students fall in love with learning across the world. We create learning journeys for every student that address their unique needs and make them lifelong learners. We hope your contributions and passion would help us achieve this mission.

It gives us immense pleasure to formalize your offer and appointment for the position of **Faculty - Tutoring** at Think and Learn Private Limited (hereafter referred to as 'BYJU'S' or 'Company') in the **Academics - BTC** department subject to your acceptance of the offer mentioned in this letter. The letter includes details of your compensation structure, probation and notice periods (*Annexure A*). As you read through the details, please feel free to reach out to the recruiter who managed your process, with any questions or concerns.

Your date of joining at BYJU'S is **Friday, August 26, 2022**. Your onboarding details will be communicated by BYJU'S Onboarding Team post acceptance of the offer. In case you do not report at your job on or prior to **Friday, August 26, 2022**, the offer shall be deemed to be rejected by you. *Please accept this offer in our HR portal so that we can initiate your onboarding process.* Once initiated, you will be receiving an email confirmation for the same. In case you do not acknowledge and accept this offer letter on the HR portal within two working days, the offer would stand withdrawn.

Position Details and Compensation Overview

Designation	Faculty - Tutoring
Department	Academics - BTC
Employment Type	Regular
Work Location	Hyderabad

Fixed Compensation: ₹ 600000

Variable Compensation: ₹ 0

Total Annual Cost to Company : ₹ 600000

Details of bonuses (if any) are mentioned in Annexure A. You are requested to join the services of the Company not later than Friday, August 26, 2022, failing which you may please consider the offer to be withdrawn unless an extension to the date of joining has been mutually agreed in writing. You are requested to signify your acceptance of the terms and conditions by accepting the offer on our HR portal and signing and returning to us the duplicate copy of this letter on your day of Onboarding.

The terms of your employment contract are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately. We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on board for a fruitful career with us. We are certain that you will find challenge, satisfaction, and opportunity in your association with the Company.

Best Regards,



Deeptha A R
Head - Human Resources

Annexure - A

Compensation Details	
Name	Dikshitha
Designation	Faculty - Tutoring
Date Of Joining	Friday, August 26, 2022
Annual Cost To Company(CTC)	₹ 600000
Fixed Compensation	₹ 600000
Variable Compensation	₹ 0
Earnings	
Component Category	Annual
Basic Pay	₹300,000.00
House Rent Allowance	₹150,000.00
PF (Employer Part)***	₹21,600.00
Leave Travel Allowance	₹84,000.00
Adhoc Allowances*	₹44,400.00
ESIC Employer Contribution	₹0.00
Statutory Bonus	₹0.00
Annual Earnings (Fixed CTC - Company PF & ESIC Contribution)	₹578,400.00
Deductions	
PF (Employee's Part)***	₹21,600.00
ESIC Employee Contribution	₹0.00
Professional Tax	As per Rules
TDS	As per Rules
Total Annual Net Pay (Before Taxes)**	₹556,800.00

*Adhoc Allowances (if any) provide an array of tax benefits, please refer to the Annexure B for details

**Income Tax and Professional Tax would be deducted from the Total Annual Net Pay basis the government rules. Your take-home salary would be Total Annual Net Pay - Taxes.

***PF administrative charges and EDLI charges as per rules (i.e. at present 1% admin charges, equal to INR 150/- per month towards Employee PF deduction of INR 1800/- per month), will be included in above mentioned CTC.

Bonuses (As Applicable)

Joining Bonus : ₹ 0 Retention Bonus : ₹ 0 Relocation Bonus : ₹ 0

Key Points

1. The Income Tax liability regarding your salary and perks will be governed by the taxation laws of the country as applicable from time to time.

2. The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory, and compulsory deductions:

- Provident Fund
- Income tax deducted at source at the rates applicable
- Employment/Professional taxes
- Dues to the company including loans and advances

- Or any other applicable statutory deductions

3. Variable pay, if applicable, will be paid based on your performance and the company's performance for the year. The payment is subject to your being active (not serving notice) on the company rolls on the date of announcement of the Yearly Performance Pay.

4. Benefits - All the full-time regular employees of the Company are eligible for our employee benefits program effective from their Date of Joining.

You would be entitled to avail the below-mentioned benefits, which are governed by the prevailing company policy. More details regarding benefits and related policies will be available on the HR Portal after the onboarding formalities are completed

- Leaves
- Employee Medical Insurance
- Employee Personal Accidental Insurance
- Flexible Work From Home Options (for applicable roles)
- Employee Wellness (BYJU'S Let's Talk Initiative - 24 Hour one-on-one counselling from experts)
- Personal Developmental Workshops and Events
- Gratuity, as per government rules

5. Joining Bonus will be paid only after successful completion of 1 Month with the company. The payment shall be disbursed in the next immediate salary cycle. In the event of you resigning from the services of the Company on your own accord within 1 Year of employment, you will be required to pay BYJU'S the full amount of the Joining Bonus received.

This clause is applicable only if the Joining Bonus component in the above structure is non-zero.

6. Retention Bonus will be paid only after successful completion of 12 Months with the company. The payment shall be disbursed in the next immediate salary cycle, provided you are not serving the notice period and your performance for the employment period is deemed satisfactory.

This clause is applicable only if the Retention Bonus component in the above structure is non-zero.

7. Relocation Bonus will be paid only after successful completion of 1 Month with the company. It would be paid along with the next immediate salary cycle. In the event of you resigning from the services of the Company on your own accord within one year of employment, you will not be entitled for the Relocation Bonus and if the payment would have been made already before your exit within the year, you will be required to pay BYJU'S the full amount of the Relocation Bonus received.

This clause is applicable only if the Relocation Bonus component in the above structure is non-zero.

8. In the event of you resigning from the services of the Company on your own accord within one year of employment, you will be required to pay BYJU'S the full amount of Notice Period buyout.

This clause is applicable only if there has been a notice-period buyout by BYJU'S.

9. Probation – On joining the Company you shall be on probation for 60 days. During this period, your employment may be terminated by giving you a notice of 60 days. You are also at liberty to resign from the services of the Company by giving 60 days' notice in writing. Further, unless otherwise communicated to you in writing, your services shall stand confirmed at the end of the period of probation. You hereby agree and acknowledge that, in the event that you resign from the services of the Company within 30 (thirty) days from the date of signing this letter, you will not be entitled to receive an experience letter from the company.

10. Separation and Notice Period – After successful completion of your probation period, your services may be terminated in the following manner:

- In the event of your resignation from the services of the Company, where you will be required to give the Company a written notice of 60 days, the notice period has to be served in full unless otherwise agreed mutually in writing. In case of failure to serve the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the Company in the future. You shall, on ceasing to be the employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.
- The Company will be entitled to terminate your services by giving you 60 days of notice in writing, or by payment of 60 days of salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 60 days of notice in writing or 60 days of salary in lieu of such notice.
- In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, incorrect information found during background verification, willful misconduct, criminal offenses - alleged or guilty, or a material violation of

Company policies, or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss/damage/disrepute to the Company/associates, your termination will be immediate and without any notice or compensation.

Annexure - B

Adhoc Allowances(if applicable) will comprise one or all of the below allowances basis your overall fixed CTC.

Allowance	Maximum Amount	Tax Treatment
Mobile & Broadband Allowance	Up to INR 1000 per month for mobile and broadband each	Non-taxable upon submission of required proofs
Research Allowance	Up to INR 30000 per annum	
Fuel Allowance	Up to INR 2400 per month based on CC capacity and type of the vehicle	
Driver Allowance	Up to INR 900 per month	
Special Allowance	Balancing Component	Taxable

General Guidelines

- All these elements will be within the fixed part of the employee's compensation, a detailed breakup of adhoc allowances will depend upon the fixed CTC, and will be shared in the payslip
- Detailed guidelines on these will be shared post your onboarding
- All the above allowances will be considered taxable through the year, however, on the production of required bills over the quarterly window, tax exemption will be provided as per the rules laid out above
- Employees are required to keep a copy of the bills as proof of expenses incurred through the quarterly cycle and submit the same in the quarterly window
- The above-mentioned tax benefits will be applicable only for those employees who opt for the Old Income Tax Regime and not the new one
- 'Special Allowance' component is a part of taxable income



Letter of Intent

Date 23/11/2022

To,

Mr/MS. DULLURI SHARANYA

Address H.No. 11-28/1, Pragathi Nagar, Dasmayur, Adilabad.

Dear DULLURI SHARANYA

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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CONNNECT
BUSINESS SOLUTIONS

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7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
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We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team



29/6/2022
Hyderabad, Telangana

Enugala Shirisha Reddy
9391193077

Sub: "Employment with TuringMinds.ai".

Dear Enugala Shirisha Reddy,

Congratulations! You have been selected as "ML Analyst" with TuringMinds.ai. During the training period (for the first 9 months), you will be paid a stipend of INR 10,667 per month.

During the training period, you must fulfill the following conditions

1. You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "ML Analyst" with a minimum gross annual remuneration of INR 528,004 (Five Lakh Twenty Eight Thousand and Four Only). The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer.

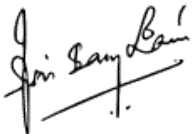
Please note that your Location of work is going to be

Wing A, 2nd Floor, Jyothi Imperial
Janardhana Hills, Gachibowli
Hyderabad - 500032

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 30/6/2022. Your employment as ML Analyst will start from 30/6/2022. We look forward to having you onboard.

Sincerely,



Sairam Chavali
Associate Director – Human Resources



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Farha Abid,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063

Letter of Intent

Date 23/11/2022

To,

Mr/MS. FATIMA SHAHNAZ

Address 16-8-240, 3/5, NEW MALAKPET, HYDERABAD.

Dear FATIMA SHAHNAZ

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

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Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
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3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

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5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcuze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

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We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.

Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear G. Varshitha Varsha,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Letter of Intent

Date 23/11/22

To,

Mr/MS. GOLLAPALLY HARIKA

Address 5-9-541281A, BASHEERBAGH, HYDERABAD.

Dear GOLLAPALLY HARIKA

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

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We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.


Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team

Letter of Intent

Date - 23-11-2022

To,

Mr/MS. - GADDE LAVANYA

Address - 3-12-11, Ganesh Nagar, Ramanthapur, Hyderabad,

Dear G. Lavanya

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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CONNQQT

BUSINESS SOLUTIONS


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 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
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We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.


Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Gadeela Bhavana,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Ganga Laxmi Prasanna,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Letter of Intent

Date 23-11-2022

To,

Mr/MS. Gaslapalli Pravalika

Address 18-8 - 410/10 Lalithabagh, Uppuguda, Hyderabad 500053

Dear G. Pravalika

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
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We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.

Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Golla Sravya,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Gundu Kavya,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Letter of Intent

Date 23/11/22

To,

Mr/MS. GURRAM - DEVIKA

Address H.No 13-6-448/15/A, SAI Nagar, Hyderabad

Dear Gr. Devika

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.


Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team



Letter of Intent

Date 23/11/2022

To,

Mr/MS. Harika Mainala

Address 3-16/2, Chintalapalli, Jayashankar Bhupalpally, Dist

Dear

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

Conneqt solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.



4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.

5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.

6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.

7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.

8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,

a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;

b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.

c) Share User-Id and password with any other person.

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We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.

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From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team



Vanita Placements <vanita.placements@gmail.com>

Interview status of the list of candidates

3 messages

Aswin Kalya <Aswin.Kalya@hdfcbank.com>
 To: "vanita.placements@gmail.com" <vanita.placements@gmail.com>
 Cc: Shailesh Vanam <Shailesh.Vanam@hdfcbank.com>

Fri, Jul 8, 2022 at 2:48 PM

Classification - Internal

Classification - Internal

Dear Sir,

Greetings for the day!!!

We are pleased to inform you that the below mentioned candidates are selected for the Job in HDB Financial Services (a Subsidiary of HDFC Bank Ltd)

We are glad to inform you that they will be appointed as Tele-Bankers with a Gross Salary of 1.7 Lacs per annum. Also post completing their 3 months in the bank they will be eligible for monthly incentives ranging from 10k to 75k depending upon their performance.

Candidate Name	Mobile	Interview Status		Feedback
		First Round	Second Round	
K Sirisha	6303130779	Completed	Completed	Selected
Khushi Goswami	9381221935	Completed	Completed	Selected
A Srilatha	9951823845	Completed	Completed	Selected
Sitapur Jayshree	9347155997	Completed	Completed	Selected
Zeba Naaz	8919124190	Completed	Pending	On Hold
Rithika Raikot	7396843305	Completed	Completed	Selected
Jyothirmayee Guni	6303856744	Completed	Completed	Selected

Required documents to generate the Offer Letter (All Photocopies only)

1. PAN Card
2. Aadhar card (With Complete DOB)
3. SSC
4. Inter
5. Degree Marksheet (6 Semesters/Provisional)
6. Any bank Passbook (Self)
7. Photo
8. Resume

Work Location

4th Floor
 Shapoorji Towers
 Virtual Sales Team
 Adarsh Nagar

Hyderabad
Telangana - 500063
Besides Telangana Secretariate Office

Regards,

Aswin Kalya
Team Manager - VST Channel
Contact - 9700104258

**Disclaimer:**

"The information contained herein (including any accompanying documents) is confidential and is intended solely for the addressee(s). If you have erroneously received this message, please immediately delete it and notify the sender. Also, if you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution or taking any action in reliance on the contents of this message or any accompanying document is strictly prohibited and is unlawful. The organization is not responsible for any damage caused by a virus or alteration of the e-mail by a third party or otherwise.

Regd. Office : HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (W),
Mumbai - 400 013. "

[Classification - Internal](#)

[Classification - Internal](#)

Vanita Placements <vanita.placements@gmail.com>
To: Aswin Kalya <Aswin.Kalya@hdfcbank.com>

Sat, Jul 9, 2022 at 12:40 PM

Dear Aswin

Thankyou for the mail.

[Quoted text hidden]

--

Regards

K Subba Rao

Placement Officer

S.N.Vanita Maha Vidyalaya

Exhibition Grounds,Hyderabad

Cell:9848375138

SNVMV on Social-Media too. Kindly follow us at:

Facebook: **Sarojini Naidu Vanita Maha Vidyalaya**, Instagram: snvanitamahavidyalaya

& Twitter: **@VanitaSarojini**

This e-mail is for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies and the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email is strictly prohibited and appropriate legal action will be taken.

Aswin Kalya <Aswin.Kalya@hdfcbank.com>
To: "vanita.placements@gmail.com" <vanita.placements@gmail.com>
Cc: Shailesh Vanam <Shailesh.Vanam@hdfcbank.com>

Wed, Jul 13, 2022 at 7:07 PM

Classification - Internal

Classification - Internal

Dear Sir,

Request you to kindly send some more candidates for interview tomorrow.

We are currently having more 22 openings excluding the candidates who met us few days back.

Please do the needful.

Regards,

Aswin Kalya
Team Manager - VST Channel
Contact - 9700104258



From: Aswin Kalya
Sent: Friday, July 8, 2022 2:48 PM
To: vanita.placements@gmail.com <vanita.placements@gmail.com>
Cc: Shailesh Vanam <Shailesh.Vanam@hdfcbank.com>
Subject: Interview status of the list of candidates

[Quoted text hidden]

Classification - Internal

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Vanita Placements <vanita.placements@gmail.com>

Interview status of the list of candidates

3 messages

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7. Photo
8. Resume

Work Location

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 Virtual Sales Team
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Hyderabad
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Besides Telangana Secretariate Office

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Cell:9848375138

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Facebook: **Sarojini Naidu Vanita Maha Vidyalaya**, Instagram: snvanitamahavidyalaya

& Twitter: **@VanitaSarojini**

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Aswin Kalya <Aswin.Kalya@hdfcbank.com>
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Subject: Interview status of the list of candidates

[Quoted text hidden]

Classification - Internal

Classification - Internal



PRIVATE AND CONFIDENTIAL

Reference No. - 1384232045

Applicant ID - 5081654

13-May-2022

Neelam Pravalika

Dear Neelam,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline-, which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

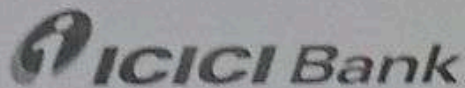
ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

N. Pravalika



PRIVATE AND CONFIDENTIAL

Reference No. - 1384232045

Applicant ID - 5081654

13-May-2022

Neelam Pravalika

Dear Neelam,

We are pleased to make you an offer of appointment as Assistant Manager-II in ICICI Bank. You will be placed in Branch Banking Dept at HYDERABAD - DILSUKHNAGAR_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 25-May-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

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Fax: (91-22) 2653 1122
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Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

N. Pravalika

:2:

Reference No. - 1384232045

Neelam Pravalika

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

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N. Pravalika

Reference No. - 1384232045
Neelam Pravalika

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - e) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

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N. Pravalika

Reference No. - 1384232045

Neelam Pravalika

• **General:**

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above-mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Varun Yanamadala

Digitally signed by VARUN KUMAR YANAMADALA

Date: 2022.05.13 10:32:17 +05:30

Reason: Offer Letter

Source: Mumbai

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
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N. Pravalika

Reference No. - 1384232045

Neelam Pravalika

Annexure:

Remuneration:

- Your Base Salary will be Rs. 99,600/- (Rupees Ninety Nine Thousand Six Hundred only) per annum.
- You will eligible for the Performance Linked Retention Pay as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,16,964/- (Rupees One Lakh Sixteen Thousand Nine Hundred Sixty Four only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 49,800/- (Rupees Forty Nine Thousand Eight Hundred only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,940/- (Rupees Fourteen Thousand Nine Hundred Forty only) per annum.

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N. Pravalika

Reference No. - 1384232045

Neelam Pravalika

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by VARUN KUMAR
YANAMADALA
Date: 2022.05.13 10:32:18 +05:30
Reason: Offer Letter
Location: Mumbai

N. Pravalika
Signature of Applicant



JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organization
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

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N. Pravalika

Remuneration Details

Name : Neelam Pravalika
Position: Assistant Manager-II
Group: RETAIL BANKING GROUP

	Assistant Manager-II	
	Monthly	Annual
Basic	8300	99,600
HRA	4,150	49,800
Supplementary Allowance *	9,747	1,16,964
Superannuation Allowance	12,450	14,940
Total	23,442	2,81,304
Retirals		
Retirals (PF, Gratuity) ***	2,491	29,892
Total Fixed	25,933	3,11,196
Performance Linked Retention Pay #	5,000	60,000
Total CTC	30,933	3,71,196

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 13-May-2022

Digitally signed by VARUN KUMAR YANAMADALA

Date: 2022.05.13 10:32:18 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited
 ICICI Bank Towers
 Bandra-Kurla Complex
 Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
 Fax: (91-22) 2653 1122
 Website www.icicibank.com
 CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
 Near Chakli Circle,
 Old Padra Road,
 Vadodara 390 007, India.

Neelam Pravalika



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Ishika Rani,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
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- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Letter of Intent

Date - 28-11-2022

To, JAKRANNA PETA AISHWARYA

Mr/MS.

Address - 18-6-149, OUTSIDE, GOWLIPURA, HYD.

Dear J. Aishwarya

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

Conneqt solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team



Letter of Intent

Date 23/11/22

To,

Mr/Ms. J. Amisha

Address H.No: 17-54, Shivaji nagar, Makthal, Naryanpet Dist.

Dear J. Amisha

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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documentation process, with the specified eligibility criteria informed to you during selection process.

CONNEQT BUSINESS SOLUTIONS LIMITED (formerly Tata Business Support Services Limited)
REGD. OFFICE: 1-8-371, GOWRA TRINITY, CHIRAN FORT LANE, BEGLAMPET, HYDERABAD 500003, INDIA | TEL: +91 40 66387045
CIN: U84200TG1889PLC044000, WWW.CONNEQTCORP.COM

A SUBSIDIARY OF GUESSEY CORP

CONNEQT BUSINESS SOLUTIONS

4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
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 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.druze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of intent shall stand withdrawn/cancelled automatically.

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We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.

Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team

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CIN: U84200TG1889PLC044000, WWW.CONNEQTCORP.COM

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear J.Manasa,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanita Maha Vidyalaya

Date : 17.11.2022

Dear Jama Raveena,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Sutherland**

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Jangamwar Harshitha,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Jogine Sai Gayathri,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Sutherland**

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: S N VANITA MAHA VIDYALAYA

Date: 6-April-2022

Dear Kondrapally Saipriya (B.Com (General) Computer Application)

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

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Sutherland

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January 31, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Kairamkonda ..

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

A handwritten signature in black ink, appearing to read "Aparna Shailen", is written over a horizontal line. The signature is cursive and somewhat stylized.

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ("PRP") that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear K.Anuradha,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Letter of Intent

Date 23/11/22

To,

Mr/MS. K. Anwiadha

Address H: NO: 11-59 Kotpally, Vikarabad (District)

Dear K. Anwiadha

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear K.Anusha,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Letter of Intent

Date 23/11/2022

To,

Mr/MS. KOLA KEERTHIKA

Address 8-2-293/82, MRCColony Filmnagar [Hyderabad]

Dear KOLA KEERTHIKA

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.

Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team



Letter of Intent

Date 23/11/22

To,

Mr/MS. K. PRERNA

Address Pt. NO-10, SRINIVASA NAGAR COLONY, GRANDHAMGIUDA, HYDERABAD.

Dear

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

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Upon joining Conneqt,

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4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.

5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.

6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.

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8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,

a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;

b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.

c) Share User-Id and password with any other person.

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Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.p Gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.

Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team

Letter of Intent

Date 28-11-2022

To,

Mr/MS. KAVALI PRIYANKA

Address H.NO:- 10-111, VEMAKUNTA COLONY, CHANDANAGAR, WINGAMPAL
HYDERABAD, TELANGANA, 500050.

Dear K. Priyanka

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.

Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Kada Sowkya,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

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- 10th, 12th, and UG/PG education certificates - (whichever is completed)
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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Kallu Richitha,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Letter of Intent

Date 23/11/22

To,

Mr/MS. KALWA . SHIVANI

Address : KOTHA KOTA , Sri Rama colony, 19-2/a, Wanapauthy (dist)

Dear K. Shivani

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
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 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
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We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.

Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team



Letter of Intent

Date 23-11-2022

To,

Mr/MS. KAMLEKAR, BHAVANJ

Address 13-3-104E/79 Jiyaguda Indraragar Hyderabad 500009

Dear K. Bhavani

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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CONNECT
BUSINESS SOLUTIONS

4. Connect reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Connect, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Connect nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcuze@connectcorp.com and nilachal.bisoi@connectcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Connectcorp.com and nilachal.bisoi@Connectcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Connect.

Thanking you.


Yours Sincerely,

From & behalf of Connect Business Solutions Ltd,

Campus Management Team



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Karnekanti Shivani,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
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- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Katta Sai Bhargavi,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Khatija Sultana,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanita Maha Vidyalaya

Date : 17.11.2022

Dear Kola Keerthika,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Sutherland**

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanita Maha Vidyalaya

Date : 17.11.2022

Dear Kotagiri Vaishnavi,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanita Maha Vidyalaya

Date : 17.11.2022

Dear Krishna Sriya,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanita Maha Vidyalaya

Date : 17.11.2022

Dear Lakshmi Gayatri Mylavarapu,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Likitha Dhendhe,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- E-Aadhar card mandatory for address proof.
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- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Lokeshwari Palawar,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

04th July 2022'

To,
Ms. M Keerthana,
Hyderabad.

OFFER LETTER

Dear Ms.M Keerthana,

Congratulations! Further to the interview and subsequent discussions that you have had with us, we are pleased to offer you the position of "**Underwriting- Executive**" and the scheduled date of joining the Company is 06-07-2022, your office timing will be 9.30 am to 6.30 PM, Below is your reporting office address

HNo: 8-3-229/W/B, Women's Co-op Housing Society , Bhagavathi Nagar ,
Near Gautham Vidhya Nikethan School ,
Hyderabad, Telangana-500045

You will be in probation period for 3 months and your confirmation will depend on your performance and your reporting manager recommendation, any misbehavior and indiscipline act will be seriously viewed and strict action will be taken, during probation period company will have full rights to terminate you without any further reasons.

We also would like to inform that Looking at the Covid 19 Threat and future uncertainties if Govt. declare complete lockdown and you are not able to work from office, The period of Lockdown will be considered as Non-Working/Leave period without pay .However, mutual agreed package will be paid if any business process is executed during that period.

You are requested to submit the following documents along with your acceptance of offer at the earliest:

1. All Educational certificates
2. Residence proof
3. 2 Passport size photos
4. ID proof copies
5. Two references

Yours Sincerely



For Apex Insurance Broking Services Pvt. Ltd.

Sheela

04th July 2022'

To,
Ms. M Keerthana,
Hyderabad.

OFFER LETTER

Dear Ms.M Keerthana,

Congratulations! Further to the interview and subsequent discussions that you have had with us, we are pleased to offer you the position of "**Underwriting- Executive**" and the scheduled date of joining the Company is 06-07-2022, your office timing will be 9.30 am to 6.30 PM, Below is your reporting office address

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1. All Educational certificates
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3. 2 Passport size photos
4. ID proof copies
5. Two references

Yours Sincerely



For Apex Insurance Broking Services Pvt. Ltd.

Sheela

Letter of Intent

Date 23/11/22

To,

Mr/MS. MUDDAM. HARINI

Address ZAIRABAD, SHANTHINAGAR

Dear M. Harini

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

Conneqt solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

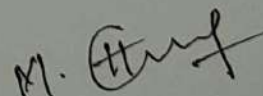
Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team



Letter of Intent

Date 23/11/22

To,

Mr/MS. MIDDE · SRI LATHA

Address VV TOWERS LALITHA NAGAR, Hyderabad

Dear M. Soulatha

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

Conneqt solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

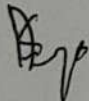
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5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team



Dear Training & Placement Officer,
Sarojini Naidu Vanita Maha Vidyalaya, Nampally

PLACEMENT DRIVE HELD ON 14th DECEMBER 2021

Dear Training & Placement Officer,

It is heartening to intimate that Placement Drive conducted on 14-December-2021 duly supported by your esteemed College at Sarojini Naidu Vanita Maha Vidyalaya, Nampally Conducted by Magic Bus India Foundation.

The event was a big success as out of 180 candidates participated in the drive almost 98 candidates were selected/shortlisted in various Companies. Details are given below: -

S.NO	Company Name	Shortlisted/Selected
a.	Kotak Mahindra Bank	41
b.	Toppr Technologies	57

3. Details of shortlisted/selected candidates is given as per Appx attached.

4. Above mentioned candidates successfully placed as mentioned above list of the companies

With warm regards, Looking for greater collaboration in future.

