



SAROJINI NAIDU VANITA MAHA VIDYALAYA


COLLEGE FOR WOMEN, AFFILIATED TO OSMANIA UNIVERSITY

(Sponsored and Managed Jointly by Osmania Graduates' Association and Exhibition Society)

NAAC Accredited 3rd Cycle

LIST OF PLACEMENTS FOR THE A.Y 2022-23

S. No	Year	Name of the student placed	Program graduated from
1	2022-23	Priyanka	B.Com Computer
2	2022-23	Rohini	BBA
3	2022-23	Meghana	B.Com Computer
4	2022-23	Dharani	Bcom Gen
5	2022-23	Veena	MA Eng
6	2022-23	Jhanvi	B.Com Computer
7	2022-23	B Keerthana	B.Com Computer
8	2022-23	M. Archana	B.Com Computer
9	2022-23	K. Anusha	B.Com Computer
10	2022-23	Kotagiri Vaishnavi	B.Com Computer
11	2022-23	Artham Dharani	B.Com General
12	2022-23	Vani Chakali	BBA
13	2022-23	Mounika Darwesh	B.Com Computer
14	2022-23	B. Ananya	B.Com Computer
15	2022-23	Patangay Jahnvi Devi	B.Com Computer
16	2022-23	Dharmaram Vaishnavi	B.Com Computer
17	2022-23	Bsss Sree Sahithi	B.Com Computer
18	2022-23	Ch.S.L Mounika	B.SC
19	2022-23	Pitla Harshitha	B.SC
20	2022-23	Seetha Ravamma	BBA
21	2022-23	Devarakonda Rashmi	BBA
22	2022-23	Adki Sai Likitha	B.SC
23	2022-23	P.Divya	B.Com
24	2022-23	Aankanksha Sunkari	BBA
25	2022-23	G Anjali	B.Com
26	2022-23	Buyyakar Sangavi	B.Com
27	2022-23	Annem Anitha	B.Com
28	2022-23	Sonali Biradar	B.Com
29	2022-23	Fatima Shahnaz	BBA
30	2022-23	Ragiri Vaishnavi	BBA
31	2022-23	B Keerthi	BBA
32	2022-23	K Anusha	BBA
33	2022-23	Mylavarapu Lakshmi Gayatri	B.Com
34	2022-23	Mancha Maneesha	B.Com
35	2022-23	Aashrithabhupal	B.Com
36	2022-23	C Sonia	B.Com


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37	2022-23	Vanamyna Sahithi	B.Com
38	2022-23	Amrita Singh	B.Com
39	2022-23	K.Richitha	B.Com
40	2022-23	Kolluru Akshitha	B.Com
41	2022-23	T Pravalika	B.Com
42	2022-23	C. Sanjana	B.Com
43	2022-23	Ayesha Razia	B.Com
44	2022-23	Gimkala Sanjana	B.Com
45	2022-23	Shradda G	B.Com
46	2022-23	Nabela	B.Com
47	2022-23	Tulajeet Kaur Sailender	B.Com
48	2022-23	Kasi Keerthi	B.Com
49	2022-23	Peray Shivani	B.Com
50	2022-23	P Divya	B.Com
51	2022-23	Rakhi R	B.Com
52	2022-23	Vagh Deepa	B.Com
53	2022-23	Lavanam Bhargai	B.Com
54	2022-23	Srikirthana	B.Com
55	2022-23	Sai Gayatri	B.Com
56	2022-23	J Divya	B.Com
57	2022-23	Archana	B.Com
58	2022-23	Amisha Jegiram	B.Com
59	2022-23	Tuljeet Kaur	B.SC
60	2022-23	Alle Chandrika	B.Com
61	2022-23	Swathi P	B.Com
62	2022-23	Sonia Kumawat	B.Com
63	2022-23	Priyanka Peddinti	B.Com
64	2022-23	J Simran Singh	B.Com
65	2022-23	Nomula Saiprasanna	B.Com
66	2022-23	Nisha Gupta	B.Com
67	2022-23	Kavitha Rattavath	B.Com
68	2022-23	Pratyusha	B.SC
69	2022-23	A. Aishwarya Lakshmi	B.SC
70	2022-23	Persis	M.SC
71	2022-23	Yamuna Rani	M.Sc
72	2022-23	Manisha	B.SC
73	2022-23	Reena	M.Sc.Botany
74	2022-23	Ummul Khair Rabiya	B.SC
75	2022-23	Mani Jyothi	M.Sc.Botany
76	2022-23	Sheema Fatima	M.Sc.Botany
77	2022-23	Vijaya Lakshmi	B.SC
78	2022-23	Veni Madhavi	B.Com


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79	2022-23	Gowthami	B.Com
80	2022-23	Maqtoom Fatima	B.Com
81	2022-23	Afshan Sultana	B.Com
82	2022-23	Mallika	B.Com
83	2022-23	Archana	B.Com
84	2022-23	Siraj	MSC
85	2022-23	Noora	BBA
86	2022-23	Farah	BBA
87	2022-23	Bhargavi	B.Com
88	2022-23	Hima Bindu	B.Com
89	2022-23	Sunanda	B.Com
90	2022-23	Sumathi	B.Com
91	2022-23	Rugveda	B.Com
92	2022-23	Priyanka	B.Com
93	2022-23	Bhagya Lakshmi	B.SC
94	2022-23	Vyshnavi	B.SC
95	2022-23	Tanuja	B.SC
96	2022-23	Masrath Fatima	B.SC
97	2022-23	N.Sowmya	B.SC
98	2022-23	Vasudha	MSC
99	2022-23	Sriya	BSC
100	2022-23	Gnanojwala	MSC
101	2022-23	Kurma Ganga	BSC
102	2022-23	Desagani Anjali	BSC
103	2022-23	Bharathi Reddy	MSC
104	2022-23	Aishwarya Lakshmi	BCOM
105	2022-23	Kammari Ruchitha	BCOM
106	2022-23	S.Pavani	BCOM
107	2022-23	K.Ramani	BCOM
108	2022-23	Sushmitha Uppuleti	BCOM
109	2022-23	Chaitanya Jala	BCOM
110	2022-23	Tejaswini Allepu	BCOM
111	2022-23	Shravani Awaji	BSC
112	2022-23	Polishetty Ravali	BSC
113	2022-23	Eletam Mounika	BSC
114	2022-23	Kavya Bommanchi	BSC
115	2022-23	Dr.Cr Annapurna	BSC
116	2022-23	Padala Sudhavani	BSC
117	2022-23	Vijaya Lakshmi Sirikonda	BSC
118	2022-23	Srimala Nandhini	BSC
119	2022-23	Shiva Saranyadevi	BSC
120	2022-23	P. Bhavani Pooja	B.Com


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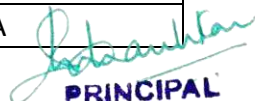
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121	2022-23	Shravani Beeram	BBA
122	2022-23	Keerthi Bonala	BBA
123	2022-23	Rachana Kulkarni	B.Com
124	2022-23	T Pravalika	B.Com
125	2022-23	Sreeja Bheemreddy	B.SC
126	2022-23	Archana M	B.Com
127	2022-23	Sai Aishwarya A	B.Com
128	2022-23	Deekshitha Patthi	B.Com
129	2022-23	Shivani P	B.Com
130	2022-23	Adula Sai Aishwarya	B.Com
131	2022-23	Uppala Nikitha	B.Com(Computer Applications)
132	2022-23	Prathyusha V	B.Com Computer Application
133	2022-23	Pravalika G	B.Com
134	2022-23	Richitha K	Bsc(Mpcs)
135	2022-23	Deepa B	B.SC
136	2022-23	Keerthi B	B.SC
137	2022-23	Ananya B	B.Com
138	2022-23	Lakshmi Gayatri M	B.Com
139	2022-23	R Rakhi	B.Com
140	2022-23	Bhashitha P	B.Com
141	2022-23	Ramya K	B.Sc
142	2022-23	Rohini C	B.Com
143	2022-23	Tuljeet Kaur S	B.Com
144	2022-23	Bhagyasree P	B.Com
145	2022-23	Pullamgari Kavya	B.Com
146	2022-23	Gayatri Mylavarapu	B.Com
147	2022-23	Padige Bhashitha	B.Com
148	2022-23	Ani Ananya	B.Com
149	2022-23	Venkata Shirisha P	B.Com
150	2022-23	Ayesha Razia	B.Com
151	2022-23	V.Supriya	B.Com
152	2022-23	Sonali B	B.Com
153	2022-23	Anitha A	B.Com
154	2022-23	T. Pravalika	B.Com
155	2022-23	Anitha Annem	B.Com
156	2022-23	Prathyusha Vadlamani	B.Com
157	2022-23	Peray Shivani	B.Com
158	2022-23	Chennaboina Sanjana	B.Com
159	2022-23	A.Seetha Ravamma	BBA
160	2022-23	Rachana Kulkarni	BBA


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161	2022-23	A. Gayathri	BBA
162	2022-23	Padige Bhashitha	BBA
163	2022-23	Adki. Sai Likitha.	BBA
164	2022-23	M.Srilatha	BBA
165	2022-23	Swathi Priya	B.SC
166	2022-23	K .Sai Bhargavi	B.SC
167	2022-23	Uppala Nikitha	B.SC
168	2022-23	BAndi Keerthi	B.SC
169	2022-23	Haritha	B.SC
170	2022-23	Shravani	B.SC
171	2022-23	B Bhavana	B.SC
172	2022-23	Vaishnavi K	B.SC
173	2022-23	M Ambika	B.SC
174	2022-23	Koti Anusha	B.SC
175	2022-23	Vani	B.SC
176	2022-23	Rakhi Ray	B.Com
177	2022-23	Gandham Chaya Devi	BA
178	2022-23	Harshitha	B.SC
179	2022-23	Aruna Sreeja	B.Com
180	2022-23	Harshini	B.Com
181	2022-23	Khatija Sulthana	B.Com
182	2022-23	Syeda Sharfiya	B.Com
183	2022-23	Varshitha	B.Com
184	2022-23	Kavali Manasa	B.Com
185	2022-23	Amrita Sing	B.Com
186	2022-23	Ch Shirisha	B.Com
187	2022-23	Moushmi Kumari	BSC
188	2022-23	Gatlolla swathi Reddy	BSC
189	2022-23	Varalakshmi Gunaganti	BSC
190	2022-23	Kamani Srinija	BSC
191	2022-23	Edigi Jyothi	BSC
192	2022-23	Mylavarapu Vaishnavi	BSC
193	2022-23	Siguru Sai Vijayalaxmi	BSC
194	2022-23	Sheri Tejaswini	BSC
195	2022-23	Shreya Reddy	BSC
196	2022-23	Addiwar Lucky Reddy	BSC
197	2022-23	Tripura	BSC
198	2022-23	Sunkara Rajitha	BSC
199	2022-23	Biram Nanditha	BSC
200	2022-23	Pasula Saahithi	BSC
201	2022-23	Lavanya Bingi	BSC
202	2022-23	Alugubelli Pavitra	BSC

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203	2022-23	Seelam Sandhya	BSC
204	2022-23	A.Rachana	BSC
205	2022-23	Nandini.G	BSC
206	2022-23	Priyanka Biradar	BSC
207	2022-23	Gayatri Mylavarapu	BSC
208	2022-23	Indu Chambeti	BSC
209	2022-23	Hari Priya	BSC
210	2022-23	Kavali Sumathi	BSC
211	2022-23	Anjuman Araa	BSC
212	2022-23	Ruha	BSC
213	2022-23	Shiva Saranyadevi	BSC
214	2022-23	Kriti Tiwari	BSC
215	2022-23	Pooja Panche	BSC
216	2022-23	L Sree Pooja	BSC
217	2022-23	Neha Valvekar	BSC
218	2022-23	Angela Pal	BSC
219	2022-23	Palai Ganeshwari	B.COM
220	2022-23	Alle Chandrika	BBA
221	2022-23	Sravya Bimanapalli	B.COM
222	2022-23	Sai Bhargavi Kanodrapally	BBA
223	2022-23	Bandari Aruna Jyothi	BCOM
224	2022-23	A Divya Vani	MSC
225	2022-23	Saahithi Pasula	BSC
226	2022-23	A.Sravani	BSC
227	2022-23	Arun Sreeja	B.SC Bio Chemistry
228	2022-23	A Priyanka	B.Com (Computer)
229	2022-23	Amara.Seetha Ravamma	BBA
230	2022-23	Ayesha Razia	B.Com (Computer)
231	2022-23	B Nishita	B.Com (Computer)
232	2022-23	B.Lalitha Priya	BBA
233	2022-23	Bandari Swetha	B.Com (Computer)
234	2022-23	Darapu Bharathi	B.Com (Computer)
235	2022-23	Derangula Varsha	B.Com (Computer)
236	2022-23	Deshmukh Bhavani	B.Com (Computer)
237	2022-23	Divya Dubey	BBA
238	2022-23	Divya Patale	B.Com (Computer)
239	2022-23	Gundlapally Sravani	B.Com (Computer)
240	2022-23	Gurram Devika	BBA
241	2022-23	Ishika Rani	B.Com (Computer)
242	2022-23	Jangam Pooja	B.Com (Computer)
243	2022-23	Jangamwar Harshitha	BBA
244	2022-23	K. Swathipriya	BBA

S. Subashini
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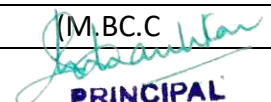
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245	2022-23	Kadke Pooja	B.Com (Computer)
246	2022-23	Kadke Roopa	B.Com (Computer)
247	2022-23	Kalishetti Pavani	B.Com (Computer)
248	2022-23	Kola Keerthika	BBA
249	2022-23	Krishna Sriya	BBA
250	2022-23	M Sharanya	B.Com (Computer)
251	2022-23	M.Anila	BBA
252	2022-23	Mounika Darwesh	B.Com (Computer)
253	2022-23	Munigala Archana	B.Com (Computer)
254	2022-23	Neetu Kumari	B.Com (Computer)
255	2022-23	Neha Chippa	B.Com (Computer)
256	2022-23	Nomula Saiprasanna	BBA
257	2022-23	P Deekshitha	BBA
258	2022-23	P.Eesha	B.Com (Computer)
259	2022-23	Pasupula Priyanka	B.Com (General)
260	2022-23	Ponna Meghana	B.Com(General)
261	2022-23	Puppala Ravalika	B.Com(General)
262	2022-23	Rachana Kulkarni	B.Com(Computer)
263	2022-23	Ramdassola. Neha	B.Com (Computer)
264	2022-23	Rmrudhula	BBA
265	2022-23	Rohini Chouki	BBA
266	2022-23	Shafia Azam	BBA
267	2022-23	Soni Solapure	B.Com(Computer)
268	2022-23	T Pravalika	B.Com(Computer)
269	2022-23	T Priyanka	B.Com(Computer)
270	2022-23	Talla Anusha	BBA
271	2022-23	Tuguav Varsha	B.Com(Computer)
272	2022-23	Uppala Nikitha	B.Com(Computer)
273	2022-23	Vanam Likhitha	BBA
274	2022-23	P Sravani	Bsc life science
275	2022-23	Ravulakola Swathi	Bsc(Mecs)
276	2022-23	Vempati Sai Srujana	BBA
277	2022-23	Sehrish Mehwin	BBA
278	2022-23	Nareddy Srujana	BBA
279	2022-23	Bekkam Pravallika	BBA
280	2022-23	Vanam. Likhitha	BBA
281	2022-23	Chouki Rohini	BBA
282	2022-23	Lakshmi Prasanna Jujjuru	BA(EPP)
283	2022-23	Prerna Kasana	B.Com Computer Application
284	2022-23	K Lakshmi Priyanka	Bsc MeCs
285	2022-23	Annu Sreeja	(M,BC.C


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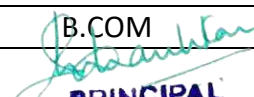
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286	2022-23	B. Preethika	Bsc life science
287	2022-23	Yadav Kushi	BCOM(General)
288	2022-23	BAnoth. Harika	M.Com
289	2022-23	Rana Alekhya	Bsc Mecs
290	2022-23	Rashmi Devarakonda	BBA
291	2022-23	Mariya Mahrose	B.Com Computer
292	2022-23	Jangam Divya	B.Com General
293	2022-23	Pilli. Aishwarya	Bsc life science (ZMC)
294	2022-23	Pipari Rithika	B Com General
295	2022-23	Zufsha BAnu	Bsc Mpcs
296	2022-23	B.Sai Teja Sree	B Com Computer Application
297	2022-23	M.Shravani	B Com Computer Application
298	2022-23	Prasanna Lakshmi	Bsc Mecs
299	2022-23	Ruchita Lalwani Jain	B Com General
300	2022-23	Jakkula Aparna	Bsc zcan
301	2022-23	Vijaya Budidha	Bsc(Mb,bc,an)
302	2022-23	Mohite Ambika	B Com General
303	2022-23	Chelimella Sadhana	BSC
304	2022-23	Navya Teja Chittem	BSC
305	2022-23	Chamala Ashwini	B.COM
306	2022-23	B. Soundarya	
307	2022-23	Sri Varsha BAlki	B.SC (Zmc)
308	2022-23	K.Anusha	B.Com Computer
309	2022-23	Mounika Derwash	B.Com Computer
310	2022-23	Patangayjahnvi Devi	B.Com Computer
311	2022-23	Keerthi	B.SC
312	2022-23	Anusha	B.SC
313	2022-23	Alle Chandhrika	B.SC
314	2022-23	A.Aishwarya Lakshmi	B.SC
315	2022-23	Dr.C.R.Annapurna	B.SC
316	2022-23	Asiya Begum	B.SC
317	2022-23	B.Keerthi	B.SC
318	2022-23	K.Anusha	B.SC
319	2022-23	K Pavani	B.SC
320	2022-23	Dondappa Vaishnavi	B.SC
321	2022-23	Shraddha Belkari	B.SC
322	2022-23	Vaishnavi Mylavarapu	B.SC
323	2022-23	Pendyala Deepthi	B.COM
324	2022-23	Kadari Manisha	B.COM
325	2022-23	Kurupudu Kususma	B.COM


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326	2022-23	Vyshnavi Chiravuri	B.SC
327	2022-23	Amara Seetha Ravamma	B.COM
328	2022-23	Kaliseti Pavani	B.COM
329	2022-23	Neha Chippana	B.COM
330	2022-23	Ramdassola.Neha	B.COM
331	2022-23	U Nikitha	B.COM
332	2022-23	Kushi Yadav	B.COM
333	2022-23	Vanamyna Sahithi	B.SC
334	2022-23	Aashritha Bhupalrao	B.SC
335	2022-23	Munigala Archana	B.COM
336	2022-23	Abhigna Pirisingula	B.COM
337	2022-23	Dulluri Sharanya	B.SC
338	2022-23	Mylavarapu Lakshmi Gayatri	B.COM
339	2022-23	Bhavani Pooja	B.COM
340	2022-23	Alugubelli Pavithra	B.COM
341	2022-23	Sirikonda Vijaylakshmi	B.COM
342	2022-23	Malathi Darla	BSC
343	2022-23	Kalyani Jonna	B Com (General)
344	2022-23	K. Sinduja	B Com (General)
345	2022-23	Niharika K	BSC
346	2022-23	Akansha Vardini Sara	B Com (Computers)
347	2022-23	Malle Pavani	BSC
348	2022-23	A Sai Rachana	B.SC
349	2022-23	Narsing Nikhitha	BSC
350	2022-23	Madupathi Sunanda	BSC
351	2022-23	S Sai Keerthana	BSC
352	2022-23	Khetavat Jyothsna Singh	BSC
353	2022-23	Maknoor Amani	B Com (General)
354	2022-23	Mahima Mahindrakar	B Com (General)
355	2022-23	Sireesha Manupuri	BSC
356	2022-23	Bodola Pallavi	B.Com
357	2022-23	Edigi Yamini	B.SC
358	2022-23	Sukanya Adapa	M.Sc
359	2022-23	Mahajan Prathyusha	M.Sc
360	2022-23	Huple Preethi	B.SC
361	2022-23	K.Anjana	BCOM (CA)
362	2022-23	Alugubelli Pavitra	B.Sc
363	2022-23	M. Srivani	BSC
364	2022-23	C.Nikitha	MA
365	2022-23	Priyanka Bhatnagar	B.SC
366	2022-23	M. Deepika	
367	2022-23	N. Anusha	

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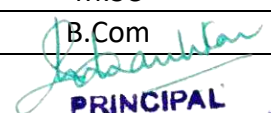
SAROJINI NAIDU VANITA MAHA VIDYALAYA

COLLEGE FOR WOMEN, AFFILIATED TO OSMANIA UNIVERSITY

(Sponsored and Managed Jointly by Osmania Graduates' Association and Exhibition Society)