Training & Placement Officer,
Sarojini Naidu Vanita Maha Vidyalaya, Nampally





SELECTION LIST

Sno	Full Name	Mobile number	Education Qualification	Company Name	Salary	HR Remarks
1	D. Bindhu madhuri	6304345128	Degree Completed	Kotak Mahindra Bank	16000	Selected
2	Pulipati Mounika	9381822034	Degree completed	Topper Technologies	15000	Selected
3	Pusa Ramya	9346831926	B.Com(Com)	Topper Technologies	15000	Selected
4	SamayamHarshिता	9182166536	B.Com	Topper Technologies	15000	Selected
5	SANA FATIMA	9676815271	Bsc With Maths And Computer Science	Topper Technologies	15000	Selected
6	Sania Fatima	7997294258	B.Com (Computers)	Topper Technologies	15000	Selected
7	Pusa Ravalee	9515624037	Ba Epp	Topper Technologies	15000	Selected
8	Dasu Vandana	9640001519	B.Sc(Mecs)	Kotak Mahindra Bank	16000	Selected
9	Debbadilavanya	6302853046	Degree	Kotak Mahindra Bank	16000	Selected
10	Dhonthula Mamatha	9652007501	B.Com Computers	Kotak Mahindra Bank	16000	Selected
11	Dondappa Vaishnavi	9492494373	Degree BscMecs	Kotak Mahindra Bank	16000	Selected
12	D Niharika	9492560522	Bsc(Mecs)	Kotak Mahindra Bank	16000	Selected
13	Rajitha Golla	9700077692	MBA Finance	Topper Technologies	15000	Selected
14	Ramadevi penki	9390888509	Bsc Degree	Topper Technologies	15000	Selected
15	Rampellynikitha	6305580639	Degree	Topper Technologies	15000	Selected
16	RAMYA VARMA BANTUPALLI	9030136098	B.A	Topper Technologies	15000	Selected
17	Duvasa Srilatha	8106540912	M.Sc	Kotak Mahindra Bank	16000	Selected
18	Pagdoji Chaitanya	7893391541	MBA	Topper Technologies	15000	Selected
19	Raogaari Deepika	8688181076	BscBzc Graduate	Topper Technologies	15000	Selected
20	Edigi Jyothi	9392285114	Degree	Kotak Mahindra Bank	16000	Selected
21	Paka Manisha	7997012466	MBA (Finance)	Topper Technologies	15000	Selected
22	Rapolu Shailaja	9542614007	Degree	Topper Technologies	15000	Selected





23	EDIGI SWETHA	8790995894	Msc	Kotak Mahindra Bank	16000	Selected
24	ROHINI MUCHINTALA	7075335010	MBA (Finance)	Topper Technologies	15000	Selected
25	Fimeena	9010813737	Degree Completed	Kotak Mahindra Bank	16000	Selected
26	BalduriAnuvarma	7997657219	Degree Completed	Kotak Mahindra Bank	16000	Selected
27	Pooja Kaushaki	7330884311	Degree Completed	Topper Technologies	15000	Selected
28	POONAM AGALDUTI	8639151924	MBA	Topper Technologies	15000	Selected
29	Racharla Gouthami	7386885439	Bcom	Topper Technologies	15000	Selected
30	pranavidanthojue	8801483786	Msc Organic Chemistry	Topper Technologies	15000	Selected
31	Podichety Shruthi	9390028431	BscMpcs	Topper Technologies	15000	Selected
32	PREETHI CHITTIGORI	8790583984	M.Com(Accounting)	Topper Technologies	15000	Selected
33	Pogaku Deepika	7330763200	Degree	Topper Technologies	15000	Selected
34	Preethi Munde	6303018267	Degree completed	Topper Technologies	15000	Selected
35	Poludasarishravani	7337593849	Degree Completed	Topper Technologies	15000	Selected
36	Priyanka Bangoor	9121890720	M.Com (Post Graduation)	Topper Technologies	15000	Selected
37	Saniya samreen	9676578022	Degree Completed	Topper Technologies	15000	Selected
38	Dokururamya	9347794109	Degree	Kotak Mahindra Bank	16000	Selected
39	Sara Naziya	9963708817	B.Com(Computers)	Topper Technologies	15000	Selected
40	Bindhu Bandaru	7288057844	Degree	Kotak Mahindra Bank	16000	Selected
41	Sati Sowmya	9381318867	Bsc	Topper Technologies	15000	Selected
42	Boga Srija	9912008533	Degree Completed	Kotak Mahindra Bank	16000	Selected
43	Satpatisrinidhi	9381810177	B. Com Computers	Topper Technologies	15000	Selected
44	BOMMANA GAYATRI	7569715272	Degree	Kotak Mahindra Bank	16000	Selected
45	Bukiniyashyashvisagar	8096891189	B.Com	Kotak Mahindra Bank	16000	Selected
46	Sawant mounika	7013621394	Bcom Computers	Topper Technologies	15000	Selected





47	C Divya	7036176134	Bsc (Bmc)	Kotak Mahindra Bank	16000	Selected
48	C.Nikitha	7981058623	Degree Completed	Kotak Mahindra Bank	16000	Selected
49	Chepuri. Sri vardhini	9390306200	B.Com (Comp)	Kotak Mahindra Bank	16000	Selected
50	Chanda kavitha	9398952276	B. Com	Kotak Mahindra Bank	16000	Selected
51	Chennagalla.keerthana	9059006574	Degree Completed	Kotak Mahindra Bank	16000	Selected
52	Dugyala Sushma	9849727222	Degree B.Sc (Mpcs)	Kotak Mahindra Bank	16000	Selected
53	Dugyalasushma	Dugyala Anjaneyulu	Degree B.Sc (Mpcs)	Kotak Mahindra Bank	16000	Selected
54	Raichur Radha	8886731539	MBA (Hr)	Topper Technologies	15000	Selected
55	Pilli maheshwari	6303276084	Degree	Topper Technologies	15000	Selected
56	Sahithi sudha	9100784017	Degree Completed	Topper Technologies	15000	Selected
57	Saka Durgabhavani	9705260710	BscMpcs	Topper Technologies	15000	Selected
58	R PRIYANKA	9121837828	Bsc (Bzc)	Topper Technologies	15000	Selected
59	FIRDOUS FATIMA	8106096125	MBA(Finance)	Kotak Mahindra Bank	16000	Selected
60	Bhupathi Sushma	9505081483	MBA	Kotak Mahindra Bank	16000	Selected
61	G deepika	9502965941	Bcom(Computers)	Kotak Mahindra Bank	16000	Selected
62	G.Ravali	7989549511	Msc	Kotak Mahindra Bank	16000	Selected
63	RACHA SHIVANI	8519977994	B Sc	Topper Technologies	15000	Selected
64	SEEKOLU MOUNIKA	7780757906	B.Sc	Topper Technologies	15000	Selected
65	Salandri Ramya Teja	6300759498	MBA(Finances)	Topper Technologies	15000	Selected
66	Balraj thulasi	7036039826	Degree Completed	Kotak Mahindra Bank	16000	Selected
67	Banapurammanjula	9121686136	MBA	Kotak Mahindra Bank	16000	Selected
68	Bandari Sravanthi	9951379081	B.Com Computers	Kotak Mahindra Bank	16000	Selected
69	PANASA NAVYA	8688654745	Degree	Topper Technologies	15000	Selected
70	Bhavana kampati	9652767814	Bsc Biochemistry Nutrition And	Kotak Mahindra Bank	16000	Selected





			Public Health			
71	Paripalliakhila	7569801736	Degree Completed	Topper Technologies	15000	Selected
72	Bhavani	7093879581	Degree Completed	Kotak Mahindra Bank	16000	Selected
73	Parsha Hemalatha	6302938995	Degree	Topper Technologies	15000	Selected
74	Pathlavathsushmitha	8317675498	Degree	Topper Technologies	15000	Selected
75	Pawar pragna	7989573445	Msc Botany (Post Graduation)	Topper Technologies	15000	Selected
76	Brahmanapalli.srilatha	6304626364	Msc.Botany	Kotak Mahindra Bank	16000	Selected
77	Peerlagudem Harini	9390071450	Degree	Topper Technologies	15000	Selected
78	Brahmanpalli.srilatha	6304626354	Msc.Botany	Kotak Mahindra Bank	16000	Selected
79	Rollu Akhila	7396546067	MBA	Topper Technologies	15000	Selected
80	Rudra Krupa	9059991082	Bsc-Mpc	Topper Technologies	15000	Selected
81	Cheripallyshivani	9010730096	Msc	Kotak Mahindra Bank	16000	Selected
82	Ruha Tazeen	9885165114	B.S.C(Mecs)	Topper Technologies	15000	Selected
83	CHERLAPALLY NIKHITHA	8464921517	Degree (Bsc)	Kotak Mahindra Bank	16000	Selected
84	S SOUMYA	9553686805	Bsc(Bcan)	Topper Technologies	15000	Selected
85	Shaik rozeena	9346249177	Bsc(Bzc) Degree	Topper Technologies	15000	Selected
86	Chilla Radha	9553298377	M Com	Kotak Mahindra Bank	16000	Selected
87	S.Akanshavardini	6302736676	Degree Completed	Topper Technologies	15000	Selected
88	CHIMADENNE RathnaKumari	8309618151	Degree (B. Sc)	Kotak Mahindra Bank	16000	Selected
89	Saahithi Pasula	9493767271	Degree Completed	Topper Technologies	15000	Selected
90	Chinmayi Thatwadi	9505005790	Bsc	Kotak Mahindra Bank	16000	Selected
91	Chinthapatla Keerthi	6305069388	Bsc (Mpcs)	Kotak Mahindra Bank	16000	Selected
92	Shalu sharma	8374073683	Degree Boom Computers	Topper Technologies	15000	Selected
93	Shreya Reddy	6304001069	Degree completed	Topper Technologies	15000	Selected





94	Paka manisha	8106698937	MBA	Topper Technologies	15000	Selected
95	Somaram Preethi	9381616310	Degree Completed	Topper Technologies	15000	Selected
96	PALOJI SUSHMA SRI	8465031936	MBA(Hr)	Topper Technologies	15000	Selected
97	Sonali singh	9676356810	B.Com	Topper Technologies	15000	Selected
98	G.Roshini	9392235985	Degree Completed	Kotak Mahindra Bank	16000	Selected





SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanita Maha Vidyalaya

Date : 17.11.2022

Dear Mancha Maneesha,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Mandava Mounika,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Matam Anusha,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
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- E-Aadhar card mandatory for address proof.
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- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Munigala Archana,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- 1 Passport size photograph
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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Letter of Intent

Date 23-11-22

To,

Mr/MS. MUNIGALAARCHANA

Address 17-1-391/5/252 SINGARENILOLONI, SAIDABAD, HYDERBAD.

Dear M. ARCHANA

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

Conneqt solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.



4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.

5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.

6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.

7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.

8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,

a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;

b) Make any portion of the Site available through any timesharing system, bureau, internet, or any other technology now existing or developed in the future.

c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.druze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.

Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team

29/6/2022
Hyderabad, Telangana

Muthyala Alekhya
8074027431

Sub: "Employment with TuringMinds.ai".

Dear Muthyala Alekhya,

Congratulations! You have been selected as "ML Analyst" with TuringMinds.ai. During the training period (for the first 9 months), you will be paid a stipend of INR 10,667 per month.

During the training period, you must fulfill the following conditions

1. You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "ML Analyst" with a minimum gross annual remuneration of INR 528,004 (Five Lakh Twenty Eight Thousand and Four Only). The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer.

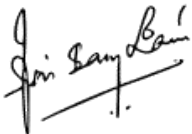
Please note that your Location of work is going to be

Wing A, 2nd Floor, Jyothi Imperial
Janardhana Hills, Gachibowli
Hyderabad - 500032

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 30/6/2022. Your employment as ML Analyst will start from 30/6/2022. We look forward to having you onboard.

Sincerely,



Sairam Chavali
Associate Director – Human Resources

29/6/2022
Hyderabad, Telangana

Nandini Gajavelli
6303816190
gajavellinandini11@gmail.com

Sub: "Employment with TuringMinds.ai".

Dear Nandini Gajavelli,

Congratulations! You have been selected as "**ML Analyst**" with TuringMinds.ai. During the training period (for the first 9 months), you will be paid a stipend of INR 10,667 per month.

During the training period, you must fulfill the following conditions

1. You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "ML Analyst" with a minimum gross annual remuneration of **INR 528,004 (Five Lakh Twenty Eight Thousand and Four Only)**. The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer.

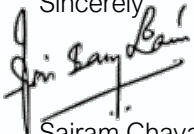
Please note that your Location of work is going to be

**Wing A, 2nd Floor, Jyothi Imperial
Janardhana Hills, Gachibowli
Hyderabad - 500032**

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 30/6/2022. Your employment as ML Analyst will start from 30/6/2022. We look forward to having you onboard.

Sincerely



Sairam Chavali
Associate Director – Human Resources

I, Nandini Gajavelli, accept the offer of employment with TuringMinds based on the terms described in the offer letter.

Sign: _____

Date: _____

Full Name: Nandini Gajavelli

+91 81210 19111

www.TuringMinds.ai

info@turingminds.ai

ANNEXURE – A

Details of the Gross Annual Remuneration on receiving letter of appointment

Designation	ML Analyst		
Salary Offered (in INR)	400,000		
	Salary Head	Yearly	Monthly
Basic		144,000	12,000
HRA		57,600	4,800
Food Coupons		26,400	2,200
Conveyance Allowance		19,200	1,600
Other Allowances		75,520	6,293
Performance Based Pay		60,000	5,000
Employer Contribution to PF		17,280	1,440
Total Salary (in INR)		400,000	33,333
Service Agreement Reimbursement		128,004	10,667
Gross Emoluments (in INR)		528,004	44,000

The above remuneration is subject to Income Tax and Other statutory deductions.

ANNEXURE - B

TERMS AND CONDITIONS

Satisfactory Completion of the Training

1. You shall be undergoing a training for 9 months through a knowledge partner identified by TuringMinds.ai.
2. Completing the training satisfactorily means you must
 - i. Maintain a 90% attendance in the classes
 - ii. Write all 35 Tests
 - iii. Complete 7 Projects
 - iv. Participate in 2 Hackathons

Employment on completion of the Training

3. TuringMinds.ai will deploy you on projects / consulting assignments subject to the client's needs
4. TuringMinds.ai reserves the right to transfer you to one of its clients as a permanent/project-based employee based on the needs. At that point, TuringMinds will ensure that the CTC is protected.

Termination and Discontinuation

5. TuringMinds.ai will review your performance over the first 2 weeks and either party can discontinue the conditional employment. In such situations, the Service Agreement along with all liabilities will be cleared.
6. Any request for discontinuation or termination after the 2-week review would be considered as a breach of the service agreement and the reimbursement of education loan would cease from the last month of employment. In such cases, the liability of the education loan becomes the sole responsibility of the employee. TuringMinds.ai, in such cases, will provide complete assistance to the financial partner
7. Under extreme circumstances where the student is unable to attend the coursework due to a medical condition, an extension of not more than 90 Days can be provided at the discretion of the management.
8. If the information provided by the candidate is found to be incorrect or the candidate resorts to any unethical / objectionable behavior, TuringMinds.ai reserves the right to terminate the employment without any notice and liability on TuringMinds.ai thereof.

Repayment and Reimbursement of Expenses

9. It is the responsibility of the employee to repay the loan in case the employee in question drops out of the training, discontinues employment, or is terminated based on any policy violation.
10. TuringMinds.ai will not have any financial liability to the candidate or any bank / financial institution in case the candidate wants to quit the job for a better job.
11. TuringMinds.ai does not collect the fee and therefore will not be liable to a refund of any kind.

Disputes and Resolutions

12. If there is any discrepancy found in the documents/certificates furnished by you, TuringMinds will have the option of withdrawing this offer any time.
13. The terms of this offer shall be governed in accordance with the law of India and the competent courts in Hyderabad, Telangana shall have exclusive jurisdiction.

ANNEXURE - C**SERVICE AGREEMENT**

You shall execute and honor the Employment Agreement/Appointment letter furnished to you if appointed by TuringMinds as forming part and parcel of this offer.

All employees must take a loan from our financial partner for an amount of INR 4,00,000. Employees must only go through our financial partner. No other form of payment will be accepted.

TuringMinds will reimburse the monthly EMI to the employee and clears it within 3 years of their confirmation as ML Analyst.

During your tenure of employment with the Company, you would be governed by the said Employment Agreement, Company manuals and any other agreement that you may execute with the Company from time to time. You are required to submit photocopies the following documents at the time of reporting for duty:

- a. Certificates in proof of your educational qualifications
- b. Certificate in proof of your Date of Birth
- e. Three passport size photographs
- f. Copy of PAN Card
- g. Copy of passport and
- h. Copy of Aadhaar Card, [if available]

Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented, or fabricated, the Company shall have the right to terminate your appointment without any notice or compensation.

Complete details of the training program along with all the curriculum, duration, terms, and conditions shall be shared with you by the training provider before beginning of the training.

07-Jul-2022

Dear Nazia Praveen,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT at **Level - 1** of our Company.

Components	Components Rs. Per annum
Basic	81,000
Supplementary Allowance	99,000
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	3,894
Flexible Compensation Pay	57,506
Total Fixed Pay	270000.00

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,



Subhashish Banerji
Senior Vice President
Human Resources
ICICI Prudential Life Insurance Co. Ltd.



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanita Maha Vidyalaya

Date : 17.11.2022

Dear Nidhi Thakur,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Letter of Intent

Date 23/11/2022

To,

Mr/MS. Nikhitha Boddula

Address H.No: 12-3-461, Khaderpura colony, Sidclipet, 502103.

Dear Nikhitha

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

Conneqt solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

CONNECT
BUSINESS SOLUTIONS

4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Nikitha Uppala,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

21 March 2022
 Iyanampudi Pavani
 Subject: Offer of Employment

Dear Iyanampudi Pavani,

On behalf of **alliantgroup India Talent Private Limited** (the “Employer”) I am pleased to confirm our offer of employment to you as “**Associate – TAX Credits and Incentives**” based in **Hyderabad**. You have made a very favorable impression with everyone you met, and we are excited with the prospect of you joining our organization on **18 April 2022**.

Your immediate manager will communicate details of your roles and work responsibilities in the initial weeks of your joining the employer.

Your annual gross compensation is **INR 5,00,000 (Rupees Five Lakh Only)** and will be subject to statutory and other deductions as per Employer practices and policies.

Your employment with us will be governed by the Terms and Conditions of the Employment Agreement detailing compensation breakup and other employment details which will be provided on the day of joining the organization.

As a token of your acceptance of our offer please acknowledge indicating acceptance of our offer on email within Two days of the receipt of the letter after which period this offer shall lapse automatically. You will be required to sign the duplicate copy of the offer letter once the hard copy letter is available.

Iyanampudi Pavani, everyone you have interviewed with joins me in extending you congratulations and warm regards. We look forward to you joining our team.

Sincerely,
 For **alliantgroup India Talent Private Limited**

Authorized Signatory
 Name & Date of Acceptance

Name	Iyanampudi Pavani	
Designation	Associate – TAX Credits and Incentives	
Pay Components	Annual Gross (INR)	Monthly Gross (INR)
Basic	200,000	16,666
HRA	80,000	6,666
Other Allowances	198,400	16,535
PF Employer	21,600	1,800
TOTAL	500,000	41,667
<i>Medical and Accident Insurance Policy will be provided as per Company norms</i>		
<i>A variable performance-based pay, as per company policy, will be applicable</i>		

alliantgroup India Talent Private Limited

Registered & Corporate: Office: 3rd Floor unit No 0301 and 0302 Sky view, Raidurga Village, Serlingampally, Ranga Reddy, Telangana 500081

21 March 2022
 Naina upadhyay
 Subject: Offer of Employment

Dear **Naina upadhyay**,

On behalf of **alliantgroup India Talent Private Limited** (the “Employer”) I am pleased to confirm our offer of employment to you as “**Associate – TAX Credits and Incentives**” based in **Hyderabad**. You have made a very favorable impression with everyone you met, and we are excited with the prospect of you joining our organization on **18 April 2022**.

Your immediate manager will communicate details of your roles and work responsibilities in the initial weeks of your joining the employer.

Your annual gross compensation is **INR 5,00,000 (Rupees Five Lakh Only)** and will be subject to statutory and other deductions as per Employer practices and policies.

Your employment with us will be governed by the Terms and Conditions of the Employment Agreement detailing compensation breakup and other employment details which will be provided on the day of joining the organization.

As a token of your acceptance of our offer please acknowledge indicating acceptance of our offer on email within Two days of the receipt of the letter after which period this offer shall lapse automatically. You will be required to sign the duplicate copy of the offer letter once the hard copy letter is available.

Naina upadhyay, everyone you have interviewed with joins me in extending you congratulations and warm regards. We look forward to you joining our team.

Sincerely,
 For **alliantgroup India Talent Private Limited**

Authorized Signatory
 Name & Date of Acceptance

Name		Naina upadhyay	
Designation		Associate – TAX Credits and Incentives	
Pay Components	Annual Gross (INR)	Monthly Gross (INR)	
Basic	200,000	16,666	
HRA	80,000	6,666	
Other Allowances	198,400	16,535	
PF Employer	21,600	1,800	
TOTAL	500,000	41,667	
<i>Medical and Accident Insurance Policy will be provided as per Company norms</i>			
<i>A variable performance-based pay, as per company policy, will be applicable</i>			

alliantgroup India Talent Private Limited

Registered & Corporate: Office: 3rd Floor unit No 0301 and 0302 Sky view, Raidurga Village, Serlingampally, Ranga Reddy, Telangana 500081

Letter of Intent

Date 23/11/2022

To,

Mr/MS. P. Prasanna Lakshmi

Address Uppal Depo Hyderabad.

Dear P. Prasanna Lakshmi

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

Conneqt solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcuze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear P.Srija,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Paidakula Sneha,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Paka Madhu Prateeksha,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Palleti Shivaleela,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Parakala Neelima,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanita Maha Vidyalaya

Date : 17.11.2022

Dear Patangay Jahnvi Devi,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Sutherland**

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PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Patel Akhila,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Yours sincerely,

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Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

29/6/2022
Hyderabad, Telangana

Pegada Nithya
9553951712

Sub: "Employment with TuringMinds.ai".

Dear Puppala Sadvika,

Congratulations! You have been selected as "ML Analyst" with TuringMinds.ai. During the training period (for the first 9 months), you will be paid a stipend of INR 10,667 per month.

During the training period, you must fulfill the following conditions

1. You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "ML Analyst" with a minimum gross annual remuneration of INR 528,004 (Five Lakh Twenty Eight Thousand and Four Only). The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer.

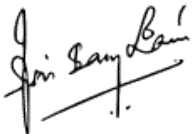
Please note that your Location of work is going to be

Wing A, 2nd Floor, Jyothi Imperial
Janardhana Hills, Gachibowli
Hyderabad - 500032

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 30/6/2022. Your employment as ML Analyst will start from 30/6/2022. We look forward to having you onboard.

Sincerely,



Sairam Chavali
Associate Director – Human Resources

Data Infinity Intelligence Private Limited

TERMS AND CONDITIONS OF EMPLOYMENT

Date: 17-11-2021

From:

Data Infinity Intelligence Private Limited
Kondapur, Hyderabad, Telanaga, India - 500084
Email: saidendukuri@datainfinity.in

To:

Ramyasri Gundlapelly
Metpally,
Telangana.

Re: Employment with Data Infinity

Dear Ms. Gundlapelly

We are pleased to offer you ("**You**" or the "**Employee**") employment in Data Infinity Intelligence Private Limited, having its offices at Hyderabad, Telanaga, India - 500084 ("**Employer**") on the following terms and conditions:

(1) Type of employment

The Employee will be employed on the following basis: full-time.

(2) Commencement of Employment

(a) Your employment with the Data Infinity Intelligence Private Limited('Employment') shall be effective from the Commencement Date, which shall be the later of:

(i) 02-01-2022 and

(ii) You providing the Employer with copies of your passport or any other legally accepted identification proofs and all documents pertaining to your educational and professional qualifications and references from your previous employers (if any) to the Employer's satisfaction.

(b) You shall be employed with the Employer as **Associate Financial Analyst**. The Employer reserves the right to change your designation from time to time at its sole and absolute discretion.

Data Infinity Intelligence Private Limited

(c) Your period of continuous Employment with the Employer shall be calculated from the Commencement Date.

(d) You warrant and represent to the Employer that you will not breach any obligation binding on you by reason of entering into this letter agreement or performing any of your duties and obligations under it or other third party contractual obligations.

(e) You warrant that all the information relating to you and provided by you to the Employer is true and accurate.

(3) Training & Probation

(a) The first three from the Commencement Date will be training period and the next 3 months are considered as a probation. During this period the Employer may terminate your Employment by giving you 7 (seven) days prior written notice of termination.

(b) At the end of the probationary period, the Employer shall:

(i) If satisfied with your performance and suitability for continued employment confirm the same in writing, or

(ii) At the end of your probationary period you will be informed in writing if you have successfully completed your probationary period or extend the contract by 3 more months.

(4) Compensation & Benefits

(a) As compensation, you shall be entitled to receive a CTC of Rs.2,16,000 (Rupees Two Lakh Sixteen thousand only) per annum.

(b) This shall accrue on a daily basis and be payable in the following periodicity in arrears on last working day of the subsequent month by transfer to your bank account. It is clarified that 'CTC' shall comprise your total cost to the company and includes all payments made and benefits provided by the Employer directly or indirectly to or on your behalf, whether as salary or otherwise.

(c) The Employer is under no obligation to increase your CTC as a result of any review in performance. Any revision in the CTC following a review shall be effective from and subject to such terms and conditions as the Employer shall deem fit.

(d) The Employee acknowledges and agrees that the compensation, as described in the preceding sub-clauses hereof, is the sole monetary compensation to which the Employee is entitled in consideration for the Employee's fulfilment of the Employee's Duties.

(e) The Employee acknowledges and agrees that if the Employer provides any additional monetary compensation to the Employee (such as bonuses), in addition to the compensation as described in the preceding sub-clauses hereof, such additional compensation will be payable entirely at the Employer's discretion.

Data Infinity Intelligence Private Limited

(f) It shall be your sole responsibility to meet all requirements under Indian tax laws in respect of all payments made or benefits given under this Contract including proper and timely tax compliance and the Employer disclaims liability for any taxes and other imposts for which you are liable personally. The Employer shall be entitled to make such deductions which, in its opinion, are necessary and appropriate from any payment made or benefit given in connection with the Employment that require such deduction to be made by the employer and the Employer shall provide the Form 16 to the employee evidencing the deductions made.

(g) No liability shall attach to the Employer for your failure to pay any such taxes and imposts and you agree to indemnify and keep indemnified and hold harmless the Employer from and against any and all losses, costs, expenses, claims or demands which the Employer may pay, incur, suffer or sustain directly or indirectly arising out of or in relation to or howsoever connected with your failure to pay such taxes or imposts.

(h) The Employer shall be entitled, at any time during your employment, or in any event on the termination of your employment, howsoever arising, to deduct from your remuneration and any sums reimbursable to you by the Employer, any monies due from you to the Employer including, but not limited to any outstanding advances, payment for excess holiday, overpayment of salary and any other monies owed by you to the Employer pursuant to your employment with the Employer under this letter agreement.

(5) Duties & Obligations

(a) The Employee will be required to perform all tasks and will be required to accept all duties and responsibilities as reasonably requested by the Employer from time to time ("the Employee's Duties"). In particular, the Employee will have the following duties:

Work as Associate Financial Analyst analyze the annual reports and the publicly available financial documents of the companies under your coverage and extract the high quality data from those documents in a manner required by the client.

(b) Your duties include those duties that would reasonably be expected to fall within this job title or such other duties, consistent with your status, as may reasonably be assigned to you from time to time to meet the needs of the Employer.

(c) The Employer may from time to time make changes to the position description or to the Employee's Duties, provided that such changes are reasonable in the context of the Employer's industry and in the context of the Employee's position.

(d) The Employer and the Employee may from time to time agree to make changes to the position description or to the Employee's Duties.

(e) The Employee agrees to perform the Employee's Duties in accordance with:

- (i) this Agreement; and
- (ii) the directions, instructions, requests, and orders of the Employer; and
- (iii) any of the Employer's guidelines, practice manuals, policies or procedures as they exist from time to time.

Data Infinity Intelligence Private Limited

(f) The Employee must perform the Employee's Duties in good faith having regard to the best interests of the Employer, and in a careful, conscientious and professional manner and to a standard that can reasonably be expected of somebody with the Employee's level of skill, training and experience.

You shall:

(g) Devote your whole time, attention and ability solely and exclusively towards the performance of the duties and responsibilities assigned to you by the Employer from time to time during the Employer's normal business hours and at such other times as may be necessary;

(h) You shall abide by the Employer's HR Policy notified to you from time to time and in the event of a conflict between the provisions of the HR Policy and this Contract, it is hereby agreed that the provisions of this Contract shall always prevail.

(i) Properly and faithfully serve the Employer and use your best endeavours to protect and further the interests and reputation of the Employer.

(j) Except when prevented by any emergency, illness or accident you will devote the whole of your attention and skill to the affairs of the Employer and use your best endeavors to promote its interests. You shall adhere to, execute, and fulfill all policies established by the Employer.

(6) Location of Employment

(a) The Employee may work remotely, although the Employer may direct the Employee to work from specific locations from time to time. You hereby agree to travel to such parts of India and the world as necessary for the discharge of your duties as the Employer may direct or authorise.

(7) Office hours

(a) The Employer's normal business hours are:

Monday to Friday, 10AM to 7PM

(otherwise than on all holidays as notified in writing by the Employer from time to time).

(b) The Employee will be expected to work 40 hours a week.

(c) The office hours may be amended by the Employer from time to time. However, the Employer has the right to require you to work such further hours on weekdays/weekends and on other notified holidays,

(8) Holidays and Leave

(a) You will be entitled to 10 public holidays in every calendar year in addition to such public holidays as may be notified by the Employer from time to time.

Data Infinity Intelligence Private Limited

(b) You are also entitled to 18 days of casual/sick leave in a year. Casual/sick leave cannot be carried forward. Casual/sick leave balance, if any, at the end of the calendar year will automatically lapse.

(c) If you are absent from work and such absence has not been previously authorised by the Employer as provided herein, you must inform your Manager of such absence with reasons as soon as practicable, but not later than on the morning of the first day of such absence.

(9) Sickness

(a) Any leave taken by you for illness, sickness or injury will be deducted from your casual/sick leave entitlement.

(b) If you are absent from work due to illness, sickness or injury for a period exceeding 3 days, you must give us a medical certificate certifying such illness, sickness or injury on the fifth day following the first day of absence. For any absence thereafter, you shall upon our request provide a further medical certificate to the Employer certifying the continuance of the illness, sickness or injury.

(10) Confidential Information & Trade Secrets

(a) During the course of Employment, you will have access to information (whether or not recorded in writing or on computer disk or tape) which the Employer treats as confidential or which has the necessary quality of confidentiality.

(b) Further, you understand that the Employer from time to time has in its possession information which is claimed by others to be proprietary and which the Employer has agreed to keep confidential. You agree that all such information shall be Proprietary or Confidential Information for purposes of this Agreement.

(c) Without limiting the foregoing, Confidential Information shall include:

(i) Intellectual Property and Developments including technical data, and information relating thereto or any part thereof; any devices designed by the Employer or its affiliate, trade or business secrets of Employer or its affiliate;

(ii) Financial data, in particular, concerning budgets, the fees and revenue calculations, costs, sales figures, financial statements, costing, profits, profit margins, profit expectations and inventories of the Employer and/or affiliates; commercial arrangements and negotiations, unpublished accounting information, business strategies, business plans, research and development projects, product formulae, processes, inventions, programs, designs, specifications, discoveries or know-how;

(iii) Confidential or proprietary information received from third parties and the identity of the Employer's clients and investors, any and all information, material and data provided by any client of the Employer or its affiliates;

(iv) sales statistics, marketing surveys and plans, forecasts, budgets, costs, profit or loss, names, addresses and contact details of customers and potential customers or

Data Infinity Intelligence Private Limited

suppliers, licenses, prices, costs and employee, customer and supplier lists, any other information or knowledge gained from the Employer or in the course of Employment;

(v) Information concerning the Employer or affiliates' organizational and personnel matters (including employment related matters, contact details of any employee of the Employer or its affiliates, training material used by the Employer or its affiliates), policies and procedures data and information relating to IT security protocols, all passwords and software used, owned leased and / or otherwise in the possession of the Employer or its affiliates;

(vi) Manufacturing, distribution and technological data used in conducting the business of the Employer, including details as to procurement, distribution, procedures and strategies, the fees, discounts, commissions and other credits of the Employer or Affiliate;

(vii) Business data, particularly data relating to new products, projects, services, promotion campaigns, plans for future development, strategies, pricing agreements and joint ventures in which the Employer or affiliates is/are involved;

(viii) All data in respect of consultants, agents, representatives of the Employer and/or affiliates including details of their effectiveness and compensation, and commission;

(ix) Details of this Agreement, including information and details relating to the Employee's salary and other benefits;

(x) Information which, to Employee's knowledge, is not intended by the Employer for general dissemination;

(xi) Information received by the Employer and/or Affiliate from third parties under obligation of confidentiality;

(xii) Any information derived from any of the above;

(xiii) Any copies of the abovementioned information

(d) You shall:

(I) Keep secret and shall not, at any time either during the Employment or for the following period: 2 years after its termination, for whatever reason and whether directly or indirectly, use, disclose, divulge, communicate or reveal to any person (natural or artificial) for your own or another's benefit, any Developments or confidential, proprietary or secret information which has come to your knowledge during the course of the Employment without the prior written consent of the Employer

(II) Use your best endeavours to prevent the publication, disclosure or use of any such Confidential information.