NAAC Accredited 3rd Cycle

368	2022-23	Chava Lakshmi Tulasi	MBA
369	2022-23	P. Usha Rani	
370	2022-23	Vinisha Mekala	MBA
371	2022-23	Farnaz Arshi	
372	2022-23	Kommu Madhavi	BSC
373	2022-23	Madhuri Pottabathini	MBA
374	2022-23	Nikhita M	MBA
375	2022-23	R. Akhila	MBA
376	2022-23	Makthal Vasudha	MBA
377	2022-23	Vanga Akshitha	Bzc
378	2022-23	E.Soundarya	M.SC
379	2022-23	Y.Soumya Raj	M.SC
380	2022-23	Naveena Sidhanti	B.Sc
381	2022-23	K.Swathi	B.Com
382	2022-23	Aanchal Mengji	B.Com
383	2022-23	Gubbala Akhila	BSC
384	2022-23	Poreddy Shivani	B.Sc Bzc
385	2022-23	U Yashoda	Bse(Mpcs)
386	2022-23	Nethavath Nandu	BSC
387	2022-23	L.Shambhavi	BSC
388	2022-23	Golla Anusha	BSC
389	2022-23	Yeshala Manasa	BSC
390	2022-23	Rubina Sultana	BSC
391	2022-23	Anushiya Kadale	
392	2022-23	Budidha Vijaya	BSC
393	2022-23	Paloji Bhavana	B.Com (CA)
394	2022-23	Matam Anusha	B.Com (CA)
395	2022-23	Dilli .Bhargavi	BA
396	2022-23	Sara Sultana	BA
397	2022-23	Tuguav Varsha	B.Com (CA)
398	2022-23	Gadde Lavanya	BSC
399	2022-23	K Deepika	B.Com(CA)
400	2022-23	Naram Divya	B.Com (CA)
401	2022-23	Sudham Charanya	BSC
402	2022-23	Uppanamoni Sravani	
403	2022-23	K Sirisha	B.Com (General)
404	2022-23	SaBA Begum	B.Com (Computers)
405	2022-23	B.Preethika	B.Sc
406	2022-23	D. Manjula Reddy	B.Com General
407	2022-23	Charmahal Wale Rajani BAI	B.Com (Computers)
408	2022-23	Ganjianusha	M.SC
409	2022-23	Makala Gouthami	B.Com


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NAAC Accredited 3rd Cycle

410	2022-23	Shashi Priya Mudhiraj Pally	Bcom(Computer Application)
411	2022-23	Pagadala Vaishnavi	MBA
412	2022-23	B. Madhavi	MBA
413	2022-23	Katkuri Nikhila	BA
414	2022-23	Kondaparthi Vaishnavi Lakshmi	
415	2022-23	Thudi Divya	BSC
416	2022-23	Susarla Alekhya	MBA
417	2022-23	Sumaiyah Fatima	MA
418	2022-23	M.Harika	
419	2022-23	Bindupriya Reddy	
420	2022-23	Ceemala Keerthana	Bcom(Computers)
421	2022-23	B. Shalini	M.SC
422	2022-23	Sravanthi Shukla	BCOM(CA)
423	2022-23	Pusa Anusha	BCOM (CA)
424	2022-23	S.Jayshree	BCOM(General)
425	2022-23	M.Manasavarm	B.SC
426	2022-23	Mukkerai Sai Manasa	BCOM (CA)
427	2022-23	Shraddha Bagade	MA
428	2022-23	R. Nikitha	MSC
429	2022-23	Samudrala.Dayanasri	M.SC
430	2022-23	D. Maheshwari	M.SC
431	2022-23	Farahnaz Begum	
432	2022-23	Surekha Kaduluri	BSC
433	2022-23	Palamkar Bhavana	M.SC
434	2022-23	Ambika Mohite	BCOM (General)
435	2022-23	Peruri Venkata Shirisha	BCOM
436	2022-23	K Anusha	BCOM (CA)
437	2022-23	Swathi Reddy	BSC
438	2022-23	Sumaiya Saniya	BCOM
439	2022-23	Bhavya	BCOM
440	2022-23	K Pavani	BCOM
441	2022-23	Nirale Rakshitha	BCOM
442	2022-23	Divya Sri Kondoju	BCOM
443	2022-23	GANTEPOGU ABHIGNA	M.A.
444	2022-23	METHARI PRISCILLA	M.A.
445	2022-23	GR GRACECHRISTIANA	M.A.
446	2022-23	NAZEERA BEGUM	M.A.
447	2022-23	METHARI GANGABINDHU	M.A.
448	2022-23	KALLAM HARSHITHA	M.A.
449	2022-23	DASARI AISHWARYA	M.A.
450	2022-23	PILLI DIVYA	M.A.

[Handwritten Signature]

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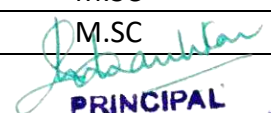
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NAAC Accredited 3rd Cycle

451	2022-23	FIRDOUS SULTANA	M.A.
452	2022-23	GADDAMEEDI MADHURI	M.A.
453	2022-23	KATTA RAMYA SREE	M.A.
454	2022-23	BADAVATH JYOTHI	M.A.
455	2022-23	KONDAPURAM KEERTHANA	M.A.
456	2022-23	BANAVATH MADHURI	M.A.
457	2022-23	BANOTH HARIKA	M.A.
458	2022-23	CHIKKULAPALLY ANITHA	M.A.
459	2022-23	H VIJAY LAXMI	M.A.
460	2022-23	ATEEQUNNISA BEGUM	M.A.
461	2022-23	SYEDA SOBIAH AFSAR KHAN	M.A.
462	2022-23	ASMA JABEEN	M.A.
463	2022-23	SALEHA BEGUM	M.A.
464	2022-23	VENISHETTY SHIVANI	M.A.
465	2022-23	IFRAH SAMEEN	M.A.
466	2022-23	SAMEENA BANU	M.A.
467	2022-23	ERAMOLLA SHIREESHA	M.A.
468	2022-23	DYAVANI SNEHA	M.A.
469	2022-23	RAVULA TEJASREE	M.A.
470	2022-23	NAZIMA AMTUL MASOOD	M.A.
471	2022-23	LODE NAVYASREE	M.A.
472	2022-23	CHEGUNTA RAJITHA	M.A.
473	2022-23	KOTHA KEERTHANA	M.A.
474	2022-23	MULA BHAVANI	M.A.
475	2022-23	GUGULOTH SHIRISHA	M.A.
476	2022-23	PATNAM KEERTHANA	M.A.
477	2022-23	CHINNABAGUVARI SOWMYA	M.A.
478	2022-23	KOYA SONY	M.A.
479	2022-23	AKULA DIVYA	M.A.
480	2022-23	MELIGIRI NEELIMA	M.A.
481	2022-23	ASMA AFREEN	M.A.
482	2022-23	SYED NAZIA SULTHANA	M.A.
483	2022-23	AMTUL NAFE	M.A.
484	2022-23	SADIYA BEGUM	M.SC
485	2022-23	P NAVANEETHA	M.SC
486	2022-23	MEHRAJ SAMA	M.SC
487	2022-23	GUTTI ANUSHA	M.SC
488	2022-23	MADIPALLI ANUGNA	M.SC
489	2022-23	SAKSHI TIWARI	M.SC
490	2022-23	ARAKALA SUSHMA SWARAJ	M.SC
491	2022-23	CHEVULA MANJUSRI	M.SC
492	2022-23	SHAZIYA FARHEEN	M.SC


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(Sponsored and Managed Jointly by Osmania Graduates' Association and Exhibition Society)

NAAC Accredited 3rd Cycle

493	2022-23	DONGARI SHIVANI	M.SC
494	2022-23	KARIKE POOJASRI	M.SC
495	2022-23	GOPANBAI AISHWARYA	M.SC
496	2022-23	METARI JERUSHA JOY	M.SC
497	2022-23	K CHANDANA	M.SC
498	2022-23	IYYORI SWATHI	M.SC
499	2022-23	GANDHAM SAVITHRI	M.SC
500	2022-23	TEJAVATH SUSHEELA	M.SC
501	2022-23	CHEVULA KRISHNAVENI	M.SC
502	2022-23	MUTHYALA SRAVANTHI	M.SC
503	2022-23	MUNAVATH INDIRA	M.SC
504	2022-23	GEEREDDY CHANDANA	M.SC
505	2022-23	NAMRATHA	M.SC
506	2022-23	THUMMA SANDHYA	M.SC
507	2022-23	JEEDI MOUNIKA	M.SC
508	2022-23	FATIMA RASHEE	M.SC
509	2022-23	G MANASI	M.SC
510	2022-23	KOMATIREDDY SHRAVANI	M.SC
511	2022-23	BURGULA THARUNI	M.SC
512	2022-23	KODI SANTHOSHINI	M.SC
513	2022-23	SHEEBA ARSHEEN FATHIMA	M.SC
514	2022-23	GANDAMALLA RENU SRI	M.SC
515	2022-23	VASIYA FATIMA TABASSUM	M.SC
516	2022-23	ANKARLA CHANDANA SAI	M.SC
517	2022-23	RAHMATH KHATOON	M.SC
518	2022-23	SUNKARI MOUNIKA	M.SC
519	2022-23	GUJARATHI SADIKA	M.SC
520	2022-23	KETHA BABY SRI RAMYA	M.SC
521	2022-23	T SHAILAJA	M.SC
522	2022-23	Y SANDHYA RANI	M.SC
523	2022-23	E PUNNAMI RANI	M.SC
524	2022-23	CHINTHAGUNTLA SHAILAJA	M.SC
525	2022-23	RUQUIYA MAHVEEN	M.SC
526	2022-23	NIKHAT FATIMA	M.SC
527	2022-23	JONNABATLA SHARVANI	M.SC
528	2022-23	SUMAYYA AIJAZ	M.SC
529	2022-23	ASMA SULTANA	M.SC
530	2022-23	OWK PHEBE	M.SC
531	2022-23	BEERA ESTHER RANI	M.SC
532	2022-23	SHAISTA SHAFEIN	M.SC
533	2022-23	MAHVEEN JAHAN	M.SC
534	2022-23	SAMREEN FATIMA	M.SC

S. Subandran
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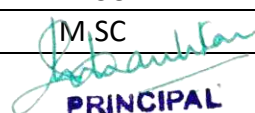
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NAAC Accredited 3rd Cycle

535	2022-23	NEELA SRAVANI	M.SC
536	2022-23	MADAKAM ASHI	M.SC
537	2022-23	BEGARI ANITHA	M.SC
538	2022-23	K MADHAVILATHA	M.SC
539	2022-23	JOGU SUCHITHRA	M.SC
540	2022-23	JUVERIA SAEEDA	M.SC
541	2022-23	ANNAM SHIREESHA	M.SC
542	2022-23	LOSHARWAR AKHILA	M.SC
543	2022-23	TEDDU HARATHI	M.SC
544	2022-23	HARSHITHA KAPOOR	M.SC
545	2022-23	VADTHYA RENUKA	M.SC
546	2022-23	SYEDA UZMA BEGUM	M.SC
547	2022-23	SHAIK SUMAYA	M.SC
548	2022-23	GADAM DHARANI	M.SC
549	2022-23	KALDHINDI RENUKA	M.SC
550	2022-23	FARIYA UNNISA	M.SC
551	2022-23	NASHIYA NOOREEN	M.SC
552	2022-23	SHARON TRIVENI PRASAD	M.SC
553	2022-23	Uroofa Narjis	M.SC
554	2022-23	NAMEERA QURRAT UL AIN	M.SC
555	2022-23	T NIKHITA	M.SC
556	2022-23	MARIYAM ABDUL RAHEEM	M.SC
557	2022-23	MADUGULA SRIVAISHNAVI	M.SC
558	2022-23	HEENA BEGUM	M.SC
559	2022-23	B AKSHATHA	M.SC
560	2022-23	ALIYA FATIMA	M.SC
561	2022-23	NOUSHEEN TABASSUM	M.SC
562	2022-23	MEHARAJ BEGUM	M.SC
563	2022-23	KADARLA CHANDANA SRI	M.SC
564	2022-23	K ROHITHA	M.SC
565	2022-23	CHIPPA MANASA	M.SC
566	2022-23	MALLEPALLY BEULAH DAVID	M.SC
567	2022-23	BERE RACHANA	M.SC
568	2022-23	POLUDA SARISHRAVANI	M.SC
569	2022-23	DEEKONDA REETHIKA	M.SC
570	2022-23	B MANISHA RANI	M.SC
571	2022-23	DURGAM TEJASHWINI	M.SC
572	2022-23	P T UMA MAHESHWARI RAO	M.SC
573	2022-23	SIRMANGARI RAMA DEVI	M.SC
574	2022-23	POTTA MANEESHA	M.SC
575	2022-23	KOTNAK KARISHMA	M.SC


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NAAC Accredited 3rd Cycle

576	2022-23	GURRALA BHAVISHYA	M.SC
577	2022-23	GADTHY DEEPSHIKA	M.SC
578	2022-23	DANIYA FATIMA	M.SC
579	2022-23	USHA KIRAN	M.SC
580	2022-23	MUMMADI NIHARIKA	M.SC
581	2022-23	ANKITHA SANU	M.SC


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Exhibition Grounds, Hyderabad-500 001

31 July, 2021

Ms. Madhuri Pottabathini
H No 4-140/1, Laxman Nagar,
Boodhan Pochampally, Behind Markendaya Swami Temple,
Bhongir 508284.

Dear Madhuri,

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

Position: Process Associate

Grade: G1 L1

Start date: On or Before 16 August, 2021

Compensation: Gross Compensation of INR 225,012 (Rupees Two Lakhs Twenty Five Thousand and Twelve Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP.

Probation & Notice Period: You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.

Place of work: Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms and conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,



Vipul Singh
(Divisional Vice President & Head of HR)

Associate Signature: _____

Details of Compensation

Name : Madhuri Pottabathini
Position : Process Associate
Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
• Basic Salary	8,370	100,440
• House Rent Allowance	3,416	40,992
• Flexible Benefits**	1,674	20,088
B. Bonus (20% of Basic Salary Paid Monthly)	1,674	20,088
C. Standard Benefits		
• Provident Fund***	1,205	14,460
• Gratuity	403	4,836
Gross Compensation (A+B+C)	16,742	200,904

Variable Performance Incentive (VPI) [#] (will range from 0% to 175% based on performance)	0%	100%	175%
		0	24,108
Total CTC (Gross + VPI)^{##}	225,012		

* Indian Rupees

** Flexible Benefits include Leave Travel Allowance and Children Education Allowance

*** PF will be deducted as per the statutory norms

[#] These are indicative payouts at your grade and will vary based on your performance, performance of your business unit & ADP

^{##} Total CTC is computed at 100% VPI payout

Tax will be applicable as per Tax Slab & Tax Regulations

Associate Signature: _____

Terms and Conditions

1. Working Hours

The organization works 7 days a week, twenty-four hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders which may include night shifts. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday.

2. Confidentiality

You will be required to execute a confidentiality agreement at the time of joining, regarding your employment and the business matters of the organization.

3. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

4. Documents

This Offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews

5. Permanent Account Number (PAN)

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable slab rate of Income Tax.

6. Statutory Benefits

Provident Fund: Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time.

Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws as may be applicable from time to time.

7. Statutory Compliance

Income Tax and Profession Tax or any other payments will be deducted from your salary, as applicable as per statutory laws.

8. Flexible Benefits

The Flexible Benefit is a key component in your Gross Yearly Compensation. It allows you the flexibility to claim tax exemption benefit, as per Income Tax norms / rules in practice for the given financial year.

Associate Signature: _____



ADP Private Limited

ONE West Building, Survey NO. 88/AA and 88/E, Nanakramguda Village,
Serilingampally Mandal, Ranga Reddy District, Hyderabad, Telangana - 500008

Ph: +91 40 6757 0000

adp.com

9. Health Insurance

You and your dependents will be covered as per the existing Medclaim Insurance Policy provided by the organization.

10. Personal Accident Insurance

You will be covered as per the existing Group Personal Accident Insurance Plan provided by the organization.

11. Leave

You are eligible for Privilege Leaves and Casual Leaves as per the organization policy. You are also entitled to avail the Public Holidays as per the organization policy. Leave should be taken, as mutually agreed between you and the Reporting Manager.

For those members who joined the organization after January 1st, Leave entitlement for the period between your Start date and 31st of December will be allocated on a pro rata basis.

12. Variable Performance Incentive

You will be eligible for variable performance incentive based on your performance, performance of your business unit & ADP. This incentive will be paid as a one-time amount every year as per the organization's variable performance incentive payment cycle. In case the period of employment is less than one year at the time of bonus cycle, the amount will be computed on a pro-rata basis.

13. Maternity Benefit

Women associates would be eligible to avail maternity related benefits per prevailing statute and relevant organizational guidelines applicable from time to time.

14. Drug Test

You will be required to undergo a drug test with the organization on the day of induction. If tested positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

15. Background Checks / Advanced Background Checks

In accordance with our policy, this offer is conditioned upon your successful completion of a background check. Because this is a conditional offer of employment, you should not give notice to your present employer, sell real estate, or incur any other expense associated with acceptance of employment until you receive confirmation that you have successfully satisfied the preconditions of employment. This process is generally completed within 3 weeks, however the process may take longer. Background checks may include, without limitation, address verification, criminal screening, educational and employment verification, and reference checks. Additionally, ADP may require Advanced Background Checks which screen for longer periods of time and involve additional jurisdictions. This offer is subject to the authenticity of any information and documentation in connection with background screening provided by you or otherwise obtained by ADP before, during or after the offer is communicated to you. In the event any information provided by you or otherwise obtained by ADP for background screening is proven to be false, misleading, or otherwise unsatisfactory to ADP in its sole discretion, ADP reserves the right to immediately rescind this offer and/or terminate your employment, if applicable, at any time.

Associate Signature: _____



Vanita Placements <vanita.placements@gmail.com>

Fwd: Documents and Information Required

1 message

Sai Likitha <adkisailikitha@gmail.com>
To: vanita.placements@gmail.com

Fri, Jun 23, 2023 at 1:30 PM

----- Forwarded message -----
From: <imtiyaz.s@sahasyaglobal.com>
Date: Mon, 15 May, 2023, 11:50 am
Subject: Documents and Information Required
To: <adkisailikitha@gmail.com>

Hi Adki Sai Likitha.

Congratulations! We are happy to inform you that the discussions you had with us till now look positive and we would like to move your candidature to the next steps of the evaluation process.

As discussed, Please send the below information in the table along with the documents requested below:


Details	Information [All fields are mandatory]
Full Name(As per Aadhaar)	
Known as (name used to address you)	
Nationality:	
Passport Number & PAN Card:	
Postal Address (Current-one you are staying now):	
Permanent\Native Address:	
Date of Birth: - (DD-MM-YYYY)	
Mobile Phone Number:	
Alternate Number (Not same as above mobile no):	
Primary Email Address:	
Aadhaar card No(XXXX XXXX XXXX):	
Gender:	
Blood Group:	

1. All Education Certificates
2. PAN Card copy

- 3. Aadhar Card copy
- 4. 1 Latest Photograph

Regards,

Imtiyaz shaik,

 Description: Description: Description: Description: Description: Description: Description: Description:
cid:18677da728d4ce8e91

Sahasya Global Solutions Pvt. Ltd.

Unit No:302, PS Residency, Plot No 14/D, Jaihind Gandhi Road,
VIP Hills, Madhapur, Hyderabad - Telangana, India -500081.

imtiyaz.s@sahasyaglobal.com

www.sahasyaglobal.com

2 attachments



Ref No: 20502665
14-Mar-2022



Aanchal Mengji

Dear **Aanchal**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 220,001**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **21-Mar-2022**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,

Shibu Balakrishnan
Sr. Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Compensation and Benefits

Name: Aanchal Mengji **Designation:** Process Executive - Data

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1471.428571	17,657
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5294	63,528
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	468	5,616
	Annual Gross Compensation		220,001
	Annual Total Compensation		220,001
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		239,501

As an associate you are entitled to the following additional benefits:

- Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

- From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- Earned Leave – 18 days
- Sick Leave – 12 days
- Casual Leave – 6 days
- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Provident Fund Wages:

For the purpose of computing contributions to the Provident Fund, Pension Fund and EDLI

Scheme, "Monthly Gross Salary" as stated in "Compensation and Benefits" of this letter, excluding "Advance Statutory Bonus" and "House Rent Allowance," will be considered. This does not include payments made through "Special Payout."

Determination of PF wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.

Employee State Insurance (ESI):

Eligible Wages Eligibility for ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF and ESI contribution from the monthly Gross Compensation (AGC/12) as stated in Compensation and Benefits of this letter.

Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month, including any recurring (or) ad hoc special payouts during the month.

ESI contribution shall continue until the end of the contribution period (April – September and October – March), if the associate contributes for at least one month in the contribution period.

*** Flexible Benefit Plan:**

Your compensation has been structured to ensure that you can apportion components of your salary to suit your individual preferences. This plan will enable you to

1. Choose from an array of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

#* Advance Statutory Bonus is in line with the provisions of the Payment of Bonus Act

Note:

- Any statutory revision of Provident Fund/ESI contribution or any other similar statutory benefits will result in a change in the net take-home salary. The Annual Gross Compensation will remain the same
- Cognizant has made this offer in good faith after expending significant time and resources during the hiring process. We hope you will join us, but recognize your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you decide not to join us after signing the offer letter, Cognizant reserves the right not to consider you for future career opportunities with the company. We look forward to welcoming you to Cognizant

Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of 14-Mar-2022 between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant," which shall, unless counter to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

AND

Aanchal Mengji, ____ (Age) ,residing at _____
(hereinafter referred to as "you," "your" or "yourself," which shall, unless counter to the context or

meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party."