(III) Enter into a Non-Disclosure Agreement ("NDA") and Confidentiality Agreement ("CA") with the Employer.

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(M) Not directly or indirectly refer any information about the company on web based portals i.e Social Networking Sites, Blog etc.

(e) The above restrictions shall not apply to divulging/disclosing information to such persons as may be authorised by the Employer in the course Employment. The Employer's decision as to who shall be permitted to disclose such confidential information shall be final and binding on the Employee.

(f) Further, the aforesaid restrictions shall not apply to the disclosure of any information which:-

(i) Is or becomes generally available to the public, other than as a result of your disclosure;

(ii) Is disclosed to you by any third party otherwise than in breach by such third party of any obligation of confidentiality to the Employer;

(iii) Is required to be disclosed by any applicable law, regulation or order of the Court or by any competent judicial, regulatory, governmental or other authority or governmental agency.

For the avoidance of doubt, the termination of this letter agreement or variation of any of its terms or conditions for any reason shall not affect the obligations of confidentiality set out above, except that they shall cease to apply to any information or knowledge which may come into the public domain other than by way of unauthorised disclosure in breach of the above obligations by you.

(g) During the term of employment, the Employee will not improperly use or disclose any Confidential Information or trade secrets, if any, of any former employer or any other person to whom the Employee has an obligation of confidentiality, and the Employee will not bring onto the premises of the Employer or Employer's clients any unpublished documents or any property belonging to any former employer or any other person to whom the Employee has an obligation of confidentiality, unless consented to in writing by such former employer or person.

(h) It is hereby clarified that the Employee shall be permitted to take an independent regular membership of non-profit organisations such as ASSOCHAM, ICAI and similar organisations only with the written consent of the employer and subject to the condition that the employee shall not (a) act as a consultant to any entity or organisation other than the Employer; (b) share or disclose any information of the Employer including Confidential Information, or act as a representative of the Employer at such organisations unless specifically authorised in writing by the Employer.

(11) Intellectual Property

(a) The Employee has submitted to the Employer a complete report with all supporting documents relating to all the Confidential Information, Intellectual Property and all other information developed by the Employee on or prior to the Commencement Date, which would be excluded from the scope of this Agreement. To preclude any possible uncertainty, the Employee sets forth in Annexure attached hereto a complete list of all Intellectual Property, that the Employee has, alone or jointly with others, conceived,

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developed or reduced to practice or caused to be conceived, developed or reduced to practice prior to the Date of Employment, that the Employee considers to be his/her property or the property of third parties and that the Employee wishes to have excluded from the scope of this Employment.

(b) You shall promptly and fully disclose to the Employer and keep confidential all inventions, discoveries, trade secrets, copyright works, designs or technical know how and improvements, whether or not patentable, and whether or not they are made, conceived or reduced to practice during working hours or using the Employer's data or facilities, which you develop, make, conceive or reduce to practice during your engagement, either solely or jointly with others (collectively, the "Developments") in the course of your Employment. All Developments shall be the sole property of the Employer and belong to and be owned exclusively by the Employer, and you hereby irrevocably, absolutely and perpetually assign to the Employer, without further compensation, worldwide rights in respect of all of the right, title and interest in and to the Developments and any and all related patents, patent applications, copyrights, copyright applications, trademarks, trademark applications and trade names in India and elsewhere free from encumbrances of any kind for the full term of each and every such right, including renewal or extension of any such term. Decisions as to the protection or exploitation of any intellectual property shall be in the absolute discretion of the Employer.

(c) The Employee agrees that all originals and all copies of any and all material containing, representing, evidencing, recording, or constituting all or part of the Developments, however and whenever produced (whether by Employee or others) and whether or not protected under copyright law or patentable or protected under other intellectual property law, shall be immediately handed over to the Employer upon its creations and any copies thereof returned to the Employer upon termination of Employee's employment for any reason.

(d) The Employee agrees that the exclusive ownership of all content and/or part of Developments that is not protected under copyright laws and /or other intellectual property law and/or that is not patentable shall be automatically and irrevocably transferred to the Employer from date of creation.

(e) To the extent any assignment of the Developments cannot be made to the Employer or its designees, at present, the Employee hereby irrevocably, absolutely and perpetually agrees to assign to Employer or its designees, all of the Employee's right, title and interest including intellectual property rights therein or any part thereof. You hereby irrevocably, agree to transfer and assign to the Employer all of your entire right, title and interest in and to any and all inventions, discoveries, methods, copyrights, software, data, processes, products, improvements and developments whether or not published, confidential, protected or susceptible of legal protection and whether or not any attempt has been made to secure such protection, which were made, conceived or reduced to practice at any time during the course of your employment with the Employer (whether prior to or after the execution of this letter agreement) by you, in whole or in part at the expense of, on the premises of, with the assistance of the employees or consultants of, or with the equipment or supplies of, the Employer or any of its affiliates, and any and all other confidential information belonging to the Employer. If you are the author of any work, or a subject matter other

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than a work, that was created or was being created in the course of your employment, the Employer may use it in any manner. You consent to this use whether or not it would, but for this clause, infringe your moral rights. The Employee explicitly waives all moral rights in the Developments.

(f) For the purposes of this clause, you agree promptly to take all action and sign and deliver all instruments as the Employer may require at any time hereafter. During and after the term of the Employee's employment by the Employer, the Employee shall and undertakes to assist the Employer, at the Employer's expense, in every proper way to (i) secure and maintain the Employer's rights hereunder and to carry out the intent of this Agreement and for vesting the Employer with full title of Developments and all rights, titles and interest including intellectual property rights therein and to enable the Employer, its successors, assigns and nominees, to secure and enjoy the full and exclusive benefits and advantages thereof.; (ii) to apply and prosecute registration applications in respect of intellectual property rights and the Developments for the Employer's benefit, in any and all countries; (iii) sign, execute, affirm all documents, including, without limitation, all applications, forms, instruments of assignment and supporting documentation and perform all other acts as may be required for the abovementioned purposes.

(g) You hereby constitute and appoint the Employer, its successors and assigns, your true and lawful attorney, with full power of substitution for you, and in your name, place and stead or otherwise, but on behalf of and for the benefit of the Employer, its successors and assigns, to take all actions and execute all documents on behalf of you necessary to effect the assignment set forth hereinabove.

(h) Should the Employer be unable to secure the signature on any document necessary to apply for, prosecute, obtain, protect or enforce any IPRs, due to any cause, the

Employee hereby irrevocably designates and appoints the Employer and each of its duly authorized officers and agents as the Employee's agent and attorneys to do all lawfully permitted acts to further the prosecution, issuance, and enforcement of IPRs or protection in respect of the Developments, with the same force and effect as if executed and delivered by the Employee.

(i) The Employee represents and warrants that he will not use or integrate in the Developments any third party materials or data that are not validly licensed to the Employer unless previously authorized by the Employee's reporting officer in the Employer. The Employee represents and warrants that the Employee has not violated the Intellectual Property Rights of any third party, and covenants that he/she shall not violate the Intellectual Property Rights of any third party in the course of his/her employment with Employer. Provided that in the event the Employer is held liable for the Employee's violation of any Intellectual Property Rights, the Employee undertakes to indemnify the Employer or affiliates as the case may be against any and all losses, liabilities, claims, actions, costs and expenses, including reasonable attorney's fees and court fees resulting there from.

(j) If, in the course of the Employee's employment with the Employer, the Employee incorporates Intellectual Property into the Employer's product, process or machine, the Employer is hereby granted and shall have a nonexclusive, royalty-free, irrevocable,

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perpetual, worldwide license (with rights to sublicense through multiple tiers of sub-licensees) to make, have made, modify, use and sell such Intellectual Property.

(k) The Employee shall not during and after the term of the Employee's employment with the Employer, in any way violate the Intellectual Property Rights of any client of the Employer. Provided that in the event the Employer is held liable for the Employee's violation of any Intellectual Property Rights, the Employee undertakes to indemnify the Employer or affiliates as the case may be against any and all losses, liabilities, claims, actions, costs and expenses, including reasonable attorney's fees and court fees resulting therefrom. The Employee further covenants that he / she shall ensure that all information and records pertaining to any idea, process, trademark, service mark, invention, technology, computer program, original work of authorship, design, formula, discovery, patent or copyright of any client of the Employer that the Employee comes across during the term of his employment with the Employer, is duly protected. The Employee agrees that all originals and all copies of any and all material containing, representing, evidencing, recording, or constituting all or part of the Intellectual Property belonging to any client of the Employer, however and whenever produced (whether by Employee or others) and whether or not protected under copyright law or patentable or protected under other intellectual property law, shall be immediately along with any copies thereof returned to the Employer upon termination of Employee's employment for any reason.

(12) Dismissal

(a) Notwithstanding anything contained herein, your employment may be terminated by the Employer without notice and without payment of compensation or in lieu of notice if you are guilty of fraud, negligence, misconduct or in any way breach the terms of this letter agreement. Without limiting the above, the Employer shall be entitled to terminate the Employment summarily by written notice and without any payment in lieu of notice (but without prejudice to the rights and remedies of the Employer for any breach of this Contract and to your continuing obligations under this Contract) in any of the following events:

(i) If you have committed any criminal offence or been guilty of any gross misconduct whether during the performance of your duties or otherwise which, in the opinion of the Employer, renders you unfit to continue as an employee of the Employer or which would be likely adversely to prejudice the interests of the Employer.

(ii) If you wilfully abuse or misuse the Employer's computer system, or any password relating to that computer system or gain access to any file or load any information or program contrary to the Employer's interests or procedures.

(iii) If any information relating to your suitability for employment provided to the Employer in the course of applying for employment is found to be materially false or misleading.

(iv) If you are subject to immigration control in India, your Employment shall be conditional upon you having been granted leave to enter into, remain and take up employment in India, such leave being valid and subsisting at all times and not being subject to any condition precluding or restricting the Employment.

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(b) The following are examples of your conduct as regards the Employer that cause harm to the Employer and which would entitle the Employer to terminate your employment summarily:

(i) Theft, fraud, intentionally providing false or misleading information or any act of dishonesty.

(ii) Any act or attempted act of violence or abusive behaviour towards people or property including causing deliberate damage to the Employer's property.

(iii) Indecent behaviour towards or harassment or bullying of fellow employees, suppliers, customers or clients.

(iv) Incapability to undertake your responsibilities under this employment agreement on account of your abuse of alcohol or other banned substances.

(v) Wilful breach of health and safety regulations, if any, prescribed by the Employer.

(vi) A serious act of insubordination or wilful refusal to carry out reasonable requests by the board of the Employer.

(vii) Serious or persistent neglect of duties or a series of persistent breaches of the terms and conditions of your employment.

(viii) Unauthorised use of or disclosure of Confidential Information of the Employer.

(ix) Falsifying records or expense claims.

(x) Conviction for a criminal offence arising from or related to your work for the Employer.

(xi) Conviction for a criminal offence committed outside working hours which in the opinion of the Employer adversely affects the Employer's business or reputation, or affects your suitability for the type of work which you perform or affects your acceptability to other employees.

(xii) Any act which you know or reasonably believe is likely to bring the Employer into disrepute.

(xiii) Unauthorized signing of documentation committing the Employer to any financial obligation which is not in the ordinary course of business of the Employer or exceeding your authority in any other way.

This list is intended as a guide and is not exhaustive.

(c) Upon dismissal as specified above or the termination of your Employment, you shall forthwith return to the Employer all documents, books, materials, records, correspondence, papers and information (on whatever media and wherever located) relating to the business of the Employer or its customers or prospects, any magnetic disc on which information relating to the business is stored and any other property of the Employer which may be in your power, possession, custody, care or control or

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which contain or refer to any Confidential Information and shall, if requested to do so by the Employer, provide a signed statement that you have complied fully with the terms of this clause.

(d) Upon dismissal, you shall not be entitled to receive any accruals towards leave encashment.

(13) Termination

(a) This Contract shall be terminated forthwith:

(i) In the event of your death.

(ii) Upon the dissolution of the Employer.

(b) Upon confirmation of your employment, your Employment may be terminated by either party by giving the following notice: 30 days written notice. The Employer may terminate your Employment by paying you salary in lieu of notice. It is hereby clarified that the term 'salary' for the purpose of this clause shall mean the proportionate monthly CTC and shall not include any other compensation payable to the Employee by the Employer.

(c) If you purport to terminate the Employment without notice or prior to the completion of the notice period specified above, you hereby agree to relinquish any salary for that part of the notice period that is not fulfilled. In addition, you shall also pay the Employer 1 calendar month's salary as penalty for not completing the stipulated notice period. Purported termination of the Employment without notice or on short notice or the payment of a penalty shall not and does not absolve you of the obligation to comply fully with the terms of this Clause.

(d) Nothing in this Contract shall prevent the Employer from terminating your Employment without notice if you have been dismissed.

(e) Once the notice of termination has been given by either Party, the Employer may at any time before the expiry of the notice period, require you to:

(i) Perform such duties as directed;

(ii) Perform no duties;

(iii) Not have any communication with any customer or prospective customer of the Employer in relation to the business of the Employer;

(iv) Not contact or have any communication with any employee, officer, director, agent or consultant of the Employer in relation to the business of the Employer, and

(v) Not remain or become involved in any respect with the business of the Employer except as required by the Employer, including but not limited to not attending the Employer's places of business and requiring you to remain at home for all or part of the notice period.

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(f) Upon termination of Employment, you shall be entitled to receive the basic salary portion of the CTC in lieu of any accrued but unutilised holiday entitlement. However, if you have taken holiday or casual leave in excess of your entitlement, the Employer may at its sole and absolute discretion deduct a sum equivalent to the basic salary portion of the CTC due for each day of absence in excess of the holiday or casual leave entitlement.

(g) On the last day of your employment with the Employer you must immediately return to the Employer in accordance with its instructions all equipment, correspondence, records, specifications, software, models, notes, reports and other documents belonging to the Employer and any copies thereof and any other property belonging to the Employer including but not limited to keys provided to you and which are in your possession or under your control. You will provide the Employer with any passwords in your possession and which are required to access these records, or any other such information relating to the Employer produced in the course of your employment. Furthermore, you will delete all information relating to the Employer produced in the course of your employment which is not stored on Employer property, including any such information stored on your personal computer. If you owe any money to the Employer, then the Employer has the right to deduct such sums from any payment due to you. This is without prejudice to the Employer's other remedies to recover any sums due from you to the Employer. No outstanding payments will be made to you until you, if so required by the Employer, confirm in writing that you have complied with your obligations under this clause.

(h) Any and all of the Employer's Property, Confidential Information and Intellectual Property of the Employer acquired by or in the possession of the Employee under this Agreement, shall be returned to the Employer immediately upon termination of this Agreement.

(i) In the event the Employee's employment with the Employer is terminated, Employee shall sign and deliver to the Employer a termination certificate in the format specified by the Employer.

(j) It is further agreed and understood that until such time as all of the Employer's Property, Confidential Information and Intellectual Property is returned and the Termination Certificate is provided as abovementioned, the Employer shall, in addition to initiating legal proceedings for recovery (and without prejudice to any other rights or remedies that Employer may have under law or equity), be entitled to withhold any salary, emoluments or other dues of the Employee then or in future payable to the Employee, to the extent allowable by law, and may further, at its discretion, deduct therefrom the full value of the said property/properties calculated at its then replacement price. The Employee recognizes and agrees that the Employer shall be entitled to recover from the Employee and the Employee shall be bound and liable to make good to the Employer any loss suffered by the Employer on account of misuse of the Employer's Property, Confidential Information and Intellectual Property by the Employee and/or any damage occasioned to the Employer's Property, Confidential Information and Intellectual Property whilst in the custody of or entrusted to the Employee.

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(14) Restrictive covenants

(a) You shall not during your Employment, without the prior written consent of the Employer, under any circumstances, whether directly or indirectly undertake as an employee or otherwise or discharge (for remuneration or compensation howsoever payable) for any other person in India or elsewhere any duties and responsibilities, of whatever kind.

(b) You shall not during your Employment, without the prior written consent of the Employer, during the term of employment hereunder, be engaged in any other business activity pursued for gain, profit, or other pecuniary advantage if such activity interferes with your duties and responsibilities hereunder.

(15) Expenses

The Employer shall also reimburse all pre-approved expenses properly incurred by you in the due and proper performance of your duties or responsibilities provided that supporting original vouchers and bills are furnished along with any request for reimbursement. All expenses need to be pre-approved by the Employer controller as designated from time to time and failure to do so shall result in the expenses not being reimbursed.

(16) Deductions

You consent to the Employer deducting from any sum otherwise payable to you by reason of the Employment (or its termination) the value of any claim that the Employer may have against you, including but not limited to:

(i) Overpayment of remuneration;

(ii) Overpayment of expenses incurred by you in carrying out your duties;

(iii) Loans which the Employer may have made to you from time to time;

(iv) Any advance on salary, which the Employer may have made to you from time to time.

(17) Amendments

(a) The Employer reserves the right to make reasonable changes to any of the terms and conditions of Employment and you shall be notified of such changes by way of a general notice to all employees. Any such changes shall take effect from the date of the notice.

(b) The Employer shall give 1 month's written notice of what it considers to be any significant change, either by way of an individual notice or a general notice to all employees.

(c) Such significant changes will be deemed to be accepted unless you notify the Employer of any objection in writing before the expiry of the notice period of 1 month.

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Any such changes shall take effect from the date of the expiry of the notice period. If the Employer receives a notification of objection within the prescribed period, the objection will be considered and if it cannot be resolved within a period of 30 days from receipt of the objection, the Employer will terminate your Employment by giving you notice under Clause 12)b)i). The decision of the Employer as to what constitutes minor changes of detail or significant changes shall be final and binding.

(d) You shall not be entitled to make any changes or amendments to this Employment Contract.

(18) Notices

(a) Any notice or other written communication given under or in connection with this Contract must be delivered personally or sent by Registered post AD.

(b) The Employer's address for service shall be its registered office or such other place as the Employer may notify from time to time.

(c) Your address for service shall be the address given at the head of this Contract or any other place that you may notify.

(d) Any notice or other written communication shall be deemed to have been served:

(i) If delivered personally, at the time of delivery.

(ii) If posted, at the expiry of 4 business days after it was posted (excluding the day of posting).

(e) You must notify the Employer in writing of any change in your name, address, bank account number, marital status or next of kin within one month of such change, and of any arrest, prosecution or conviction for a criminal offence, any disciplinary action taken against you by a professional or regulatory body or if you become bankrupt, apply for or have made against you a receiving order make any composition with your creditors or commit any act of bankruptcy.

(19) Governing Law & Jurisdiction

This contract shall be governed by and construed in accordance with Indian law and each party to this contract submits to the exclusive jurisdiction of the Courts of Telanaga, India - 500084.

(20) Assignment

This contract may be assigned by the Employer to any of its affiliates, holding companies or subsidiaries on the same terms and conditions pursuant to which the employee shall continue to carry out its duties and responsibilities in the same manner and the employee hereby consents for the same.

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(21) Miscellaneous

(a) No collective agreements (which are otherwise applicable to workmen under the Industrial Disputes Act, 1947) apply to your employment.

(b) This contract sets out the entire agreement and understanding between the Parties in connection with the Employment and supersedes any previous contract or agreement between you and the Employer.

(c) The Employer may hold and process, whether electronically or manually, the data it collects in relation to you in the course of the Employment for the purposes of the Employer's management and administration of its business and of other employees and for compliance with applicable procedures, laws and regulations and you hereby consent for the same. The Employer or its agents may transfer, store and process such data whether in India or any other place for the above purposes.

(d) If at any time any term or provision in this contract shall be held to be illegal, invalid or unenforceable, in whole or in part, under any rule of law or enactment, such term or provision or part shall to that extent be deemed not to form part of this contract, but the enforceability of the remainder of this contract shall not be affected.

(e) The Employee agrees, recognizes and acknowledges that:

(i) he/she has been provided with a copy of this Agreement for review prior to signing it, that he/she has reviewed it and that he/she understands the terms, purposes and effects of this Agreement, and that he/she has signed the same only after having had the opportunity to seek clarifications; that he/she has been given a signed copy of this Agreement for his/her own records; he/she has not been subjected to duress or undue influence of any kind to execute this Agreement and this Agreement will not impose an undue hardship upon him/her. He/she has executed this Agreement of his/her own free will and without relying upon any statements made by the Employer or any of its representatives, agents or employees. This Agreement is in all respects reasonable and necessary to protect the legitimate business interests of the Employer;

(ii) if he/she violates any of the terms of this Agreement, the Employer will suffer irreparable injury and damages the amount of which cannot be adequately measured in monetary terms and that an adequate remedy at law will not exist;

(iii) In view of the above, the Employer shall be entitled to injunctive relief, in addition to any other remedy available at law or in equity, in the event he/she violates any of the terms or conditions of this Agreement.

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Please return a signed copy of this letter to indicate your understanding and acknowledgement of the terms and conditions contained herein.

DocuSigned by:

D Sai Srinivas

2A31895E8DBD402

Sai Srinivas Dendukuri

For and on behalf of

Data Infinity Intelligence Private Limited

I confirm that I have read and understood the aforesaid contract fully and by signing and returning to the Employer the duplicate copy hereof, I hereby accept the terms and conditions contained therein and agree that the same constitutes a valid and binding contract of employment between myself and the Employer.

DocuSigned by:

G Ramyasri

81B3DCFF9C8F483...

Sign :

Name :

Date :

Ramyasri G

11/24/2021



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Pranitha Dharne,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Pravallika Varma,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Pumpar Priyanka,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Re: Wipro Enrollment Letter

2 messages

Pavani Puppala <pavanipuppala98@gmail.com>

Mon, Jun 13, 2022 at 1:28 PM

To: Wipro offer letter <wipro+email+38ro2-35dfd46dba@talent.icims.com>, lvsrxerox@gmail.com

On Tue, Feb 1, 2022, 12:54 PM Wipro offer letter <wipro+email+38ro2-35dfd46dba@talent.icims.com> wrote:

February 1, 2022

Dear Puppala .,

Congratulations! We are pleased to offer you the position of **Scholar Trainee - Work Integrated Learning Program** at Wipro.Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop**.**Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.**

We request you to accept the iCIMS Offer Letter within 15 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

Steps to follow to accept and save the Offer LetterTo save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.****Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.**Please click on the link below to review and accept your enrollment letter at the earliest using a desktop/laptop.
Click to Complete

Your Login Information:

Login Name: pavanipuppala98@gmail.com

*(If you do not know your password, you can reset it by clicking here.)*If you have any questions about the details of your offer or about employment at Wipro, please reach out to manager.campus@wipro.comThanks and Regards,
Campus Offer Generation Team
[Global Campus Hiring Team] Wipro Limited]This message was sent to pavanipuppala98@gmail.com. If you don't want to receive these emails from this company in the future, please go to:<https://wipro.icims.com/icims2/?r=BD1523379809&contactId=17864363>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Pavani Puppala <pavanipuppala98@gmail.com>

Mon, Jun 13, 2022 at 1:30 PM

To: lvsrxerox@gmail.com

[Quoted text hidden]



Sri Pramoda Nanduru

2-27/10/4, Siva Nilayam, Road No: 2 Pragathinagar Colony, Turkeyamjal, Hyderabad, 501510

14 Feb 2022

Dear Sri Pramoda Nanduru,

Subject: **Offer letter**

We are pleased to offer you the position of **Associate** in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwCSDC") on **14 Feb 2022**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Kolkata**.

Your **Total Fixed Compensation** will be Rs. **600000** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company as well as any other internal rules, regulations, policies and practices of the Company which may be amended from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.

It is important to note that the Company has a documented Human Capital Manual and Policy (hereinafter, the "HC Policy"). The HC Policy contains, inter alia, various important provisions relating to leave, notice period, independence policy, etc. which are applicable to staff members. Such provisions of the HC Policy shall, by reference, be deemed to be part of your employment contract with the Company.

As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall supersede.

This offer of employment is valid for a period of **seven calendar** days only. To confirm your acceptance to this employment offer, please initial all the pages and put your signature on the declaration at the last page of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within **seven days** from the date of receipt of the offer letter.

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Anirban Bose

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DocuSigned by:

Pramoda

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PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited

Registered Office: 13th Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091

Telephone: +91 (33) 6620 9018,

Email id: pwcsdc@xa.pwc.com, Website: <https://www.pwc.in/sdc.html>

CIN: U72200WB2010PTC142115



We take pride in being an employer of choice and would like to welcome you to join this Company and contribute to our successes.

We look forward to a long and mutually beneficial relationship with you.

Yours faithfully,

For and on behalf of-
PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited

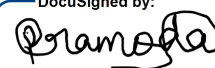
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Anirban Bose
Authorised Signatory


15.02.2022

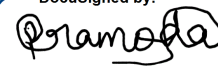
Date

Sri Pramoda Nanduru

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Date

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Appendix A

Please note that as an employee of the Company, you will be subject to compliance with all the policies and procedures of the Company including but not limited to those relating to Independence, Risk Management, Ethics and Compliance (including Data Protection), NIS, Technology and Code of Conduct, as amended from time to time within PwC Network. Non-compliance to the same will be treated as per the policies of Company.

This section outlines the details of your compensation. Please contact your Talent Acquisition point of contact if you have any queries or clarifications. Your compensation is personal to you and you are required to ensure that confidentiality of the compensation is maintained at all times.

14 Feb 2022

Name: **Sri Pramoda Nanduru**

Designation: **Associate**

Location: **Kolkata**

Compensation details

Components	Per Annum (Rs)
Basic	229920
House Rent Allowance	114960
Provident Fund (Employer's Contribution)	27590
Statutory Bonus	16800
Reimbursable Flexible Benefit (RFB)	185530
Fixed Compensation	574800
Meal Vouchers	13200
Out of office connectivity reimbursement	12000
Total Fixed Compensation (A)	600000
Performance Bonus (B)	As per Company Policy
Benefits (Estimated Value)	
Mobile Phone Allowance	As per Company policy
Mobile Phone Connection	As per Company policy
Group Personal Accident Insurance	420
Medical Insurance	38,593
Group Life Insurance	1253
Bus Subsidy	As per Company policy
Total Benefits (C) ⁽¹⁾	40,266
Total CTC (A + B + C)	640266
Gratuity	As per provisions of prevailing regulations of Payment of Gratuity Act 1972
Joining Bonus	As per Company Policy
<i>All the above benefits are as per Company's policies and may have tax implications. They are subject to change from time to time and depend on entitlement policy. Benefits if not availed cannot be claimed as cash equivalent</i>	
<i>(1) The value above is only the estimated monetized value of the applicable benefits</i>	

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All the above amounts are based on a full year of service and the amount payable would be determined pro-rata based on the number of days that you serve with the Company during the applicable financial year.

The offered salary is as per the **MBA** fresher (or equivalent) pay grade of PwC SDC subject to successful completion of the **MBA** (or equivalent) examinations and submission of the necessary mark-sheets /certificates **within 6 months from the date of joining**. Any exception to it will result in the salary to be revised as per the Graduate fresher pay grade of PwC SDC.

The Company ensures that all female employees are offered necessary benefits under the Maternity Benefit Act, 1961 as amended from time to time.

All female employees who have worked in the Company for a period of not less than 80 days (in the twelve months immediately preceding the date of her expected delivery) will be eligible for 26 calendar weeks of maternity leave on full pay out of which not more than 8 weeks shall precede the date of expected delivery w.e.f. 1st April, 2017.

For an employee with two or more surviving children, leave entitlement shall be 12 weeks, out of which not more than 6 weeks shall precede the date of expected delivery.

Guidelines and conditions prescribed under the Maternity Benefit Act of 1961 as amended from time to time would apply.

Annual Variable Pay

In addition to the above Fixed Compensation, you will be eligible for Annual Variable Pay which is your performance linked incentive. The variable pay pay-out, will vary, primarily on your individual performance and the performance of the Company. The disbursement of the Variable Pay, if applicable, is subject to you being active on the rolls of the Company on the date of disbursement. The application, interpretation, amendments if any, and any determinations related to, the performance linked incentive is at the sole discretion of the Company.

Annual Variable Pay will be payable as per Company policy (as amended from time to time) subject to you being on the payroll of the Company on the date of disbursement of such bonus. The Fixed Compensation and Variable Pay shall be subject to tax deduction at source as per the applicable provisions of the Income Tax Act, 1961.

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Appendix B

This section outlines the general terms and conditions that would govern your employment with PwC SDC.

General Terms & Conditions

1. Duties

During the term of your employment, you shall render the services enumerated and as are customarily associated with or incident to your position in the company and shall perform such other duties and responsibilities for the Company may reasonably require, consistent with such a position.

You shall diligently and faithfully serve the Company and shall obey all reasonable and lawful directions given to you by or under the authority of the board of directors of the Company and/or your superiors and shall comply with the policies, rules and regulations established by the Company as amended from time to time.

2. Verification

Your employment in the Company is subject to satisfactory verification of your certificates, testimonials and personal particulars/credentials. The Company reserves the right to obtain a background check (including criminal history record search, education and employment; and personal details verification) conducted on you directly or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the bio-data with the Company or in the declarations made by you in this agreement, your services are liable to be terminated forthwith without any notice or any further compensation from the day such discrepancies are identified.

3. Date of Birth

The date of birth declared by you is **04-Feb-2000**. You will be bound by such declared date of birth in all service matters with the Company, including your retirement age.

4. Probation

You will be on a Probation period of **six months** from your date of joining, during which your performance will be reviewed. Only on successful completion of the probationary period, based on your satisfactory performance review, your continued employment with PwC SDC will be confirmed by a mail to that effect. Your probation period shall be governed by the extant probation policy of the Company. During the probation period, either the Company or you may terminate your employment by giving a month's notice to the other party. However, the Company retains the right to terminate your employment, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, not clearing background verification, any non-compliance, indulging in unethical practices, misconduct, fraud or misappropriation of funds or breach of any terms of service or any policy of the Company.