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

1. Duties and Responsibilities

a) You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honor and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.

b) Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.

c) You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirements. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly engage in any conduct in conflict with or averse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

4. Confidentiality

- a) During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties (with which the Company has any dealings), which are private, business sensitive, confidential and/or proprietary (together, "Confidential Information"). You are obliged to keep this Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
- b) Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such a breach. The obligations imposed upon you under this clause 4 will survive even after cessation of your employment with the Company.
- c) You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
- d) You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
- e) You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, suppliers or any third parties.
- f) You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
- g) The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

5. Data Protection

By signing below,

- a) you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
- b) you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
- c) you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
- d) you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
- e) you acknowledge and agree that the Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory bodies/authorities as required under applicable law/requirements.

6. Work Schedule

- a) The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the

applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be communicated to you.

b) The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in accordance with any applicable laws currently in place. Any changes to be made to the above work timing or days shall be made by the Company at its sole discretion and notified to you in advance.

c) The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. Shift timing may change from time to time as per any Company policy, and will be communicated to you in advance.

d) Your working hours shall be monitored by the Company through appropriate systems and processes, as updated from time to time. You are expected to comply with these processes and policies at all times.

7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference checks in line with Company policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to a satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, if your background verification report is found to be unfavorable or unsuccessful after you join the Company, the Company reserves the right to terminate your employment.

8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

- i. IP Assignment Agreement
- ii. Code of Business Ethics
- iii. Acceptable Use Policy and Social Media Policy
- iv. Dress Code Policy

Additionally, you will be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and that are not specifically mentioned in this Agreement. The applicable rules/processes/procedures/policies are available on the Company's intranet and you are expected to go through them carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines or processes, please reach out to your HR talent manager. It is your responsibility stay informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

9. Non-Compete and Non-Solicit Restrictions

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account

or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

10. Representations and Warranties

By signing below,

- a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;
- b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity (ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;
- c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and
- d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to client needs, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/training and up-skilling opportunities. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

13. Unauthorized Absence

If you are absent from work for a continuous period of three (3) days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be

construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period.

You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from employment with the Company, the Company may at its sole discretion allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, embezzlement, misappropriation, misuse or causing damage to the Company's assets/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company
- Violation of non-disparagement obligations
- Conduct regarded by the Company as prejudicial to its own interests or to the interests of its client

16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation/International Employment Agreement(s) of the specific country, based on the policies of the Company.

17. Survival

Clauses 4, 5, 9 and 11 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make our best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with

respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by the Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning the Company, its affiliates and their employees, contractors or clients without the Company's prior written consent, and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of the Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof. You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited**Aanchal Mengji**

Shibu Balakrishnan

Sr. Director-Talent Acquisition

I have read, understood and accept the above-mentioned terms.

Signature:**Date:**



INTERNSAVY

WWW.INTERNSAVY.COM
services.internsavvy@gmail.com

Dear **Addiwar Lucky Reddy,**

1 July 2023

We are pleased to offer you the position of Intern at Internsavvy. Your skills, experience, and passion make you a great fit for our organization, and we are excited to have you join us.

As an Intern, you will have the opportunity to gain valuable experience in **Data Science**. You will work alongside our team to assist with [tasks/projects], and contribute to our overall mission to "Learn, grow, succeed"

This internship will be for a duration of one month, starting on 1 July. We believe that this internship will be an excellent opportunity for you to gain valuable experience, develop your skills, and make meaningful contributions to our organization.

Congratulations! Looking forward to working with you.

Sincerely,
Team Internsavvy



WWW.INTERNSAVY.COM



Vanita Placements <vanita.placements@gmail.com>

Fwd: Documents submission - Spandana Sphoorty Financial Ltd.

1 message

Ambika Mohite <ambika.mohite2003@gmail.com>
To: vanita.placements@gmail.com

Fri, Sep 15, 2023 at 12:25 PM

----- Forwarded message -----

From: **TA Intern** <taintern@spandanasphoorty.com>

Date: Wed 13 Sep, 2023, 4:35 PM

Subject: Documents submission - Spandana Sphoorty Financial Ltd.

To: ambika.mohite2003@gmail.com <ambika.mohite2003@gmail.com>

Cc: Nikitha Ra <nikitha.ra@spandanasphoorty.com>, Priyanka Deshpande Bose <priyanka.bose@spandanasphoorty.com>

Hello,

Greetings from Spandana Sphoorty Financial Limited!

I hope this email finds you well!

On behalf of Spandana Sphoorty Financial Limited, We would like to congratulate you on your selection for an (position). Based on your skills and previous work experience, we think you would be the best fit for this position and would request you to submit all the required documents as mentioned below for the further HR process.

1. 3 months' salary slips of current organization.
2. Appointment letter or Appraisal letter whichever is recent.
3. All previous relieving and experience letters.
4. Copy of Adhar card and Pan card.
5. Communication address.
6. Offer in hand if any.
7. Updated profile.
8. Send your 2 professional references.

After submitting all your required documents our team will do the background verification after which you will get a call from our HR department for the further process.

Please send it asap so we can complete the process.Regards
Ritika



Vanita Placements <vanita.placements@gmail.com>

Fwd: Provisional Offer – HDFC Bank –ANJUMAN ARAA

1 message

Anjuman Araa <anjumanaraa555@gmail.com>
To: Vanita Placements <vanita.placements@gmail.com>

Mon, May 29, 2023 at 3:32 PM

----- Forwarded message -----

From: <shivani.cutta@hdfcbank.com>
Date: Tue, 16 May 2023 at 14:09
Subject: Provisional Offer – HDFC Bank –ANJUMAN ARAA
To: <anjumanaraa555@gmail.com>
Cc: <shivani.cutta@hdfcbank.com>

Dear **ANJUMAN ARAA**,

HDFC Bank is glad to share the enclosed provisional offer for the position of **RBB-PB-SERVICE** in the **RETAIL BRANCH BANKING-RBB-PB-SERVICE-HYDERABAD-9087** team based at **S R NAGAR**. The offer is at **T grade**. The details of the Offer are enclosed below, and these details are confidential.

Please take note of the following points as a reference to the attached provisional offer:

- The loan subsidies are benefits the bank offers to its employees post confirmation should they want to buy a house, a car or take a personal loan. In case you do not avail of the same, they are not encashable.
- You would also be eligible for variable pay over and above this offer, in line with the prevailing policy in the Bank.
- To calculate your monthly net salary before taxes please subtract the PF amount from the Total Fixed Pay.
- Over and above this, you will be covered under the Bank's group mediclaim policy worth INR 2 Lacs.
- Leave Travel Allowance is not a monthly component. It can be reimbursed post completion of 1 year.
- Please **do not resign** from your current organization till you receive your official appointment letter copy from us. The appointment letter issuance is subject to your acceptance of the provisional offer and positive reference checks.

Kindly provide an email acceptance of this offer, so we can proceed with further formalities.

Do connect with us in case you have any questions on the above offer. HDFC Bank welcomes you to our diverse, agile and extremely talented team!

Regards,

Shivani Cutta

Talent Acquisition Team

HDFC Bank

 C:\Users\S53768\Desktop\PO\80033692.pdf
211K

LETTER OF OFFER

To, Annu sreeja,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, Annu

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Growth Manager & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

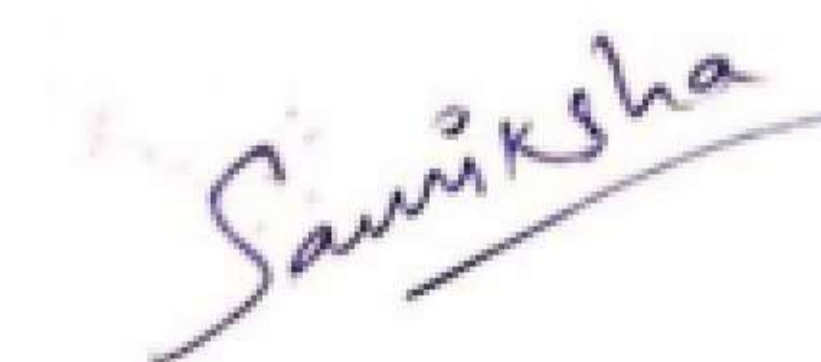
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.



PRIVATE AND CONFIDENTIAL

Ms. Anusha K
#1-77, Burhanpur Village,
Bomraspet Mandal,
Vikarabad - 509338
Ph: +91 7396965529

OFFER OF EMPLOYMENT

We refer to your application for employment and subsequent interviews you had with us.
We are pleased to offer you employment with Unisys India Private Limited, on the following terms and conditions.

COMMENCEMENT OF EMPLOYMENT

Your employment would be effective from **September 04, 2023**.

QUALIFICATION AND EXPERIENCE

Your relevant qualification and relevant experience considered for this position/job title is **B.Com (Likely to Graduate by July 2023) Fresher**. This offer of employment is subject to successful completion of the course.

JOB TITLE

Your job title will be **Services Support Rep 4**.

REMUNERATION

Your total remuneration will be **INR 3,37,258 /-** (Three Lakh Thirty Seven Thousand Two Hundred and Fifty Eight Rupees only) per annum. A detailed break-up of the compensation will be discussed, and will be based upon Unisys segmentation between basic and non-basic compensation structure referenced below:

Basic Salary (Base Pay): INR 1,80,000
House Rent Allowance (HRA): INR 90,000
Bonus / Ex-gratia: INR 36,000
Special Allowance: INR 1,000
Provident Fund (Company's contribution): INR 21,600
Gratuity (Company's contribution): INR 8,658
Total Gross Compensation: INR 3,37,258

Additional Benefits

- Shift Allowance upto **INR 46,200/- p.a** as per the company policy as applicable to your Role Code
- Company provided transport as per the company policy as applicable to your Role code, Work Location and Shift
- You will be covered under the Group Medclaim Insurance policy upto 3 lakhs of annual medical coverage for hospitalization



- You will be covered under the Group Term Life Program and Group Personal Accident Insurance Policy
- Gratuity component mentioned under retivals will be applicable as per The Payment of Gratuity Act, 1972
- You can choose to allocate INR 1100 towards Food coupons from your Special Allowance
- You can choose to allocate upto one month's Basic salary towards LTA from your Special Allowance

TRAINING PERIOD

On your joining, you are expected to undergo Foundation Program Training which comprises of classroom training and on the job training. The training duration, scope and qualifying criteria are purely based on Business requirements. Your continued employment with the Company is subject to your meeting the qualifying criteria during and at the end of the training.

TAXATION AND OTHER DEDUCTIONS

Unisys shall withhold the appropriate amount of Indian income taxes from the salary paid to you. You shall be responsible for filing your personal returns and for complying with other requirements under the India tax laws. Unisys shall also be entitled to deduct any other sums as may be recoverable from you time to time.

HOURS OF WORK

You are required to work for a total of 45 hours per week and you are required to work in shifts.

EARNED LEAVE

You will be eligible for annual earned leave per Unisys India Paid Time Off practice that will be accrued on a monthly basis. Employees continue to earn leave until their balance reaches the limits prescribed in the Unisys India Paid time off Practice.

PLACE OF WORK

You will report into the Unisys offices at **Unisys India Private Limited - DLF 7F Special Economic Zone (SEZ), Unit I, 7th Floor, Block 2 DLF Cybercity, Plot no. 129 to 132, Gachibowli Hyderabad Telangana 500019 India**. Unisys may, at any point of time, in its sole discretion, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad. In such event, the terms and conditions governing your service shall be those applicable at the location of transfer or those applicable to employees of such subsidiaries or affiliates as the case may be.

Unisys may also depute you to any work, or assign your services to any associate company, branch, office, subsidiary or other companies, concerns, organizations, or firms with whom Unisys may make any such arrangement or agreement. You may also be required on a temporary basis to work at any client premises based in India or overseas.

PROPRIETARY INFORMATION, INVENTIONS AND NON-COMPETITION



You shall be required to execute a separate Employee Proprietary Information, Inventions and Non-Competition Agreement as part of your on-boarding.

CONFLICT OF INTEREST DISCLOSURE

Unisys conducts its business with integrity and in compliance with legal standards around the world. All Unisys Associates must avoid conflicts of interest. The term “conflict of interest” includes actual conflicts of interest, potential conflicts of interest, and even the appearance of a conflict of interest. A conflict of interest arises when your personal interest conflicts with your job responsibilities or the best interest of Unisys. This can occur where you make decisions or take actions to benefit yourself or someone you are close to, like a family member. If you engage in outside activities like freelancing, second job or outside directorship for profit or non-profit organisation, or if you have existing close relationships with our business partners and if you believe you may have a conflict, disclose this to your Unisys Talent Acquisition Representative or the Hiring Leader and get clearance from Unisys prior to joining the Company. This offer is contingent on your having done so. Except in extraordinary circumstances, disclosed conflicts can be cleared with simple review.

Once you are employed, you should familiarize yourself with policy on Conflicts of Interest during your on-boarding process. You will be asked to certify compliance at that time. Any questions about a conflict of interest should be directed to your Leader and the Compliance and Ethics Office.

PROBATION/NOTICE PERIOD.

On joining Unisys, you shall be on probation for six months from the actual date of your joining with us and will continue to be so unless and until you are expressly confirmed in the regular service of the Company. The probation period may be curtailed or extended by Unisys management at its sole discretion. Your confirmation will be communicated to you in writing. The Company reserves the right to extend the probationary period in the event that your performance is not up to expectation.

During your probation, your service can be terminated within one (1) month notice or salary thereof on either side. After confirmation you will be required to give **two** months’ notice or salary thereof in case you decide to leave our services, subject to the Company’s discretion. In the event you have an incomplete assignment, Unisys will have the discretion to relieve you only at the end of the **two** months’ notice period. Similarly the Company can terminate your services by giving **two** months’ notice or salary thereof. Unisys reserves the right, however, to terminate your employment for disciplinary reasons at any time without notice or payment in lieu thereof.

Notice period is linked to be role/role code based on Unisys Separation policy. Notice period pertaining to your Specific role code will be considered at the time of separation.

GENERAL PROVISIONS



As an employee in the full time employment of the Company, you will be obliged to devote your entire time, attention and effort to the furtherance of Unisys business, and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself or devote your time or attention to any employment, business or position of monetary interest, other than that of the Company

You will keep us informed of any change in your residential address, your family status or any other personal particulars relevant to your employment.

In addition to the terms and conditions of employment specifically stated herein, you shall be governed by the rules, regulations and such other practices, systems, procedures and policies framed, amended or modified by Unisys from time to time. Statutory laws enacted by Central or State Government or local authorities will also govern you as may be applicable to you from time to time.

Further you are required to complete the **Corporate Ethics Training** within 30 days from the date of joining Unisys. Noncompliance of this clause shall be viewed very seriously by the management and it shall result in termination of employment.

In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a court in Bangalore.

The terms of this offer detailed above are strictly confidential and should be treated as privileged information between you and the Company. You are expected to maintain such information appropriately.

RETIREMENT

You will retire from the employment of Unisys on attaining the age of superannuation which will be end of the month in which you attain 60 years of age.

DOCUMENTS/TESTIMONIALS

You are required to produce originals/photocopies of documents on the day of joining as per **Annexure 'C'**. If you are not in a position to submit complete set of documents, we will not be in a position to employ you and this offer will automatically stand cancelled.

Please note all documents/testimonials submitted to Unisys will be verified as per our background verification process. Any omissions or misrepresentation of any facts will result in the termination of your employment.

ACCEPTANCE OF OUR OFFER

Please confirm your acceptance of our offer by signing and returning the duplicate copy of this letter for my attention within two days from the date of this letter.

This letter may not be modified or amended except by a written agreement, signed by an officer of Unisys and by you. Your employment with Unisys is for no specified period and constitutes at will employment.

CONCLUSION



We hope you find this offer to be a satisfactory basis for joining Unisys. We at Unisys are greatly impressed by your calibre and special skills. We have great hopes of your ability to help us build an even more successful enterprise, while developing an excellent career for yourself.

We look forward to receiving your acceptance and to working with you in the development of the Company, and seeking ways for you to secure the necessary stimulation and advancement. If you have any questions, please do not hesitate to call us.

We welcome you to the Unisys family and wish you a rewarding career over the years to come.

Yours sincerely,

DocuSigned by:
Seema Rani
Signature: Sign1
6AF660AB4339410...

Seema Rani
Director - Talent Acquisition
Unisys India Private Limited
Date: March 31, 2023

ACCEPTANCE OF EMPLOYEE

To: Unisys India Private Limited

I **Anusha K**, have read and understood the above Offer Letter and Compensation Package relating to my services and employment with Unisys India Private Limited and the same is acceptable to me. I will join on or before **September 04, 2023**.

DocuSigned by:
Anusha
Signature: Sign2
455FF94048744AD...

Date: Date Signed2

Place: Hyderabad

EMPLOYEE TRAINING AGREEMENT



This **Employee Training Agreement** is entered into **September 04, 2023**.

Between

Unisys India Private Limited a Company incorporated under the Companies Act, 1956 and having its Registered office at Unisys India, Special Economic Zone (Unit I) **RGA Tech Park, Block-03, Wing B 5th,6th,7th,8th, & 10th Floor, Survey No 33/1, Chikkannahalli Village, Sarjapur Main Road, Bangalore 560 035**. India hereinafter referred to as **"Unisys"** (which expression shall unless excluded by or repugnant to the context include its successors and assigns) of the ONE PART;

AND

Anusha K, D/o Vijaya Bhaskar K, hereinafter referred to as the **"Employee"** (which expression shall unless excluded by or repugnant to the context include his heirs, successors, legal representative, administrators and executors) of the OTHER PART.

WHEREAS:

The Employee is an employee of Unisys India Private Limited.

The Employee has been selected by Unisys to undergo specialized and practical training. Training includes on job straining, e- learning, Mentoring, Class room Training and process training, in the area of his/ her work.

Unisys would have to incur a large amount of expenditure in imparting such specialized training to the Employee.

Hence, the Employee has agreed that, for imparting such unique training, he / she will continue to work for Unisys for a period of **eighteen (18) months** from the date of Joining Unisys and that, if he / she desires to quit his / her employment with Unisys, the Employee will compensate Unisys for the loss that will be suffered by Unisys.

In the circumstances, the parties herein have agreed to reduce this arrangement to writing as set out below.

NOW THIS AGREEMENT WITNESSETH:

The Employee has been selected by Unisys to undergo specialized and practical training. Training includes on job training, e- learning, Mentoring, Class room Training and process training, in the area of his/her work.

In consideration of Unisys having to incur substantial costs in imparting such specialized training to the Employee, the Employee hereby agrees, undertakes and assures Unisys that the Employee shall remain in employment with Unisys for a minimum period of eighteen (18) months from the date of joining, for imparting such unique training.

The Employee hereby agrees and undertakes that, in the event of any violation by the Employee of the condition mentioned in clause 2, the Employee shall be liable to pay to Unisys, as and by way of an indemnity,



a sum of **INR 60,000/- (Rupees Sixty Thousand only)**, towards reimbursement of the costs incurred by Unisys for having imparted such specialized training on the Employee.

in the event the Employee leaves the employment of Unisys during the period of training, the Employee will reimburse Unisys the full and final amount of a sum of **INR 60,000/- (Rupees Sixty Thousand only)** towards reimbursement of the expenses and / or will be adjusted against dues payable to the employee, if any, at the time of full & final settlement. Any further dues post deduction from the employee claims should be paid by the Employee within 2 weeks from the due date.

Upon any violation of any of the conditions mentioned above coming to the knowledge of Unisys, the said amounts as stated in clause 3 shall become due and payable by the Employee to Unisys within a period of two weeks from the date of the Employee being called upon to do so by Unisys, together with interest thereon at the rate of 18% per annum from the date of the expiry of two weeks till payment.

This Agreement does not create any right in favor of the Employee to remain in employment with Unisys for the minimum period of eighteen (18) months from the date joining Unisys and Unisys's rights to terminate the Employee's employment, as set out in the Offer of employment issued to the Employee, remains unaffected.

The Employee agrees that all information made available to the employee during his/her training is confidential information and shall hold it in trust and confidence. The Employee agrees not to disclose such information to any third party anywhere in the world or use such information for any purpose other than that for which such information has been disclosed to him/her, without obtaining prior written consent from Unisys. The Employee shall return to Unisys all confidential information, including all copies, translations, conversions, modifications and derivations thereof, upon completion of the need for the same or on resignation/termination of his/her employment with Unisys.

This Agreement is in addition to and not in derogation of any of the other terms of employment between Unisys and the Employee.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE AFFIXED THEIR RESPECTIVE SIGNATURES ON THE DATE FIRST HEREIN ABOVE MENTIONED

DocuSigned by:
Seema Rani
Sign1
6AF660AB4339410...

Seema Rani
Director – Talent Acquisition
Unisys India Private Limited
Date: March 31, 2023



DocuSigned by:
Anusha
Accepted: Sign2
455FF94048744AD...

Employee Name: Anusha K

Date: Date Signed2

ANNEXURE C

DAY-ONE FORMALITIES JOINING FORMALITIES & NEW HIRE ORIENTATION/INDUCTION

Dear Anusha K,

Please report at 9.30 AM at the following office address on the day of joining:

Unisys India Private Limited, - **Unisys India Private Limited - DLF 7F Special Economic Zone (SEZ), Unit I, 7th Floor, Block 2 DLF Cybercity, Plot no. 129 to 132, Gachibowli Hyderabad Telangana 500019 India.**

Kindly note that it is important to be on time to complete joining formalities.

Salary Payout: If you join us on or before 10th of the month, your salary will be paid in the same month. If you join after 10th of the month, your salary will be paid in the subsequent month along with the previous month's salary.

Please **bring originals** and **1 set of photocopies** of the following documents:

- Education mark sheets (all semester / year mark sheets) & certificate from 10th standard to highest degree attained. Photocopies should include both front and back side of the mark sheets and certificates.
- Relieving letter from most recent employer is a must. If not, resignation acceptance letter issued by HR. Subsequently, relieving letter has to be submitted within three weeks.
- Relieving letter or experience certificate from your previous employers specifying exact dates / duration of employment.
- Six passport size colour photographs.
- Passport (All pages with entries).
- Proof of identity. Bring one of the following documents. Passport, Driving Licence, Voter's ID card or PAN card.
- Address proof current and permanent. Bring one of the following documents. Most recent BSNL phone bill, Electricity bill, Water bill, Lease deed, Rent deed, Ration card or Passport.
- UAN/PF Number, Cancelled cheque with the name on it, Bank Passbook/Bank Statement with IFSC code
- **PAN Card and Aadhaar Card copy is a must for salary processing. If you do not have a PAN card, please apply for the same immediately.**



Please note, all of the above mentioned documents are mandatory and we will not be able to induct you without these documents.

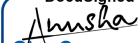
All original documents will be returned to you on the same day after verification by **Human Resources Department** and copies will be retained for records.

Should you require any clarifications and/or on joining date, please contact the following:

Contact Person: Gururaj M Ph: +91 8041598269 (Direct), E-mail: gururaj.m@in.unisys.com

I have read and understood the above documents checklist and agreed to submit the same on my joining date.

Name: Anusha K

DocuSigned by:

Sign2
455FF94048744AD...

Date Signed2



PRIVATE AND CONFIDENTIAL

Ms. Anusha K
#1-77, Burhanpur Village,
Bomraspet Mandal,
Vikarabad - 509338
Ph: +91 7396965529

OFFER OF EMPLOYMENT

We refer to your application for employment and subsequent interviews you had with us.
We are pleased to offer you employment with Unisys India Private Limited, on the following terms and conditions.

COMMENCEMENT OF EMPLOYMENT

Your employment would be effective from **September 04, 2023**.

QUALIFICATION AND EXPERIENCE

Your relevant qualification and relevant experience considered for this position/job title is **B.Com (Likely to Graduate by July 2023) Fresher**. This offer of employment is subject to successful completion of the course.

JOB TITLE

Your job title will be **Services Support Rep 4**.

REMUNERATION

Your total remuneration will be **INR 3,37,258 /-** (Three Lakh Thirty Seven Thousand Two Hundred and Fifty Eight Rupees only) per annum. A detailed break-up of the compensation will be discussed, and will be based upon Unisys segmentation between basic and non-basic compensation structure referenced below:

Basic Salary (Base Pay): INR 1,80,000
House Rent Allowance (HRA): INR 90,000
Bonus / Ex-gratia: INR 36,000
Special Allowance: INR 1,000
Provident Fund (Company's contribution): INR 21,600
Gratuity (Company's contribution): INR 8,658
Total Gross Compensation: INR 3,37,258

Additional Benefits

- Shift Allowance upto **INR 46,200/- p.a** as per the company policy as applicable to your Role Code
- Company provided transport as per the company policy as applicable to your Role code, Work Location and Shift
- You will be covered under the Group Medclaim Insurance policy upto 3 lakhs of annual medical coverage for hospitalization



- You will be covered under the Group Term Life Program and Group Personal Accident Insurance Policy
- Gratuity component mentioned under retivals will be applicable as per The Payment of Gratuity Act, 1972
- You can choose to allocate INR 1100 towards Food coupons from your Special Allowance
- You can choose to allocate upto one month's Basic salary towards LTA from your Special Allowance

TRAINING PERIOD

On your joining, you are expected to undergo Foundation Program Training which comprises of classroom training and on the job training. The training duration, scope and qualifying criteria are purely based on Business requirements. Your continued employment with the Company is subject to your meeting the qualifying criteria during and at the end of the training.

TAXATION AND OTHER DEDUCTIONS

Unisys shall withhold the appropriate amount of Indian income taxes from the salary paid to you. You shall be responsible for filing your personal returns and for complying with other requirements under the India tax laws. Unisys shall also be entitled to deduct any other sums as may be recoverable from you time to time.

HOURS OF WORK

You are required to work for a total of 45 hours per week and you are required to work in shifts.

EARNED LEAVE

You will be eligible for annual earned leave per Unisys India Paid Time Off practice that will be accrued on a monthly basis. Employees continue to earn leave until their balance reaches the limits prescribed in the Unisys India Paid time off Practice.

PLACE OF WORK

You will report into the Unisys offices at **Unisys India Private Limited - DLF 7F Special Economic Zone (SEZ), Unit I, 7th Floor, Block 2 DLF Cybercity, Plot no. 129 to 132, Gachibowli Hyderabad Telangana 500019 India**. Unisys may, at any point of time, in its sole discretion, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad. In such event, the terms and conditions governing your service shall be those applicable at the location of transfer or those applicable to employees of such subsidiaries or affiliates as the case may be.

Unisys may also depute you to any work, or assign your services to any associate company, branch, office, subsidiary or other companies, concerns, organizations, or firms with whom Unisys may make any such arrangement or agreement. You may also be required on a temporary basis to work at any client premises based in India or overseas.

PROPRIETARY INFORMATION, INVENTIONS AND NON-COMPETITION



You shall be required to execute a separate Employee Proprietary Information, Inventions and Non-Competition Agreement as part of your on-boarding.

CONFLICT OF INTEREST DISCLOSURE

Unisys conducts its business with integrity and in compliance with legal standards around the world. All Unisys Associates must avoid conflicts of interest. The term “conflict of interest” includes actual conflicts of interest, potential conflicts of interest, and even the appearance of a conflict of interest. A conflict of interest arises when your personal interest conflicts with your job responsibilities or the best interest of Unisys. This can occur where you make decisions or take actions to benefit yourself or someone you are close to, like a family member. If you engage in outside activities like freelancing, second job or outside directorship for profit or non-profit organisation, or if you have existing close relationships with our business partners and if you believe you may have a conflict, disclose this to your Unisys Talent Acquisition Representative or the Hiring Leader and get clearance from Unisys prior to joining the Company. This offer is contingent on your having done so. Except in extraordinary circumstances, disclosed conflicts can be cleared with simple review.

Once you are employed, you should familiarize yourself with policy on Conflicts of Interest during your on-boarding process. You will be asked to certify compliance at that time. Any questions about a conflict of interest should be directed to your Leader and the Compliance and Ethics Office.

PROBATION/NOTICE PERIOD.

On joining Unisys, you shall be on probation for six months from the actual date of your joining with us and will continue to be so unless and until you are expressly confirmed in the regular service of the Company. The probation period may be curtailed or extended by Unisys management at its sole discretion. Your confirmation will be communicated to you in writing. The Company reserves the right to extend the probationary period in the event that your performance is not up to expectation.

During your probation, your service can be terminated within one (1) month notice or salary thereof on either side. After confirmation you will be required to give **two** months’ notice or salary thereof in case you decide to leave our services, subject to the Company’s discretion. In the event you have an incomplete assignment, Unisys will have the discretion to relieve you only at the end of the **two** months’ notice period. Similarly the Company can terminate your services by giving **two** months’ notice or salary thereof. Unisys reserves the right, however, to terminate your employment for disciplinary reasons at any time without notice or payment in lieu thereof.

Notice period is linked to be role/role code based on Unisys Separation policy. Notice period pertaining to your Specific role code will be considered at the time of separation.

GENERAL PROVISIONS



As an employee in the full time employment of the Company, you will be obliged to devote your entire time, attention and effort to the furtherance of Unisys business, and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself or devote your time or attention to any employment, business or position of monetary interest, other than that of the Company

You will keep us informed of any change in your residential address, your family status or any other personal particulars relevant to your employment.

In addition to the terms and conditions of employment specifically stated herein, you shall be governed by the rules, regulations and such other practices, systems, procedures and policies framed, amended or modified by Unisys from time to time. Statutory laws enacted by Central or State Government or local authorities will also govern you as may be applicable to you from time to time.

Further you are required to complete the **Corporate Ethics Training** within 30 days from the date of joining Unisys. Noncompliance of this clause shall be viewed very seriously by the management and it shall result in termination of employment.

In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a court in Bangalore.

The terms of this offer detailed above are strictly confidential and should be treated as privileged information between you and the Company. You are expected to maintain such information appropriately.

RETIREMENT

You will retire from the employment of Unisys on attaining the age of superannuation which will be end of the month in which you attain 60 years of age.

DOCUMENTS/TESTIMONIALS

You are required to produce originals/photocopies of documents on the day of joining as per **Annexure 'C'**. If you are not in a position to submit complete set of documents, we will not be in a position to employ you and this offer will automatically stand cancelled.

Please note all documents/testimonials submitted to Unisys will be verified as per our background verification process. Any omissions or misrepresentation of any facts will result in the termination of your employment.

ACCEPTANCE OF OUR OFFER

Please confirm your acceptance of our offer by signing and returning the duplicate copy of this letter for my attention within two days from the date of this letter.

This letter may not be modified or amended except by a written agreement, signed by an officer of Unisys and by you. Your employment with Unisys is for no specified period and constitutes at will employment.

CONCLUSION



We hope you find this offer to be a satisfactory basis for joining Unisys. We at Unisys are greatly impressed by your calibre and special skills. We have great hopes of your ability to help us build an even more successful enterprise, while developing an excellent career for yourself.

We look forward to receiving your acceptance and to working with you in the development of the Company, and seeking ways for you to secure the necessary stimulation and advancement. If you have any questions, please do not hesitate to call us.

We welcome you to the Unisys family and wish you a rewarding career over the years to come.

Yours sincerely,

DocuSigned by:
Seema Rani
Signature: Sign1
6AF660AB4339410...

Seema Rani
Director - Talent Acquisition
Unisys India Private Limited
Date: March 31, 2023

ACCEPTANCE OF EMPLOYEE

To: Unisys India Private Limited

I **Anusha K**, have read and understood the above Offer Letter and Compensation Package relating to my services and employment with Unisys India Private Limited and the same is acceptable to me. I will join on or before **September 04, 2023**.

DocuSigned by:
Anusha
Signature: Sign2
455FF94048744AD...

Date: Date Signed2

Place: Hyderabad

EMPLOYEE TRAINING AGREEMENT



This **Employee Training Agreement** is entered into **September 04, 2023**.

Between

Unisys India Private Limited a Company incorporated under the Companies Act, 1956 and having its Registered office at Unisys India, Special Economic Zone (Unit I) **RGA Tech Park, Block-03, Wing B 5th,6th,7th,8th, & 10th Floor, Survey No 33/1, Chikkannahelli Village, Sarjapur Main Road, Bangalore 560 035**. India hereinafter referred to as **"Unisys"** (which expression shall unless excluded by or repugnant to the context include its successors and assigns) of the ONE PART;

AND

Anusha K, D/o Vijaya Bhaskar K, hereinafter referred to as the **"Employee"** (which expression shall unless excluded by or repugnant to the context include his heirs, successors, legal representative, administrators and executors) of the OTHER PART.

WHEREAS:

The Employee is an employee of Unisys India Private Limited.

The Employee has been selected by Unisys to undergo specialized and practical training. Training includes on job straining, e- learning, Mentoring, Class room Training and process training, in the area of his/ her work.

Unisys would have to incur a large amount of expenditure in imparting such specialized training to the Employee.

Hence, the Employee has agreed that, for imparting such unique training, he / she will continue to work for Unisys for a period of **eighteen (18) months** from the date of Joining Unisys and that, if he / she desires to quit his / her employment with Unisys, the Employee will compensate Unisys for the loss that will be suffered by Unisys.

In the circumstances, the parties herein have agreed to reduce this arrangement to writing as set out below.

NOW THIS AGREEMENT WITNESSETH:

The Employee has been selected by Unisys to undergo specialized and practical training. Training includes on job training, e- learning, Mentoring, Class room Training and process training, in the area of his/her work.

In consideration of Unisys having to incur substantial costs in imparting such specialized training to the Employee, the Employee hereby agrees, undertakes and assures Unisys that the Employee shall remain in employment with Unisys for a minimum period of eighteen (18) months from the date of joining, for imparting such unique training.

The Employee hereby agrees and undertakes that, in the event of any violation by the Employee of the condition mentioned in clause 2, the Employee shall be liable to pay to Unisys, as and by way of an indemnity,



a sum of **INR 60,000/- (Rupees Sixty Thousand only)**, towards reimbursement of the costs incurred by Unisys for having imparted such specialized training on the Employee.

in the event the Employee leaves the employment of Unisys during the period of training, the Employee will reimburse Unisys the full and final amount of a sum of **INR 60,000/- (Rupees Sixty Thousand only)** towards reimbursement of the expenses and / or will be adjusted against dues payable to the employee, if any, at the time of full & final settlement. Any further dues post deduction from the employee claims should be paid by the Employee within 2 weeks from the due date.

Upon any violation of any of the conditions mentioned above coming to the knowledge of Unisys, the said amounts as stated in clause 3 shall become due and payable by the Employee to Unisys within a period of two weeks from the date of the Employee being called upon to do so by Unisys, together with interest thereon at the rate of 18% per annum from the date of the expiry of two weeks till payment.

This Agreement does not create any right in favor of the Employee to remain in employment with Unisys for the minimum period of eighteen (18) months from the date joining Unisys and Unisys's rights to terminate the Employee's employment, as set out in the Offer of employment issued to the Employee, remains unaffected.

The Employee agrees that all information made available to the employee during his/her training is confidential information and shall hold it in trust and confidence. The Employee agrees not to disclose such information to any third party anywhere in the world or use such information for any purpose other than that for which such information has been disclosed to him/her, without obtaining prior written consent from Unisys. The Employee shall return to Unisys all confidential information, including all copies, translations, conversions, modifications and derivations thereof, upon completion of the need for the same or on resignation/termination of his/her employment with Unisys.

This Agreement is in addition to and not in derogation of any of the other terms of employment between Unisys and the Employee.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE AFFIXED THEIR RESPECTIVE SIGNATURES ON THE DATE FIRST HEREIN ABOVE MENTIONED

DocuSigned by:
Seema Rani
Sign1
6AF660AB4339410...

Seema Rani
Director – Talent Acquisition
Unisys India Private Limited
Date: March 31, 2023



DocuSigned by:
Anusha
Accepted: Sign2
455FF94048744AD...

Employee Name: Anusha K

Date: Date Signed2

ANNEXURE C

DAY-ONE FORMALITIES JOINING FORMALITIES & NEW HIRE ORIENTATION/INDUCTION

Dear Anusha K,

Please report at 9.30 AM at the following office address on the day of joining:

Unisys India Private Limited, - **Unisys India Private Limited - DLF 7F Special Economic Zone (SEZ), Unit I, 7th Floor, Block 2 DLF Cybercity, Plot no. 129 to 132, Gachibowli Hyderabad Telangana 500019 India.**

Kindly note that it is important to be on time to complete joining formalities.

Salary Payout: If you join us on or before 10th of the month, your salary will be paid in the same month. If you join after 10th of the month, your salary will be paid in the subsequent month along with the previous month's salary.

Please **bring originals** and **1 set of photocopies** of the following documents:

- Education mark sheets (all semester / year mark sheets) & certificate from 10th standard to highest degree attained. Photocopies should include both front and back side of the mark sheets and certificates.
- Relieving letter from most recent employer is a must. If not, resignation acceptance letter issued by HR. Subsequently, relieving letter has to be submitted within three weeks.
- Relieving letter or experience certificate from your previous employers specifying exact dates / duration of employment.
- Six passport size colour photographs.
- Passport (All pages with entries).
- Proof of identity. Bring one of the following documents. Passport, Driving Licence, Voter's ID card or PAN card.
- Address proof current and permanent. Bring one of the following documents. Most recent BSNL phone bill, Electricity bill, Water bill, Lease deed, Rent deed, Ration card or Passport.
- UAN/PF Number, Cancelled cheque with the name on it, Bank Passbook/Bank Statement with IFSC code
- **PAN Card and Aadhaar Card copy is a must for salary processing. If you do not have a PAN card, please apply for the same immediately.**



Please note, all of the above mentioned documents are mandatory and we will not be able to induct you without these documents.

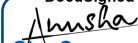
All original documents will be returned to you on the same day after verification by **Human Resources Department** and copies will be retained for records.

Should you require any clarifications and/or on joining date, please contact the following:

Contact Person: Gururaj M Ph: +91 8041598269 (Direct), E-mail: gururaj.m@in.unisys.com

I have read and understood the above documents checklist and agreed to submit the same on my joining date.

Name: Anusha K

DocuSigned by:

Sign2
455FF94048744AD...

Date Signed2



PRIVATE AND CONFIDENTIAL

Ms. Dharmaram Vaishnavi
#5-2-226 Siddipet Transport,
Risala Abdullah Colony, Jambagh,
Hyderabad - 500012
Ph: +91 7680081462

OFFER OF EMPLOYMENT

We refer to your application for employment and subsequent interviews you had with us.
We are pleased to offer you employment with Unisys India Private Limited, on the following terms and conditions.

COMMENCEMENT OF EMPLOYMENT

Your employment would be effective from **September 04, 2023**.

QUALIFICATION AND EXPERIENCE

Your relevant qualification and relevant experience considered for this position/job title is **B.Com (Likely to Graduate by July 2023) Fresher**. This offer of employment is subject to successful completion of the course.

JOB TITLE

Your job title will be **Services Support Rep 4**.

REMUNERATION

Your total remuneration will be **INR 3,37,258 /-** (Three Lakh Thirty Seven Thousand Two Hundred and Fifty Eight Rupees only) per annum. A detailed break-up of the compensation will be discussed, and will be based upon Unisys segmentation between basic and non-basic compensation structure referenced below:

Basic Salary (Base Pay): INR 1,80,000
House Rent Allowance (HRA): INR 90,000
Bonus / Ex-gratia: INR 36,000
Special Allowance: INR 1,000
Provident Fund (Company's contribution): INR 21,600
Gratuity (Company's contribution): INR 8,658
Total Gross Compensation: INR 3,37,258

Additional Benefits

- Shift Allowance upto **INR 46,200/- p.a** as per the company policy as applicable to your Role Code
- Company provided transport as per the company policy as applicable to your Role code, Work Location and Shift
- You will be covered under the Group Medclaim Insurance policy upto 3 lakhs of annual medical coverage for hospitalization



- You will be covered under the Group Term Life Program and Group Personal Accident Insurance Policy
- Gratuity component mentioned under retivals will be applicable as per The Payment of Gratuity Act, 1972
- You can choose to allocate INR 1100 towards Food coupons from your Special Allowance
- You can choose to allocate upto one month's Basic salary towards LTA from your Special Allowance

TRAINING PERIOD

On your joining, you are expected to undergo Foundation Program Training which comprises of classroom training and on the job training. The training duration, scope and qualifying criteria are purely based on Business requirements. Your continued employment with the Company is subject to your meeting the qualifying criteria during and at the end of the training.

TAXATION AND OTHER DEDUCTIONS

Unisys shall withhold the appropriate amount of Indian income taxes from the salary paid to you. You shall be responsible for filing your personal returns and for complying with other requirements under the India tax laws. Unisys shall also be entitled to deduct any other sums as may be recoverable from you time to time.

HOURS OF WORK

You are required to work for a total of 45 hours per week and you are required to work in shifts.

EARNED LEAVE

You will be eligible for annual earned leave per Unisys India Paid Time Off practice that will be accrued on a monthly basis. Employees continue to earn leave until their balance reaches the limits prescribed in the Unisys India Paid time off Practice.

PLACE OF WORK

You will report into the Unisys offices at **Unisys India Private Limited - DLF 7F Special Economic Zone (SEZ), Unit I, 7th Floor, Block 2 DLF Cybercity, Plot no. 129 to 132, Gachibowli Hyderabad Telangana 500019 India**. Unisys may, at any point of time, in its sole discretion, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad. In such event, the terms and conditions governing your service shall be those applicable at the location of transfer or those applicable to employees of such subsidiaries or affiliates as the case may be.

Unisys may also depute you to any work, or assign your services to any associate company, branch, office, subsidiary or other companies, concerns, organizations, or firms with whom Unisys may make any such arrangement or agreement. You may also be required on a temporary basis to work at any client premises based in India or overseas.

PROPRIETARY INFORMATION, INVENTIONS AND NON-COMPETITION



You shall be required to execute a separate Employee Proprietary Information, Inventions and Non-Competition Agreement as part of your on-boarding.

CONFLICT OF INTEREST DISCLOSURE

Unisys conducts its business with integrity and in compliance with legal standards around the world. All Unisys Associates must avoid conflicts of interest. The term “conflict of interest” includes actual conflicts of interest, potential conflicts of interest, and even the appearance of a conflict of interest. A conflict of interest arises when your personal interest conflicts with your job responsibilities or the best interest of Unisys. This can occur where you make decisions or take actions to benefit yourself or someone you are close to, like a family member. If you engage in outside activities like freelancing, second job or outside directorship for profit or non-profit organisation, or if you have existing close relationships with our business partners and if you believe you may have a conflict, disclose this to your Unisys Talent Acquisition Representative or the Hiring Leader and get clearance from Unisys prior to joining the Company. This offer is contingent on your having done so. Except in extraordinary circumstances, disclosed conflicts can be cleared with simple review.