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5. Working Hours

The working hours of the Company have been provided in the HC Policy. Your work is of continuous responsibility and you will be expected to complete your assigned duties as a professional within the required time frame. Depending on business circumstances you might be required to work beyond office hours which is a part of your professional responsibility within the terms of this contract.

6. Leave

Your annual leave entitlement will be as provided in the HC Policy of the Company as amended from time to time.

7. Posting & Transfer

Your job may require you to proceed, from time to time, on assignments to stations outside your base office location and locations overseas. Based on exigencies of work and at the discretion of the Company your services may be transferred to any office of the Company or its associate companies in India or abroad. You will be governed by the transfer rules framed by the Company in this respect. In the event of your transfer you will be governed by the specific terms and conditions applicable to your new location. You will be responsible to remain compliant with applicable immigration/visa rules in this regard.

8. Confidentiality

Maintaining confidentiality is a condition to your employment.

During your employment, you will not store, possess, use or disclose confidential / personal / sensitive information or data (including those from any of your previous employment(s) with other organizations) in an unauthorized manner. Further you must abide/comply with Company's policies, processes and guidelines related to information security, data protection and privacy, incident management and associated procedures. You shall not bring any such information or data into the Company. As the basic nature of work is confidential in nature hence maintaining confidentiality is a pre-requisite that needs to be established to confirm your readiness to work assigned by PwCSDC.

You will not, either during your employment with the Company or after termination of such employment, divulge to anyone any information, secret, accounts or dealings relating to the Company's business, its affairs or its clients, service providers, sub-contractors or vendors, other than the Directors of the Company or their authorized representatives.

On discontinuation of your employment, you will return to the Company all papers and documents and all other property pertaining to the Company or affairs of the Company or its clients or any of its associates or branches, which may be in your possession, and will not retain any copy or extract therefrom.

You agree to sign engagement specific non-disclosure / confidentiality agreements, if so required by certain clients of the Company. In case of any breach of confidentiality caused by you, either during or

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 CIN: U72200WB2010PTC142115



after the termination of your employment with us, you will be personally liable to our clients or third parties.

You should keep yourself informed and compliant with the Confidentiality Policy of the Company, as may be amended from time to time. This Confidentiality Clause shall survive termination of this agreement.

9. Intellectual Property and Copyright

Any copyright material or intellectual property or any invention or patentable idea created by you during the course of employment, belongs to and vests in the Company and you agree that if required you shall execute any documents and do all that is necessary, at the expense of the Company, to assign the said rights to the Company and / or to effect the registration of such rights in the name of the Company or its nominee in any country in the world.

We wish to mention that provisions of the Indian Copyright Act, 1957 are to be complied with whereby unauthorized copying of software, documentation, manuals, designs, technical know-how etc. is an infringement of this act and is a disciplinary offence. You are strictly advised not to indulge in such activities and in case you do so indulge, you shall do so at your own risk and peril.

Also, the nature of work to be assigned to you might be such that the clients may retain exclusive ownership rights on the resulting work products on an unconditional basis. Further, the Company may need to provide a client with material without acknowledging each individual who worked on it.

By signing this agreement, you are:


Acknowledging and agreeing to the condition that all existing and future intellectual property rights in any materials, information and technology of any nature created by you, either singly or jointly with other persons, are the exclusive property of the Company with unfettered rights for utilization or disposal of the same; and consenting to the Company and/or its clients using or adapting material to which you have contributed, in any manner and without expressly acknowledging your individual contribution.

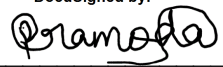
10 A. Independence

As an employee of PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (the Company or PwC SDC), a member of the PwC Network, you will be required to comply with laws and regulations governing independence as they relate to your personal financial interests. Industry regulators have set rules designed to enable PwC and its employees to be free from conflicts with our clients in order to be objective in our work. You will be required to confirm your compliance with our Independence policies and procedures as they apply to you.

The 'PwC Network' refers to the network of member firms of PricewaterhouseCoopers International Limited. PwC Network member firms operate locally in countries around the world and are each a separate legal entity.

Accepting this offer of employment and its terms means you agree to and acknowledge that:

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You will be required to disclose all financial relationships of you and your immediate family in systems managed by the Company. You will not have to provide any monetary details, only the name of the entity and the nature of the relationship. Examples of financial relationships are securities (stocks, funds, bonds, options), bank deposits, Demat/brokerage accounts, insurance products, credit cards, loans and mortgages. This includes:

- a. Full disclosure of all financial relationships of your immediate family – which is defined as your spouse (husband/wife) and any financial dependents (children). Please discuss this with your spouse prior to accepting the offer.
- b. After reviewing your financial relationships, the Company may ask you to dispose of a financial interest or close out a financial arrangement, which could be on short notice and/or on terms that are disadvantageous to you and/or your immediate family. A condition of employment is that you agree to dispose of these financial relationships if requested by the Company.
- c. Providing evidence of you and/or your immediate family's financial relationships and tax returns, if requested by the Company.
- d. Upon acceptance of this offer letter, you might be subjected to a pre-hire independence check and satisfactory clearance thereof which would include disposing off /closing a not permitted restricted financial relationship in a short notice and/or on terms that are disadvantageous to you and/or immediate family members current financial position, failing which Company reserves its right to revoke the offer. You will be required to provide complete and accurate disclosure of financial relationships held by you and/or your immediate family member during the pre- hire independence check. You agree to provide any information requested by the Company to verify your declaration. After commencing employment with the Company, if it is later revealed there is a discrepancy in your declaration, your services could be terminated forthwith without notice or further compensation from the day such discrepancies are identified.

10 B. Data Privacy & Confidentiality

1. You will be required to sign a “consent to cooperate” to comply with requirements of certain regulators such as the Public Company Accounting Oversight Board (PCAOB) and the Canadian Public Accountability Board. By signing this consent, you agree to comply with any request for information, such as with a request for testimony or the production of documents.
2. During the course of your work for the Company, you are prohibited from using or sharing non-public information for your personal gain or advantage in securities transactions, or for the personal gain or advantage of anyone with whom you improperly share this information. Further, you must abide/comply with Company's policies, processes and guidelines related to Information Protection and Insider Trading. This restriction applies to any company, not just PwC Network clients and their related entities.

During the course of your employment with the Company, the Company may collect personal data about you and other information related to your employment. You agree and understand the Company may disclose and transfer such personal data and other information to third parties to fulfil the purposes of your employment. This may include transferring and storing such personal data and information to

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locations anywhere in the world. These third parties may include: legal and regulatory authorities, accountants, auditors, clients, lawyers and other outside professional advisors in any of the countries in which the PwC Network operates; and companies that provide products and services to the Company (such as payroll, pension scheme, benefits providers; human resources services, performance management, IT systems suppliers and support; third parties assisting with equity compensation programs, or other outsourcing providers). This personal data and information shall be kept by the Company as long as may be necessary given the purposes for which it was collected. If you have any questions or concerns about how the Company processes such personal data and information, or if you wish to request access to, or correction, updating or suppression of such personal data and information, you should contact PwC SDC HC.

11. Risk Management

A clear objective of the Company is to effectively manage its risks while providing high quality services to our clients. To achieve this, the Company has an effective set of risk management policies, processes and procedures. All team members are responsible for managing the risks on the assignments they undertake for clients. You will therefore be required to comply and keep yourself updated with various risk management policies and processes when undertaking your work.

12. Confidential and Proprietary Information

Information and materials relating to the Company, its clients, licensors and suppliers that are not publicly available must be treated as confidential and proprietary ("Confidential Information") and may only be used or disclosed for business purposes related to your employment duties with the Company. You will be provided with access to a computer (including Laptop and other peripherals) for your business use in the office or Work From Home ("WFH") and must be used solely in connection with the performance of your authorised official assignment. You are required to take additional responsibility for the physical security of the equipment as well as the information stored therein. You have an obligation to safeguard Confidential Information from unauthorized use and disclosure. Further you must abide/comply with Company's policies, process and guidelines related to Information Protection and Insider Trading. Confidential Information includes, but is not limited to, the Company's professional, technical and administrative manuals; associated forms, processes, and computer systems (including hardware, software, databases and information technology systems); other methodologies and systems; marketing and business development plans and strategies; client and prospect files, lists and materials; research materials; investigative materials; and project notes and plans.

Confidential Information may be copied, disclosed or used by you during your employment with the Company only as necessary to carry out Company business and, where applicable, only as required or authorized under the terms of any agreements between the Company and its clients, licensors and suppliers. You agree not to take or keep any Confidential Information when you leave the Company.

If you are ever asked to disclose any information or materials that are subject to these confidentiality restrictions, pursuant to legal process or otherwise, you must contact the leader of your practice unit or to seek the Company's consent prior to any disclosure. These confidentiality restrictions are permanent and do not lapse or cease upon your departure from the Company. Moreover, disclosure of any data or information regarding your assignment, the hardware, software, other programs used in your assignment to any person other than authorised PwC SDC personnel is subject to a written approval

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from the LoS/Functional Leader or equivalent/appropriate authority. Non-compliance to the same will be treated as gross mis-conduct and may be dealt with as per the policies of the Company.

The incident response for any breach or any perceived or actual threats to cyber security or data shall be immediately notified to the concerned team as per the applicable policies, as the case may be, and reported to the Ethics HelpLine. Incident Management process need to be followed in case of such cyber security or data threats. Avoidable delay in such reporting may tantamount to non-compliance which may be dealt with accordingly as per the policies of the Company.

13. Insider information

You are prohibited from using or sharing information not publicly disclosed which you obtain during the course of your work for the Company, for your personal gain or advantage in securities transactions, or for the personal gain or advantage of anyone with whom you improperly share this information. Further you must abide/comply with all the Company's policies, processes and guidelines related to Information Protection and Insider Trading. This restriction applies to such information related to any company, not just the Company's clients and their affiliates. The foregoing obligation is in addition to any obligation that you have not to purchase or hold securities of entities with respect to which the Company must maintain independence.

14. Code of Conduct

The Code of Conduct policy addresses how employees in the Company should behave and conduct business in a wide range of settings and situations. It is your responsibility to adhere to consistently and appropriately enforce the Code of Conduct and other Company policies as amended from time. You are expected to carefully read the Code of Conduct, the full text of which is available at <http://pwcportal.pwcinternal.com>. You are expected to bring any code of conduct related issue/clarification/ grievance to the notice of the designated Ethics helpline. For further details please refer to the HC Policy as amended from time to time.

15. Protection of Computer Software / Organization's Assets

The Company has a strict policy prohibiting the unauthorized reproduction or use of computer software purchased or licensed from an outside vendor. You will not bring into the Company, or use, any unauthorized or unlicensed software. You will be required to sign a declaration annually that you are complying with this policy. All Company property/assets, including any copies thereof, must be returned to the Company on termination of employment or whenever requested by the Company.

You will be provided with access to a computer (including Laptop and other peripherals) for your business use in the office or Work From Home ("WFH") and must be used solely in connection with the performance of your authorised assignment. If you are allocated a portable computer for use with your work, you are required to take additional responsibility for the physical security of the equipment as well as the information stored therein. You must make yourself aware of and comply with the Company's relevant policies and procedures applicable to usage of the Company's computer equipment, including the Company's policies on the appropriate use of email and the internet. You acknowledge

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and agree that the Company reserves the right to monitor your usage of the Company's computer(s) and IT systems/resources towards ensuring that there is no unauthorized usage thereof.

16. Exclusivity

During the continuance of your employment with the Company, it is a condition of your employment that you will not engage yourself in any other trade, business or occupation, including private practice and consulting, without obtaining prior permission from the General Manager or equivalent of the Company.

17. Enrolment and Certifications (Wherever applicable)

In case you are a qualified CA/ ICWA/ CS, you will be required to enrol yourself as a member of the respective Institute within two months of joining the Company. However, you are not allowed to hold any Certificate of Practice and in the event you possess such a certificate, you will surrender it within 7 days of your joining. You are required to notify the Company of your membership number in the Institute. Also, you will be required to maintain and renew, as required, any certifications and licenses that you hold and that have a bearing on your official duties and obligations on an on-going basis

18. Bond signing (Sponsored Training Programs)

The Company, from time to time, sponsors selected staff for expensive training programs with the objective that such staff would use the skills acquired for achieving business goals of the Company. In consideration of being chosen for such training programs, at the Company's option, you may be required to sign a bond whereby you shall agree to continue to provide services diligently in the areas you acquired training and not leave the Company for at least one year after completion of training. If you fail to do so, you shall be required to refund to the Company the cost of training in accordance with applicable slabs of refunds. You acknowledge and agree that the Company shall be fully entitled to adjust and recover such amounts from any amounts payable to you.

19. Leased Assets

In case of leased assets (like cars) availed by you through the Company, you will be personally liable for usage of such assets. The Company will not bear any responsibility or liability for your usage of such assets. In particular, it is clarified that if you appoint a personal driver for the leased car, payment of wages etc. to such personal driver shall be your personal responsibility. You hereby agree to keep the Company fully released and discharged and indemnified (and take all necessary actions thereof) from any claims, actions or proceedings relating to your usage of such leased assets.

20. Retirement Age

The retirement age from the services of the Company is 60 years.

21. Retirement/ Separation Benefits

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You will be entitled to gratuity benefits as per the Payment of Gratuity Act, 1972 on completion of five years of continuous service with us. Further, you will be required to make contributions towards Provident Fund which would be notified through your pay slip.

22. Notice Period

The notice period for termination of employment by either side shall be **two months** or as specified in the HC Policy of the Company for all confirmed employees.

The Company or employee may, at any time during the course of the employment by stating their intention to do so in writing, terminate the employment by giving notice as above or a salary payment in lieu of that notice. The Company may require an employee to complete all operative parts of the assignment or project he may be involved in on the date of resignation as determined by the Company before agreeing to his release. If, in exceptional cases, the Company agrees to an employee's requests for an early release, the Company will recover the salary or part thereof equivalent to the balance notice period.

For further details please refer to the HC Policy.

23. Exit formalities:

Before termination of employment, you will be required to complete exit formalities and sign necessary forms in this regard, as per the policies of the Company.

You will be required to return all documents and property (including copies thereof) belonging to the Company before your last working day in order to calculate the full and final settlement. You are also specifically restrained from keeping copies or extracts of any of the Company's or client's document with you, after your release from the services of the Company, except with specific written permission from the Company.

As part of your exit formalities, you have to provide in writing to us that you will be personally liable to us and/or our clients for any data/confidential information retained by you, in any unauthorized manner or disclosed by you even, after the tenure of your employment.

Any recovery, made by the Company from you, either on account of shortfall in notice period or towards damage of assets/property of the employer or recovery of bonus or any amount paid, due to non-fulfillment of condition for granting such bonus or amount, would be subject to applicable GST, which would also be recovered from you, as the same is payable by the Company to the Government. The present rate of GST applicable for such purposes is 18% and subject to change as per the applicable GST provisions from time to time.

24. Non-Solicitation

Upon leaving the Company you will not, without prior written consent of the Company, for a period of twelve months from the date of ceasing employment, canvass, solicit, interfere with or entice away any person, company or corporation who has, at any time during your employment with the Company, been:

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- a client of the Company with whom you have had contact or been involved in the provision of services, or
- an employee of the Company.

To prevent any potential conflicts of interest or breaches of confidentiality, you will not accept an appointment offered by a client or owner of the company for whom an assignment is being performed by you or on which you are working for six months after the assignment is completed, unless appropriate written consent is obtained from the Company. It is mandatory to immediately notify the Company or your General Manager of such an offer.

25. General

You would keep the Company informed about any change in your personal particulars and shall file updated nomination forms (e.g. relating to Provident Fund, Gratuity) on your own initiative in case of any such change. You agree to be personally responsible for renewal of all such personal documents which may have a bearing on your official duties or obligations (including but not limited to passport, driving licenses, corporate credit card).

You also agree to share your details as in the Company records with other PwC network firms.

This sharing of information does not under any circumstances imply an employment relationship with the entity with which such details are shared.

While your work may be international in nature, it is based out of India and it is implicit that all directions given to you in the development of any work products are from India only.

The conditions contained herein are indicative only. As an employee of the Company, you will be governed by all the policies, including those relating to Independence, Risk Management, Code of Conduct, office procedures, and any rules and regulations of the Company that may be in force from time to time.

In the event that any one or more of the provisions contained in this employment letter shall for any reason be held to be unenforceable, illegal or otherwise invalid in any respect under the law governing this employment letter or its performance, such unenforceability, illegality or invalidity shall not affect any other provisions of this employment letter and this employment letter shall be construed as if such unenforceable, illegal or invalid provisions had never been contained herein.

You hereby undertake to do all things reasonably within your power, which are necessary or desirable to give effect to the spirit and intent of this employment letter.

26. Dispute Resolution

Any dispute arising out of or in connection with this employment letter shall be resolved by means of mediation between the employee and a person nominated by the General Manager of the Company. Both the parties shall endeavour to earnestly resolve the dispute on a priority basis. In case the dispute is not resolved within 14 (fourteen) days from start of the mediation process, the same shall be referred to Arbitration as per the Arbitration and Conciliation Act, 1996. The sole Arbitrator shall be appointed

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by the Company and arbitration proceedings shall be conducted in English in Kolkata, India. The decision of the Arbitrator shall be final and binding on both the parties.

27. Choice of Law and Jurisdiction

All disputes arising out of or in connection with this employment letter or any breach thereof or any claims arising in connection with such breach or dispute shall be governed by laws of India and be subject to jurisdiction of courts in Kolkata, India.


For any clarification on the Company's HC Policy please contact your local designated HR representative. You may also contact the Company's HC Director if you have any further clarifications.

28. Legal Proceedings


As one of the mandatory requirements, legal proceedings, if any, initiated against you including but not limited to First Information Report (FIR), General Diary or any Litigation of whatsoever nature needs to be immediately reported to the concerned Human Capital contact of the concerned Lines of Service to which you belong in writing. Depending on the nature of your official role and the extent of your involvement, you shall be withdrawn from official duty (including client assignments) with immediate effect. During the period when you are withdrawn from work, post full exhaustion of your (total applicable) leave balance, you shall be placed under "leave without pay". However subject to an effective conclusion in such legal proceeding, you will be allowed to resume work. In the event you are convicted in a criminal proceeding, you shall be terminated from service in view of such conviction. This will form an integral part of your employment terms with PwC SDC Kolkata.


For and on behalf of-

PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited

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Anirban Bose
Authorised Signatory

Encl: Declaration to be signed by the Employee

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Declaration

By signing this agreement, I hereby acknowledge and agree that: -

I have carefully read and understood the above agreement (including the attached terms and conditions thereto) and accept the same unconditionally. I will make myself fully aware of, and be bound by, the rules and regulations of the Company as amended from time to time. In particular, I declare that: -

I will furnish original copies of my certificates, testimonials and other necessary documents, on demand.

I acknowledge and agree to the Company reserving the right to get a background check conducted on me through a third-party agency. In furtherance thereof, I authorize the Company to collect and retain copies of my personal particulars (including educational certificates, copies of passport, driving license, PAN card, voter identification card) either directly or through a third-party agency. There are no on-going or pending criminal cases/criminal liabilities on me.

I am not in possession, in an unauthorized manner, of any confidential, sensitive or personal information/data/ material of any other company or individual (collectively "Sensitive Data"). I shall not bring any Sensitive Data into the Company and shall not use any such Sensitive Data in an unauthorized manner, during or after my tenure with the Company.

I shall not commit, or cause to commit, any act or omission, which I believe to be illegal or against the Company's Code of Conduct.

In case of breach of provisions related to data/information protection and confidentiality and other allied technological breaches or non-compliance or violation, wilful or intentional misconduct, fraud and/or dishonesty may lead to termination of your contract with PwC SDC and/or any losses incurred for such reasons you agree to keep PwC SDC indemnified and harmless from any losses or liability or claims which may arise as a consequence of such breach. You acknowledge that a breach of any of these provisions will cause the immediate termination of your contract with PwC SDC; furthermore, you agree to indemnify and hold PwC SDC harmless from any loss, claim, liability, obligation or expense incurred by PwC SDC as a result of your breach.

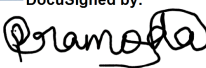
I understand and agree that this consent is a condition of my continued employment by PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited and work assignments in association with PricewaterhouseCoopers LLP.

This agreement and consent are given while under the employment of PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited and assigned to work in association with PricewaterhouseCoopers LLP.

I accept the above.

NANDURU SRI PRAMODA

Name

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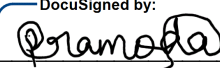
Signature

16.02.2022

Date

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Email id: pwcscd@xa.pwc.com, Website: <https://www.pwc.in/sdc.html>

CIN: U72200WB2010PTC142115



Sanga Keerthana

H.no-10-5-56 , Kameshwar Rao colony, near community hall, Saroor Nagar, R.R.Dist, Telangana

18 Mar 2022

Dear Sanga Keerthana,

Subject: **Offer letter**

We are pleased to offer you the position of **Associate** in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwC SDC") on **18 Mar 2022**, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be **Bangalore**.

Your **Total Fixed Compensation** will be Rs. **600000** as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company as well as any other internal rules, regulations, policies and practices of the Company which may be amended from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.

It is important to note that the Company has a documented Human Capital Manual and Policy (hereinafter, the "HC Policy"). The HC Policy contains, inter alia, various important provisions relating to leave, notice period, independence policy, etc. which are applicable to staff members. Such provisions of the HC Policy shall, by reference, be deemed to be part of your employment contract with the Company.

As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall supersede.

This offer of employment is valid for a period of **seven calendar** days only. To confirm your acceptance to this employment offer, please initial all the pages and put your signature on the declaration at the last page of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within **seven days** from the date of receipt of the offer letter.

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CIN: U72200WB2010PTC142115



We take pride in being an employer of choice and would like to welcome you to join this Company and contribute to our successes.

We look forward to a long and mutually beneficial relationship with you.

Yours faithfully,

For and on behalf of-
PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited

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Rajendra Reddy
Authorised Signatory

18.03.2022

Date

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Sanga Keerthana

21.03.2022

Date

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Appendix A

Please note that as an employee of the Company, you will be subject to compliance with all the policies and procedures of the Company including but not limited to those relating to Independence, Risk Management, Ethics and Compliance (including Data Protection), NIS, Technology and Code of Conduct, as amended from time to time within PwC Network. Non-compliance to the same will be treated as per the policies of Company.

This section outlines the details of your compensation. Please contact your Talent Acquisition point of contact if you have any queries or clarifications. Your compensation is personal to you and you are required to ensure that confidentiality of the compensation is maintained at all times.

18 Mar 2022

Name: **Sanga Keerthana**

Designation: **Associate**

Location: **Bangalore**

Compensation details

Components	Per Annum (Rs)
Basic	229920
House Rent Allowance	114960
Provident Fund (Employer's Contribution)	27590
Statutory Bonus	16800
Reimbursable Flexible Benefit (RFB)	185530
Fixed Compensation	574800
Meal Vouchers	13200
Out of office connectivity reimbursement	12000
Total Fixed Compensation (A)	600000
Performance Bonus (B)	As per Company Policy
Benefits (Estimated Value)	
Mobile Phone Allowance	As per Company policy
Mobile Phone Connection	As per Company policy
Group Personal Accident Insurance	420
Medical Insurance	38,593
Group Life Insurance	1253
Bus Subsidy	As per Company policy
Total Benefits (C) ⁽¹⁾	40,266
Total CTC (A + B + C)	640266
Gratuity	As per provisions of prevailing regulations of Payment of Gratuity Act 1972
Joining Bonus	As per Company Policy
<i>All the above benefits are as per Company's policies and may have tax implications. They are subject to change from time to time and depend on entitlement policy. Benefits if not availed cannot be claimed as cash equivalent</i>	
<i>⁽¹⁾ The value above is only the estimated monetized value of the applicable benefits</i>	

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All the above amounts are based on a full year of service and the amount payable would be determined pro-rata based on the number of days that you serve with the Company during the applicable financial year.

The offered salary is as per the **MBA/PGDM** fresher (or equivalent) pay grade of PwC SDC subject to successful completion of the **MBA/PGDM** (or equivalent) examinations and submission of the necessary mark-sheets /certificates **within 6 months from the date of joining**. Any exception to it will result in the salary to be revised as per the Graduate fresher pay grade of PwC SDC.

The Company ensures that all female employees are offered necessary benefits under the Maternity Benefit Act, 1961 as amended from time to time.

All female employees who have worked in the Company for a period of not less than 80 days (in the twelve months immediately preceding the date of her expected delivery) will be eligible for 26 calendar weeks of maternity leave on full pay out of which not more than 8 weeks shall precede the date of expected delivery w.e.f. 1st April, 2017.

For an employee with two or more surviving children, leave entitlement shall be 12 weeks, out of which not more than 6 weeks shall precede the date of expected delivery.

Guidelines and conditions prescribed under the Maternity Benefit Act of 1961 as amended from time to time would apply.

Annual Variable Pay

In addition to the above Fixed Compensation, you will be eligible for Annual Variable Pay which is your performance linked incentive. The variable pay pay-out, will vary, primarily on your individual performance and the performance of the Company. The disbursement of the Variable Pay, if applicable, is subject to you being active on the rolls of the Company on the date of disbursement. The application, interpretation, amendments if any, and any determinations related to, the performance linked incentive is at the sole discretion of the Company.

Annual Variable Pay will be payable as per Company policy (as amended from time to time) subject to you being on the payroll of the Company on the date of disbursement of such bonus. The Fixed Compensation and Variable Pay shall be subject to tax deduction at source as per the applicable provisions of the Income Tax Act, 1961.

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Appendix B

This section outlines the general terms and conditions that would govern your employment with PwC SDC.

General Terms & Conditions

1. Duties

During the term of your employment, you shall render the services enumerated and as are customarily associated with or incident to your position in the company and shall perform such other duties and responsibilities for the Company may reasonably require, consistent with such a position.

You shall diligently and faithfully serve the Company and shall obey all reasonable and lawful directions given to you by or under the authority of the board of directors of the Company and/or your superiors and shall comply with the policies, rules and regulations established by the Company as amended from time to time.

2. Verification

Your employment in the Company is subject to satisfactory verification of your certificates, testimonials and personal particulars/credentials. The Company reserves the right to obtain a background check (including criminal history record search, education and employment; and personal details verification) conducted on you directly or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the bio-data with the Company or in the declarations made by you in this agreement, your services are liable to be terminated forthwith without any notice or any further compensation from the day such discrepancies are identified.

3. Date of Birth

The date of birth declared by you is **04-Apr-2000**. You will be bound by such declared date of birth in all service matters with the Company, including your retirement age.

4. Probation

You will be on a Probation period of **six months** from your date of joining, during which your performance will be reviewed. Only on successful completion of the probationary period, based on your satisfactory performance review, your continued employment with PwC SDC will be confirmed by a mail to that effect. Your probation period shall be governed by the extant probation policy of the Company. During the probation period, either the Company or you may terminate your employment by giving a month's notice to the other party. However, the Company retains the right to terminate your employment, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, not clearing background verification, any non-compliance, indulging in unethical practices, misconduct, fraud or misappropriation of funds or breach of any terms of service or any policy of the Company.

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5. Working Hours

The working hours of the Company have been provided in the HC Policy. Your work is of continuous responsibility and you will be expected to complete your assigned duties as a professional within the required time frame. Depending on business circumstances you might be required to work beyond office hours which is a part of your professional responsibility within the terms of this contract.

6. Leave

Your annual leave entitlement will be as provided in the HC Policy of the Company as amended from time to time.

7. Posting & Transfer

Your job may require you to proceed, from time to time, on assignments to stations outside your base office location and locations overseas. Based on exigencies of work and at the discretion of the Company your services may be transferred to any office of the Company or its associate companies in India or abroad. You will be governed by the transfer rules framed by the Company in this respect. In the event of your transfer you will be governed by the specific terms and conditions applicable to your new location. You will be responsible to remain compliant with applicable immigration/visa rules in this regard.

8. Confidentiality

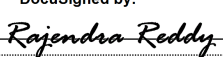
Maintaining confidentiality is a condition to your employment.

During your employment, you will not store, possess, use or disclose confidential / personal / sensitive information or data (including those from any of your previous employment(s) with other organizations) in an unauthorized manner. Further you must abide/comply with Company's policies, processes and guidelines related to information security, data protection and privacy, incident management and associated procedures. You shall not bring any such information or data into the Company. As the basic nature of work is confidential in nature hence maintaining confidentiality is a pre-requisite that needs to be established to confirm your readiness to work assigned by PwC SDC.

You will not, either during your employment with the Company or after termination of such employment, divulge to anyone any information, secret, accounts or dealings relating to the Company's business, its affairs or its clients, service providers, sub-contractors or vendors, other than the Directors of the Company or their authorized representatives.

On discontinuation of your employment, you will return to the Company all papers and documents and all other property pertaining to the Company or affairs of the Company or its clients or any of its associates or branches, which may be in your possession, and will not retain any copy or extract therefrom.

You agree to sign engagement specific non-disclosure / confidentiality agreements, if so required by certain clients of the Company. In case of any breach of confidentiality caused by you, either during or

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 CIN: U72200WB2010PTC142115



after the termination of your employment with us, you will be personally liable to our clients or third parties.

You should keep yourself informed and compliant with the Confidentiality Policy of the Company, as may be amended from time to time. This Confidentiality Clause shall survive termination of this agreement.

9. Intellectual Property and Copyright

Any copyright material or intellectual property or any invention or patentable idea created by you during the course of employment, belongs to and vests in the Company and you agree that if required you shall execute any documents and do all that is necessary, at the expense of the Company, to assign the said rights to the Company and / or to effect the registration of such rights in the name of the Company or its nominee in any country in the world.

We wish to mention that provisions of the Indian Copyright Act, 1957 are to be complied with whereby unauthorized copying of software, documentation, manuals, designs, technical know-how etc. is an infringement of this act and is a disciplinary offence. You are strictly advised not to indulge in such activities and in case you do so indulge, you shall do so at your own risk and peril.

Also, the nature of work to be assigned to you might be such that the clients may retain exclusive ownership rights on the resulting work products on an unconditional basis. Further, the Company may need to provide a client with material without acknowledging each individual who worked on it.