Once you are employed, you should familiarize yourself with policy on Conflicts of Interest during your on-boarding process. You will be asked to certify compliance at that time. Any questions about a conflict of interest should be directed to your Leader and the Compliance and Ethics Office.

PROBATION/NOTICE PERIOD.

On joining Unisys, you shall be on probation for six months from the actual date of your joining with us and will continue to be so unless and until you are expressly confirmed in the regular service of the Company. The probation period may be curtailed or extended by Unisys management at its sole discretion. Your confirmation will be communicated to you in writing. The Company reserves the right to extend the probationary period in the event that your performance is not up to expectation.

During your probation, your service can be terminated within one (1) month notice or salary thereof on either side. After confirmation you will be required to give **two** months’ notice or salary thereof in case you decide to leave our services, subject to the Company’s discretion. In the event you have an incomplete assignment, Unisys will have the discretion to relieve you only at the end of the **two** months’ notice period. Similarly the Company can terminate your services by giving **two** months’ notice or salary thereof. Unisys reserves the right, however, to terminate your employment for disciplinary reasons at any time without notice or payment in lieu thereof.

Notice period is linked to be role/role code based on Unisys Separation policy. Notice period pertaining to your Specific role code will be considered at the time of separation.

GENERAL PROVISIONS



As an employee in the full time employment of the Company, you will be obliged to devote your entire time, attention and effort to the furtherance of Unisys business, and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself or devote your time or attention to any employment, business or position of monetary interest, other than that of the Company

You will keep us informed of any change in your residential address, your family status or any other personal particulars relevant to your employment.

In addition to the terms and conditions of employment specifically stated herein, you shall be governed by the rules, regulations and such other practices, systems, procedures and policies framed, amended or modified by Unisys from time to time. Statutory laws enacted by Central or State Government or local authorities will also govern you as may be applicable to you from time to time.

Further you are required to complete the **Corporate Ethics Training** within 30 days from the date of joining Unisys. Noncompliance of this clause shall be viewed very seriously by the management and it shall result in termination of employment.

In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a court in Bangalore.

The terms of this offer detailed above are strictly confidential and should be treated as privileged information between you and the Company. You are expected to maintain such information appropriately.

RETIREMENT

You will retire from the employment of Unisys on attaining the age of superannuation which will be end of the month in which you attain 60 years of age.

DOCUMENTS/TESTIMONIALS

You are required to produce originals/photocopies of documents on the day of joining as per **Annexure 'C'**. If you are not in a position to submit complete set of documents, we will not be in a position to employ you and this offer will automatically stand cancelled.

Please note all documents/testimonials submitted to Unisys will be verified as per our background verification process. Any omissions or misrepresentation of any facts will result in the termination of your employment.

ACCEPTANCE OF OUR OFFER

Please confirm your acceptance of our offer by signing and returning the duplicate copy of this letter for my attention within two days from the date of this letter.

This letter may not be modified or amended except by a written agreement, signed by an officer of Unisys and by you. Your employment with Unisys is for no specified period and constitutes at will employment.

CONCLUSION



We hope you find this offer to be a satisfactory basis for joining Unisys. We at Unisys are greatly impressed by your calibre and special skills. We have great hopes of your ability to help us build an even more successful enterprise, while developing an excellent career for yourself.

We look forward to receiving your acceptance and to working with you in the development of the Company, and seeking ways for you to secure the necessary stimulation and advancement. If you have any questions, please do not hesitate to call us.

We welcome you to the Unisys family and wish you a rewarding career over the years to come.

Yours sincerely,

Signature: Sign1

Seema Rani
Director - Talent Acquisition
Unisys India Private Limited
Date: March 30, 2023

ACCEPTANCE OF EMPLOYEE

To: Unisys India Private Limited

I **Dharmaram Vaishnavi**, have read and understood the above Offer Letter and Compensation Package relating to my services and employment with Unisys India Private Limited and the same is acceptable to me. I will join on or before **September 04, 2023**.

Signature: Sign2

Date: Date Signed2

Place: Hyderabad

EMPLOYEE TRAINING AGREEMENT



This **Employee Training Agreement** is entered into **September 04, 2023**.

Between

Unisys India Private Limited a Company incorporated under the Companies Act, 1956 and having its Registered office at Unisys India, Special Economic Zone (Unit I) **RGA Tech Park, Block-03, Wing B 5th,6th,7th,8th, & 10th Floor, Survey No 33/1, Chikkannahalli Village, Sarjapur Main Road, Bangalore 560 035**. India hereinafter referred to as **"Unisys"** (which expression shall unless excluded by or repugnant to the context include its successors and assigns) of the ONE PART;

AND

Dharmaram Vaishnavi, D/o Dharmaram Raju, hereinafter referred to as the **"Employee"** (which expression shall unless excluded by or repugnant to the context include his heirs, successors, legal representative, administrators and executors) of the OTHER PART.

WHEREAS:

The Employee is an employee of Unisys India Private Limited.

The Employee has been selected by Unisys to undergo specialized and practical training. Training includes on job straining, e- learning, Mentoring, Class room Training and process training, in the area of his/ her work.

Unisys would have to incur a large amount of expenditure in imparting such specialized training to the Employee.

Hence, the Employee has agreed that, for imparting such unique training, he / she will continue to work for Unisys for a period of **eighteen (18) months** from the date of Joining Unisys and that, if he / she desires to quit his / her employment with Unisys, the Employee will compensate Unisys for the loss that will be suffered by Unisys.

In the circumstances, the parties herein have agreed to reduce this arrangement to writing as set out below.

NOW THIS AGREEMENT WITNESSETH:

The Employee has been selected by Unisys to undergo specialized and practical training. Training includes on job training, e- learning, Mentoring, Class room Training and process training, in the area of his/her work.

In consideration of Unisys having to incur substantial costs in imparting such specialized training to the Employee, the Employee hereby agrees, undertakes and assures Unisys that the Employee shall remain in employment with Unisys for a minimum period of eighteen (18) months from the date of joining, for imparting such unique training.

The Employee hereby agrees and undertakes that, in the event of any violation by the Employee of the condition mentioned in clause 2, the Employee shall be liable to pay to Unisys, as and by way of an indemnity,



a sum of **INR 60,000/- (Rupees Sixty Thousand only)**, towards reimbursement of the costs incurred by Unisys for having imparted such specialized training on the Employee.

in the event the Employee leaves the employment of Unisys during the period of training, the Employee will reimburse Unisys the full and final amount of a sum of **INR 60,000/- (Rupees Sixty Thousand only)** towards reimbursement of the expenses and / or will be adjusted against dues payable to the employee, if any, at the time of full & final settlement. Any further dues post deduction from the employee claims should be paid by the Employee within 2 weeks from the due date.

Upon any violation of any of the conditions mentioned above coming to the knowledge of Unisys, the said amounts as stated in clause 3 shall become due and payable by the Employee to Unisys within a period of two weeks from the date of the Employee being called upon to do so by Unisys, together with interest thereon at the rate of 18% per annum from the date of the expiry of two weeks till payment.

This Agreement does not create any right in favor of the Employee to remain in employment with Unisys for the minimum period of eighteen (18) months from the date joining Unisys and Unisys's rights to terminate the Employee's employment, as set out in the Offer of employment issued to the Employee, remains unaffected.

The Employee agrees that all information made available to the employee during his/her training is confidential information and shall hold it in trust and confidence. The Employee agrees not to disclose such information to any third party anywhere in the world or use such information for any purpose other than that for which such information has been disclosed to him/her, without obtaining prior written consent from Unisys. The Employee shall return to Unisys all confidential information, including all copies, translations, conversions, modifications and derivations thereof, upon completion of the need for the same or on resignation/termination of his/her employment with Unisys.

This Agreement is in addition to and not in derogation of any of the other terms of employment between Unisys and the Employee.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE AFFIXED THEIR RESPECTIVE SIGNATURES ON THE DATE FIRST HEREIN ABOVE MENTIONED

Sign1

Seema Rani
Director – Talent Acquisition
Unisys India Private Limited
Date: March 30, 2023



Accepted: [Sign2](#)

Employee Name: Dharmaram Vaishnavi

Date: [Date Signed2](#)

ANNEXURE C

DAY-ONE FORMALITIES JOINING FORMALITIES & NEW HIRE ORIENTATION/INDUCTION

Dear Dharmaram Vaishnavi,

Please report at 9.30 AM at the following office address on the day of joining:

Unisys India Private Limited, - **Unisys India Private Limited - DLF 7F Special Economic Zone (SEZ), Unit I, 7th Floor, Block 2 DLF Cybercity, Plot no. 129 to 132, Gachibowli Hyderabad Telangana 500019 India.**

Kindly note that it is important to be on time to complete joining formalities.

Salary Payout: If you join us on or before 10th of the month, your salary will be paid in the same month. If you join after 10th of the month, your salary will be paid in the subsequent month along with the previous month's salary.

Please **bring originals** and **1 set of photocopies** of the following documents:

- Education mark sheets (all semester / year mark sheets) & certificate from 10th standard to highest degree attained. Photocopies should include both front and back side of the mark sheets and certificates.
- Relieving letter from most recent employer is a must. If not, resignation acceptance letter issued by HR. Subsequently, relieving letter has to be submitted within three weeks.
- Relieving letter or experience certificate from your previous employers specifying exact dates / duration of employment.
- Six passport size colour photographs.
- Passport (All pages with entries).
- Proof of identity. Bring one of the following documents. Passport, Driving Licence, Voter's ID card or PAN card.
- Address proof current and permanent. Bring one of the following documents. Most recent BSNL phone bill, Electricity bill, Water bill, Lease deed, Rent deed, Ration card or Passport.
- UAN/PF Number, Cancelled cheque with the name on it, Bank Passbook/Bank Statement with IFSC code
- **PAN Card and Aadhaar Card copy is a must for salary processing. If you do not have a PAN card, please apply for the same immediately.**



Please note, all of the above mentioned documents are mandatory and we will not be able to induct you without these documents.

All original documents will be returned to you on the same day after verification by **Human Resources Department** and copies will be retained for records.

Should you require any clarifications and/or on joining date, please contact the following:

Contact Person: Gururaj M Ph: +91 8041598269 (Direct), E-mail: gururaj.m@in.unisys.com

I have read and understood the above documents checklist and agreed to submit the same on my joining date.

Name: Dharmaram Vaishnavi

Sign2

Date Signed2



PRIVATE AND CONFIDENTIAL

Ms. Jahnvi Devi Patangay
#18-7-526/12, Jonnada Nilayam,
Kandikal Gate, Uppuguda,
Hyderabad - 500053
Ph: +91 9676320980

OFFER OF EMPLOYMENT

We refer to your application for employment and subsequent interviews you had with us.
We are pleased to offer you employment with Unisys India Private Limited, on the following terms and conditions.

COMMENCEMENT OF EMPLOYMENT

Your employment would be effective from **September 04, 2023**.

QUALIFICATION AND EXPERIENCE

Your relevant qualification and relevant experience considered for this position/job title is **B.Com (Likely to Graduate by July 2023) Fresher**. This offer of employment is subject to successful completion of the course.

JOB TITLE

Your job title will be **Services Support Rep 4**.

REMUNERATION

Your total remuneration will be **INR 3,37,258 /-** (Three Lakh Thirty Seven Thousand Two Hundred and Fifty Eight Rupees only) per annum. A detailed break-up of the compensation will be discussed, and will be based upon Unisys segmentation between basic and non-basic compensation structure referenced below:

Basic Salary (Base Pay): INR 1,80,000
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Bonus / Ex-gratia: INR 36,000
Special Allowance: INR 1,000
Provident Fund (Company's contribution): INR 21,600
Gratuity (Company's contribution): INR 8,658
Total Gross Compensation: INR 3,37,258

Additional Benefits

- Shift Allowance upto **INR 46,200/- p.a** as per the company policy as applicable to your Role Code
- Company provided transport as per the company policy as applicable to your Role code, Work Location and Shift
- You will be covered under the Group Medclaim Insurance policy upto 3 lakhs of annual medical coverage for hospitalization



- You will be covered under the Group Term Life Program and Group Personal Accident Insurance Policy
- Gratuity component mentioned under retinals will be applicable as per The Payment of Gratuity Act, 1972
- You can choose to allocate INR 1100 towards Food coupons from your Special Allowance
- You can choose to allocate upto one month's Basic salary towards LTA from your Special Allowance

TRAINING PERIOD

On your joining, you are expected to undergo Foundation Program Training which comprises of classroom training and on the job training. The training duration, scope and qualifying criteria are purely based on Business requirements. Your continued employment with the Company is subject to your meeting the qualifying criteria during and at the end of the training.

TAXATION AND OTHER DEDUCTIONS

Unisys shall withhold the appropriate amount of Indian income taxes from the salary paid to you. You shall be responsible for filing your personal returns and for complying with other requirements under the India tax laws. Unisys shall also be entitled to deduct any other sums as may be recoverable from you time to time.

HOURS OF WORK

You are required to work for a total of 45 hours per week and you are required to work in shifts.

EARNED LEAVE

You will be eligible for annual earned leave per Unisys India Paid Time Off practice that will be accrued on a monthly basis. Employees continue to earn leave until their balance reaches the limits prescribed in the Unisys India Paid time off Practice.

PLACE OF WORK

You will report into the Unisys offices at **Unisys India Private Limited - DLF 7F Special Economic Zone (SEZ), Unit I, 7th Floor, Block 2 DLF Cybercity, Plot no. 129 to 132, Gachibowli Hyderabad Telangana 500019 India**. Unisys may, at any point of time, in its sole discretion, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad. In such event, the terms and conditions governing your service shall be those applicable at the location of transfer or those applicable to employees of such subsidiaries or affiliates as the case may be.

Unisys may also depute you to any work, or assign your services to any associate company, branch, office, subsidiary or other companies, concerns, organizations, or firms with whom Unisys may make any such arrangement or agreement. You may also be required on a temporary basis to work at any client premises based in India or overseas.

PROPRIETARY INFORMATION, INVENTIONS AND NON-COMPETITION



You shall be required to execute a separate Employee Proprietary Information, Inventions and Non-Competition Agreement as part of your on-boarding.

CONFLICT OF INTEREST DISCLOSURE

Unisys conducts its business with integrity and in compliance with legal standards around the world. All Unisys Associates must avoid conflicts of interest. The term “conflict of interest” includes actual conflicts of interest, potential conflicts of interest, and even the appearance of a conflict of interest. A conflict of interest arises when your personal interest conflicts with your job responsibilities or the best interest of Unisys. This can occur where you make decisions or take actions to benefit yourself or someone you are close to, like a family member. If you engage in outside activities like freelancing, second job or outside directorship for profit or non-profit organisation, or if you have existing close relationships with our business partners and if you believe you may have a conflict, disclose this to your Unisys Talent Acquisition Representative or the Hiring Leader and get clearance from Unisys prior to joining the Company. This offer is contingent on your having done so. Except in extraordinary circumstances, disclosed conflicts can be cleared with simple review.

Once you are employed, you should familiarize yourself with policy on Conflicts of Interest during your on-boarding process. You will be asked to certify compliance at that time. Any questions about a conflict of interest should be directed to your Leader and the Compliance and Ethics Office.

PROBATION/NOTICE PERIOD.

On joining Unisys, you shall be on probation for six months from the actual date of your joining with us and will continue to be so unless and until you are expressly confirmed in the regular service of the Company. The probation period may be curtailed or extended by Unisys management at its sole discretion. Your confirmation will be communicated to you in writing. The Company reserves the right to extend the probationary period in the event that your performance is not up to expectation.

During your probation, your service can be terminated within one (1) month notice or salary thereof on either side. After confirmation you will be required to give **two** months’ notice or salary thereof in case you decide to leave our services, subject to the Company’s discretion. In the event you have an incomplete assignment, Unisys will have the discretion to relieve you only at the end of the **two** months’ notice period. Similarly the Company can terminate your services by giving **two** months’ notice or salary thereof. Unisys reserves the right, however, to terminate your employment for disciplinary reasons at any time without notice or payment in lieu thereof.

Notice period is linked to be role/role code based on Unisys Separation policy. Notice period pertaining to your Specific role code will be considered at the time of separation.

GENERAL PROVISIONS



As an employee in the full time employment of the Company, you will be obliged to devote your entire time, attention and effort to the furtherance of Unisys business, and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself or devote your time or attention to any employment, business or position of monetary interest, other than that of the Company

You will keep us informed of any change in your residential address, your family status or any other personal particulars relevant to your employment.

In addition to the terms and conditions of employment specifically stated herein, you shall be governed by the rules, regulations and such other practices, systems, procedures and policies framed, amended or modified by Unisys from time to time. Statutory laws enacted by Central or State Government or local authorities will also govern you as may be applicable to you from time to time.

Further you are required to complete the **Corporate Ethics Training** within 30 days from the date of joining Unisys. Noncompliance of this clause shall be viewed very seriously by the management and it shall result in termination of employment.

In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a court in Bangalore.

The terms of this offer detailed above are strictly confidential and should be treated as privileged information between you and the Company. You are expected to maintain such information appropriately.

RETIREMENT

You will retire from the employment of Unisys on attaining the age of superannuation which will be end of the month in which you attain 60 years of age.

DOCUMENTS/TESTIMONIALS

You are required to produce originals/photocopies of documents on the day of joining as per **Annexure 'C'**. If you are not in a position to submit complete set of documents, we will not be in a position to employ you and this offer will automatically stand cancelled.

Please note all documents/testimonials submitted to Unisys will be verified as per our background verification process. Any omissions or misrepresentation of any facts will result in the termination of your employment.

ACCEPTANCE OF OUR OFFER

Please confirm your acceptance of our offer by signing and returning the duplicate copy of this letter for my attention within two days from the date of this letter.

This letter may not be modified or amended except by a written agreement, signed by an officer of Unisys and by you. Your employment with Unisys is for no specified period and constitutes at will employment.

CONCLUSION



We hope you find this offer to be a satisfactory basis for joining Unisys. We at Unisys are greatly impressed by your calibre and special skills. We have great hopes of your ability to help us build an even more successful enterprise, while developing an excellent career for yourself.

We look forward to receiving your acceptance and to working with you in the development of the Company, and seeking ways for you to secure the necessary stimulation and advancement. If you have any questions, please do not hesitate to call us.

We welcome you to the Unisys family and wish you a rewarding career over the years to come.

Yours sincerely,

Signature: Sign1

Seema Rani
Director - Talent Acquisition
Unisys India Private Limited
Date: March 31, 2023

ACCEPTANCE OF EMPLOYEE

To: Unisys India Private Limited

I **Jahnvi Devi Patangay**, have read and understood the above Offer Letter and Compensation Package relating to my services and employment with Unisys India Private Limited and the same is acceptable to me. I will join on or before **September 04, 2023**.

Signature: Sign2

Date: Date Signed2

Place: Hyderabad

EMPLOYEE TRAINING AGREEMENT



This **Employee Training Agreement** is entered into **September 04, 2023**.

Between

Unisys India Private Limited a Company incorporated under the Companies Act, 1956 and having its Registered office at Unisys India, Special Economic Zone (Unit I) **RGA Tech Park, Block-03, Wing B 5th,6th,7th,8th, & 10th Floor, Survey No 33/1, Chikkannahelli Village, Sarjapur Main Road, Bangalore 560 035**. India hereinafter referred to as **"Unisys"** (which expression shall unless excluded by or repugnant to the context include its successors and assigns) of the ONE PART;

AND

Jahnvi Devi Patangay, D/o Sadesh Kumar Patangay, hereinafter referred to as the **"Employee"** (which expression shall unless excluded by or repugnant to the context include his heirs, successors, legal representative, administrators and executors) of the OTHER PART.

WHEREAS:

The Employee is an employee of Unisys India Private Limited.

The Employee has been selected by Unisys to undergo specialized and practical training. Training includes on job straining, e- learning, Mentoring, Class room Training and process training, in the area of his/ her work.

Unisys would have to incur a large amount of expenditure in imparting such specialized training to the Employee.

Hence, the Employee has agreed that, for imparting such unique training, he / she will continue to work for Unisys for a period of **eighteen (18) months** from the date of Joining Unisys and that, if he / she desires to quit his / her employment with Unisys, the Employee will compensate Unisys for the loss that will be suffered by Unisys.

In the circumstances, the parties herein have agreed to reduce this arrangement to writing as set out below.

NOW THIS AGREEMENT WITNESSETH:

The Employee has been selected by Unisys to undergo specialized and practical training. Training includes on job training, e- learning, Mentoring, Class room Training and process training, in the area of his/her work.

In consideration of Unisys having to incur substantial costs in imparting such specialized training to the Employee, the Employee hereby agrees, undertakes and assures Unisys that the Employee shall remain in employment with Unisys for a minimum period of eighteen (18) months from the date of joining, for imparting such unique training.