By signing this agreement, you are:


Acknowledging and agreeing to the condition that all existing and future intellectual property rights in any materials, information and technology of any nature created by you, either singly or jointly with other persons, are the exclusive property of the Company with unfettered rights for utilization or disposal of the same; and consenting to the Company and/or its clients using or adapting material to which you have contributed, in any manner and without expressly acknowledging your individual contribution.


10 A. Independence

As an employee of PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (the Company or PwC SDC), a member of the PwC Network, you will be required to comply with laws and regulations governing independence as they relate to your personal financial interests. Industry regulators have set rules designed to enable PwC and its employees to be free from conflicts with our clients in order to be objective in our work. You will be required to confirm your compliance with our Independence policies and procedures as they apply to you.

The 'PwC Network' refers to the network of member firms of PricewaterhouseCoopers International Limited. PwC Network member firms operate locally in countries around the world and are each a separate legal entity.

Accepting this offer of employment and its terms means you agree to and acknowledge that:

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PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited
 Registered Office: 13th Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091
 Telephone: +91 (33) 6620 9018,
 Email id: pwcsdc@xa.pwc.com, Website: <https://www.pwc.in/sdc.html>
 CIN: U72200WB2010PTC142115



You will be required to disclose all financial relationships of you and your immediate family in systems managed by the Company. You will not have to provide any monetary details, only the name of the entity and the nature of the relationship. Examples of financial relationships are securities (stocks, funds, bonds, options), bank deposits, Demat/brokerage accounts, insurance products, credit cards, loans and mortgages. This includes:

- a. Full disclosure of all financial relationships of your immediate family – which is defined as your spouse (husband/wife) and any financial dependents (children). Please discuss this with your spouse prior to accepting the offer.
- b. After reviewing your financial relationships, the Company may ask you to dispose of a financial interest or close out a financial arrangement, which could be on short notice and/or on terms that are disadvantageous to you and/or your immediate family. A condition of employment is that you agree to dispose of these financial relationships if requested by the Company.
- c. Providing evidence of you and/or your immediate family's financial relationships and tax returns, if requested by the Company.
- d. Upon acceptance of this offer letter, you might be subjected to a pre-hire independence check and satisfactory clearance thereof which would include disposing off /closing a not permitted restricted financial relationship in a short notice and/or on terms that are disadvantageous to you and/or immediate family members current financial position, failing which Company reserves its right to revoke the offer. You will be required to provide complete and accurate disclosure of financial relationships held by you and/or your immediate family member during the pre- hire independence check. You agree to provide any information requested by the Company to verify your declaration. After commencing employment with the Company, if it is later revealed there is a discrepancy in your declaration, your services could be terminated forthwith without notice or further compensation from the day such discrepancies are identified.

10 B. Data Privacy & Confidentiality

1. You will be required to sign a “consent to cooperate” to comply with requirements of certain regulators such as the Public Company Accounting Oversight Board (PCAOB) and the Canadian Public Accountability Board. By signing this consent, you agree to comply with any request for information, such as with a request for testimony or the production of documents.
2. During the course of your work for the Company, you are prohibited from using or sharing non-public information for your personal gain or advantage in securities transactions, or for the personal gain or advantage of anyone with whom you improperly share this information. Further, you must abide/comply with Company's policies, processes and guidelines related to Information Protection and Insider Trading. This restriction applies to any company, not just PwC Network clients and their related entities.

During the course of your employment with the Company, the Company may collect personal data about you and other information related to your employment. You agree and understand the Company may disclose and transfer such personal data and other information to third parties to fulfil the purposes of your employment. This may include transferring and storing such personal data and information to

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Rajendra Reddy

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DocuSigned by:

S. Keethana

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locations anywhere in the world. These third parties may include: legal and regulatory authorities, accountants, auditors, clients, lawyers and other outside professional advisors in any of the countries in which the PwC Network operates; and companies that provide products and services to the Company (such as payroll, pension scheme, benefits providers; human resources services, performance management, IT systems suppliers and support; third parties assisting with equity compensation programs, or other outsourcing providers). This personal data and information shall be kept by the Company as long as may be necessary given the purposes for which it was collected. If you have any questions or concerns about how the Company processes such personal data and information, or if you wish to request access to, or correction, updating or suppression of such personal data and information, you should contact PwC SDC HC.

11. Risk Management

A clear objective of the Company is to effectively manage its risks while providing high quality services to our clients. To achieve this, the Company has an effective set of risk management policies, processes and procedures. All team members are responsible for managing the risks on the assignments they undertake for clients. You will therefore be required to comply and keep yourself updated with various risk management policies and processes when undertaking your work.

12. Confidential and Proprietary Information

Information and materials relating to the Company, its clients, licensors and suppliers that are not publicly available must be treated as confidential and proprietary ("Confidential Information") and may only be used or disclosed for business purposes related to your employment duties with the Company. You will be provided with access to a computer (including Laptop and other peripherals) for your business use in the office or Work From Home ("WFH") and must be used solely in connection with the performance of your authorised official assignment. You are required to take additional responsibility for the physical security of the equipment as well as the information stored therein. You have an obligation to safeguard Confidential Information from unauthorized use and disclosure. Further you must abide/comply with Company's policies, process and guidelines related to Information Protection and Insider Trading. Confidential Information includes, but is not limited to, the Company's professional, technical and administrative manuals; associated forms, processes, and computer systems (including hardware, software, databases and information technology systems); other methodologies and systems; marketing and business development plans and strategies; client and prospect files, lists and materials; research materials; investigative materials; and project notes and plans.

Confidential Information may be copied, disclosed or used by you during your employment with the Company only as necessary to carry out Company business and, where applicable, only as required or authorized under the terms of any agreements between the Company and its clients, licensors and suppliers. You agree not to take or keep any Confidential Information when you leave the Company.

If you are ever asked to disclose any information or materials that are subject to these confidentiality restrictions, pursuant to legal process or otherwise, you must contact the leader of your practice unit or to seek the Company's consent prior to any disclosure. These confidentiality restrictions are permanent and do not lapse or cease upon your departure from the Company. Moreover, disclosure of any data or information regarding your assignment, the hardware, software, other programs used in your assignment to any person other than authorised PwC SDC personnel is subject to a written approval

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Rajendra Reddy

DocuSigned by:
S. Keerthana

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from the LoS/Functional Leader or equivalent/appropriate authority. Non-compliance to the same will be treated as gross mis-conduct and may be dealt with as per the policies of the Company.

The incident response for any breach or any perceived or actual threats to cyber security or data shall be immediately notified to the concerned team as per the applicable policies, as the case may be, and reported to the Ethics HelpLine. Incident Management process need to be followed in case of such cyber security or data threats. Avoidable delay in such reporting may tantamount to non-compliance which may be dealt with accordingly as per the policies of the Company.

13. Insider information

You are prohibited from using or sharing information not publicly disclosed which you obtain during the course of your work for the Company, for your personal gain or advantage in securities transactions, or for the personal gain or advantage of anyone with whom you improperly share this information. Further you must abide/comply with all the Company's policies, processes and guidelines related to Information Protection and Insider Trading. This restriction applies to such information related to any company, not just the Company's clients and their affiliates. The foregoing obligation is in addition to any obligation that you have not to purchase or hold securities of entities with respect to which the Company must maintain independence.


14. Code of Conduct

The Code of Conduct policy addresses how employees in the Company should behave and conduct business in a wide range of settings and situations. It is your responsibility to adhere to consistently and appropriately enforce the Code of Conduct and other Company policies as amended from time. You are expected to carefully read the Code of Conduct, the full text of which is available at <http://pwcportal.pwcinternal.com>. You are expected to bring any code of conduct related issue/clarification/ grievance to the notice of the designated Ethics helpline. For further details please refer to the HC Policy as amended from time to time.

15. Protection of Computer Software / Organization's Assets

The Company has a strict policy prohibiting the unauthorized reproduction or use of computer software purchased or licensed from an outside vendor. You will not bring into the Company, or use, any unauthorized or unlicensed software. You will be required to sign a declaration annually that you are complying with this policy. All Company property/assets, including any copies thereof, must be returned to the Company on termination of employment or whenever requested by the Company.

You will be provided with access to a computer (including Laptop and other peripherals) for your business use in the office or Work From Home ("WFH") and must be used solely in connection with the performance of your authorised assignment. If you are allocated a portable computer for use with your work, you are required to take additional responsibility for the physical security of the equipment as well as the information stored therein. You must make yourself aware of and comply with the Company's relevant policies and procedures applicable to usage of the Company's computer equipment, including the Company's policies on the appropriate use of email and the internet. You acknowledge

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and agree that the Company reserves the right to monitor your usage of the Company's computer(s) and IT systems/resources towards ensuring that there is no unauthorized usage thereof.

16. Exclusivity

During the continuance of your employment with the Company, it is a condition of your employment that you will not engage yourself in any other trade, business or occupation, including private practice and consulting, without obtaining prior permission from the General Manager or equivalent of the Company.

17. Enrolment and Certifications (Wherever applicable)

In case you are a qualified CA/ ICWA/ CS, you will be required to enrol yourself as a member of the respective Institute within two months of joining the Company. However, you are not allowed to hold any Certificate of Practice and in the event you possess such a certificate, you will surrender it within 7 days of your joining. You are required to notify the Company of your membership number in the Institute. Also, you will be required to maintain and renew, as required, any certifications and licenses that you hold and that have a bearing on your official duties and obligations on an on-going basis

18. Bond signing (Sponsored Training Programs)

The Company, from time to time, sponsors selected staff for expensive training programs with the objective that such staff would use the skills acquired for achieving business goals of the Company. In consideration of being chosen for such training programs, at the Company's option, you may be required to sign a bond whereby you shall agree to continue to provide services diligently in the areas you acquired training and not leave the Company for at least one year after completion of training. If you fail to do so, you shall be required to refund to the Company the cost of training in accordance with applicable slabs of refunds. You acknowledge and agree that the Company shall be fully entitled to adjust and recover such amounts from any amounts payable to you.

19. Leased Assets

In case of leased assets (like cars) availed by you through the Company, you will be personally liable for usage of such assets. The Company will not bear any responsibility or liability for your usage of such assets. In particular, it is clarified that if you appoint a personal driver for the leased car, payment of wages etc. to such personal driver shall be your personal responsibility. You hereby agree to keep the Company fully released and discharged and indemnified (and take all necessary actions thereof) from any claims, actions or proceedings relating to your usage of such leased assets.

20. Retirement Age

The retirement age from the services of the Company is 60 years.

21. Retirement/ Separation Benefits

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Rajendra Reddy
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You will be entitled to gratuity benefits as per the Payment of Gratuity Act, 1972 on completion of five years of continuous service with us. Further, you will be required to make contributions towards Provident Fund which would be notified through your pay slip.

22. Notice Period

The notice period for termination of employment by either side shall be **two months** or as specified in the HC Policy of the Company for all confirmed employees.

The Company or employee may, at any time during the course of the employment by stating their intention to do so in writing, terminate the employment by giving notice as above or a salary payment in lieu of that notice. The Company may require an employee to complete all operative parts of the assignment or project he may be involved in on the date of resignation as determined by the Company before agreeing to his release. If, in exceptional cases, the Company agrees to an employee's requests for an early release, the Company will recover the salary or part thereof equivalent to the balance notice period.

For further details please refer to the HC Policy.

23. Exit formalities:

Before termination of employment, you will be required to complete exit formalities and sign necessary forms in this regard, as per the policies of the Company.

You will be required to return all documents and property (including copies thereof) belonging to the Company before your last working day in order to calculate the full and final settlement. You are also specifically restrained from keeping copies or extracts of any of the Company's or client's document with you, after your release from the services of the Company, except with specific written permission from the Company.

As part of your exit formalities, you have to provide in writing to us that you will be personally liable to us and/or our clients for any data/confidential information retained by you, in any unauthorized manner or disclosed by you even, after the tenure of your employment.

Any recovery, made by the Company from you, either on account of shortfall in notice period or towards damage of assets/property of the employer or recovery of bonus or any amount paid, due to non-fulfillment of condition for granting such bonus or amount, would be subject to applicable GST, which would also be recovered from you, as the same is payable by the Company to the Government. The present rate of GST applicable for such purposes is 18% and subject to change as per the applicable GST provisions from time to time.

24. Non-Solicitation

Upon leaving the Company you will not, without prior written consent of the Company, for a period of twelve months from the date of ceasing employment, canvass, solicit, interfere with or entice away any person, company or corporation who has, at any time during your employment with the Company, been:

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Rajendra Reddy
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DocuSigned by:
S. Keethana
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- a client of the Company with whom you have had contact or been involved in the provision of services, or
- an employee of the Company.

To prevent any potential conflicts of interest or breaches of confidentiality, you will not accept an appointment offered by a client or owner of the company for whom an assignment is being performed by you or on which you are working for six months after the assignment is completed, unless appropriate written consent is obtained from the Company. It is mandatory to immediately notify the Company or your General Manager of such an offer.

25. General

You would keep the Company informed about any change in your personal particulars and shall file updated nomination forms (e.g. relating to Provident Fund, Gratuity) on your own initiative in case of any such change. You agree to be personally responsible for renewal of all such personal documents which may have a bearing on your official duties or obligations (including but not limited to passport, driving licenses, corporate credit card).

You also agree to share your details as in the Company records with other PwC network firms.

This sharing of information does not under any circumstances imply an employment relationship with the entity with which such details are shared.

While your work may be international in nature, it is based out of India and it is implicit that all directions given to you in the development of any work products are from India only.


The conditions contained herein are indicative only. As an employee of the Company, you will be governed by all the policies, including those relating to Independence, Risk Management, Code of Conduct, office procedures, and any rules and regulations of the Company that may be in force from time to time.


In the event that any one or more of the provisions contained in this employment letter shall for any reason be held to be unenforceable, illegal or otherwise invalid in any respect under the law governing this employment letter or its performance, such unenforceability, illegality or invalidity shall not affect any other provisions of this employment letter and this employment letter shall be construed as if such unenforceable, illegal or invalid provisions had never been contained herein.

You hereby undertake to do all things reasonably within your power, which are necessary or desirable to give effect to the spirit and intent of this employment letter.

26. Dispute Resolution

Any dispute arising out of or in connection with this employment letter shall be resolved by means of mediation between the employee and a person nominated by the General Manager of the Company. Both the parties shall endeavour to earnestly resolve the dispute on a priority basis. In case the dispute is not resolved within 14 (fourteen) days from start of the mediation process, the same shall be referred to Arbitration as per the Arbitration and Conciliation Act, 1996. The sole Arbitrator shall be appointed

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by the Company and arbitration proceedings shall be conducted in English in Kolkata, India. The decision of the Arbitrator shall be final and binding on both the parties.

27. Choice of Law and Jurisdiction

All disputes arising out of or in connection with this employment letter or any breach thereof or any claims arising in connection with such breach or dispute shall be governed by laws of India and be subject to jurisdiction of courts in Kolkata, India.

For any clarification on the Company's HC Policy please contact your local designated HR representative. You may also contact the Company's HC Director if you have any further clarifications.

28. Legal Proceedings

As one of the mandatory requirements, legal proceedings, if any, initiated against you including but not limited to First Information Report (FIR), General Diary or any Litigation of whatsoever nature needs to be immediately reported to the concerned Human Capital contact of the concerned Lines of Service to which you belong in writing. Depending on the nature of your official role and the extent of your involvement, you shall be withdrawn from official duty (including client assignments) with immediate effect. During the period when you are withdrawn from work, post full exhaustion of your (total applicable) leave balance, you shall be placed under "leave without pay". However subject to an effective conclusion in such legal proceeding, you will be allowed to resume work. In the event you are convicted in a criminal proceeding, you shall be terminated from service in view of such conviction. This will form an integral part of your employment terms with PwC SDC Kolkata.

For and on behalf of-

PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited

DocuSigned by:
Rajendra Reddy
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Rajendra Reddy
Authorised Signatory

Encl: Declaration to be signed by the Employee

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Declaration

By signing this agreement, I hereby acknowledge and agree that: -

I have carefully read and understood the above agreement (including the attached terms and conditions thereto) and accept the same unconditionally. I will make myself fully aware of, and be bound by, the rules and regulations of the Company as amended from time to time. In particular, I declare that: -

I will furnish original copies of my certificates, testimonials and other necessary documents, on demand.

I acknowledge and agree to the Company reserving the right to get a background check conducted on me through a third-party agency. In furtherance thereof, I authorize the Company to collect and retain copies of my personal particulars (including educational certificates, copies of passport, driving license, PAN card, voter identification card) either directly or through a third-party agency. There are no on-going or pending criminal cases/criminal liabilities on me.

I am not in possession, in an unauthorized manner, of any confidential, sensitive or personal information/data/ material of any other company or individual (collectively "Sensitive Data"). I shall not bring any Sensitive Data into the Company and shall not use any such Sensitive Data in an unauthorized manner, during or after my tenure with the Company.

I shall not commit, or cause to commit, any act or omission, which I believe to be illegal or against the Company's Code of Conduct.

In case of breach of provisions related to data/information protection and confidentiality and other allied technological breaches or non-compliance or violation, wilful or intentional misconduct, fraud and/or dishonesty may lead to termination of your contract with PwC SDC and/or any losses incurred for such reasons you agree to keep PwC SDC indemnified and harmless from any losses or liability or claims which may arise as a consequence of such breach. You acknowledge that a breach of any of these provisions will cause the immediate termination of your contract with PwC SDC; furthermore, you agree to indemnify and hold PwC SDC harmless from any loss, claim, liability, obligation or expense incurred by PwC SDC as a result of your breach.

I understand and agree that this consent is a condition of my continued employment by PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited and work assignments in association with PricewaterhouseCoopers LLP.

This agreement and consent are given while under the employment of PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited and assigned to work in association with PricewaterhouseCoopers LLP.

I accept the above.

Sanga Keerthana

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21.03.2022

Name

Signature

Date

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OFFER LETTER

Dated: 9/12/2022

Dear A. Sai Lakshma,

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards
Qspiders Campus Connect Team.



☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,

Basappa Layout, Gavipuram Extn.

Kempegowda Nagar, Bengaluru, Karnataka - 560019

OFFER LETTER

Dated: 9/12/2022

Dear Meghana Sajjala

We are happy to inform you that you have been short listed in our screening test.

Training in our Incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

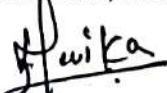
- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

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- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
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- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.


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Kempegowda Nagar, Bengaluru, Karnataka - 560019

OFFER LETTER

Dated: 9/12/2022

Dear Bain. Vaishnavi

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

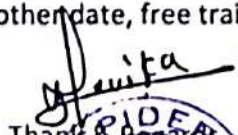
- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Software Testing/Software Development & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.



Thank & Regards
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Kempegowda Nagar, Bengaluru, Karnataka - 560019

OFFER LETTER

Dated: 9/12/2022

Dear Adelli Vennela

We are happy to inform you that you have been short listed in our screening test.

Training in our Incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

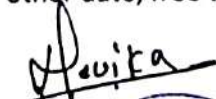
- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Software Testing/Software Development & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining mentioned in the mail. If you join on any other date, free training will not be valid. You may have to pay the fees.



Thank & Regards
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OFFER LETTER

Dated: 9/12/2022

Dear Mounika Ch

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Software Testing/Software Development & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments on time.
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Thank & Regards
Qspiders Campus Connect Team.



☎ 95136 84738 / 76191 63087

✉ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd,

Basappa Layout, Gavipuram Extn.

Kempegowda Nagar, Bengaluru, Karnataka - 560019

OFFER LETTER

Dated: 9/12/2022

Dear Gatloba Swathi,

We are happy to inform you that you have been short listed in our screening test.

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On the date of joining, we would explain you in detail the schedules.

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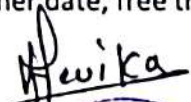
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OFFER LETTER

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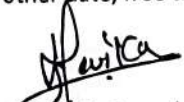
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OFFER LETTER

Dated: 9/12/2022

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OFFER LETTER

Dated: 9/12/2022

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Swika

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OFFER LETTER

Dated: 9/12/2022

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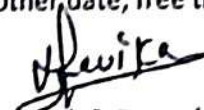
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OFFER LETTER

Dated: 9/12/2022

Dear A. Sai Lakshya,

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OFFER LETTER

Dated: 9/12/2022

Dear Meghana Sajjala

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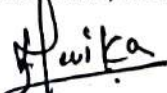
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OFFER LETTER

Dated: 9/12/2022

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OFFER LETTER

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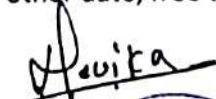
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OFFER LETTER

Dated: 9/12/2022

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OFFER LETTER

Dated: 9/12/2022

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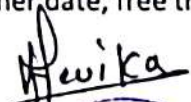
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OFFER LETTER

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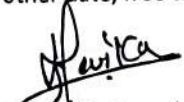
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OFFER LETTER

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OFFER LETTER

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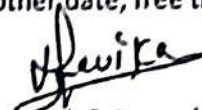
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Letter of Intent

Date 23 - November - 2022

To,

Mr/MS. R. Kavitha

Address Banjara, Road No:- 10 + Hyderabad, Telangana - 500034

Dear R. Kavitha

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

Conneqt solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.



4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.

5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.

6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.

7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.

8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,

a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;

b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.

c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.

Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team

Letter of Intent

Date 23/11/22

To,

Mr/MS. RAIPELLY MRUDULA

Address 9-190 Teachers's Colony Adilabad district

Dear R. Mrudula

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5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.


Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Rachana Kulkarni,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Letter of Intent

Date 23/10/22

To,

Mr/MS. Ruchita Lalwani Jain

Address 15-1-662, 402 Flat no, 4th floor - Radan Towers opp Ravi
Petrol Pump, Hyderabad 500012, Goshamahal.

Dear Ruchita Lalwani Jain!

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

Conneqt solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.


4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcuze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.


Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,

Campus Management Team

Letter of Intent

Date 23/11/2022

To,

Mr/MS. SUNKASI AAKANKSHA

Address H.No. 20-2-148 Hussaniyalam, Hyderabad

Dear S. Aakanksha

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

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 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

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Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.


Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team

Letter of Intent

Date 23/11/22

To,

Mr/MS. S. SRAVANTHI

Address NIRMAL, KANKETA

Dear S. Sravanthi

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

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 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
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Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.



Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team



Annela Sai char...

**SUTHERLAND****PROVISIONAL OFFER LETTER****College Name: S N VANITA MAHA VIDYALAYA****Date: 6-April-2022****Dear Annela Sai charchika (B.Com - Computer)****Congratulations!!!**

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers* is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card - mandatory for address proof.
- Pan Card - Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063

दक्षिण पूर्व रेलवे / South Eastern Railway

मुख्यालय / Headquarters:
कार्मिकविभाग / Personnel Department
गार्डनरीच, कोलकाता - 700043
Garden Reach, Kolkata - 700043

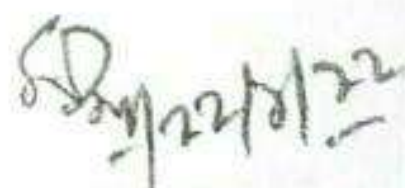
To
Y.Sai Dedeepya, (Mob; 7382570399)
D/O Y Sreenivasulu
Flat - 503, Tanmay Apartments.
Prakash Nagar, Behampet,
Hyderabad, Telengana
Pin : 500016

Sub : Temporary Provisional Appointment in Group 'C' category in Level-2 (7th PC) against Sports Quota (Open Advertisement) 2021-22. Rate of pay per month as admissible.

1. I am prepared to offer you a post in Group 'C' category in Level-2 (7th PC) and rate of pay specified above plus usual Dearness Allowance purely on a temporary basis for a period of three months subject to your passing the prescribed Medical Examination by an authorized Medical Officer of this Railway and production of your original certificates and satisfactory proof in support of your date of birth and Educational Qualification.
 2. You must be clearly understood that the provisional appointment is terminable on 14 days' notice on either side, except that no such notice is required if the termination of service is due to the expiry of the sanction to the post you hold or on return to duty of the person in whose place you may be engaged, in which case service will automatically be terminated from the date of expiry of the sanction or from the date of former resumes his/her duty as per the case may be. Also no such notice will be required if the termination of service is due to your mental or physical incapacity or to your removal or dismissal as a disciplinary measure, after the compliance with the provisions of clause (2) of Article 311 of the Constitution of India. Non-termination of your service within the first three months would accord automatic extension of another three months.
 3. You will be entitled to the retirement benefits as per Estt.Srl.No.65/04 under New Pension System and as amended from time to time.
 4. You will be held responsible for the charges and care of Government money, goods and stores and all other property that may be entrusted to you.
 5. You will be required to take oath of allegiance or make an affirmation as the form of indicated below :
I, Y. SAI DEDEEPIYA do swear / solemnly affirm that I will be faithful and bear true allegiance to Indian Union and to the constitution of India as by Law established and that I will carry out duties of my Office loyally, honestly and impartially, So help me "**GOD**".
- NOTE :** Conscientious objection to oath taking may make a solemn affirmation in the prescribed form indicated above.
6. You will confirm to all rules and regulations applicable to your appointment.
 7. You must be prepared to accept the offer of provisional appointment at any station on the South Eastern Railway.
 8. Every individual appointed to the above post, shall, if so required, be for Military service in the Railway.
 9. If you intend to take up the provisional appointment on these conditions, please signify your acceptance and return this Form, a duplicate copy of which is enclosed for retention by you. In the event of your acceptance, please attend at the office of the Chief Personnel Officer, South Eastern Railway, Garden Reach within **10 days** from the date of receipt of this appointment letter at the latest, failing which this offer will be lapsed will not be renewed.

Sl. 560

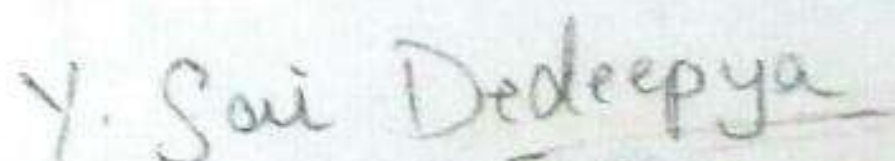
10. You should produce character certificate from the Head of the Institution last attended in the prescribed form as endorsed and his / her certificate should be attested by a Stipendiary 1st Class Executive Magistrate, District Magistrate or Sub-Divisional Magistrate (for Class III Staff only).
11. No Travelling Allowance will be granted for joining the post.
12. You will have to submit attested photo copy of your Bank Pass Book & PAN Card, Aadhar Card, one cancelled Cheque (CTS-2010) and also have to bring 4 copies of your recent passport size photograph.
13. You will have to deposit **Rs.24.00 (Rupees Twenty Four only)** towards Recruitment Medical Examination fees under Head of Allocation Abstract-Z to the Divisional Cashier / South Eastern Railway / Garden Reach before sending you for medical examination.
14. The appointment is provisional and is subject to the Caste / Tribe certificate being verified through proper channel as genuine. If the verification reveals that the claim to belong to Schedule Caste / Tribe, as the case may be, is false the service will be terminated forthwith without assigning any reason and without prejudice to such further actions may be taken under the provisions of Indian Penal Code for production of false certificate. Also, if the Educational Qualification certificate and other testimonials submitted by you are detected as false at any stage, the service will be terminated forthwith without assigning any reason and will be taken up as above.
15. In case of pre-appointment training, the intervening period i.e. between the date of reporting to this office after completion of training to the date of issue of the posting order will be regularized as 'Waiting for Posting' for the purpose of service community only. No Stipend / Salary will be paid for this Period.
16. You will have to deposit one duly executed **Service Bond** and **Attestation Form** duly filled by you in all respect along with necessary testimonials (for Class III staff appointed on compassionate grounds / Sports quota and Cultural quota only)
17. In missing case, the services, will be terminated in case the missing Railway employee becomes available subsequently in terms of Estt.Srl.No.289/98.
18. As per Railway Board's order your appointment will be provisional subject to passing typewriting of 30 w.p.m. in English or 25 w.p.m. in Hindi within the period of 04 years from the date of appointment.


(Satyajit Roy)
Asstt. Personnel Officer (HQ)
For Pr. Chief Personnel Officer
S.E.Railway, Garden Reach

I accept the offer on the terms detailed above and also declared that I shall abide by the conditions stipulated above.

Place : Hyderabad

Date :


Signature of the Candidate

29/6/2022
Hyderabad, Telangana

Samudrala Bhavana
8374713463

Sub: "Employment with TuringMinds.ai".

Dear Samudrala Bhavana,

Congratulations! You have been selected as "ML Analyst" with TuringMinds.ai. During the training period (for the first 9 months), you will be paid a stipend of INR 10,667 per month.

During the training period, you must fulfill the following conditions

1. You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "ML Analyst" with a minimum gross annual remuneration of INR 528,004 (Five Lakh Twenty Eight Thousand and Four Only). The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer.

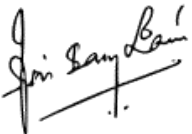
Please note that your Location of work is going to be

Wing A, 2nd Floor, Jyothi Imperial
Janardhana Hills, Gachibowli
Hyderabad - 500032

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 30/6/2022. Your employment as ML Analyst will start from 30/6/2022. We look forward to having you onboard.

Sincerely,



Sairam Chavali
Associate Director – Human Resources



Date: 13-12-2022

Subject: Offer of Employment

Dear Shiva Saranyadevi,

Heartiest Congratulations to you!

HDFC Life is delighted to offer you the full-time position of Executive Trainee in our contingent upon your successful clearance of MBA/Post Graduate examination.

A detailed Compensation structure is enclosed here with (Annexure1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining. **Your joining will be subject to your successful clearance of On-boarding Assessment post your pre-joining training.**

We are extremely excited to have you onboard. We are looking forward to receiving your acceptance of the offer on the duplicate copy of this letter. Please attach your resume and two passport size photographs with the same.

For & on behalf of
HDFC Life Insurance Company Limited

A handwritten signature in blue ink that reads "Sushil".

Sushil Chander
Vice President – Human Resources

Annexure 1

Date: 13-12-2022

Name: Shiva Saranyadevi

Designation: Executive Trainee

Band: J2

CTC STRUCTURE		
Components	Per Annum	Per Month
(I) Fixed Pay		
Basic	142,500	11875
House Rent Allowance	85,500	7125
Other Allowance	117,992	9833
Bonus	48,046	4004
(II) Reimbursements		
LTA	11,875	990
Fuel	21,600	1800
Mobile Handset	10,000	833
Total Fixed Pay and Reimbursements	437,512	36,460
(III) Retirals		
Provident Fund	21,600	
Gratuity	6,888	
(IV) Valued Benefits		
Group Insurance Benefit	9,000	
Fixed Cost to Company (FCTC)	475,000	

Other Benefits (as per prevalent Company Policy):
Group Term Insurance: Term cover of INR 12,00,000 Mediclaim: INR2,00,000 for self and dependents



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanita Maha Vidyalaya

Date : 17.11.2022

Dear Simran Palan,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Sindhuja Reddy,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Yours sincerely,

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Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Soppari Lavanya,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

29/6/2022
Hyderabad, Telangana

Sravani Chintala
9398631825
sravanichintala098@gmail.com

Sub: "Employment with TuringMinds.ai".

Dear Sravani Chintala,

Congratulations! You have been selected as "**ML Analyst**" with TuringMinds.ai. During the training period (for the first 9 months), you will be paid a stipend of INR 10,667 per month.

During the training period, you must fulfill the following conditions

1. You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "ML Analyst" with a minimum gross annual remuneration of **INR 528,004 (Five Lakh Twenty Eight Thousand and Four Only)**. The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer.

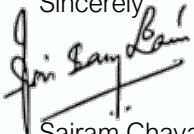
Please note that your Location of work is going to be

**Wing A, 2nd Floor, Jyothi Imperial
Janardhana Hills, Gachibowli
Hyderabad - 500032**

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 30/6/2022. Your employment as ML Analyst will start from 30/6/2022. We look forward to having you onboard.

Sincerely



Sairam Chavali
Associate Director – Human Resources

I, Sravani Chintala, accept the offer of employment with TuringMinds based on the terms described in the offer letter.

Sign: _____

Date: _____

Full Name: Sravani Chintala

+91 81210 19111

www.TuringMinds.ai

info@turingminds.ai

ANNEXURE – A

Details of the Gross Annual Remuneration on receiving letter of appointment

Designation	ML Analyst		
Salary Offered (in INR)	400,000		
	Salary Head	Yearly	Monthly
Basic		144,000	12,000
HRA		57,600	4,800
Food Coupons		26,400	2,200
Conveyance Allowance		19,200	1,600
Other Allowances		75,520	6,293
Performance Based Pay		60,000	5,000
Employer Contribution to PF		17,280	1,440
Total Salary (in INR)		400,000	33,333
Service Agreement Reimbursement		128,004	10,667
Gross Emoluments (in INR)		528,004	44,000

The above remuneration is subject to Income Tax and Other statutory deductions.

ANNEXURE - B

TERMS AND CONDITIONS

Satisfactory Completion of the Training

1. You shall be undergoing a training for 9 months through a knowledge partner identified by TuringMinds.ai.
2. Completing the training satisfactorily means you must
 - i. Maintain a 90% attendance in the classes
 - ii. Write all 35 Tests
 - iii. Complete 7 Projects
 - iv. Participate in 2 Hackathons

Employment on completion of the Training

3. TuringMinds.ai will deploy you on projects / consulting assignments subject to the client's needs
4. TuringMinds.ai reserves the right to transfer you to one of its clients as a permanent/project-based employee based on the needs. At that point, TuringMinds will ensure that the CTC is protected.

Termination and Discontinuation

5. TuringMinds.ai will review your performance over the first 2 weeks and either party can discontinue the conditional employment. In such situations, the Service Agreement along with all liabilities will be cleared.
6. Any request for discontinuation or termination after the 2-week review would be considered as a breach of the service agreement and the reimbursement of education loan would cease from the last month of employment. In such cases, the liability of the education loan becomes the sole responsibility of the employee. TuringMinds.ai, in such cases, will provide complete assistance to the financial partner
7. Under extreme circumstances where the student is unable to attend the coursework due to a medical condition, an extension of not more than 90 Days can be provided at the discretion of the management.
8. If the information provided by the candidate is found to be incorrect or the candidate resorts to any unethical / objectionable behavior, TuringMinds.ai reserves the right to terminate the employment without any notice and liability on TuringMinds.ai thereof.

Repayment and Reimbursement of Expenses

9. It is the responsibility of the employee to repay the loan in case the employee in question drops out of the training, discontinues employment, or is terminated based on any policy violation.
10. TuringMinds.ai will not have any financial liability to the candidate or any bank / financial institution in case the candidate wants to quit the job for a better job.
11. TuringMinds.ai does not collect the fee and therefore will not be liable to a refund of any kind.

Disputes and Resolutions

12. If there is any discrepancy found in the documents/certificates furnished by you, TuringMinds will have the option of withdrawing this offer any time.
13. The terms of this offer shall be governed in accordance with the law of India and the competent courts in Hyderabad, Telangana shall have exclusive jurisdiction.

ANNEXURE - C**SERVICE AGREEMENT**

You shall execute and honor the Employment Agreement/Appointment letter furnished to you if appointed by TuringMinds as forming part and parcel of this offer.

All employees must take a loan from our financial partner for an amount of INR 4,00,000. Employees must only go through our financial partner. No other form of payment will be accepted.

TuringMinds will reimburse the monthly EMI to the employee and clears it within 3 years of their confirmation as ML Analyst.

During your tenure of employment with the Company, you would be governed by the said Employment Agreement, Company manuals and any other agreement that you may execute with the Company from time to time. You are required to submit photocopies the following documents at the time of reporting for duty:

- a. Certificates in proof of your educational qualifications
- b. Certificate in proof of your Date of Birth
- e. Three passport size photographs
- f. Copy of PAN Card
- g. Copy of passport and
- h. Copy of Aadhaar Card, [if available]

Further, please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented, or fabricated, the Company shall have the right to terminate your appointment without any notice or compensation.

Complete details of the training program along with all the curriculum, duration, terms, and conditions shall be shared with you by the training provider before beginning of the training.

29/6/2022
Hyderabad, Telangana

Sravani Gangishetty
6304873638

Sub: "Employment with TuringMinds.ai".

Dear Sravani Gangishetty,

Congratulations! You have been selected as "ML Analyst" with TuringMinds.ai. During the training period (for the first 9 months), you will be paid a stipend of INR 10,667 per month.

During the training period, you must fulfill the following conditions

1. You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "ML Analyst" with a minimum gross annual remuneration of INR 528,004 (Five Lakh Twenty Eight Thousand and Four Only). The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer.

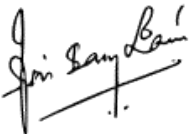
Please note that your Location of work is going to be

Wing A, 2nd Floor, Jyothi Imperial
Janardhana Hills, Gachibowli
Hyderabad - 500032

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 30/6/2022. Your employment as ML Analyst will start from 30/6/2022. We look forward to having you onboard.

Sincerely,



Sairam Chavali
Associate Director – Human Resources

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 04/11/2022

Sravani Awaji

C10993869

H.no.:-5-20,peddarevally(vlg),balanagar(mdl),mahabubnagar(dist)

9640990274

Dear **Sravani Awaji**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. We are also committed to complying with all government safety protocols as we bring our people to our offices. To operate offices at full capacity, there is a growing mandate from government authorities to have all employees vaccinated against COVID-19. Considering this, we expect all our employees to be vaccinated. Therefore, you should ensure to take both doses of the COVID-19 vaccine before onboarding, unless your second dose is due post onboarding, and in that circumstance the second dose should be taken within the government prescribed timelines.

Please note that compliance with these provisions is a condition precedent for the offer or your continued employment with the Company.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

- The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.
- After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

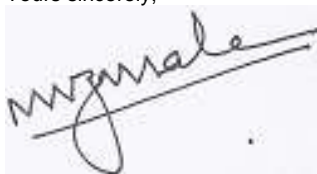
After accepting this Offer, we encourage you visit Countdown to the Company-

(<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on <https://indiacampus.accenture.com/myzone/accenture/auth/login>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED



23/01/2023

Sravani Awaji

Candidate's Signature 

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,00,000/-
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	25,500/-
Maximum Annual Total earning potential(A+B)	3,25,500/-
(C)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 5,000/-
Notional Insurance Premium paid by Company	INR 11,300/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	INR 325500/-
(D)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)
(E)Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 4,500/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,00,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

As part of your annual total cash compensation, you will be eligible to participate in the FY22 Local Variable Bonus program (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion,

amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB program guidelines The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 2 Dependent children	INR 3,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1. Medical:

a) Medical Insurance for self, spouse and 2 dependent children up to INR 3,00,000 per annum. This plans allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law and siblings up to INR 10,00,000 & any additional child up to INR 5,00,000 under a separate Insurance plan. You also can avail optional Top-Up and/or Critical Illness Policy for yourself and your dependents (spouse and 2 children) up to INR 10,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to

review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse and 2 dependent children
- 20% of such claims for parents, parent's in-law, siblings, and additional children under the separate Insurance plan.

2. Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(C) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(C) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(D) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion.

5. You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6. Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In addition to the above, you will also be eligible for the following benefits:

- One time relocation allowance subject to a maximum of INR 2500.00/- on submission of actual supporting as per policy.
- Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above benefits & guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Original marksheet of all semester (PG/UG).
3. Original provisional degree certificate or convocation degree certificate.
4. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
5. Copy of Degree/PG/Diploma (as applicable) certificates.
6. Passport copy, if available (if not please apply immediately).
7. Pan Card
8. Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

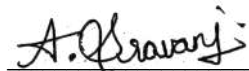
ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:



Sravani Awaji

Date: 23/01/2023

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Sri Kirthana,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

04th July 2022'

To,
Ms. A Sri Lakshmi Bhavani
Hyderabad.

OFFER LETTER

Dear A Sri Lakshmi Bhavani,

Congratulations! Further to the interview and subsequent discussions that you have had with us, we are pleased to offer you the position of "**Human Resources**" and the scheduled date of joining the Company is 06-07-2022, your office timing will be 9.30 am to 6.30 PM, Below is your reporting office address: -

HNo: 8-3-229/W/B, Women's Co-op Housing Society , ,
Bhagavathi Nagar, Nr Gautham Vidhya Nikethan School ,
Hyderabad, Telangana-500045

You will be in probation period for 3 months and your confirmation will depend on your performance and your reporting manager recommendation, any misbehavior and indiscipline act will be seriously viewed and strict action will be taken, during probation period company will have full rights to terminate you without any further reasons.

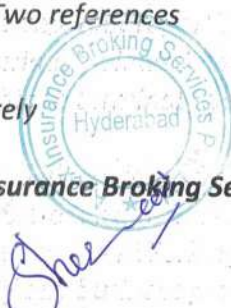
We also would like to inform that Looking at the Covid 19 Threat and future uncertainties if Govt. declare complete lockdown and you are not able to work from office, The period of Lockdown will be considered as Non-Working/Leave period without pay . However, Mutually Agreed package will be paid if any business process is executed during that period.

You are requested to submit the following documents along with your acceptance of offer at the earliest.

1. All Educational certificates
2. Residence proof
3. 2 Passport size photos
4. ID proof copies
5. Two references

Yours Sincerely

For Apex Insurance Broking Services Pvt. Ltd.



Shree

04th July 2022'

To,
Ms. A Sri Lakshmi Bhavani
Hyderabad.

OFFER LETTER

Dear A Sri Lakshmi Bhavani,

Congratulations! Further to the interview and subsequent discussions that you have had with us, we are pleased to offer you the position of "**Human Resources**" and the scheduled date of joining the Company is 06-07-2022, your office timing will be 9.30 am to 6.30 PM, Below is your reporting office address: -

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Yours Sincerely

For Apex Insurance Broking Services Pvt. Ltd.



Shree



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Sri Varsha Balaki,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
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Yours sincerely,

**Talent Acquisition
Sutherland**

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanita Maha Vidyalaya

Date : 17.11.2022

Dear Sri Varsha Muktevi,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Sri Chaitanya School

Techno Curriculum

The right mentor for IIT (JEE), Medical, Olympiad & all other Competitive exams

APPOINTMENT ORDER

- a. Name of the Applicant : **Sai Nagarpolla shailaja**
b. Qualification : **M.Sc**
c. Department & Designation : **M/S Physics Teacher**
d. Date of Joining : **01.06.2022**

Affix recent passport size photo

With reference to your application dated **25.03.2022** and the subsequent interview held at **Sarojini Naidu Vanita Maha Vidyalaya**. The Management is pleased to offer you the post of **M/S Physics Teacher** on a CTC (Cost to Company) of Rs. 20,000/- Per month in words (**Rupees Twenty Thousand Only**) for a period of one year on probation/adhoc-basis provided the following terms and conditions are acceptable to you:

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APPOINTMENT ORDER

- e. Name of the Applicant : **Burugupally Anusha**
f. Qualification : **M.Sc**
g. Department & Designation : **M/S Physics Teacher**
h. Date of Joining : **01.06.2022**

Affix recent passport size photo

With reference to your application dated **25.03.2022** and the subsequent interview held at **Sarojini Naidu Vanita Maha Vidyalaya**. The Management is pleased to offer you the post of **M/S Physics Teacher** on a CTC (Cost to Company) of Rs. 20,000/- Per month in words (**Rupees Twenty Thousand Only**) for a period of one year on probation/adhoc-basis provided the following terms and conditions are acceptable to you:

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APPOINTMENT ORDER

- i. Name of the Applicant : **Uzma Begum**
j. Qualification : **M.Sc**
k. Department & Designation : **M/S Physics Teacher**
l. Date of Joining : **01.06.2022**

Affix recent passport size photo

With reference to your application dated **25.03.2022** and the subsequent interview held at **Sarojini Naidu Vanita Maha Vidyalaya**. The Management is pleased to offer you the post of **M/S Physics Teacher** on a CTC (Cost to Company) of Rs. 20,000/- Per month in words (**Rupees Twenty Thousand Only**) for a period of one year on probation/adhoc-basis provided the following terms and conditions are acceptable to you:

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APPOINTMENT ORDER

- m.** Name of the Applicant : **Shaik Aminah thahura**
n. Qualification : **M.Sc**
o. Department & Designation : **M/S Physics Teacher**
p. Date of Joining : **01.06.2022**

Affix recent passport size photo

With reference to your application dated **25.03.2022** and the subsequent interview held at **Sarojini Naidu Vanita Maha Vidyalaya**. The Management is pleased to offer you the post of **M/S Physics Teacher** on a CTC (Cost to Company) of Rs. 20,000/- Per month in words (**Rupees Twenty Thousand Only**) for a period of one year on probation/adhoc-basis provided the following terms and conditions are acceptable to you:

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APPOINTMENT ORDER

- q. Name of the Applicant : **Mulakalapalli Niharika**
r. Qualification : **M.Sc**
s. Department & Designation : **M/S Physics Teacher**
t. Date of Joining : **01.06.2022**

Affix recent passport size photo

With reference to your application dated **25.03.2022** and the subsequent interview held at **Sarojini Naidu Vanita Maha Vidyalaya**. The Management is pleased to offer you the post of **M/S Physics Teacher** on a CTC (Cost to Company) of Rs. 20,000/- Per month in words (**Rupees Twenty Thousand Only**) for a period of one year on probation/adhoc-basis provided the following terms and conditions are acceptable to you:

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APPOINTMENT ORDER

- u. Name of the Applicant : **Rayakal Niveditha**
v. Qualification : **M.Sc**
w. Department & Designation : **M/S Physics Teacher**
x. Date of Joining : **01.06.2022**

Affix recent passport size photo

With reference to your application dated **25.03.2022** and the subsequent interview held at **Sarojini Naidu Vanita Maha Vidyalaya**. The Management is pleased to offer you the post of **M/S Physics Teacher** on a CTC (Cost to Company) of Rs. 20,000/- Per month in words (**Rupees Twenty Thousand Only**) for a period of one year on probation/adhoc-basis provided the following terms and conditions are acceptable to you:

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APPOINTMENT ORDER

- y. Name of the Applicant : **Sheri Pallavi**
z. Qualification : **M.Sc**
aa. Department & Designation : **M/S Physics Teacher**
bb. Date of Joining : **01.06.2022**

Affix recent passport size photo

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APPOINTMENT ORDER

cc. Name of the Applicant : **Malipatel supriya**
dd. Qualification : **M.Sc**
ee. Department & Designation : **M/S Physics Teacher**
ff. Date of Joining : **01.06.2022**

Affix recent passport size photo

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APPOINTMENT ORDER

gg. Name of the Applicant : **Vemula Usha Madhuri**
hh. Qualification : **M.Sc**
ii. Department & Designation : **M/S Physics Teacher**
jj. Date of Joining : **01.06.2022**

Affix recent passport size photo

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APPOINTMENT ORDER

kk. Name of the Applicant : **Lingam Sohila Reddy**
ll. Qualification : **M.Sc**
mm. Department & Designation : **M/S Physics Teacher**
nn. Date of Joining : **01.06.2022**

Affix recent passport size photo

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APPOINTMENT ORDER

oo. Name of the Applicant : **Kranthi Kumari**
pp. Qualification : **M.Sc**
qq. Department & Designation : **M/S Physics Teacher**
rr. Date of Joining : **01.06.2022**

Affix recent passport size photo

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APPOINTMENT ORDER

ss. Name of the Applicant : **Thippana Bharathi Reddy**
tt. Qualification : **M.Sc**
uu. Department & Designation : **M/S Physics Teacher**
vv. Date of Joining : **01.06.2022**

Affix recent passport size photo

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APPOINTMENT ORDER

ww. Name of the Applicant : **B.Teja Shree**
xx. Qualification : **M.Sc**
yy. Department & Designation : **M/S Physics Teacher**
zz. Date of Joining : **01.06.2022**

Affix recent passport size photo

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APPOINTMENT ORDER

- aaa.** Name of the Applicant : **Samagouri chandana**
bbb. Qualification : **M.Sc**
ccc. Department & Designation : **M/S Physics Teacher**
ddd. Date of Joining : **01.06.2022**

Affix recent passport size photo

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APPOINTMENT ORDER

eee. Name of the Applicant : **Surabhi Srilasya**

fff. Qualification : **M.Sc**

ggg. Department & Designation : **M/S Physics Teacher**

hhh. Date of Joining : **01.06.2022**

Affix recent passport size photo

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APPOINTMENT ORDER

iii. Name of the Applicant : **Pothepaga Priyanka**
jjj. Qualification : **M.Sc**
kkk. Department & Designation : **M/S Chemistry Teacher**
lll. Date of Joining : **01.06.2022**

Affix recent passport size photo

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APPOINTMENT ORDER

mmm. Name of the Applicant : **Sravanthi gaddipati**
nnn. Qualification : **M.Sc**
ooo. Department & Designation : **M/S Chemistry Teacher**
ppp. Date of Joining : **01.06.2022**

Affix recent passport size photo

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APPOINTMENT ORDER

qqq. Name of the Applicant : **Poreddy Shivani**
rrr. Qualification : **M.Sc**
sss. Department & Designation : **M/S Chemistry Teacher**
ttt. Date of Joining : **01.06.2022**

Affix recent passport size photo

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APPOINTMENT ORDER

uuu. Name of the Applicant : **Venigalla Gnanojwala**
vvv. Qualification : **M.Sc**
www. Department & Designation : **M/S Chemistry Teacher**
xxx. Date of Joining : **01.06.2022**

Affix recent passport size photo

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APPOINTMENT ORDER

yyy. Name of the Applicant : **Koduri sushma**
zzz. Qualification : **M.Sc**
aaaa. Department & Designation : **M/S Chemistry Teacher**
bbbb. Date of Joining : **01.06.2022**

Affix recent passport size photo

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APPOINTMENT ORDER

cccc. Name of the Applicant : **Gangadhari Navya**
dddd. Qualification : **M.Sc**
eeee. Department & Designation : **M/S Chemistry Teacher**
ffff. Date of Joining : **01.06.2022**

Affix recent passport size photo

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APPOINTMENT ORDER

gggg. Name of the Applicant : **Ayesha Begum**
hhhh. Qualification : **M.Sc**
iiii. Department & Designation : **M/S Chemistry Teacher**
jjjj. Date of Joining : **01.06.2022**

Affix recent passport size photo

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- You are not allowed to leave the campus during the working hours without prior permission of the Principal you shall devote your whole time effort to the service of the institution and are accepted to carry out the instructions of the principal in the stabilization of the system and the growth of the institution.
- You are not permitted to take tuitions outside before or after working hours of the school.
- You are entitled for 12 days of casual leaves only per annum. Leaves availed for more than two days during the same calendar month incur loss of pay.



Sri Chaitanya School

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The right mentor for IIT (JEE), Medical, Olympiad & all other Competitive exams

APPOINTMENT ORDER

kkkk. Name of the Applicant : **L.Madhavi Reddy**
llll. Qualification : **M.Sc**
mmmm. Department & Designation : **M/S Chemistry Teacher**
nnnn. Date of Joining : **01.06.2022**

Affix recent passport size photo

With reference to your application dated **25.03.2022** and the subsequent interview held at **Sarojini Naidu Vanita Maha Vidyalaya**. The Management is pleased to offer you the post of **M/S Chemistry Teacher** on a CTC (Cost to Company) of Rs. 20,000/- Per month in words (**Rupees Twenty Thousand Only**) for a period of one year on probation/adhoc-basis provided the following terms and conditions are acceptable to you:

Your Appointment is Contingent upon the following conditions:

- Your minimum completion period of service should be one full academic Year. However, if your services, actions and comments are found detrimental to the institution or if you resort to corporal punishments or humiliation, or harass children either physically or mentally you shall be immediately terminated without assigning any reason. On the basis of your performance. if you are found to be not improving or showing growth in your performance, results your services will be stopped with 3 months" notice.
- You are eligible for annual increment provided your work continues and is found satisfactory. However, the grant of increment is not warranted in adverse cases of report and result.
- Your services to the institution(s) must be in strict adherence to the nature of work/ timings/leaves holidays etc., as adopted by the concerned place of work from time to time.
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APPOINTMENT ORDER

oooo. Name of the Applicant : **V.Bhavani**
pppp. Qualification : **M.Sc**
qqqq. Department & Designation : **M/S Chemistry Teacher**
rrrr. Date of Joining : **01.06.2022**

Affix recent passport size photo

With reference to your application dated **25.03.2022** and the subsequent interview held at **Sarojini Naidu Vanita Maha Vidyalaya**. The Management is pleased to offer you the post of **M/S Chemistry Teacher** on a CTC (Cost to Company) of Rs. 20,000/- Per month in words (**Rupees Twenty Thousand Only**) for a period of one year on probation/adhoc-basis provided the following terms and conditions are acceptable to you:

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APPOINTMENT ORDER

ssss. Name of the Applicant : **Sandineni Divya**
tttt. Qualification : **M.Sc**
uuuu. Department & Designation : **M/S Chemistry Teacher**
vvvv. Date of Joining : **01.06.2022**

Affix recent passport size photo

With reference to your application dated **25.03.2022** and the subsequent interview held at **Sarojini Naidu Vanita Maha Vidyalaya**. The Management is pleased to offer you the post of **M/S Chemistry Teacher** on a CTC (Cost to Company) of Rs. 20,000/- Per month in words (**Rupees Twenty Thousand Only**) for a period of one year on probation/adhoc-basis provided the following terms and conditions are acceptable to you:

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APPOINTMENT ORDER

www. Name of the Applicant : **P.Roopika**
xxxx. Qualification : **M.Sc**
yyyy. Department & Designation : **M/S Chemistry Teacher**
zzzz. Date of Joining : **01.06.2022**

Affix recent passport size photo

With reference to your application dated **25.03.2022** and the subsequent interview held at **Sarojini Naidu Vanita Maha Vidyalaya**. The Management is pleased to offer you the post of **M/S Chemistry Teacher** on a CTC (Cost to Company) of Rs. 20,000/- Per month in words (**Rupees Twenty Thousand Only**) for a period of one year on probation/adhoc-basis provided the following terms and conditions are acceptable to you:

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APPOINTMENT ORDER

aaaaa. Name of the Applicant : **Chinolla Chaithanya**
bbbbbb. Qualification : **M.Sc**
ccccc. Department & Designation : **M/S Chemistry Teacher**
dddddd. Date of Joining : **01.06.2022**

Affix recent passport size photo

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APPOINTMENT ORDER

eeee. Name of the Applicant : **E.Meghana**
ffff. Qualification : **M.Sc**
gggg. Department & Designation : **M/S Chemistry Teacher**
hhhh. Date of Joining : **01.06.2022**

Affix recent passport size photo

With reference to your application dated **25.03.2022** and the subsequent interview held at **Sarojini Naidu Vanita Maha Vidyalaya**. The Management is pleased to offer you the post of **M/S Chemistry Teacher** on a CTC (Cost to Company) of Rs. 20,000/- Per month in words (**Rupees Twenty Thousand Only**) for a period of one year on probation/adhoc-basis provided the following terms and conditions are acceptable to you:

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Srija Nemmani,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Sudaboiena Naveena,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Sunethra Srigadde,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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**Talent Acquisition
Sutherland**

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Nadu, PIN 600063



Palika Sunitha
1 Domalguda. Himayathnagar.
Hyderabad 500029

INVESCO (INDIA) PRIVATE LIMITED

15th Floor, Block 6, North Tower
Divyasree Orion
SEZ, Raidurgam, Serilingampally,
Hyderabad, Telangana 500 032

Tel +91 40 674 80000 / Fax 6748 0840
HR.Hyd@invesco.com
CIN# : U72200TG2012PTC078512

July 29, 2022

Dear Palika Sunitha

Congratulations! We are pleased to offer you the position of NATA Trainee for Invesco India Pvt. Ltd. ('IIPL or Invesco') effective September 15, 2022. This position will be located in our office at DivyaSree Orion, Survey No. 66/1, Ranga Reddy District, Hyderabad 500 032. People are the foundation of our success and we believe you possess the experience, capability and talent to help us further build our organization into one of the preeminent leaders in the investment community. Speaking not only for myself, but for my colleagues as well, we look forward to the opportunity of working with you to achieve our collective objectives.

The terms and conditions of your employment with IIPL are set forth below, which, together with Annexure A (Compensation), Annexure B (Additional Terms and Conditions of Employment), Annexure C (Sensitive Personal Data or Information Collection Statement), Annexure D (Notice) and Annexure E (Transportation, Work from Home and Company Assets) attachment hereto and incorporated herein, shall constitute the entire agreement between you and IIPL regarding your employment with IIPL (collectively, the "Agreement"). If the terms and conditions of the Agreement meet with your approval, please evidence your acceptance of such by signing where indicated below. The terms of this offer letter, Annexure A, Annexure B, Annexure C, Annexure D, and Annexure E are collectively referred to as "Employment Agreement".

This offer and your services are contingent upon the satisfactory background investigations including employment history. Any personal references and any negative report received by the Company from any person including your existing or earlier employer shall be solely for the Company's use and confidential, and you undertake not to request for a copy thereof or base a claim of any nature against any person including the Company with regard to such report or satisfaction reached by the Company. At your request, we understand that no background check with your present employer will be initiated by us prior to expiry of 7 days of your accepting the offer letter.

Compensation

Annual CTC

You will receive an annual CTC of Rs 330000. For further details, please refer to Annexure A hereof.

Discretionary Bonus Program

In addition, you will be eligible for Invesco's annual discretionary bonus program. Your target bonus range will be between 0% – 10% of your annual CTC. Your actual bonus award will be based upon company and individual performance and subject to applicable policies of company from time to time. Any incentive or performance bonus paid by the Company to the employee shall be inclusive of the statutory annual bonus, if, where and when, the same may become payable by the Company to the employee. You shall not be entitled to receive any bonus payment to which you may otherwise have been entitled of or notified, if at the time of actual payment you are under notice period either because you or Company has given notice of termination as per the provisions of this Offer Letter.

Miscellaneous

Annual Leave

Your annual leave will be communicated to you separately and will not be less than 30 working days in each full year and pro-rata in any part of a year.

Leave encashment would be paid as per the prevailing policy of IIPL at the time of your cessation of employment. The annual leave policy, carry over policy and leave encashment policy can be amended by IIPL at its sole discretion from time to time.

Termination

Your employment may be terminated in accordance with the terms and conditions of Part 12 of Annexure B hereto. Palika Sunitha, we are excited to welcome you to Invesco!

Sincerely,



Mamata Vegunta
Director of HR- Hyderabad

Offer Confirmation and Acceptance

If you are agreeable to the above terms and all terms and conditions as described in the Annexures to this document and Invesco (India) Private Limited Employee Guide, please sign this letter and return to Vaishnavi.Pyarakka (at Vaishnavi.Pyarakka@invesco.com) by July 31, 2022. Please be sure to retain a copy of this letter for your records.

In the event you fail to provide your acceptance of this offer by July 31, 2022, this offer shall stand rescinded.

Read and Acknowledged by:

Signature: _____
Palika Sunitha

Date: _____

Start Date: _____



Palika Sunitha
Domalguda. Himayathnagar.
Hyderabad 500029

INVESCO (INDIA) PRIVATE LIMITED
15th Floor, Block 6, North Tower
Divyasree Orion
SEZ, Raidurgam, Serilingampally,
Hyderabad, Telangana 500 032

Tel +91 40 674 80000 / Fax 6748 0840
HR.Hyd@invesco.com
CIN# : U72200TG2012PTC078512

Annexure A: Compensation Details

July 29, 2022

Name: Palika Sunitha
Job Title: NATA Trainee

	Annual Compensation (Rupees.)
Basic Salary	99,000
Bonus/ex-gratia	12,000
Special Allowance (Flexible Plan)	192,648
Company contribution to Provident Fund	21,600
Gratuity as per Gratuity Act	4,752
Total CTC	330000

Sincerely,

Mamata Vegunta
Director of HR- Hyderabad



Palika Sunitha
Domalguda. Himayathnagar.
Hyderabad 500029

INVESCO (INDIA) PRIVATE LIMITED

Divyasree Orion
SEZ, Raidurgam, Serilingampally,
15th Floor, Block 6, North Tower
Hyderabad, Telangana 500 032

Tel +91 40 674 80000 / Fax 6748 0840
HR.Hyd@invesco.com
CIN# : U72200TG2012PTC078512

Annexure B: Additional Terms and Conditions of Employment:

PART 1. EMPLOYMENT AND DUTIES

1.1 You shall perform such duties, assume such responsibilities and carry out such instructions or policies as may be assigned by IIPL from time to time.