The Employee hereby agrees and undertakes that, in the event of any violation by the Employee of the condition mentioned in clause 2, the Employee shall be liable to pay to Unisys, as and by way of an indemnity,



a sum of **INR 60,000/- (Rupees Sixty Thousand only)**, towards reimbursement of the costs incurred by Unisys for having imparted such specialized training on the Employee.

in the event the Employee leaves the employment of Unisys during the period of training, the Employee will reimburse Unisys the full and final amount of a sum of **INR 60,000/- (Rupees Sixty Thousand only)** towards reimbursement of the expenses and / or will be adjusted against dues payable to the employee, if any, at the time of full & final settlement. Any further dues post deduction from the employee claims should be paid by the Employee within 2 weeks from the due date.

Upon any violation of any of the conditions mentioned above coming to the knowledge of Unisys, the said amounts as stated in clause 3 shall become due and payable by the Employee to Unisys within a period of two weeks from the date of the Employee being called upon to do so by Unisys, together with interest thereon at the rate of 18% per annum from the date of the expiry of two weeks till payment.

This Agreement does not create any right in favor of the Employee to remain in employment with Unisys for the minimum period of eighteen (18) months from the date joining Unisys and Unisys's rights to terminate the Employee's employment, as set out in the Offer of employment issued to the Employee, remains unaffected.

The Employee agrees that all information made available to the employee during his/her training is confidential information and shall hold it in trust and confidence. The Employee agrees not to disclose such information to any third party anywhere in the world or use such information for any purpose other than that for which such information has been disclosed to him/her, without obtaining prior written consent from Unisys. The Employee shall return to Unisys all confidential information, including all copies, translations, conversions, modifications and derivations thereof, upon completion of the need for the same or on resignation/termination of his/her employment with Unisys.

This Agreement is in addition to and not in derogation of any of the other terms of employment between Unisys and the Employee.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE AFFIXED THEIR RESPECTIVE SIGNATURES ON THE DATE FIRST HEREIN ABOVE MENTIONED

Sign1

Seema Rani
Director – Talent Acquisition
Unisys India Private Limited
Date: March 31, 2023



Accepted: [Sign2](#)

Employee Name: Jahnavi Devi Patangay

Date: [Date Signed2](#)

ANNEXURE C

DAY-ONE FORMALITIES JOINING FORMALITIES & NEW HIRE ORIENTATION/INDUCTION

Dear Jahnavi Devi Patangay,

Please report at 9.30 AM at the following office address on the day of joining:

Unisys India Private Limited, - **Unisys India Private Limited - DLF 7F Special Economic Zone (SEZ), Unit I, 7th Floor, Block 2 DLF Cybercity, Plot no. 129 to 132, Gachibowli Hyderabad Telangana 500019 India.**

Kindly note that it is important to be on time to complete joining formalities.

Salary Payout: If you join us on or before 10th of the month, your salary will be paid in the same month. If you join after 10th of the month, your salary will be paid in the subsequent month along with the previous month's salary.

Please **bring originals** and **1 set of photocopies** of the following documents:

- Education mark sheets (all semester / year mark sheets) & certificate from 10th standard to highest degree attained. Photocopies should include both front and back side of the mark sheets and certificates.
- Relieving letter from most recent employer is a must. If not, resignation acceptance letter issued by HR. Subsequently, relieving letter has to be submitted within three weeks.
- Relieving letter or experience certificate from your previous employers specifying exact dates / duration of employment.
- Six passport size colour photographs.
- Passport (All pages with entries).
- Proof of identity. Bring one of the following documents. Passport, Driving Licence, Voter's ID card or PAN card.
- Address proof current and permanent. Bring one of the following documents. Most recent BSNL phone bill, Electricity bill, Water bill, Lease deed, Rent deed, Ration card or Passport.
- UAN/PF Number, Cancelled cheque with the name on it, Bank Passbook/Bank Statement with IFSC code
- **PAN Card and Aadhaar Card copy is a must for salary processing. If you do not have a PAN card, please apply for the same immediately.**



Please note, all of the above mentioned documents are mandatory and we will not be able to induct you without these documents.

All original documents will be returned to you on the same day after verification by **Human Resources Department** and copies will be retained for records.

Should you require any clarifications and/or on joining date, please contact the following:

Contact Person: Gururaj M Ph: +91 8041598269 (Direct), E-mail: gururaj.m@in.unisys.com

I have read and understood the above documents checklist and agreed to submit the same on my joining date.

Name: Jahnvi Devi Patangay

Sign2

Date Signed2



PRIVATE AND CONFIDENTIAL

Ms. Vaishnavi Kotagiri
#14-6-287, Chudi Bazar, Dargah,
Begum Bazar,
Hyderabad - 500012
Ph: +91 7675818621

OFFER OF EMPLOYMENT

We refer to your application for employment and subsequent interviews you had with us.
We are pleased to offer you employment with Unisys India Private Limited, on the following terms and conditions.

COMMENCEMENT OF EMPLOYMENT

Your employment would be effective from **September 04, 2023**.

QUALIFICATION AND EXPERIENCE

Your relevant qualification and relevant experience considered for this position/job title is **B.Com (Likely to Graduate by July 2023) Fresher**. This offer of employment is subject to successful completion of the course.

JOB TITLE

Your job title will be **Services Support Rep 4**.

REMUNERATION

Your total remuneration will be **INR 3,37,258 /-** (Three Lakh Thirty Seven Thousand Two Hundred and Fifty Eight Rupees only) per annum. A detailed break-up of the compensation will be discussed, and will be based upon Unisys segmentation between basic and non-basic compensation structure referenced below:

Basic Salary (Base Pay): INR 1,80,000
House Rent Allowance (HRA): INR 90,000
Bonus / Ex-gratia: INR 36,000
Special Allowance: INR 1,000
Provident Fund (Company's contribution): INR 21,600
Gratuity (Company's contribution): INR 8,658
Total Gross Compensation: INR 3,37,258

Additional Benefits

- Shift Allowance upto **INR 46,200/- p.a** as per the company policy as applicable to your Role Code
- Company provided transport as per the company policy as applicable to your Role code, Work Location and Shift
- You will be covered under the Group Medclaim Insurance policy upto 3 lakhs of annual medical coverage for hospitalization



- You will be covered under the Group Term Life Program and Group Personal Accident Insurance Policy
- Gratuity component mentioned under retinals will be applicable as per The Payment of Gratuity Act, 1972
- You can choose to allocate INR 1100 towards Food coupons from your Special Allowance
- You can choose to allocate upto one month's Basic salary towards LTA from your Special Allowance

TRAINING PERIOD

On your joining, you are expected to undergo Foundation Program Training which comprises of classroom training and on the job training. The training duration, scope and qualifying criteria are purely based on Business requirements. Your continued employment with the Company is subject to your meeting the qualifying criteria during and at the end of the training.

TAXATION AND OTHER DEDUCTIONS

Unisys shall withhold the appropriate amount of Indian income taxes from the salary paid to you. You shall be responsible for filing your personal returns and for complying with other requirements under the India tax laws. Unisys shall also be entitled to deduct any other sums as may be recoverable from you time to time.

HOURS OF WORK

You are required to work for a total of 45 hours per week and you are required to work in shifts.

EARNED LEAVE

You will be eligible for annual earned leave per Unisys India Paid Time Off practice that will be accrued on a monthly basis. Employees continue to earn leave until their balance reaches the limits prescribed in the Unisys India Paid time off Practice.

PLACE OF WORK

You will report into the Unisys offices at **Unisys India Private Limited - DLF 7F Special Economic Zone (SEZ), Unit I, 7th Floor, Block 2 DLF Cybercity, Plot no. 129 to 132, Gachibowli Hyderabad Telangana 500019 India**. Unisys may, at any point of time, in its sole discretion, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad. In such event, the terms and conditions governing your service shall be those applicable at the location of transfer or those applicable to employees of such subsidiaries or affiliates as the case may be.

Unisys may also depute you to any work, or assign your services to any associate company, branch, office, subsidiary or other companies, concerns, organizations, or firms with whom Unisys may make any such arrangement or agreement. You may also be required on a temporary basis to work at any client premises based in India or overseas.

PROPRIETARY INFORMATION, INVENTIONS AND NON-COMPETITION



You shall be required to execute a separate Employee Proprietary Information, Inventions and Non-Competition Agreement as part of your on-boarding.

CONFLICT OF INTEREST DISCLOSURE

Unisys conducts its business with integrity and in compliance with legal standards around the world. All Unisys Associates must avoid conflicts of interest. The term “conflict of interest” includes actual conflicts of interest, potential conflicts of interest, and even the appearance of a conflict of interest. A conflict of interest arises when your personal interest conflicts with your job responsibilities or the best interest of Unisys. This can occur where you make decisions or take actions to benefit yourself or someone you are close to, like a family member. If you engage in outside activities like freelancing, second job or outside directorship for profit or non-profit organisation, or if you have existing close relationships with our business partners and if you believe you may have a conflict, disclose this to your Unisys Talent Acquisition Representative or the Hiring Leader and get clearance from Unisys prior to joining the Company. This offer is contingent on your having done so. Except in extraordinary circumstances, disclosed conflicts can be cleared with simple review.

Once you are employed, you should familiarize yourself with policy on Conflicts of Interest during your on-boarding process. You will be asked to certify compliance at that time. Any questions about a conflict of interest should be directed to your Leader and the Compliance and Ethics Office.

PROBATION/NOTICE PERIOD.

On joining Unisys, you shall be on probation for six months from the actual date of your joining with us and will continue to be so unless and until you are expressly confirmed in the regular service of the Company. The probation period may be curtailed or extended by Unisys management at its sole discretion. Your confirmation will be communicated to you in writing. The Company reserves the right to extend the probationary period in the event that your performance is not up to expectation.

During your probation, your service can be terminated within one (1) month notice or salary thereof on either side. After confirmation you will be required to give **two** months’ notice or salary thereof in case you decide to leave our services, subject to the Company’s discretion. In the event you have an incomplete assignment, Unisys will have the discretion to relieve you only at the end of the **two** months’ notice period. Similarly the Company can terminate your services by giving **two** months’ notice or salary thereof. Unisys reserves the right, however, to terminate your employment for disciplinary reasons at any time without notice or payment in lieu thereof.

Notice period is linked to be role/role code based on Unisys Separation policy. Notice period pertaining to your Specific role code will be considered at the time of separation.

GENERAL PROVISIONS



As an employee in the full time employment of the Company, you will be obliged to devote your entire time, attention and effort to the furtherance of Unisys business, and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself or devote your time or attention to any employment, business or position of monetary interest, other than that of the Company

You will keep us informed of any change in your residential address, your family status or any other personal particulars relevant to your employment.

In addition to the terms and conditions of employment specifically stated herein, you shall be governed by the rules, regulations and such other practices, systems, procedures and policies framed, amended or modified by Unisys from time to time. Statutory laws enacted by Central or State Government or local authorities will also govern you as may be applicable to you from time to time.

Further you are required to complete the **Corporate Ethics Training** within 30 days from the date of joining Unisys. Noncompliance of this clause shall be viewed very seriously by the management and it shall result in termination of employment.

In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a court in Bangalore.

The terms of this offer detailed above are strictly confidential and should be treated as privileged information between you and the Company. You are expected to maintain such information appropriately.

RETIREMENT

You will retire from the employment of Unisys on attaining the age of superannuation which will be end of the month in which you attain 60 years of age.

DOCUMENTS/TESTIMONIALS

You are required to produce originals/photocopies of documents on the day of joining as per **Annexure 'C'**. If you are not in a position to submit complete set of documents, we will not be in a position to employ you and this offer will automatically stand cancelled.

Please note all documents/testimonials submitted to Unisys will be verified as per our background verification process. Any omissions or misrepresentation of any facts will result in the termination of your employment.

ACCEPTANCE OF OUR OFFER

Please confirm your acceptance of our offer by signing and returning the duplicate copy of this letter for my attention within two days from the date of this letter.

This letter may not be modified or amended except by a written agreement, signed by an officer of Unisys and by you. Your employment with Unisys is for no specified period and constitutes at will employment.

CONCLUSION



We hope you find this offer to be a satisfactory basis for joining Unisys. We at Unisys are greatly impressed by your calibre and special skills. We have great hopes of your ability to help us build an even more successful enterprise, while developing an excellent career for yourself.

We look forward to receiving your acceptance and to working with you in the development of the Company, and seeking ways for you to secure the necessary stimulation and advancement. If you have any questions, please do not hesitate to call us.

We welcome you to the Unisys family and wish you a rewarding career over the years to come.

Yours sincerely,

Signature: Sign1

Seema Rani
Director - Talent Acquisition
Unisys India Private Limited
Date: March 31, 2023

ACCEPTANCE OF EMPLOYEE

To: Unisys India Private Limited

I **Vaishnavi Kotagiri**, have read and understood the above Offer Letter and Compensation Package relating to my services and employment with Unisys India Private Limited and the same is acceptable to me. I will join on or before **September 04, 2023**.

Signature: Sign2

Date: Date Signed2

Place: Hyderabad

EMPLOYEE TRAINING AGREEMENT



This **Employee Training Agreement** is entered into **September 04, 2023**.

Between

Unisys India Private Limited a Company incorporated under the Companies Act, 1956 and having its Registered office at Unisys India, Special Economic Zone (Unit I) **RGA Tech Park, Block-03, Wing B 5th,6th,7th,8th, & 10th Floor, Survey No 33/1, Chikkannahalli Village, Sarjapur Main Road, Bangalore 560 035**. India hereinafter referred to as **"Unisys"** (which expression shall unless excluded by or repugnant to the context include its successors and assigns) of the ONE PART;

AND

Vaishnavi Kotagiri, D/o Kotagiri Anand, hereinafter referred to as the **"Employee"** (which expression shall unless excluded by or repugnant to the context include his heirs, successors, legal representative, administrators and executors) of the OTHER PART.

WHEREAS:

The Employee is an employee of Unisys India Private Limited.

The Employee has been selected by Unisys to undergo specialized and practical training. Training includes on job training, e- learning, Mentoring, Class room Training and process training, in the area of his/ her work.

Unisys would have to incur a large amount of expenditure in imparting such specialized training to the Employee.

Hence, the Employee has agreed that, for imparting such unique training, he / she will continue to work for Unisys for a period of **eighteen (18) months** from the date of Joining Unisys and that, if he / she desires to quit his / her employment with Unisys, the Employee will compensate Unisys for the loss that will be suffered by Unisys.

In the circumstances, the parties herein have agreed to reduce this arrangement to writing as set out below.

NOW THIS AGREEMENT WITNESSETH:

The Employee has been selected by Unisys to undergo specialized and practical training. Training includes on job training, e- learning, Mentoring, Class room Training and process training, in the area of his/her work.

In consideration of Unisys having to incur substantial costs in imparting such specialized training to the Employee, the Employee hereby agrees, undertakes and assures Unisys that the Employee shall remain in employment with Unisys for a minimum period of eighteen (18) months from the date of joining, for imparting such unique training.

The Employee hereby agrees and undertakes that, in the event of any violation by the Employee of the condition mentioned in clause 2, the Employee shall be liable to pay to Unisys, as and by way of an indemnity,



a sum of **INR 60,000/- (Rupees Sixty Thousand only)**, towards reimbursement of the costs incurred by Unisys for having imparted such specialized training on the Employee.

in the event the Employee leaves the employment of Unisys during the period of training, the Employee will reimburse Unisys the full and final amount of a sum of **INR 60,000/- (Rupees Sixty Thousand only)** towards reimbursement of the expenses and / or will be adjusted against dues payable to the employee, if any, at the time of full & final settlement. Any further dues post deduction from the employee claims should be paid by the Employee within 2 weeks from the due date.

Upon any violation of any of the conditions mentioned above coming to the knowledge of Unisys, the said amounts as stated in clause 3 shall become due and payable by the Employee to Unisys within a period of two weeks from the date of the Employee being called upon to do so by Unisys, together with interest thereon at the rate of 18% per annum from the date of the expiry of two weeks till payment.

This Agreement does not create any right in favor of the Employee to remain in employment with Unisys for the minimum period of eighteen (18) months from the date joining Unisys and Unisys's rights to terminate the Employee's employment, as set out in the Offer of employment issued to the Employee, remains unaffected.

The Employee agrees that all information made available to the employee during his/her training is confidential information and shall hold it in trust and confidence. The Employee agrees not to disclose such information to any third party anywhere in the world or use such information for any purpose other than that for which such information has been disclosed to him/her, without obtaining prior written consent from Unisys. The Employee shall return to Unisys all confidential information, including all copies, translations, conversions, modifications and derivations thereof, upon completion of the need for the same or on resignation/termination of his/her employment with Unisys.

This Agreement is in addition to and not in derogation of any of the other terms of employment between Unisys and the Employee.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE AFFIXED THEIR RESPECTIVE SIGNATURES ON THE DATE FIRST HEREIN ABOVE MENTIONED

Sign1

Seema Rani
Director – Talent Acquisition
Unisys India Private Limited
Date: March 31, 2023



Accepted: [Sign2](#)

Employee Name: Vaishnavi Kotagiri

Date: [Date Signed2](#)

ANNEXURE C

DAY-ONE FORMALITIES JOINING FORMALITIES & NEW HIRE ORIENTATION/INDUCTION

Dear Vaishnavi Kotagiri,

Please report at 9.30 AM at the following office address on the day of joining:

Unisys India Private Limited, - **Unisys India Private Limited - DLF 7F Special Economic Zone (SEZ), Unit I, 7th Floor, Block 2 DLF Cybercity, Plot no. 129 to 132, Gachibowli Hyderabad Telangana 500019 India.**

Kindly note that it is important to be on time to complete joining formalities.

Salary Payout: If you join us on or before 10th of the month, your salary will be paid in the same month. If you join after 10th of the month, your salary will be paid in the subsequent month along with the previous month's salary.

Please **bring originals** and **1 set of photocopies** of the following documents:

- Education mark sheets (all semester / year mark sheets) & certificate from 10th standard to highest degree attained. Photocopies should include both front and back side of the mark sheets and certificates.
- Relieving letter from most recent employer is a must. If not, resignation acceptance letter issued by HR. Subsequently, relieving letter has to be submitted within three weeks.
- Relieving letter or experience certificate from your previous employers specifying exact dates / duration of employment.
- Six passport size colour photographs.
- Passport (All pages with entries).
- Proof of identity. Bring one of the following documents. Passport, Driving Licence, Voter's ID card or PAN card.
- Address proof current and permanent. Bring one of the following documents. Most recent BSNL phone bill, Electricity bill, Water bill, Lease deed, Rent deed, Ration card or Passport.
- UAN/PF Number, Cancelled cheque with the name on it, Bank Passbook/Bank Statement with IFSC code
- **PAN Card and Aadhaar Card copy is a must for salary processing. If you do not have a PAN card, please apply for the same immediately.**



Please note, all of the above mentioned documents are mandatory and we will not be able to induct you without these documents.

All original documents will be returned to you on the same day after verification by **Human Resources Department** and copies will be retained for records.

Should you require any clarifications and/or on joining date, please contact the following:

Contact Person: Gururaj M Ph: +91 8041598269 (Direct), E-mail: gururaj.m@in.unisys.com

I have read and understood the above documents checklist and agreed to submit the same on my joining date.

Name: Vaishnavi Kotagiri

Sign2

Date Signed2



PRIVATE AND CONFIDENTIAL

Ms. Vani Chakali
#10-3-880 2RT/273, Vijay Nagar Colony,
NMDC Road, Near Masab,
Hyderabad - 500028
Ph: +91 8106652380

OFFER OF EMPLOYMENT

We refer to your application for employment and subsequent interviews you had with us.
We are pleased to offer you employment with Unisys India Private Limited, on the following terms and conditions.

COMMENCEMENT OF EMPLOYMENT

Your employment would be effective from **September 04, 2023**.

QUALIFICATION AND EXPERIENCE

Your relevant qualification and relevant experience considered for this position/job title is **BBA (Likely to Graduate by July 2023) Fresher**. This offer of employment is subject to successful completion of the course.

JOB TITLE

Your job title will be **Services Support Rep 4**.

REMUNERATION

Your total remuneration will be **INR 3,37,258 /-** (Three Lakh Thirty Seven Thousand Two Hundred and Fifty Eight Rupees only) per annum. A detailed break-up of the compensation will be discussed, and will be based upon Unisys segmentation between basic and non-basic compensation structure referenced below:

Basic Salary (Base Pay): INR 1,80,000
House Rent Allowance (HRA): INR 90,000
Bonus / Ex-gratia: INR 36,000
Special Allowance: INR 1,000
Provident Fund (Company's contribution): INR 21,600
Gratuity (Company's contribution): INR 8,658
Total Gross Compensation: INR 3,37,258

Additional Benefits

- Shift Allowance upto **INR 46,200/- p.a** as per the company policy as applicable to your Role Code
- Company provided transport as per the company policy as applicable to your Role code, Work Location and Shift
- You will be covered under the Group Medclaim Insurance policy upto 3 lakhs of annual medical coverage for hospitalization



- You will be covered under the Group Term Life Program and Group Personal Accident Insurance Policy
- Gratuity component mentioned under retivals will be applicable as per The Payment of Gratuity Act, 1972
- You can choose to allocate INR 1100 towards Food coupons from your Special Allowance
- You can choose to allocate upto one month's Basic salary towards LTA from your Special Allowance

TRAINING PERIOD

On your joining, you are expected to undergo Foundation Program Training which comprises of classroom training and on the job training. The training duration, scope and qualifying criteria are purely based on Business requirements. Your continued employment with the Company is subject to your meeting the qualifying criteria during and at the end of the training.

TAXATION AND OTHER DEDUCTIONS

Unisys shall withhold the appropriate amount of Indian income taxes from the salary paid to you. You shall be responsible for filing your personal returns and for complying with other requirements under the India tax laws. Unisys shall also be entitled to deduct any other sums as may be recoverable from you time to time.

HOURS OF WORK

You are required to work for a total of 45 hours per week and you are required to work in shifts.

EARNED LEAVE

You will be eligible for annual earned leave per Unisys India Paid Time Off practice that will be accrued on a monthly basis. Employees continue to earn leave until their balance reaches the limits prescribed in the Unisys India Paid time off Practice.

PLACE OF WORK

You will report into the Unisys offices at **Unisys India Private Limited - DLF 7F Special Economic Zone (SEZ), Unit I, 7th Floor, Block 2 DLF Cybercity, Plot no. 129 to 132, Gachibowli Hyderabad Telangana 500019 India**. Unisys may, at any point of time, in its sole discretion, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad. In such event, the terms and conditions governing your service shall be those applicable at the location of transfer or those applicable to employees of such subsidiaries or affiliates as the case may be.

Unisys may also depute you to any work, or assign your services to any associate company, branch, office, subsidiary or other companies, concerns, organizations, or firms with whom Unisys may make any such arrangement or agreement. You may also be required on a temporary basis to work at any client premises based in India or overseas.

PROPRIETARY INFORMATION, INVENTIONS AND NON-COMPETITION



You shall be required to execute a separate Employee Proprietary Information, Inventions and Non-Competition Agreement as part of your on-boarding.

CONFLICT OF INTEREST DISCLOSURE

Unisys conducts its business with integrity and in compliance with legal standards around the world. All Unisys Associates must avoid conflicts of interest. The term “conflict of interest” includes actual conflicts of interest, potential conflicts of interest, and even the appearance of a conflict of interest. A conflict of interest arises when your personal interest conflicts with your job responsibilities or the best interest of Unisys. This can occur where you make decisions or take actions to benefit yourself or someone you are close to, like a family member. If you engage in outside activities like freelancing, second job or outside directorship for profit or non-profit organisation, or if you have existing close relationships with our business partners and if you believe you may have a conflict, disclose this to your Unisys Talent Acquisition Representative or the Hiring Leader and get clearance from Unisys prior to joining the Company. This offer is contingent on your having done so. Except in extraordinary circumstances, disclosed conflicts can be cleared with simple review.

Once you are employed, you should familiarize yourself with policy on Conflicts of Interest during your on-boarding process. You will be asked to certify compliance at that time. Any questions about a conflict of interest should be directed to your Leader and the Compliance and Ethics Office.

PROBATION/NOTICE PERIOD.

On joining Unisys, you shall be on probation for six months from the actual date of your joining with us and will continue to be so unless and until you are expressly confirmed in the regular service of the Company. The probation period may be curtailed or extended by Unisys management at its sole discretion. Your confirmation will be communicated to you in writing. The Company reserves the right to extend the probationary period in the event that your performance is not up to expectation.

During your probation, your service can be terminated within one (1) month notice or salary thereof on either side. After confirmation you will be required to give **two** months’ notice or salary thereof in case you decide to leave our services, subject to the Company’s discretion. In the event you have an incomplete assignment, Unisys will have the discretion to relieve you only at the end of the **two** months’ notice period. Similarly the Company can terminate your services by giving **two** months’ notice or salary thereof. Unisys reserves the right, however, to terminate your employment for disciplinary reasons at any time without notice or payment in lieu thereof.

Notice period is linked to be role/role code based on Unisys Separation policy. Notice period pertaining to your Specific role code will be considered at the time of separation.

GENERAL PROVISIONS



As an employee in the full time employment of the Company, you will be obliged to devote your entire time, attention and effort to the furtherance of Unisys business, and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself or devote your time or attention to any employment, business or position of monetary interest, other than that of the Company

You will keep us informed of any change in your residential address, your family status or any other personal particulars relevant to your employment.

In addition to the terms and conditions of employment specifically stated herein, you shall be governed by the rules, regulations and such other practices, systems, procedures and policies framed, amended or modified by Unisys from time to time. Statutory laws enacted by Central or State Government or local authorities will also govern you as may be applicable to you from time to time.

Further you are required to complete the **Corporate Ethics Training** within 30 days from the date of joining Unisys. Noncompliance of this clause shall be viewed very seriously by the management and it shall result in termination of employment.

In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a court in Bangalore.

The terms of this offer detailed above are strictly confidential and should be treated as privileged information between you and the Company. You are expected to maintain such information appropriately.

RETIREMENT

You will retire from the employment of Unisys on attaining the age of superannuation which will be end of the month in which you attain 60 years of age.

DOCUMENTS/TESTIMONIALS

You are required to produce originals/photocopies of documents on the day of joining as per **Annexure 'C'**. If you are not in a position to submit complete set of documents, we will not be in a position to employ you and this offer will automatically stand cancelled.

Please note all documents/testimonials submitted to Unisys will be verified as per our background verification process. Any omissions or misrepresentation of any facts will result in the termination of your employment.

ACCEPTANCE OF OUR OFFER

Please confirm your acceptance of our offer by signing and returning the duplicate copy of this letter for my attention within two days from the date of this letter.

This letter may not be modified or amended except by a written agreement, signed by an officer of Unisys and by you. Your employment with Unisys is for no specified period and constitutes at will employment.

CONCLUSION



We hope you find this offer to be a satisfactory basis for joining Unisys. We at Unisys are greatly impressed by your calibre and special skills. We have great hopes of your ability to help us build an even more successful enterprise, while developing an excellent career for yourself.

We look forward to receiving your acceptance and to working with you in the development of the Company, and seeking ways for you to secure the necessary stimulation and advancement. If you have any questions, please do not hesitate to call us.

We welcome you to the Unisys family and wish you a rewarding career over the years to come.

Yours sincerely,

Signature: Sign1

Seema Rani
Director - Talent Acquisition
Unisys India Private Limited
Date: March 31, 2023

ACCEPTANCE OF EMPLOYEE

To: Unisys India Private Limited

I **Vani Chakali**, have read and understood the above Offer Letter and Compensation Package relating to my services and employment with Unisys India Private Limited and the same is acceptable to me. I will join on or before **September 04, 2023**.

Signature: Sign2

Date: Date Signed2

Place: Hyderabad

EMPLOYEE TRAINING AGREEMENT



This **Employee Training Agreement** is entered into **September 04, 2023**.

Between

Unisys India Private Limited a Company incorporated under the Companies Act, 1956 and having its Registered office at Unisys India, Special Economic Zone (Unit I) **RGA Tech Park, Block-03, Wing B 5th,6th,7th,8th, & 10th Floor, Survey No 33/1, Chikkannahalli Village, Sarjapur Main Road, Bangalore 560 035**. India hereinafter referred to as **"Unisys"** (which expression shall unless excluded by or repugnant to the context include its successors and assigns) of the ONE PART;

AND

Vani Chakali, D/o Bandappa Chakali, hereinafter referred to as the **"Employee"** (which expression shall unless excluded by or repugnant to the context include his heirs, successors, legal representative, administrators and executors) of the OTHER PART.

WHEREAS:

The Employee is an employee of Unisys India Private Limited.

The Employee has been selected by Unisys to undergo specialized and practical training. Training includes on job straining, e- learning, Mentoring, Class room Training and process training, in the area of his/ her work.

Unisys would have to incur a large amount of expenditure in imparting such specialized training to the Employee.

Hence, the Employee has agreed that, for imparting such unique training, he / she will continue to work for Unisys for a period of **eighteen (18) months** from the date of Joining Unisys and that, if he / she desires to quit his / her employment with Unisys, the Employee will compensate Unisys for the loss that will be suffered by Unisys.

In the circumstances, the parties herein have agreed to reduce this arrangement to writing as set out below.

NOW THIS AGREEMENT WITNESSETH:

The Employee has been selected by Unisys to undergo specialized and practical training. Training includes on job training, e- learning, Mentoring, Class room Training and process training, in the area of his/her work.

In consideration of Unisys having to incur substantial costs in imparting such specialized training to the Employee, the Employee hereby agrees, undertakes and assures Unisys that the Employee shall remain in employment with Unisys for a minimum period of eighteen (18) months from the date of joining, for imparting such unique training.

The Employee hereby agrees and undertakes that, in the event of any violation by the Employee of the condition mentioned in clause 2, the Employee shall be liable to pay to Unisys, as and by way of an indemnity,



a sum of **INR 60,000/- (Rupees Sixty Thousand only)**, towards reimbursement of the costs incurred by Unisys for having imparted such specialized training on the Employee.

in the event the Employee leaves the employment of Unisys during the period of training, the Employee will reimburse Unisys the full and final amount of a sum of **INR 60,000/- (Rupees Sixty Thousand only)** towards reimbursement of the expenses and / or will be adjusted against dues payable to the employee, if any, at the time of full & final settlement. Any further dues post deduction from the employee claims should be paid by the Employee within 2 weeks from the due date.

Upon any violation of any of the conditions mentioned above coming to the knowledge of Unisys, the said amounts as stated in clause 3 shall become due and payable by the Employee to Unisys within a period of two weeks from the date of the Employee being called upon to do so by Unisys, together with interest thereon at the rate of 18% per annum from the date of the expiry of two weeks till payment.

This Agreement does not create any right in favor of the Employee to remain in employment with Unisys for the minimum period of eighteen (18) months from the date joining Unisys and Unisys's rights to terminate the Employee's employment, as set out in the Offer of employment issued to the Employee, remains unaffected.

The Employee agrees that all information made available to the employee during his/her training is confidential information and shall hold it in trust and confidence. The Employee agrees not to disclose such information to any third party anywhere in the world or use such information for any purpose other than that for which such information has been disclosed to him/her, without obtaining prior written consent from Unisys. The Employee shall return to Unisys all confidential information, including all copies, translations, conversions, modifications and derivations thereof, upon completion of the need for the same or on resignation/termination of his/her employment with Unisys.

This Agreement is in addition to and not in derogation of any of the other terms of employment between Unisys and the Employee.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE AFFIXED THEIR RESPECTIVE SIGNATURES ON THE DATE FIRST HEREIN ABOVE MENTIONED

Sign1

Seema Rani
Director – Talent Acquisition
Unisys India Private Limited
Date: March 31, 2023



Accepted: [Sign2](#)

Employee Name: Vani Chakali

Date: [Date Signed2](#)

ANNEXURE C

DAY-ONE FORMALITIES JOINING FORMALITIES & NEW HIRE ORIENTATION/INDUCTION

Dear Vani Chakali,

Please report at 9.30 AM at the following office address on the day of joining:

Unisys India Private Limited, - **Unisys India Private Limited - DLF 7F Special Economic Zone (SEZ), Unit I, 7th Floor, Block 2 DLF Cybercity, Plot no. 129 to 132, Gachibowli Hyderabad Telangana 500019 India.**

Kindly note that it is important to be on time to complete joining formalities.

Salary Payout: If you join us on or before 10th of the month, your salary will be paid in the same month. If you join after 10th of the month, your salary will be paid in the subsequent month along with the previous month's salary.

Please **bring originals** and **1 set of photocopies** of the following documents:

- Education mark sheets (all semester / year mark sheets) & certificate from 10th standard to highest degree attained. Photocopies should include both front and back side of the mark sheets and certificates.
- Relieving letter from most recent employer is a must. If not, resignation acceptance letter issued by HR. Subsequently, relieving letter has to be submitted within three weeks.
- Relieving letter or experience certificate from your previous employers specifying exact dates / duration of employment.
- Six passport size colour photographs.
- Passport (All pages with entries).
- Proof of identity. Bring one of the following documents. Passport, Driving Licence, Voter's ID card or PAN card.
- Address proof current and permanent. Bring one of the following documents. Most recent BSNL phone bill, Electricity bill, Water bill, Lease deed, Rent deed, Ration card or Passport.
- UAN/PF Number, Cancelled cheque with the name on it, Bank Passbook/Bank Statement with IFSC code
- **PAN Card and Aadhaar Card copy is a must for salary processing. If you do not have a PAN card, please apply for the same immediately.**



Please note, all of the above mentioned documents are mandatory and we will not be able to induct you without these documents.

All original documents will be returned to you on the same day after verification by **Human Resources Department** and copies will be retained for records.

Should you require any clarifications and/or on joining date, please contact the following:

Contact Person: Gururaj M Ph: +91 8041598269 (Direct), E-mail: gururaj.m@in.unisys.com

I have read and understood the above documents checklist and agreed to submit the same on my joining date.

Name: Vani Chakali

Sign2

Date Signed2



PRIVATE AND CONFIDENTIAL

Ms. G S S Sree Sahithi
Brindavanam Appartments, P&T Colony,
Gandhinagar, Kavadiguda,
Hyderabad - 500080
Ph: +91 9705618647

OFFER OF EMPLOYMENT

We refer to your application for employment and subsequent interviews you had with us.
We are pleased to offer you employment with Unisys India Private Limited, on the following terms and conditions.

COMMENCEMENT OF EMPLOYMENT

Your employment would be effective from **September 04, 2023**.

QUALIFICATION AND EXPERIENCE

Your relevant qualification and relevant experience considered for this position/job title is **B.Com (Likely to Graduate by July 2023) Fresher**. This offer of employment is subject to successful completion of the course.

JOB TITLE

Your job title will be **Services Support Rep 4**.

REMUNERATION

Your total remuneration will be **INR 3,37,258 /-** (Three Lakh Thirty Seven Thousand Two Hundred and Fifty Eight Rupees only) per annum. A detailed break-up of the compensation will be discussed, and will be based upon Unisys segmentation between basic and non-basic compensation structure referenced below:

Basic Salary (Base Pay): INR 1,80,000
House Rent Allowance (HRA): INR 90,000
Bonus / Ex-gratia: INR 36,000
Special Allowance: INR 1,000
Provident Fund (Company's contribution): INR 21,600
Gratuity (Company's contribution): INR 8,658
Total Gross Compensation: INR 3,37,258

Additional Benefits

- Shift Allowance upto **INR 46,200/- p.a** as per the company policy as applicable to your Role Code
- Company provided transport as per the company policy as applicable to your Role code, Work Location and Shift
- You will be covered under the Group Medclaim Insurance policy upto 3 lakhs of annual medical coverage for hospitalization



- You will be covered under the Group Term Life Program and Group Personal Accident Insurance Policy
- Gratuity component mentioned under retivals will be applicable as per The Payment of Gratuity Act, 1972
- You can choose to allocate INR 1100 towards Food coupons from your Special Allowance
- You can choose to allocate upto one month's Basic salary towards LTA from your Special Allowance

TRAINING PERIOD

On your joining, you are expected to undergo Foundation Program Training which comprises of classroom training and on the job training. The training duration, scope and qualifying criteria are purely based on Business requirements. Your continued employment with the Company is subject to your meeting the qualifying criteria during and at the end of the training.

TAXATION AND OTHER DEDUCTIONS

Unisys shall withhold the appropriate amount of Indian income taxes from the salary paid to you. You shall be responsible for filing your personal returns and for complying with other requirements under the India tax laws. Unisys shall also be entitled to deduct any other sums as may be recoverable from you time to time.

HOURS OF WORK

You are required to work for a total of 45 hours per week and you are required to work in shifts.

EARNED LEAVE

You will be eligible for annual earned leave per Unisys India Paid Time Off practice that will be accrued on a monthly basis. Employees continue to earn leave until their balance reaches the limits prescribed in the Unisys India Paid time off Practice.

PLACE OF WORK

You will report into the Unisys offices at **Unisys India Private Limited - DLF 7F Special Economic Zone (SEZ), Unit I, 7th Floor, Block 2 DLF Cybercity, Plot no. 129 to 132, Gachibowli Hyderabad Telangana 500019 India**. Unisys may, at any point of time, in its sole discretion, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad. In such event, the terms and conditions governing your service shall be those applicable at the location of transfer or those applicable to employees of such subsidiaries or affiliates as the case may be.

Unisys may also depute you to any work, or assign your services to any associate company, branch, office, subsidiary or other companies, concerns, organizations, or firms with whom Unisys may make any such arrangement or agreement. You may also be required on a temporary basis to work at any client premises based in India or overseas.



PROPRIETARY INFORMATION, INVENTIONS AND NON-COMPETITION

You shall be required to execute a separate Employee Proprietary Information, Inventions and Non-Competition Agreement as part of your on-boarding.

CONFLICT OF INTEREST DISCLOSURE

Unisys conducts its business with integrity and in compliance with legal standards around the world. All Unisys Associates must avoid conflicts of interest. The term “conflict of interest” includes actual conflicts of interest, potential conflicts of interest, and even the appearance of a conflict of interest. A conflict of interest arises when your personal interest conflicts with your job responsibilities or the best interest of Unisys. This can occur where you make decisions or take actions to benefit yourself or someone you are close to, like a family member. If you engage in outside activities like freelancing, second job or outside directorship for profit or non-profit organisation, or if you have existing close relationships with our business partners and if you believe you may have a conflict, disclose this to your Unisys Talent Acquisition Representative or the Hiring Leader and get clearance from Unisys prior to joining the Company. This offer is contingent on your having done so. Except in extraordinary circumstances, disclosed conflicts can be cleared with simple review.

Once you are employed, you should familiarize yourself with policy on Conflicts of Interest during your on-boarding process. You will be asked to certify compliance at that time. Any questions about a conflict of interest should be directed to your Leader and the Compliance and Ethics Office.

PROBATION/NOTICE PERIOD.

On joining Unisys, you shall be on probation for six months from the actual date of your joining with us and will continue to be so unless and until you are expressly confirmed in the regular service of the Company. The probation period may be curtailed or extended by Unisys management at its sole discretion. Your confirmation will be communicated to you in writing. The Company reserves the right to extend the probationary period in the event that your performance is not up to expectation.

During your probation, your service can be terminated within one (1) month notice or salary thereof on either side. After confirmation you will be required to give **two** months’ notice or salary thereof in case you decide to leave our services, subject to the Company’s discretion. In the event you have an incomplete assignment, Unisys will have the discretion to relieve you only at the end of the **two** months’ notice period. Similarly the Company can terminate your services by giving **two** months’ notice or salary thereof. Unisys reserves the right, however, to terminate your employment for disciplinary reasons at any time without notice or payment in lieu thereof.

Notice period is linked to be role/role code based on Unisys Separation policy. Notice period pertaining to your Specific role code will be considered at the time of separation.



GENERAL PROVISIONS

As an employee in the full time employment of the Company, you will be obliged to devote your entire time, attention and effort to the furtherance of Unisys business, and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself or devote your time or attention to any employment, business or position of monetary interest, other than that of the Company

You will keep us informed of any change in your residential address, your family status or any other personal particulars relevant to your employment.

In addition to the terms and conditions of employment specifically stated herein, you shall be governed by the rules, regulations and such other practices, systems, procedures and policies framed, amended or modified by Unisys from time to time. Statutory laws enacted by Central or State Government or local authorities will also govern you as may be applicable to you from time to time.

Further you are required to complete the **Corporate Ethics Training** within 30 days from the date of joining Unisys. Noncompliance of this clause shall be viewed very seriously by the management and it shall result in termination of employment.

In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a court in Bangalore.

The terms of this offer detailed above are strictly confidential and should be treated as privileged information between you and the Company. You are expected to maintain such information appropriately.

RETIREMENT

You will retire from the employment of Unisys on attaining the age of superannuation which will be end of the month in which you attain 60 years of age.

DOCUMENTS/TESTIMONIALS

You are required to produce originals/photocopies of documents on the day of joining as per **Annexure 'C'**. If you are not in a position to submit complete set of documents, we will not be in a position to employ you and this offer will automatically stand cancelled.

Please note all documents/testimonials submitted to Unisys will be verified as per our background verification process. Any omissions or misrepresentation of any facts will result in the termination of your employment.

ACCEPTANCE OF OUR OFFER

Please confirm your acceptance of our offer by signing and returning the duplicate copy of this letter for my attention within two days from the date of this letter.

This letter may not be modified or amended except by a written agreement, signed by an officer of Unisys and by you. Your employment with Unisys is for no specified period and constitutes at will employment.



CONCLUSION

We hope you find this offer to be a satisfactory basis for joining Unisys. We at Unisys are greatly impressed by your calibre and special skills. We have great hopes of your ability to help us build an even more successful enterprise, while developing an excellent career for yourself.

We look forward to receiving your acceptance and to working with you in the development of the Company, and seeking ways for you to secure the necessary stimulation and advancement. If you have any questions, please do not hesitate to call us.

We welcome you to the Unisys family and wish you a rewarding career over the years to come.

Yours sincerely,

Signature: Sign1

Seema Rani
Director - Talent Acquisition
Unisys India Private Limited
Date: April 03, 2023

ACCEPTANCE OF EMPLOYEE

To: Unisys India Private Limited

I **G S S S Sree Sahithi**, have read and understood the above Offer Letter and Compensation Package relating to my services and employment with Unisys India Private Limited and the same is acceptable to me. I will join on or before **September 04, 2023**.