1.2 You shall at all times faithfully, diligently and to the best of your abilities perform all duties that may be required of you, and shall devote the whole of your working time, skill, experience, knowledge, labor, energy and attention exclusively to those duties and to the business and affairs of IIPL.

1.3 During the term of your employment with IIPL and for a period of [12] months from the date of cessation of employment, you shall not, without first having obtained the written permission of IIPL, either as partner, officer, advisor, consultant, agent, employee, office bearer, contractor or otherwise, (i) be involved or become involved while this Employment Agreement is in effect or engage in any other activities that may conflict with your obligations to the Company; and (ii) carry on, own, manage, operate, join, assist, enable, have an interest in, control or otherwise engage or participate in a business similar to that of the Company or be connected (as a majority shareholder, director, officer, employee, partner, representative, lender, guarantor, distributor or advisor of, or consultant to or otherwise) in any business/ business entity which directly or indirectly is engaged in the business of the Company.

1.4 During the term of your employment with IIPL and for a period of [12] months from the date of cessation of employment, you will not, either on your own or on behalf of any other person, firm or IIPL canvass, solicit, attempt to solicit or entice any of IIPL's customers, vendors, clients or any other employee working in IIPL.

1.5 You shall not bind IIPL to any commitment or obligations to third parties (whether in contract, tort or otherwise) without the prior approval of IIPL.

1.6 You shall in the discharge of your duties and in the exercise of your powers, observe, comply and adhere to all such prevailing laws and regulations, policies and procedures as may be applicable to IIPL, from time to time.

1.7 You represent to IIPL that you:

- (a) have the required skills and experience to perform the duties outlined in paragraph 1.2;
 - (b) are mentally and physically fit to perform the duties outlined in paragraph 1.2;
 - (c) are not using any illicit drugs;
 - (d) are not bankrupt;
 - (e) are not party to any agreement or covenant with any third party that may preclude your employment with IIPL;
- and

1.8 You agree to strictly comply with IIPL's HR policy as set out in IIPL's Employee Guide during the course of your employment with IIPL.

1.9 Working in Shift

- The normal "regular full-time" work schedule for IIPL is forty (40) working hours, not exceeding forty eight (48) working hours, during each working week.
- Daily and weekly work schedules may be changed from time to time, at the sole discretion of the Company, to meet varying business needs.
- In this regard, an employee is expected to work in any shift in a rotational basis in order to meet the business requirements. This may include working over the weekends / holidays, subject to applicable law.
- All employees are expected to adjust to these changes. Employees will be informed of changes in work schedules as far in advance as possible.
- All benefits contingent to working on shifts are guided by the Shift Allowance policy as described in the Employee Guide.

PART 2. TERM OF EMPLOYMENT

2.1 Once your employment has commenced, it shall continue until terminated as hereinafter provided in Part 12, provided however that Parts 8 and 9, shall remain effective after the termination of employment hereunder.

PART 3. TRANSFERS AND PROMOTIONS

3.1 All transfers and promotions will be considered on an individual basis and in line with IIPL's policy.

3.2 IIPL may, at its discretion, transfer you to any business location of IIPL or its affiliates in accordance with the Employee Guide.

PART 4. REMUNERATION

4.1 For all services rendered by you as an employee of IIPL, you shall be entitled to total remuneration as set forth in Annexure A.

4.2 IIPL reserves the right to deduct from your salary and benefits any sums which you may owe IIPL including, without limitation, any overpayment made to you by IIPL or other deductions authorized or required by law.

4.3 In the event of any alteration of remuneration, being so notified, the alteration shall thereafter have effect as if it were specifically provided for in Annexure A.

4.4 Your remuneration will be reviewed periodically in accordance with the established Company policies.

PART 5. BENEFITS

5.1 IIPL agrees to make available to every employee from the start date, the insurance scheme or insurance cum savings scheme as may be notified by the Government at the rates, stipulated by the Government in the notification either in lump sum every year or in monthly installments as may be prescribed by the Government in the notification from time to time.

PART 6. LEAVE

6.1 You will be eligible to receive the annual leave in each full year (January to December) and pro-rata in any part of a year, in accordance with the Company policy.

6.2 Your leave entitlement shall be pro-rated for the years in which your employment with IIPL begins and terminates.

6.3 IIPL shall comply with regulatory requirements when authorizing leaves of absence for you due to medical conditions, pregnancy, childbirth, civic duties, or personal situations.

6.4 You shall request approval from your supervisor prior to taking leave.

PART 7. REIMBURSEMENT OF EXPENSES

7.1 IIPL shall reimburse you for all authorized travel and other expenses actually and properly incurred in connection with your duties as an employee of IIPL in accordance with IIPL's travel and entertainment policy.

7.2 You agree to provide any expense information requested by IIPL together with an itemize expense account and receipts showing all monies actually expended under paragraph 7.1.

PART 8. CONFIDENTIAL INFORMATION

8.1 As used herein, the term "Confidential Information" means information disclosed to, used by, developed by, or known to you in the course of your employment with I IPL, which is not generally known by persons outside I IPL's employment including, but not limited to, information pertaining to I IPL's and/or its affiliates' trade secrets, client information, marketing methods or strategies, personnel, sources or methods of financial position, pricing, bid proposal features, methods merchandising, interest rates, sales, customer and vendor lists, Inventions (as defined below), routines, policies and business procedures, including those outlined in I IPL's Employee Guide (if any).

8.2 You acknowledge that you shall have access to and be entrusted with Confidential Information in the course of your employment with I IPL, and that I IPL's business would be irreparably harmed if such Confidential Information were disclosed to, or used by, any persons outside I IPL's employment.

8.3 You acknowledge and agree that the right to maintain the absolute confidentiality of its Confidential Information is a proprietary right, which I IPL is entitled to protect.

8.4 You undertake, covenant and agree that you will not, during the term of your employment with I IPL or at any time thereafter, directly or indirectly, by any means whatsoever, divulge, furnish, provide access to, or use for any purpose other than the purposes authorized by I IPL, any of I IPL's Confidential Information, except if (i) it is required by law or any regulatory or government authority but only after giving reasonable notice to enable I IPL to limit such disclosure to the extent possible under law; (ii) it is considered necessary by you to disclose the Confidential Information to your professional advisers, auditors and bankers provided that he does so on terms protecting the Confidential Information which are at least as stringent as those specified herein; or (iii) I IPL has given its consent in writing in relation to such disclosure.

PART 9. INVENTIONS

9.1 As used herein, "Invention" means and includes any invention, improvement, method, process, advertisement, concept, system, apparatus, design or computer program or software, system or database or copyrights, patents, trademarks and designs (whether registered or unregistered), trade secrets or know how.

9.2 You acknowledge and agree that every Invention which you may, at any time during the term of your employment with I IPL or its affiliates, make, devise, develop or conceive, individually or jointly with others, whether during I IPL's business hours or otherwise, and which relates in any manner to I IPL's business or which may be useful to I IPL in connection with I IPL's business shall belong to, and be the exclusive property of I IPL, and you will make full and prompt disclosure to I IPL of every such Invention.

9.3 You undertake to assign to I IPL, or its nominee, every such Invention and to execute all assignments or other instruments and to do any other things necessary and proper to confirm I IPL's right and title in and to every such Invention. You further undertake to perform all proper acts within your power necessary or desired by I IPL to obtain letters patented in the name of I IPL and at I IPL's expense for every such Invention in whatever countries I IPL may desire, without payment by I IPL to You of any royalty, license fee, price or additional compensation. To the extent that such assignment of the rights in the Inventions from you to the Company is held unenforceable under applicable law for any reason, you agree to irrevocably grant a worldwide, enterprise-wide, perpetual, unlimited right and license in the Inventions, to use modify, improve, interpret, compile, recompile and further assign such rights provided in the Inventions for any purpose of the Company and without identifying or seeking your consent.

9.4 You further agree and acknowledge that even if I IPL does not exercise any of the rights in any of the assigned Inventions for more than a period of 1 (one) year, such assignment of, and license to, the rights in such assigned Inventions will not lapse and such rights will not revert pursuant to Section 19(4) of the Copyright Act, 1957.

9.5 You agree that, all duties and responsibilities provided by you under this Employment Agreement are specially ordered or commissioned by the Company for its sole and exclusive use and shall constitute 'work for hire' at the instance of the Company in accordance with Section 17 (b) Copyrights Act, 1957, as amended from time to time. You will not, during or at any time after the completion, expiry or termination of this Employment Agreement in any way question or dispute the ownership of the Inventions developed, discovered, prepared, created, conceived or reduced to practice by you, either alone or jointly with others, during the course of performance of your duties under this Employment Agreement.

9.6 You may only use the Inventions to perform your duties under this Employment Agreement. You agree not to use the Inventions for your own gain. Further, you agree to not disclose any Inventions to any third party without the express written consent of the Company. To the extent any rights considered as moral rights in any jurisdiction cannot be assigned, you hereby forever waive and agree never to assert any and all moral rights that you may have in the Inventions or in respect to any Invention which you may be entitled under the law or any relevant jurisdiction even after termination of your relationship/employment with the Company and undertake to not initiate any legal proceedings to enforce any such moral rights.

9.7 The obligations contained in Part 9 hereof shall continue beyond the termination of your employment and shall be binding upon

your assigns, executors, administrators and other legal representatives.

PART 10. INJUNCTIVE RELIEF

10.1 You acknowledge and agree that a breach by you of any of the covenants contained in Parts 8 or 9 hereof would result in irreparable harm to IIPL's business such that IIPL could not adequately be compensated for such harm by a damage award. Accordingly, you agree that in the event of any such breach, in addition to all other remedies available to IIPL at law or in equity, IIPL shall be entitled as a matter of right to obtain from a court of competent jurisdiction such relief by way of restraining order, injunction, decree or otherwise as may be appropriate to ensure compliance with the provisions of Parts 8 or 9 herein and you waive any right to object and consents to the issuance of an injunction or interim injunction prohibiting you from breaching any of the provisions hereof.

PART 11. POLICIES AND PROCEDURE MANUAL AND CODE OF CONDUCT

11.1 You agree to comply with and be bound by the provisions of IIPL's Guide and Code of Business Conduct and Ethics.

11.2 It is understood that IIPL maintains or may maintain certain policies, which may relate to the employment of you. You agree to comply with such policies. It is agreed that the introduction and administration of such policies are within the sole discretion of IIPL. IIPL has the sole discretion to revise/amend any such policies and you agree to abide by such revised/amended policies as may/may not be notified to you. If IIPL introduces, amends or deletes such policies as conditions warrant, such introduction, deletion or amendment does not constitute a breach of this Employment Agreement.

PART 12. TERMINATION OF EMPLOYMENT

12.1 Your employment may be terminated at any time by IIPL:

a) without notice or remuneration in lieu thereof at any time:

- i) for just cause;
- ii) if you are convicted of an indictable criminal offense or become bankrupt;
- iii) if you are guilty of any misconduct which in the reasonable opinion of IIPL could injure the reputation or business of IIPL;
- iv) if you, by reason of illness or mental or physical disability or incapacity, are unable to perform your duties under this as an employee of IIPL for any period of sixty (60) consecutive calendar days; or
- v) if you breach any obligation of yours contained in this Annexure B.

b) otherwise, for convenience, upon notice of 60 days prior notice, in writing or with a payment to you in lieu of notice.

12.2 You may terminate your employment with IIPL at any time by providing IIPL with 60 days prior notice in writing to that effect or payment in lieu of any shortfall for the notice on receipt of no objection email from Line Manager.

12.3 Upon termination of your employment with IIPL for any reason, you agree that all items in possession of you in respect of IIPL's business including all files, manuals, information, Confidential Information, Inventions and documents and all equipment such as motor vehicles, cameras, tape recorders, office equipment, computers and related equipment shall remain the property of IIPL and you shall personally deliver same promptly to IIPL's office. No photostatic copy, duplication or reproduction of any kind whatsoever shall be made of such files, information or documents without the express written consent of IIPL.

12.4 The payment of the amount required pursuant to sub-paragraph 12.1 (a) if applicable, together with any amounts accrued pursuant to paragraphs 4.1 and 6.1, shall be full and final severance pay and settlement between the parties hereto and the Employee agrees that he will not be entitled to any further compensation or payment of any kind whatsoever.

PART 13. GOVERNING LAW

13.1 This document shall be construed and interpreted in accordance with Indian law and the Courts of Hyderabad shall have exclusive jurisdiction on any matters related thereto.

The terms and conditions as outlined in this Employment Agreement are subject to the terms and conditions of the Employee guide. The guide shall prevail in case of any inconsistency between this Employment Agreement and Employee guide. The Company can change the terms and conditions in the employee guide at any time without notice and the latest employee guide shall prevail over previous sessions.

PART 14. OTHER TERMS

14.1 Non-Disparagement:

a) Upon cessation of your employment with IIPL, you shall refrain from making any adverse written or oral statement or taking any action, directly or indirectly, which you know or reasonably should know to be disparaging, negative or capable of causing harm to the reputation of IIPL or its affiliates, publicly or otherwise, except as allowed or required by law. You shall also refrain from suggesting to anyone that any written or oral statements concerning IIPL or its affiliates, be made which you know or reasonably should know to be disparaging or negative, or from urging or influencing any person to make any such statement.

b) You understand that nothing in this Employment Agreement shall in any way limit or prohibit you from engaging for a lawful purpose in any Protected Activity. For purposes of this Employment Agreement, "Protected Activity" shall mean filing a charge or complaint, or otherwise communicating, cooperating, or participating with any governmental agency or regulatory body, in accordance with applicable laws.

Read and Acknowledged by:

Signature: _____
Palika Sunitha

Date: _____



Annexure C: Sensitive Personal Data or Information (SPDI) Collection Statement

Throughout the course of your employment or service with Invesco India Private Limited ("I IPL"), we may collect certain Sensitive Personal Data or Information ("SPDI") from you.

The purpose of collection of SPDI includes but is not limited to: assessing an individual's qualifications and suitability including state of health for a particular job or task, administering a range of HR processes, provisioning of payroll benefits, record retention process, performance management, staff action on career development, tax-return filing, disclosures as permitted and required by law to assist in regulatory or other investigation or inspection, if any, or internal audit procedure and / or other administrative tasks ("Purposes").

The SPDI that we have collected and may collect from time to time may be used for the Purposes listed above by I IPL and/or may be transferred (whether in or outside of your employing country) to our group, affiliate or associate companies, our third party service providers such as insurers, bankers, administrators and other third party companies engaged in contractual activities on our behalf.

As per I IPL's Employment Data Protection Policy, we reserve the right to retain SPDI of employees, contractors, temporary employees, consultants, interns, trainees, prospective employees or applicants, and former employees when they cease to be employed by us for a period as allowed under applicable laws. Such SPDI may be required for any purposes, residual or ancillary to the above Purposes in relation to a former employee, including, but not limited to; the provision of job references, processing applications for the employment matters relating to retirement benefits and allowing us to fulfill other contractual or statutory obligations. Please note that you have a right to request access to or seek a correction to your SPDI in relation to your employment.

Please visit the intranet for our latest Employment Data Protection Policy should you have any enquiries concerning the SPDI collected, including obtaining copies and/ or seeking any correction. Please note that the Employment Data Protection Policy may be updated and revised periodically without notice.

By signing below, you agree and confirm your acceptance of the Sensitive Personal Data or Information Collection Statement and acknowledge that you have read and agree to the terms of the Employment Data Protection Policy. You have the right to opt-out, in which case, you may contact the Human Resources department

Read and Acknowledged by:

Signature: _____
Palika Sunitha

Date: _____



Annexure D : Notice to Potential Employees
Invesco Limited and its subsidiaries (Invesco)

Invesco, as an investment company, is highly regulated by, and abides by all applicable regulatory requirements of, the Securities and Exchange Commission (SEC). As an individual providing service to Invesco as an employee, you are subject to certain regulations established by the SEC as a condition of providing services to the corporation. This document provides you with an overview of those requirements so you know what to expect in anticipation of working with the organization.

Financial disclosure:

Due to potential access to sensitive information and records, you will be subject to disclosure of your personal investment holdings and trading activity as well as those of your immediate family while working with the company. Disclosure and other requirements may include, but may not be limited to, the following:

- a) Disclosure of direct or indirect beneficial ownership of securities held now or in the future;
- b) Clearance by Invesco before engaging in certain personal securities transactions;
- c) Reporting of certain personal securities transactions to Invesco;
- d) Restrictions on engaging in personal securities transactions or holding securities issued during an initial public offering;
- e) Restrictions on and disclosures regarding personal securities transactions involving the purchase or sale of unregistered or restricted securities;
- f) Restrictions on engaging in personal securities transactions in certain securities during certain periods of time;
and
- g) Holding demat and trading accounts with an approved broker only.

IIPL's Compliance department will contact you shortly after you begin your assignment regarding disclosure requirements and pre-clearance of personal trades (if applicable).

Compliance with these requirements is a condition to any working relationship with Invesco, but does not guarantee a continued working relationship. All individuals work with Invesco on an at-will basis unless another status is agreed in writing with an authorized Invesco representative. Thank you for your cooperation and efforts toward maintaining Invesco as an organization that demonstrates the highest of ethical standards and behaviors in all of its business responsibilities.

Read and Acknowledged by:

Signature: _____
Palika Sunitha

Date: _____



Annexure E:

PART 1. TRANSPORTATION

In line with regulatory requirement and prevailing Invesco policy, Invesco provides door to door transport where applicable, for employees.

Employees whose login and log-out falls in between 7pm-7am can opt for company-provided transport facility, provided the following conditions are met:

- (I) Transport service is provided to employees who resides within 30kms radius from IIPL Office location.
- (II) It is intended that the maximum journey time should not be more than 120 minutes (one way). The calculated time is based on normal traffic conditions.

One of the prerequisites to making the Invesco offer was your proximity of residence to the Invesco office location. If you are unable to reside within the radius of Invesco Transport eligibility, during your tenure at IIPL, IIPL shall be entitled to take such necessary steps as may be required including

- (I) Ceasing the transportation facility
- (II) Termination of your employment with Invesco.

You are required to make yourself familiar with the Invesco Transport policy by reading the policy available on Intranet. More details can be obtained by contacting your Facilities Services department. Please note that the Invesco Transport policy may be updated and revised periodically without notice.

PART 2. WORK FROM HOME

It is understood that the work from home location is the city that is mentioned in the offer letter.

In certain situations, such as a pandemic, the employee might request to work from home at a location other than the one that is mentioned in the offer.

The employee would need to take explicit permission in writing from the immediate supervisor and the function leader in such situations. Such requests might be permitted depending on business need and infrastructure support available. This concession can be withdrawn based on business need and/or company policy.

PART 3. COMPANY ASSETS

To enable remote working during certain situations such as a pandemic, the company may provide the required technology assets to your location mentioned in the offer letter for remote working, in advance of your joining. In case you do not join Invesco or are no longer an employee of Invesco, you agree that you are responsible to return the same promptly to the company.

By signing below, you agree and confirm your understanding and acceptance of the above.

Read and Acknowledged by:

Signature: _____
Palika Sunitha

Date: _____



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Susmitha Sriramula,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063

SAROJINI NAIDU VANITA MAHA VIDYALAYA**SUTHERLAND NON VOICE SELECTS**

S. No	First Name	Primary Number	Department
1	Jogine Sai Gayathri	6300117726	B.Com (General)
2	Patnamshettysrija P.Srija	8341859727	B.Sc. (MPC)
3	Pravallika Varma	8143149801	BBA
4	PAKA MADHU PRATEEKSHA PA	9908614598	B.Sc. (ZMC)
5	TULJEET KAUR SILEDAR	9390082886	B.Com (Computer Application)
6	Vadlamani Prathyusha	7997642623	B.Com (Computer Application)
7	Kada Sowkya Sowkya	9391294805	B.Com (Computer Application)
8	Srija Nemmani	6281779453	B.Sc. (MPCs)
9	Vaspari sony Sony	9381348516	Bsc.(BZAN)
10	Buyyakar Sangavi	8639054941	B.Com (Computer Application)
11	Matam Anusha	6304988395	B.Com (Computer Application)
12	Darapu Bharathi	9398443614	B.Com (Computer Application)
13	Golla Sravya Sravya	9030050690	B.Sc. (MPC)
14	SOPPARI LAVANYA	9966671329	B.Sc. (MPCs)
15	Gadeela Bhavana	7995825122	B.Sc. (MPC)
16	SRI VARSHA BALAKI SRI VARSHA	9989207953	B.Sc. (ZMC)
17	Sindhuja Reddy	6301729366	B.Sc. (ZMC)
18	Paidakula Sneha Sneha	6303164051	B.Com (Computer Application)
19	Khatija Sultana	7097708624	Bsc(mb. Z. An
20	Ishika Rani	7386491007	B.Com (Computer Application)
21	Adula Sai Aishwarya	8688465644	B.Com (Computer Application)
22	Swathi Priya	7075170235	BBA
23	Dharmaram Vaishnavi	7680081462	B.Com (Computer Application)
24	Yanala Sravani	8688169889	B.Com (Computer Application)
25	Vuppu Supriya	9542715280	B.Com (Computer Application)
26	PRANITHA DHARNE	7730086752	B.Com (Computer Application)
27	Sunethra Srigadde	9392520799	B.Sc. (MPCs)
28	Lokeshwari Palawar	8978245451	B.Sc. (MPCs)
29	Susmitha Sriramula	9347121078	B.Sc. (MPCs)
30	Amisha Jegiram	9391142681	B.Sc. (MPCs)
31	SYED bilques Quadri	7032121691	BSC (MB.BC.AN)
32	Mandava Mounika	6304465309	MSc.
33	Sudaboiena Naveena	7095365944	B.Sc. (MPCs)
34	K Anuradha	7893562076	B.Sc. (MPCs)
35	G.Varshitha Varsha	9392318116	Bsc.MBBCAN
36	Likitha Dhendhe	9398421423	Bsc (Mb BC AN)
37	Munigala Archana	7901447286	B.Com (Computer Application)
38	Gundu Kavya	9493354285	B.Sc. (MPCs)
39	J Manasa	9391617132	BA
40	Anusha K	7396965529	B.Com (Computer Application)
41	PUMPAR PRIYANKA	6304067002	B.Com (Computer Application)
42	Karneanti Shivani	7396183137	B.Sc. (MPCs)
43	RACHANA KULKARNI	9908047947	B.Com (Computer Application)
44	Swetha Dorati	9963854663	BBA
45	NIKITHA UPPALA	9959685061	B.Com (Computer Application)
46	Umaima Fatima	9346250586	B.Sc. (BC.C.AN)

47	Ganga Laxmi prasanna Laxmi pr	8688728268	B.Sc. (MPC)
48	Kallu Richitha	9032364581	B.Sc. (MPCs)
49	Avinash Kumar	8977402000	B.Com (Computer Application)
50	Katta Sai Bhargavi	9182070711	B.Com (Computer Application)
51	B.sai Teja sree	9392367774	B.Com (Computer Application)
52	Vyshnavi Devarashetty	6301455088	B.Sc. (ZMC)
53	JANGAMWAR Harshitha	8332951230	BBA
54	B Charitha	9347486376	B.Sc.(MB.Z.AN)
55	Farha Abid	6302952921	B.Sc (MECs)
56	Bhargavi Palakurla	9390874198	B.Sc. (MPCs)
57	PARAKALA Neelima	9010523950	B.Sc. (MPC)
58	Palleti Shivaleela	6305910235	B.Sc. (MPCs)
59	Adki Sai Likitha	7893063350	B.Sc. (MPCs)
60	Patel Akhila	8464912768	B.Sc. (MPCs)
61	Agirishetti Prathyusha	8977288472	B.Sc. (MPCs)
62	Sri Kirthana	8367750611	B.Com



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Swathi Priya,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Swetha Dorati,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Syed Bilques Quadri,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Vanita Placements <vanita.placements@gmail.com>

Reg: Tech Mahindra Selected Students

1 message

Shaik Gouse Pasha <shaik@ictacademy.in>
To: Vanita Placements <vanita.placements@gmail.com>

Mon, Jul 25, 2022 at 10:19 AM

Dear Sir/Madam,

Greetings from ICT Academy!!

Please find below the Students details who got Selected for Tech Mahindra.

Tech Mahindra	Vishwahitha	8919514161	cmvishwahitha@gmail.com	Sarojini Naidu Vanitha maha vidyalaya
Tech Mahindra	Akanksha Shankar	9395508797	akanksha.shankar15@gmail.com	Sarojini vanitha mahavidyalaya

Thank You.

Warm Regards,



Shaik Gousepasha

Relationship Manager - Telangana

ICT ACADEMY | An Initiative of Government of India, State Government and Industry

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IIT Madras Research Park

[Kanagam Road, Taramani, Chennai 600 113](#)[Tamil Nadu, India](#)+ 91 9360951409 | www.ictacademy.in

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Tuljeet Kaur Siledar,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Umaima Fatima,

Congratulations!!!

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07-Jul-2022

Dear Usha,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT at **Level - 1** of our Company.

Components	Components Rs. Per annum
Basic	81,000
Supplementary Allowance	99,000
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	3,894
Flexible Compensation Pay	57,506
Total Fixed Pay	270000.00

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,



Subhashish Banerji
Senior Vice President
Human Resources
ICICI Prudential Life Insurance Co. Ltd.



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PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Vadlamani Prathyusha,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Sutherland**

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29/6/2022
Hyderabad, Telangana

Valam Lahari
9059403310

Sub: "Employment with TuringMinds.ai".

Dear Valam Lahari,

Congratulations! You have been selected as "ML Analyst" with TuringMinds.ai. During the training period (for the first 9 months), you will be paid a stipend of INR 10,667 per month.

During the training period, you must fulfill the following conditions

1. You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "ML Analyst" with a minimum gross annual remuneration of INR 528,004 (Five Lakh Twenty Eight Thousand and Four Only). The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer.

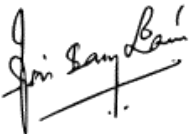
Please note that your Location of work is going to be

Wing A, 2nd Floor, Jyothi Imperial
Janardhana Hills, Gachibowli
Hyderabad - 500032

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is 30/6/2022. Your employment as ML Analyst will start from 30/6/2022. We look forward to having you onboard.

Sincerely,



Sairam Chavali
Associate Director – Human Resources



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PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Vaspari Sony,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Sutherland**

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PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Vuppu Supriya,

Congratulations!!!

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PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Vyshnavi Devarashetty,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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February 2, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Mohammed Sumayya,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

A handwritten signature in black ink, appearing to read "Aparna Shailen", written over a horizontal line.

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of

the course.

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

3. Appointment details:

We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

4. Scholarship/Stipend and Benefits

During your period of enrolment, you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, the Company will provide you with life & accidental insurance that would include a cover for you, the premium / cost will be taken care of by Wipro. This is a voluntary benefit offered by the Company and the details of the same are listed below.

- i. A Group Personal Accident Insurance (GPAI) coverage of **Rs.12,00,000/-**. You could also choose to get additional coverage for a nominal and highly negotiated premium. More details on the policy are available in My Policies section in myWipro, the HR portal at Wipro.
- ii. Group Life Insurance coverage of **Rs.14, 00,000/-**. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). You can also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, you are also eligible for medical insurance cover towards hospitalization.

You are eligible for a floater coverage of Rs.2,00,000/- per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly scholarship/stipend depending on your marital/family status towards the base sum insured premium. 10% of the claim amount would need to be borne by the employee/Scholar trainee.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (Rs. Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the

relevant laws including contributions under Employees' State Insurance Corporation Act (**at 0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Your fourth-year scholarship will continue until completion of your M-Tech program. Your enrolment into the MTech academic program within 12 months from date of joining.

You shall be eligible to receive a onetime "joining bonus" of Rs.75,000 after you join Wipro along with your first month salary. All applicable taxes on the payment of this amount will be borne by you. Please note in the event you leave the organization within 12 months from the date of joining, payment processed under Joining bonus shall be recovered from the employee at the time of exit.

The enhancement of the scholarship at the end of each academic year of study will be at the discretion of the Company and subject to your satisfactory progress of study, acquisition of skills, behavior, regularity and punctuality in attendance. Your continued enrolment in the course, will be at the discretion of the Company, and is subject to satisfactory academic performance and other requirements as prescribed in the WILP portal.

In case your project performance at any stage is not found to be at par with the requirement of WILP, then you would be placed on performance improvement program (PIP). If you fail to successfully complete the PIP, the Company may at its sole discretion discontinue your enrolment in the WILP program.

Book Allowance:

A Book Allowance of Rs.1,250/- will be provided to you per semester. This allowance will be given every semester except the last semester when you will be engaged in dissertation. The allowance will be paid to you centrally along with your scholarship during the course of each semester. The allowance will be subject to tax. Book allowance is applicable and paid only when you are registered for the semester.

Scholarship Advance:

You can avail a scholarship advance in case of any personal financial emergency. Details of the policy can be viewed in the policy section on the WILP portal

5. Training Agreement:

- i. This letter of enrolment is subject to the execution of a training agreement in the prescribed proforma with Wipro Limited, Sarjapur Road, Doddakannelli, Bengaluru-560035 on or before joining the program ("Training Agreement").
- ii. This Training agreement shall be for a total period of 60 Months where you will be mentored for developing your skills and knowledge. This included technical training, in various formats, both online and offline and practical experience in various projects. The Company invests on your behalf for the cost of these trainings. Should you discontinue the WILP program or your enrolment with WILP is cancelled for any reason whatsoever before the completion of 60 months from the date of joining, the training expenses of Rs.75,000/-(Rupees Seventy five thousand only) will have to be paid by you as detailed in the Training Agreement.

6. PROJECT READINESS PROGRAM (PRP)

Upon enrolment, you will have to undergo a Project Readiness Program (PRP) to prepare you to participate in projects. This is offered by Wipro's - Talent Transformation Department to all campus and off-campus selects. The broad objective of PRP is to equip you with the necessary knowledge and skills that will enable you to start working on real-life project work which is an integral part of the WILP.

7. Regulations of Academic study:

- i. You will be enrolled for M-Tech program with a renowned institution ("University") that collaborates with Wipro for WILP.
- ii. Course specialization includes but is not limited to Software Systems, Software Engineering, Information Technology, Computing Systems and Infrastructure Management, Data Analytics, IoT, Cloud, Digital & Cyber security, Embedded Systems.
- iii. Your specialization and enrolment would be decided based on prevailing business requirements and decision of the Company is final and binding.

- iv. You will not be able to change Specialization track after enrolment.
- v. Overall program duration is 4 years from date of enrolment of academic program.
- vi. As per the program structure, a WILP Scholar trainee will register and pursue 4 to 6 courses per semester over 7 semesters.
- vii. You will be required to submit a project work / dissertation in your final semester (8th semester of your program). This will enable you to advance your professional capabilities by applying concepts and techniques in projects.
- viii. Each course has multiple evaluation components. This includes an assignment component, quiz, mid-semester examination and comprehension examination. All evaluation components are mandatory for securing a pass grade in a course as prescribed by the partnering institution.
- ix. Contact classes are organized as per the handout and calendar prepared and shared by the University at the beginning of each semester. In the normal course, one session of 2 hours duration per course per contact class is organized.
- x. You will be called upon to undergo studies during the hours and days as may be fixed by the Company from time to time. Normally, the study hours would be from 9:00am to 6:00pm
- xi. The faculty will take attendance/circulate attendance sheets for every session. It is your responsibility to ensure that your attendances are recorded properly.
- xii. WILP Scholar trainees are expected to be on time for every session. Punctuality is non-negotiable and the faculty reserves the right to deny entry and attendance to late comers.
- xiii. Attending 75% of contact session is mandatory for each course to appear for examinations.
- xiv. Not attending classes for reasons like medical/on the job training /late coming/personal problems and other similar reasons would be treated as absenteeism.
- xv. Scholar trainees who fail to meet the minimum attendance criteria will not qualify for comprehension exams for any of the registered courses in that semester.
- xvi. For any reason, you are not able to meet the minimum attendance criteria or not complete the mandatory assignments / quiz / examinations in any semester, you are required to repeat the same semester as and when the next batch is organized. In such cases, rules and regulations governing academic programs at that time would be applicable. In addition, additional semesters fees are to be borne by you as prescribed by the University.
- xvii. At the end of each semester, the performance of each Scholar Trainee in a course, is specified as a letter grade which is obtained through a Relative Grading procedure
- xviii. Any Scholar trainee securing 3 or more cumulative fail grade at any point in time will be expelled from WILP Program.
- xix. The 8th semester of study is fully devoted for dissertation / project work
- xx. If a Scholar trainee's CGPA is less than 5.5, the Scholar trainee will not be permitted to register for the dissertation. He/she has to re-appear for exams and secure a CGPA of 5.5 before taking up the dissertation. Also, a Scholar trainee with an E grade in any course will not be permitted to register for the Dissertation
- xxi. Project / Dissertation work has to be carried out by each individual separately. Teamwork is not permitted.
- xxii. The dissertation has to be completed strictly as per the guidelines that are outlined by collaborating institution.
- xxiii. WILP Scholar trainees are expected to maintain decorum and discipline in line with Wipro's professional work culture and environment.
- xxiv. In cases where a Scholar trainee deviates from the expected behaviour as prescribed by the WILP and partnering institution from time to time , strict action will be taken and the decision of the WILP Team / faculty / , University would be final and binding.
- xxv. Breach of integrity will be dealt with sternly. Such Scholar trainees will be asked to discontinue their studies and also expelled from WILP program.

- xxvi. On successful completion of the study, you will be eligible to receive the M-Tech degree from the collaborating University, in recognition of your successfully completing the course.
- xxvii. All Scholar trainees of the WILP will be given testimonials at the end of the successful completion of the M-Tech degree program. The testimonial contains the timeline in the WILP and the kind of project works carried during this opportunity.

Mode of contact session, examination pattern and other academic program norms are subject to change based on the prevailing situation / University norms declared from time to time. Decision of the University would be final and binding.

8. Conflict of Interest:

- i. During your enrolment period with the WILP, you will focus exclusively on the requirements of the program. In addition to your study and academic requirements, you are required to engage yourself exclusively in the work assigned by Wipro and shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of Head / Manager of WILP Academy
- ii. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- iii. The Conflict of Interest Policy also refers to the need on your part, during your enrolment and for a period of one year from the cessation of your enrolment with WILP (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - a. Any student/scholar trainee of the WILP to abandon /withdraw their enrolment with the program or to accept enrolment and/or employment with any competitor, supplier or any customer with whom you have a connection.
 - b. Any employee of Wipro to terminate their employment with Wipro or to accept employment with any competitor, supplier or any customer with whom you have a connection.
 - c. Any customer or vendor of Wipro to move their existing business with Wipro to a third party or to terminate their business relationship with Wipro.
 - d. Any existing employee and/or student of WILP to become associated with, or perform services of any type for any third party.
- iv. In case of any conflict or doubt, please discuss the matter with Head / Manager of WILP, to understand Wipro's position on this and resolve the conflict.

9. Obligation and Responsibilities:

- i. During the study period you will be governed by the WILP regulations and instructions as may be modified, from time to time, in relation to conduct, discipline and other matters.
- ii. During your study as part of WILP, Company expects you to undergo study in the area in which you are placed, with a high standard of initiative and efficiency. This is critical and Company has zero tolerance towards any deviations.
- iii. You would not be allowed to seek membership of any local or public body without the written approval from the Head / Manager of WILP.
- iv. During the study period and thereafter, you would not be allowed to give out to anyone in writing or by word of mouth or otherwise, particulars or details of work - process, technical know-how, research carried out, security arrangements, or administrative and/or organizational matters of confidential or secret nature which you may come across during your academic study or become known to you by virtue of your undergoing study under WILP or otherwise.
- v. You are bound by all regulations, instructions and policies of the WILP and Wipro. These are updated / modified on a periodic basis and new policies may be introduced and notified to Scholar trainees from time to time and you will be bound to comply with the same.
- vi. In consideration of the opportunities, trainings and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain

all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by WILP/Wipro and in the course of your association with WILP. This covenant shall endure during your association and beyond the cessation of your association with WILP (irrespective of the circumstances of, or the reasons for, the cessation).

- vii. In connection with your association with Wipro as part of the WILP and during the term of your association upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business or academic session hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

During the period of academic study, if you develop or conceptualize inventions, ideas, concepts, discoveries, techniques and improvements (including without limitation computer software) solely or jointly with others in relation to the operation of the WILP / Wipro, such developments will be fully communicated to the WILP academy and will be the sole intellectual property of Wipro. You agree to cooperate in the execution of documents to facilitate the assignment of such intellectual property when required.

10. Confidentiality:

- i. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your enrolment. This covenant shall endure during your enrolment and beyond the cessation of your enrolment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).
- ii. During your training on projects at Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer (if any) or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Wipro.

11. Assignment of Intellectual Property

In connection with your enrolment and during the term of your enrolment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

12. Posting

During the initial study period, initially you would be made familiar with Wipro, but you may if needed be re-assigned or transferred to another division, department, establishment or new location where Wipro, has its office or operation and WILP classes are running in the particular location, in India, without enhancing the scholarship amount. On placement of this nature, you will also be governed by the disciplinary rules and regulations as applicable in that unit/branch. You may also be placed in any sister company of Wipro, for practical studies.

13. Misconduct:

- i. In case you are charged with any misconduct or disciplinary issue during your study period, your enrolment with WILP may be temporarily placed on suspension without payment of scholarship amount, for such period as Wipro may deem fit. If the charges against you are proved to be true, your enrolment may be immediately cancelled, without any notice or payment of scholarship in lieu of notice notwithstanding any clause of this letter of enrolment. It is clarified that this clause is without prejudice to Wipro's rights to enforce the Training Agreement duly signed by you even after cancellation of your enrolment for whatever reasons as the case may be.
- ii. Notwithstanding the condition regarding written notice of termination and without prejudice to Wipro's right to enforce the Training agreement, Wipro shall have the right to terminate your academic study without any notice or payment of scholarship in lieu thereof, if any declaration given or information furnished by you to WILP/ Wipro is found to be false or if you are found to have willfully suppressed any material information.

Please note that at any stage, whether during your selection process or upon enrolment with the WILP, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online

assessment, Wipro shall withdraw or revoke the enrolment and cancel the same with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

14. Cancellation of Enrolment:

Notwithstanding any of the clauses of this letter of enrolment, Company reserves the right at its sole discretion to cancel this enrolment during the study period without assigning any reason, by giving one months' (30 days) notice or one month's scholarship/stipend in lieu of notice.

15. Study Hours:

- i. As a Scholar Trainee – Work Integrated Learning Program, you will be called upon to undergo studies during the hours and days as may be fixed by WILP from time to time as per the University requirements.
- ii. Normally, your “Project work” would be from 8:30am to 6:00pm from Monday to Friday. There shall be a 45 minutes lunch interval.
- iii. You would be assigned to any of the locations and any project work as part of your WILP as may be decided by the Company.
- iv. The full day lecture sessions will be held at any of Wipro's other establishments/outsourced venue. You may also be called upon to attend academic study as and when required on holidays, as may be scheduled in accordance with the convenience of the organizing team of the WILP.
- v. The university will plan contact classes in multiple format to suit the project work situations and university guidelines such as contact classes in ILT (instructor Led training) and / or VILT (virtual Instructor Led Training and Self-Directed / Recorded lecture sessions).

16. General:

- i. This letter of enrolment is subject to the condition that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, you will be liable for cancellation of enrolment from the WILP without any prior notice.
- ii. The terms of this letter of enrolment may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- iii. These enrolment terms supersede and replace any existing agreement or understanding, if any, between Wipro and you relating to the same subject matter.
- iv. You warrant that you are not prevented by a court or by any other administrative or judicial order from enrolling under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- v. During the period of enrolment you are required to comply with all policies of WILP and Wipro. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to the Scholar Trainees from time to time. You agree to comply with all policies as modified from time to time.

17. On Completion/Cancellation of Academic Program:

- i. On Completion of the academic program or cancellation of your enrolment , as the case may be, you will immediately surrender to Wipro/ the Academy all specifications, formulae, documents, literature, drawings or records, etc. belonging to Wipro/ the Academy or relating to its business and shall not make or retain any copies of these items.
- ii. You are not eligible to receive testimonial certificate if you do not successfully complete the academic study in accordance with this letter of enrolment and the study scheme formulated by the Academy.
- iii. Wipro reserves the right to offer employment at its sole discretion to a Scholar trainee on successful and satisfactory completion of the academic study.

18. Acceptance of Enrolment Letter:

Upon accepting the above terms and conditions, you are required to return the duplicate of this letter of enrolment, duly signed by you as a token of your acceptance on the day of joining WILP program.

Please confirm that the above terms are acceptable to you and that you accept the enrolment by signing a copy of this letter of enrolment and submit the same on the date of joining.

Yours sincerely,

For **Wipro Limited**,



Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the enrolment on the terms and conditions herein.

I shall be present for the induction session on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Mohammed Sumayya, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') being a part of WILP of Wipro for the following purposes:

- a. validating my application form and retaining records on the same for any future reference/verification;
- b. processing my application form including background verification checks;
- c. academic study related actions including record keeping, processing scholarship advance and benefits and any action required in the context of my enrolment with Wipro, being a part of WILP.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE II

I hereby confirm that I shall submit the required academic certificate including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my enrolment is subject to my aggregate meeting the Wipro eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for termination of my enrolment with Wipro.

ANNEXURE – III

INITIAL INDUCTION PROGRAM

The Talent Transformation team at Wipro groom's campus selects to help them face the challenges of the corporate world.

A holistic 360 degree approach to training is adopted and helps them hone their fundamental computer skills followed by insights into Wipro businesses, process, technology and behavioral skills.

To understand and appreciate the mindset of the young Trainees and ensure that the transformation is smooth, the induction program is done by a team of dedicated professionals who have exposure to the academic and corporate sectors alike. Project Readiness Program (PRP) is a training program designed to address the basic learning needs of the

Trainees.

Corporate Readiness Program - CRP

The CRP program is focused on making young Trainees comfortable in a corporate environment. This program starts with a corporate induction.

“EMERGE” a behavioral skills building training program ensures that the fresh Trainee start feeling at ease in the “corporate world”. This activity based behavioral intervention informs the new entrants about the corporate work culture and business etiquette.

Technology Readiness Program - TRP

The technology training provides critical technical skills required to work on projects allocated to Trainees and prepare to face the demands of the project world. We begin doing this by familiarizing with Wipro’s businesses and work environment.

The methodology of training is “Project Based Learning” (PBL) approach, the entire learning is designed around a series of projects that the recruits are expected to complete individually by learning and applying various topics required to complete the project. Starting with individual projects, the PBL approach ends with recruits working on a team project.

ANNEXURE – IV

POST CONVERSION DETAILS

Post successful completion of your course and conversion to full time employment, you will be part of the Campus Program which has a special bonus and aided career path. Please find below the compensation and bonus plan as part of the program which will be effective from your joining date with Wipro as a full time employee.

Your compensation post successful completion of your course and joining as a full time employee will be Rs.6,00,000 per annum. In addition to the mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of Year 1	1,00,000 – 1,50,000
End of Year 2	1,00,000 – 1,50,000
End of Year 3	1,00,000 – 1,50,000

Please note the terms and conditions:

1. The special bonus is subject to
 - you being "active" in the services of the company through to retention date as applicable
 - your employment has not been terminated for poor performance or for cause prior to retention date
 - you have not resigned voluntarily or abandoned your job as of the retention date
2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 3 tranches of bonus payouts
4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team’s decision on the payout would be final and binding.
6. You shall keep the contents of this letter confidential

Note: The above shall be applicable on successful completion of your course and will be effective from your joining date with Wipro as a full time employee.

ANNEXURE – V

I have read and understood the terms of my enrolment letter. I agree and acknowledge that I am a Student/Scholar trainee

with Wipro's WILP. I further undertake that I shall not represent to any person within Wipro or any other third party that I am an employee of Wipro Ltd and I fully understand that such false representation shall entail severe disciplinary action including immediate cancellation of my enrolment.

Travel, Accommodation, Food & Other Miscellaneous Expenses

Travel

- i. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month stipend. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
- ii. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

- i. You would be entitled for Rs.400 per day for 8 days (total amount of Rs.3,200) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month stipend and you would not need to submit bills towards usage of this amount.
- ii. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

- iii. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.
- iv. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

Accept Decline

Signature Mohammed Sumayya 2/2/2022 9:52 AM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

23380334



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Yanala Sravani,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dear Gunjan Jain,

Congratulations!

We are pleased to extend offer for a Fulltime role with Dell Technologies.

Attached is the Letter of Intent. Kindly confirm your acceptance by acknowledging to this email.

Our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential.

Regards,

Dell University Relations – India

[Dell Technologies](#) | Talent Acquisition

For any queries reach out - UR_India@Dell.com

Dear POONAM RAMAWAT,

Congratulations!

We are pleased to extend offer for a Fulltime role with Dell Technologies.

Attached is the Letter of Intent. Kindly confirm your acceptance by acknowledging to this email.

Our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential.

Regards,

Dell University Relations – India

[Dell Technologies](#) | Talent Acquisition

For any queries reach out - UR_India@Dell.com

Dear U.Supriya,

Congratulations!

We are pleased to extend offer for a Fulltime role with Dell Technologies.

Attached is the Letter of Intent. Kindly confirm your acceptance by acknowledging to this email.

Our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential.

Regards,

Dell University Relations – India

[Dell Technologies](#) | Talent Acquisition

For any queries reach out - UR_India@Dell.com

Dear Sunitha,

As discussed, request you to send the below mentioned documents:

1. Educational certificates: SSC / Intermediate / Graduate/ Post Graduation
2. Id Proof: Aadhar / PAN Card / Voter Id
3. Pass Port size Photos

The offer will be rolled out once the documentation is complete and verified. Request you to confirm the receipt of this email.

Please feel free to contact in case of any clarification required.

Regards,

Bhagyashree P

Assistant Manager- HR & Admin

The Dollar Business,

Vimbri Media Pvt. Ltd.

M: +918657839932

O: +91-40-68109999 Ext - 9005

From: Pallavi Venu Sundaram <Pallavi.Sundaram@funnl.us>

Date: Wed, 24 Aug 2022 at 10:58 AM

Subject: On Boarding at funnl


To: joguprashanth123@gmail.com <joguprashanth123@gmail.com>, sunamda2620@gmail.com <sunamda2620@gmail.com>, chandulla, harikrishnaa2711@gmail.com <harikrishnaa2711@gmail.com>, dpannamaiah0101@gmail.com <dpannamaiah0101@gmail.com>, tharak, krishnacheekka25@gmail.com <krishnacheekka25@gmail.com>, rayabarapuranavi856@gmail.com <rayabarapuranavi856@gmail.com>, srikanthkavati582@gmail.com <srikanthkavati582@gmail.com>, prabhapoliseti16@gmail.com <prabhapoliseti16@gmail.com>

Cc: HR (movingDneedle) <hr@funnl.us>

Dear

You have been Selected at funnl your joining Date on **25th August 2022 Reporting Time at 10AM**

Please find the below list of Documents required to complete your joining formalities.

Check list for Joining	
1	Correct Name should be update in Aadhar. Spelling and Spaces also should be correct the same will be considered for the records
2	Correct and Full Date of birth should be update in Aadhar. Only Year of Birth is not accepted.  An Aadhaar card is shown with a photo of a man, name XXXX, and gender MALE. To its right, two date formats are compared: 'YOB: 1995' with a red 'X' indicating it is incorrect, and 'DOB: 02/06/1995' with a green checkmark indicating it is correct.
3	Should have Pan Card with update Name and DOB
4	Mobile number should be linked to Aadhaar card. Same number will be used for records and for PF and ESIC



SRIDEVI

WOMEN'S ENGINEERING COLLEGE

Affiliated to : JNTUH, Approved by AICTE & Govt. of T.S.

Mob : 9959425729



Name : **G. Seena**
Desig : Asst. Professor
Dept : S&H (Chemistry)
Contact No : 7032830793

M. Madhavi
Principal

Near WIPRO - Gopanapally,
Vattinagulapally, Hyderabad - 75
Email : srideviengg@rediffmail.com
www.srideviengg.com



85% Complete

**OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT**

Masarath Bano
8-1-366/A/34 Janaki Nagar Colony, Gate No-2 , Tolichowki
Hyderabad
500008
IN

Dear Masarath,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment for the position of **CXQO Associate** for Virtual Contact Center(TG, IN), India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept this fixed-term employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **5 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your fixed-term employment with Amazon India will commence on 23-May-2022 and shall end as per the provisions contained in Section 15 hereinbelow.

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W)
Bangalore - 560 055, Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

Review this
document and
click Acknowledge
to accept

Acknowledge

Dear TallojiVaishnavi,

Welcome to the Infosys family!

To help you get started, we request you to download **Launchpad**, our onboarding app. You will be required to fill out your information in various applications on your date of joining. This app has been designed to complete this process in advance.

You can download the app here:

<p>Steps for downloading on Android:</p> <p>Scan the QR code to download the Infosys Launchpad app</p> <p>Alternatively, click on the below icon to download or Go to Play Store and search 'Infosys Launchpad' and install the latest version.</p> <p><u>Note: In case you see blank screen while trying to Login to the App, Please update the Chrome browser on your device to the latest version from Google Play Store.</u></p>	<p>Steps for downloading on iOS:</p> <p>Scan the QR code to download the Infosys Launchpad app</p> <p>1) Alternatively, copy the below URL in the safari(Apple browser) and a message will come "Open this page in iTunes", select Open.</p> <p>URL : itms-services://?action=download-manifest& url=https://interface.infosys.com/InfosysStore/InfosysLaunchpad/Launchpad.plist</p> <p>2) After few seconds, a pop up with two options "Cancel" and "Install" will come, please click on install.</p> <p>3) The application will appear on your device with the label "Waiting", please tap the app icon once the label will change from "Waiting" to "Loading".</p> <p>4) The App will be installed on the device.</p> <p><u>Note: iOS users will have to trust the application by going to Settings -> General -> Device Management -> Trust "Infosys Limited" after downloading the app.</u></p>
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Dear TallojiVaishnavi,

Welcome to the Infosys family!

To help you get started, we request you to download **Launchpad**, our onboarding app. You will be required to fill out your information in various applications on your date of joining. This app has been designed to complete this process in advance.

You can download the app here:

<p>Steps for downloading on Android:</p> <p>Scan the QR code to download the Infosys Launchpad app</p> <p>Alternatively, click on the below icon to download or Go to Play Store and search 'Infosys Launchpad' and install the latest version.</p> <p><u>Note: In case you see blank screen while trying to Login to the App, Please update the Chrome browser on your device to the latest version from Google Play Store.</u></p>	<p>Steps for downloading on iOS:</p> <p>Scan the QR code to download the Infosys Launchpad app</p> <p>1) Alternatively, copy the below URL in the safari(Apple browser) and a message will come "Open this page in iTunes", select Open.</p> <p>URL : itms-services://?action=download-manifest& url=https://interface.infosys.com/InfosysStore/InfosysLaunchpad/Launchpad.plist</p> <p>2) After few seconds, a pop up with two options "Cancel" and "Install" will come, please click on install.</p> <p>3) The application will appear on your device with the label "Waiting", please tap the app icon once the label will change from "Waiting" to "Loading".</p> <p>4) The App will be installed on the device.</p> <p><u>Note: iOS users will have to trust the application by going to Settings -> General -> Device Management -> Trust "Infosys Limited" after downloading the app.</u></p>
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Name M. Alekhya

Fathers Name M. Srinivas Yadav

Roll No. 1084-22-009-053

BA / B.Com / B.Sc. / M.Sc.

Group MA. Eng T/M / E/M

Phone : 24521182

RESIDENTIAL ADDRESS

Kothur (V) & (NG)

Rangareddy district

Telangana. 8019833929

Govt. City College
HYDERABAD.



Student Sign. M. Alekhya



**Bhoj Reddy Engineering
College for Women**

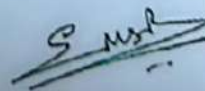
IDENTITY CARD



Ms G Pravalika

Designation : **Assistant Professor**
Department : **English**
DOJ : **05.09.2022**
Staff ID : **T0512**


Staff Signature


Principal

Vinaynagar, IS Sadan Crossroads, Saidabad,
Hyderabad – 500 059, Telangana.
Telephone: 040 2453 7282, 040 2453 1719
www.brecw.ac.in



QUADRANTECH

23 Lumbini SLN Springs, Gachibowli, Hyderabad - 500032
www.quadrantechsol.com

1st March 2022

To,

**N V Sreelasya
Flat No 201, RNR Rainbow Residency
Teachers Colony Phase - 1
BN Reddy Nagar
Hyderabad 500079**

SUB: OFFER LETTER

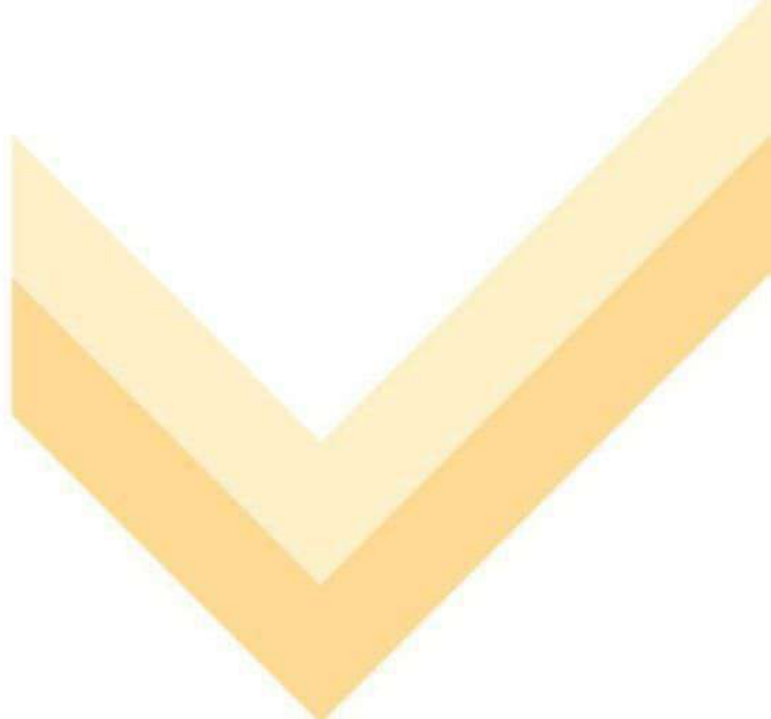
Dear Sreelasya,

With reference to the various discussions and subsequent interview you had with us, we are pleased to offer you position of "**Process Associate**", in our Organization.

Your joining date will be on 1st March 2023 as per the following terms and conditions

For **QUADRANTECH**

Authorised Signatory





SRIDEVI

WOMEN'S ENGINEERING COLLEGE

ESTD.2001 | Approved by AICTE and Govt. of TS | An UGC Autonomous Institution
Accredited by NBA & NAAC with A++ grade with ISO 9001:2015 certification

Mob : 9959425729



Name : **P. Shravani**

Desig : Asst. Professor

Dept : S&H (Chemistry)

Contact No : 9398179998

M. Mahesh
Principal

Near WIPRO - Gopanapally,
Vattinagulapally, Hyderabad - 75
Email : srideviengg@rediffmail.com
www.srideviengg.com

Date: July 29, 2022

To

Preeti Gandham
H.No. 3-125/127/8,
Prof. Jayashankar Colony,
Boduppal,
Hyderabad.

Subject: Offer Letter

Dear Preeti Gandham

With reference to your interview with us, it is our pleasure to offer you a position as "Junior Process Associate" as per the terms and conditions we discussed. If you agree to these terms, please sign this offer letter as acceptance on or before **August 05, 2022**.

Salary Cost to Company (CTC) Rs. 302,748/- (per annum as per Annexure I)

Please submit the following documents at the time of your joining:

- Photocopy of your Aadhaar Card
- Photocopy of your PAN
- Photocopies of your Educational Qualifications
- Original SSLC Certificate (To verify Date of Birth)
- Four colour passport-size photographs
- Experience / Relieving Letters (If any)
- Latest salary slips from your previous organisation (If any)

We look forward to you joining our organisation.

Best Regards,



U. V. Narasimha Murthy
COO - Director





Welcome

IMPORTANT- DO NOT share your employee number or the default password with anyone before completing your password reset. Treat these as confidential.

Dear Ram Sravanthi,

Congratulations and welcome to the Wipro Family! We are committed to provide you a great onboarding experience.

Your employee ID is **20430807**, your date of joining is October 03, 2022.

As a part of your onboarding, we request you to log in to the Wipro Webmail and myWipro. Please follow the below steps to successfully log in and acquaint yourself with the Wipro world:

A. Webmail / Outlook Login procedure:

(Please note: You will be able to access Wipro Webmail from your personal computer/laptop/mobile, only on/after your joining date)

1. Go to <https://webmail.wipro.com/owa> or <https://outlook.office365.com> from your system or mobile. Wipro Webmail login page will appear with login account preference.
2. Click on 'Wipro Limited' to get to the Sign-on page.
3. Enter your Wipro AD ID as **ADID@wipro.com**, which is made up of the first two letters of your first name, followed by your employee ID and **@wipro.com**, e.g. if your name is John Doe and your employee ID is 12345678, your AD ID is JO12345678 (or **JO12345678@wipro.com** in the email format).
4. Enter your default password, which is made up of the first two letters of your first name, followed by @WL and your employee ID, e.g. the password of Rahul Singh with Employee ID 12345678 will be **ra@WL12345678**. (Please note that this password is case sensitive and you need to change it the first time you log in)
5. A new page will open to change your password from default to a new one
6. Enter the default password under the field 'Old Password' and your new password in the 'New Password' and 'Confirm Password' fields.
7. Your new password should be at least 10 characters long, be alphanumeric, include an uppercase letter and a special character.
8. Click on 'Submit'.

B. MyWipro login procedure:

1. Navigate to the myWipro portal URL - <https://myWipro.wipro.com>.
2. You will be requested to set up Multi-Factor Authentication (MFA). Please refer to the attached IT Handbook for MFA setup.
3. Log in to the myWipro portal by entering your ADID, password and click on 'Sign in'.
4. Authenticate using the option that you have chosen while setting up the Multi-Factor Authentication.

You should now be able to access the myWipro portal.

Important Note:

Please clear all caches and cookies from your browser before attempting your first-time login. For the best experience, we recommend using Microsoft Edge / Mozilla Firefox / Google Chrome / Internet Explorer (version 9 and above). Please do refer to the Employee IT Handbook attached here for more information.

Additional Information :

If you wish to reach out to New Hire Contact Centre Operations, please dial the toll-free number for your specific country and select option "1" (IT related issues) on the IVR and then press option "3" (Sub Option) for New Hire services.

Please note that option (3) will only be operational for the first 15 days of your journey at Wipro. Please click on the link <https://wipro.cio.service-now.com/sp> to get information for specific countries mentioned in the "Contact Us" option

For HR-related queries, please dial the helpdesk toll-free number 1 - 800 - 266 - 6867 for immediate help. HRSS is active 24x5 from Monday to Friday, and from 6 a.m. to 9:30 p.m. (IST) on Saturday & Sunday. It is operational for all global locations except CE, LATAM, and Philippines.



Sutherland On Boarding - Documents submission acknowledgement



Inbox



Sutherland Pre-Onboa... 15 Aug
to me, ARUNKUMAR.SUNDAR...



eDMS



Dear ,

Thank you for submitting the documents.

Your submission is received and we will contact you soon

Thanks & Regards

Sutherland Recruitment Team

Note: This is an automated email. Reach out to the recruiter's email id or phone number for assistance.

This email message is for the sole use of the intended recipient(s) and may contain information that is confidential, privileged, proprietary and protected from disclosure by applicable law. Any unauthorized review, use, duplication, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and immediately destroy all copies of