Signature: Sign2

Date: Date Signed2

Place: Hyderabad



EMPLOYEE TRAINING AGREEMENT

This Employee Training Agreement is entered into **September 04, 2023**.

Between

Unisys India Private Limited a Company incorporated under the Companies Act, 1956 and having its Registered office at Unisys India, Special Economic Zone (Unit I) **RGA Tech Park, Block-03, Wing B 5th,6th,7th,8th, & 10th Floor, Survey No 33/1, Chikkannahelli Village, Sarjapur Main Road, Bangalore 560 035**. India hereinafter referred to as **"Unisys"** (which expression shall unless excluded by or repugnant to the context include its successors and assigns) of the ONE PART;

AND

G S S Sree Sahithi, D/o G V S Pavan Kumar, hereinafter referred to as the **"Employee"** (which expression shall unless excluded by or repugnant to the context include his heirs, successors, legal representative, administrators and executors) of the OTHER PART.

WHEREAS:

The Employee is an employee of Unisys India Private Limited.

The Employee has been selected by Unisys to undergo specialized and practical training. Training includes on job training, e- learning, Mentoring, Class room Training and process training, in the area of his/ her work.

Unisys would have to incur a large amount of expenditure in imparting such specialized training to the Employee.

Hence, the Employee has agreed that, for imparting such unique training, he / she will continue to work for Unisys for a period of **eighteen (18) months** from the date of Joining Unisys and that, if he / she desires to quit his / her employment with Unisys, the Employee will compensate Unisys for the loss that will be suffered by Unisys. In the circumstances, the parties herein have agreed to reduce this arrangement to writing as set out below.

NOW THIS AGREEMENT WITNESSETH:

The Employee has been selected by Unisys to undergo specialized and practical training. Training includes on job training, e- learning, Mentoring, Class room Training and process training, in the area of his/her work.

In consideration of Unisys having to incur substantial costs in imparting such specialized training to the Employee, the Employee hereby agrees, undertakes and assures Unisys that the Employee shall remain in employment with Unisys for a minimum period of eighteen (18) months from the date of joining, for imparting such unique training.

The Employee hereby agrees and undertakes that, in the event of any violation by the Employee of the condition mentioned in clause 2, the Employee shall be liable to pay to Unisys, as and by way of an indemnity,



a sum of **INR 60,000/- (Rupees Sixty Thousand only)**, towards reimbursement of the costs incurred by Unisys for having imparted such specialized training on the Employee.

in the event the Employee leaves the employment of Unisys during the period of training, the Employee will reimburse Unisys the full and final amount of a sum of **INR 60,000/- (Rupees Sixty Thousand only)**, towards reimbursement of the expenses and / or will be adjusted against dues payable to the employee, if any, at the time of full & final settlement. Any further dues post deduction from the employee claims should be paid by the Employee within 2 weeks from the due date.

Upon any violation of any of the conditions mentioned above coming to the knowledge of Unisys, the said amounts as stated in clause 3 shall become due and payable by the Employee to Unisys within a period of two weeks from the date of the Employee being called upon to do so by Unisys, together with interest thereon at the rate of 18% per annum from the date of the expiry of two weeks till payment.

This Agreement does not create any right in favor of the Employee to remain in employment with Unisys for the minimum period of eighteen (18) months from the date joining Unisys and Unisys's rights to terminate the Employee's employment, as set out in the Offer of employment issued to the Employee, remains unaffected.

The Employee agrees that all information made available to the employee during his/her training is confidential information and shall hold it in trust and confidence. The Employee agrees not to disclose such information to any third party anywhere in the world or use such information for any purpose other than that for which such information has been disclosed to him/her, without obtaining prior written consent from Unisys. The Employee shall return to Unisys all confidential information, including all copies, translations, conversions, modifications and derivations thereof, upon completion of the need for the same or on resignation/termination of his/her employment with Unisys.

This Agreement is in addition to and not in derogation of any of the other terms of employment between Unisys and the Employee.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE AFFIXED THEIR RESPECTIVE SIGNATURES ON THE DATE FIRST HEREIN ABOVE MENTIONED

Sign1

Seema Rani
Director – Talent Acquisition
Unisys India Private Limited
Date: April 03, 2023



Accepted: [Sign2](#)

Employee Name: G S S S Sree Sahithi

Date: [Date Signed2](#)

ANNEXURE C

DAY-ONE FORMALITIES JOINING FORMALITIES & NEW HIRE ORIENTATION/INDUCTION

Dear G S S S Sree Sahithi,

Please report at 9.30 AM at the following office address on the day of joining:

Unisys India Private Limited, - **Unisys India Private Limited - DLF 7F Special Economic Zone (SEZ), Unit I, 7th Floor, Block 2 DLF Cybercity, Plot no. 129 to 132, Gachibowli Hyderabad Telangana 500019 India.**

Kindly note that it is important to be on time to complete joining formalities.

Salary Payout: If you join us on or before 10th of the month, your salary will be paid in the same month. If you join after 10th of the month, your salary will be paid in the subsequent month along with the previous month's salary.

Please **bring originals** and **1 set of photocopies** of the following documents:

- Education mark sheets (all semester / year mark sheets) & certificate from 10th standard to highest degree attained. Photocopies should include both front and back side of the mark sheets and certificates.
- Relieving letter from most recent employer is a must. If not, resignation acceptance letter issued by HR. Subsequently, relieving letter has to be submitted within three weeks.
- Relieving letter or experience certificate from your previous employers specifying exact dates / duration of employment.
- Six passport size colour photographs.
- Passport (All pages with entries).
- Proof of identity. Bring one of the following documents. Passport, Driving Licence, Voter's ID card or PAN card.
- Address proof current and permanent. Bring one of the following documents. Most recent BSNL phone bill, Electricity bill, Water bill, Lease deed, Rent deed, Ration card or Passport.
- UAN/PF Number, Cancelled cheque with the name on it, Bank Passbook/Bank Statement with IFSC code
- **PAN Card and Aadhaar Card copy is a must for salary processing. If you do not have a PAN card, please apply for the same immediately.**



Please note, all of the above mentioned documents are mandatory and we will not be able to induct you without these documents.

All original documents will be returned to you on the same day after verification by **Human Resources Department** and copies will be retained for records.

Should you require any clarifications and/or on joining date, please contact the following:

Contact Person: Gururaj M Ph: +91 8041598269 (Direct), E-mail: gururaj.m@in.unisys.com

I have read and understood the above documents checklist and agreed to submit the same on my joining date.

Name: G S S Sree Sahithi

Sign2

Date Signed2



PRIVATE AND CONFIDENTIAL

Ms. Dharani Artham
#6-4-141, Nagarjuna Colony,
Shivaji Nagar,
Nalgonda - 508001
Ph: +91 9014808250

OFFER OF EMPLOYMENT

We refer to your application for employment and subsequent interviews you had with us.
We are pleased to offer you employment with Unisys India Private Limited, on the following terms and conditions.

COMMENCEMENT OF EMPLOYMENT

Your employment would be effective from **September 04, 2023**.

QUALIFICATION AND EXPERIENCE

Your relevant qualification and relevant experience considered for this position/job title is **B.Com (Likely to Graduate by July 2023) Fresher**. This offer of employment is subject to successful completion of the course.

JOB TITLE

Your job title will be **Services Support Rep 4**.

REMUNERATION

Your total remuneration will be **INR 3,37,258 /-** (Three Lakh Thirty Seven Thousand Two Hundred and Fifty Eight Rupees only) per annum. A detailed break-up of the compensation will be discussed, and will be based upon Unisys segmentation between basic and non-basic compensation structure referenced below:

Basic Salary (Base Pay): INR 1,80,000
House Rent Allowance (HRA): INR 90,000
Bonus / Ex-gratia: INR 36,000
Special Allowance: INR 1,000
Provident Fund (Company's contribution): INR 21,600
Gratuity (Company's contribution): INR 8,658
Total Gross Compensation: INR 3,37,258

Additional Benefits

- Shift Allowance upto **INR 46,200/- p.a** as per the company policy as applicable to your Role Code
- Company provided transport as per the company policy as applicable to your Role code, Work Location and Shift
- You will be covered under the Group Medclaim Insurance policy upto 3 lakhs of annual medical coverage for hospitalization



- You will be covered under the Group Term Life Program and Group Personal Accident Insurance Policy
- Gratuity component mentioned under retires will be applicable as per The Payment of Gratuity Act, 1972
- You can choose to allocate INR 1100 towards Food coupons from your Special Allowance
- You can choose to allocate upto one month's Basic salary towards LTA from your Special Allowance

TRAINING PERIOD

On your joining, you are expected to undergo Foundation Program Training which comprises of classroom training and on the job training. The training duration, scope and qualifying criteria are purely based on Business requirements. Your continued employment with the Company is subject to your meeting the qualifying criteria during and at the end of the training.

TAXATION AND OTHER DEDUCTIONS

Unisys shall withhold the appropriate amount of Indian income taxes from the salary paid to you. You shall be responsible for filing your personal returns and for complying with other requirements under the India tax laws. Unisys shall also be entitled to deduct any other sums as may be recoverable from you time to time.

HOURS OF WORK

You are required to work for a total of 45 hours per week and you are required to work in shifts.

EARNED LEAVE

You will be eligible for annual earned leave per Unisys India Paid Time Off practice that will be accrued on a monthly basis. Employees continue to earn leave until their balance reaches the limits prescribed in the Unisys India Paid time off Practice.

PLACE OF WORK

You will report into the Unisys offices at **Unisys India Private Limited - DLF 7F Special Economic Zone (SEZ), Unit I, 7th Floor, Block 2 DLF Cybercity, Plot no. 129 to 132, Gachibowli Hyderabad Telangana 500019 India**. Unisys may, at any point of time, in its sole discretion, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad. In such event, the terms and conditions governing your service shall be those applicable at the location of transfer or those applicable to employees of such subsidiaries or affiliates as the case may be.

Unisys may also depute you to any work, or assign your services to any associate company, branch, office, subsidiary or other companies, concerns, organizations, or firms with whom Unisys may make any such arrangement or agreement. You may also be required on a temporary basis to work at any client premises based in India or overseas.



PROPRIETARY INFORMATION, INVENTIONS AND NON-COMPETITION

You shall be required to execute a separate Employee Proprietary Information, Inventions and Non-Competition Agreement as part of your on-boarding.

CONFLICT OF INTEREST DISCLOSURE

Unisys conducts its business with integrity and in compliance with legal standards around the world. All Unisys Associates must avoid conflicts of interest. The term “conflict of interest” includes actual conflicts of interest, potential conflicts of interest, and even the appearance of a conflict of interest. A conflict of interest arises when your personal interest conflicts with your job responsibilities or the best interest of Unisys. This can occur where you make decisions or take actions to benefit yourself or someone you are close to, like a family member. If you engage in outside activities like freelancing, second job or outside directorship for profit or non-profit organisation, or if you have existing close relationships with our business partners and if you believe you may have a conflict, disclose this to your Unisys Talent Acquisition Representative or the Hiring Leader and get clearance from Unisys prior to joining the Company. This offer is contingent on your having done so. Except in extraordinary circumstances, disclosed conflicts can be cleared with simple review.

Once you are employed, you should familiarize yourself with policy on Conflicts of Interest during your on-boarding process. You will be asked to certify compliance at that time. Any questions about a conflict of interest should be directed to your Leader and the Compliance and Ethics Office.

PROBATION/NOTICE PERIOD.

On joining Unisys, you shall be on probation for six months from the actual date of your joining with us and will continue to be so unless and until you are expressly confirmed in the regular service of the Company. The probation period may be curtailed or extended by Unisys management at its sole discretion. Your confirmation will be communicated to you in writing. The Company reserves the right to extend the probationary period in the event that your performance is not up to expectation.

During your probation, your service can be terminated within one (1) month notice or salary thereof on either side. After confirmation you will be required to give **two** months’ notice or salary thereof in case you decide to leave our services, subject to the Company’s discretion. In the event you have an incomplete assignment, Unisys will have the discretion to relieve you only at the end of the **two** months’ notice period. Similarly the Company can terminate your services by giving **two** months’ notice or salary thereof. Unisys reserves the right, however, to terminate your employment for disciplinary reasons at any time without notice or payment in lieu thereof.

Notice period is linked to be role/role code based on Unisys Separation policy. Notice period pertaining to your Specific role code will be considered at the time of separation.



GENERAL PROVISIONS

As an employee in the full time employment of the Company, you will be obliged to devote your entire time, attention and effort to the furtherance of Unisys business, and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself or devote your time or attention to any employment, business or position of monetary interest, other than that of the Company

You will keep us informed of any change in your residential address, your family status or any other personal particulars relevant to your employment.

In addition to the terms and conditions of employment specifically stated herein, you shall be governed by the rules, regulations and such other practices, systems, procedures and policies framed, amended or modified by Unisys from time to time. Statutory laws enacted by Central or State Government or local authorities will also govern you as may be applicable to you from time to time.

Further you are required to complete the **Corporate Ethics Training** within 30 days from the date of joining Unisys. Noncompliance of this clause shall be viewed very seriously by the management and it shall result in termination of employment.

In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a court in Bangalore.

The terms of this offer detailed above are strictly confidential and should be treated as privileged information between you and the Company. You are expected to maintain such information appropriately.

RETIREMENT

You will retire from the employment of Unisys on attaining the age of superannuation which will be end of the month in which you attain 60 years of age.

DOCUMENTS/TESTIMONIALS

You are required to produce originals/photocopies of documents on the day of joining as per **Annexure 'C'**. If you are not in a position to submit complete set of documents, we will not be in a position to employ you and this offer will automatically stand cancelled.

Please note all documents/testimonials submitted to Unisys will be verified as per our background verification process. Any omissions or misrepresentation of any facts will result in the termination of your employment.

ACCEPTANCE OF OUR OFFER

Please confirm your acceptance of our offer by signing and returning the duplicate copy of this letter for my attention within two days from the date of this letter.

This letter may not be modified or amended except by a written agreement, signed by an officer of Unisys and by you. Your employment with Unisys is for no specified period and constitutes at will employment.



CONCLUSION

We hope you find this offer to be a satisfactory basis for joining Unisys. We at Unisys are greatly impressed by your calibre and special skills. We have great hopes of your ability to help us build an even more successful enterprise, while developing an excellent career for yourself.

We look forward to receiving your acceptance and to working with you in the development of the Company, and seeking ways for you to secure the necessary stimulation and advancement. If you have any questions, please do not hesitate to call us.

We welcome you to the Unisys family and wish you a rewarding career over the years to come.

Yours sincerely,

Signature: Sign1

Seema Rani
Director - Talent Acquisition
Unisys India Private Limited
Date: April 04, 2023

ACCEPTANCE OF EMPLOYEE

To: Unisys India Private Limited

I **Dharani Artham**, have read and understood the above Offer Letter and Compensation Package relating to my services and employment with Unisys India Private Limited and the same is acceptable to me. I will join on or before **September 04, 2023**.

Signature: Sign2

Date: Date Signed2

Place: Hyderabad



EMPLOYEE TRAINING AGREEMENT

This Employee Training Agreement is entered into **September 04, 2023**.

Between

Unisys India Private Limited a Company incorporated under the Companies Act, 1956 and having its Registered office at Unisys India, Special Economic Zone (Unit I) **RGA Tech Park, Block-03, Wing B 5th,6th,7th,8th, & 10th Floor, Survey No 33/1, Chikkannahelli Village, Sarjapur Main Road, Bangalore 560 035**. India hereinafter referred to as **"Unisys"** (which expression shall unless excluded by or repugnant to the context include its successors and assigns) of the ONE PART;

AND

Dharani Artham, D/o Artham Srinivas, hereinafter referred to as the **"Employee"** (which expression shall unless excluded by or repugnant to the context include his heirs, successors, legal representative, administrators and executors) of the OTHER PART.

WHEREAS:

The Employee is an employee of Unisys India Private Limited.

The Employee has been selected by Unisys to undergo specialized and practical training. Training includes on job training, e- learning, Mentoring, Class room Training and process training, in the area of his/ her work.

Unisys would have to incur a large amount of expenditure in imparting such specialized training to the Employee.

Hence, the Employee has agreed that, for imparting such unique training, he / she will continue to work for Unisys for a period of **eighteen (18) months** from the date of Joining Unisys and that, if he / she desires to quit his / her employment with Unisys, the Employee will compensate Unisys for the loss that will be suffered by Unisys. In the circumstances, the parties herein have agreed to reduce this arrangement to writing as set out below.

NOW THIS AGREEMENT WITNESSETH:

The Employee has been selected by Unisys to undergo specialized and practical training. Training includes on job training, e- learning, Mentoring, Class room Training and process training, in the area of his/her work.

In consideration of Unisys having to incur substantial costs in imparting such specialized training to the Employee, the Employee hereby agrees, undertakes and assures Unisys that the Employee shall remain in employment with Unisys for a minimum period of eighteen (18) months from the date of joining, for imparting such unique training.

The Employee hereby agrees and undertakes that, in the event of any violation by the Employee of the condition mentioned in clause 2, the Employee shall be liable to pay to Unisys, as and by way of an indemnity,



a sum of **INR 60,000/- (Rupees Sixty Thousand only)**, towards reimbursement of the costs incurred by Unisys for having imparted such specialized training on the Employee.

in the event the Employee leaves the employment of Unisys during the period of training, the Employee will reimburse Unisys the full and final amount of a sum of **INR 60,000/- (Rupees Sixty Thousand only)**, towards reimbursement of the expenses and / or will be adjusted against dues payable to the employee, if any, at the time of full & final settlement. Any further dues post deduction from the employee claims should be paid by the Employee within 2 weeks from the due date.

Upon any violation of any of the conditions mentioned above coming to the knowledge of Unisys, the said amounts as stated in clause 3 shall become due and payable by the Employee to Unisys within a period of two weeks from the date of the Employee being called upon to do so by Unisys, together with interest thereon at the rate of 18% per annum from the date of the expiry of two weeks till payment.

This Agreement does not create any right in favor of the Employee to remain in employment with Unisys for the minimum period of eighteen (18) months from the date joining Unisys and Unisys's rights to terminate the Employee's employment, as set out in the Offer of employment issued to the Employee, remains unaffected.

The Employee agrees that all information made available to the employee during his/her training is confidential information and shall hold it in trust and confidence. The Employee agrees not to disclose such information to any third party anywhere in the world or use such information for any purpose other than that for which such information has been disclosed to him/her, without obtaining prior written consent from Unisys. The Employee shall return to Unisys all confidential information, including all copies, translations, conversions, modifications and derivations thereof, upon completion of the need for the same or on resignation/termination of his/her employment with Unisys.

This Agreement is in addition to and not in derogation of any of the other terms of employment between Unisys and the Employee.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE AFFIXED THEIR RESPECTIVE SIGNATURES ON THE DATE FIRST HEREIN ABOVE MENTIONED

Sign1

Seema Rani
Director – Talent Acquisition
Unisys India Private Limited
Date: April 04, 2023



Accepted: [Sign2](#)

Employee Name: Dharani Artham

Date: [Date Signed2](#)

ANNEXURE C

DAY-ONE FORMALITIES JOINING FORMALITIES & NEW HIRE ORIENTATION/INDUCTION

Dear Dharani Artham,

Please report at 9.30 AM at the following office address on the day of joining:

Unisys India Private Limited, - **Unisys India Private Limited - DLF 7F Special Economic Zone (SEZ), Unit I, 7th Floor, Block 2 DLF Cybercity, Plot no. 129 to 132, Gachibowli Hyderabad Telangana 500019 India.**

Kindly note that it is important to be on time to complete joining formalities.

Salary Payout: If you join us on or before 10th of the month, your salary will be paid in the same month. If you join after 10th of the month, your salary will be paid in the subsequent month along with the previous month's salary.

Please **bring originals** and **1 set of photocopies** of the following documents:

- Education mark sheets (all semester / year mark sheets) & certificate from 10th standard to highest degree attained. Photocopies should include both front and back side of the mark sheets and certificates.
- Relieving letter from most recent employer is a must. If not, resignation acceptance letter issued by HR. Subsequently, relieving letter has to be submitted within three weeks.
- Relieving letter or experience certificate from your previous employers specifying exact dates / duration of employment.
- Six passport size colour photographs.
- Passport (All pages with entries).
- Proof of identity. Bring one of the following documents. Passport, Driving Licence, Voter's ID card or PAN card.
- Address proof current and permanent. Bring one of the following documents. Most recent BSNL phone bill, Electricity bill, Water bill, Lease deed, Rent deed, Ration card or Passport.
- UAN/PF Number, Cancelled cheque with the name on it, Bank Passbook/Bank Statement with IFSC code
- **PAN Card and Aadhaar Card copy is a must for salary processing. If you do not have a PAN card, please apply for the same immediately.**



Please note, all of the above mentioned documents are mandatory and we will not be able to induct you without these documents.

All original documents will be returned to you on the same day after verification by **Human Resources Department** and copies will be retained for records.

Should you require any clarifications and/or on joining date, please contact the following:

Contact Person: Gururaj M Ph: +91 8041598269 (Direct), E-mail: gururaj.m@in.unisys.com

I have read and understood the above documents checklist and agreed to submit the same on my joining date.

Name: Dharani Artham

Sign2

Date Signed2



Business Outsourcing Support Services India LLP

[LLPIN: AAH-9876 - Registered with Limited Liability]

Registered office: Plot No. 83, 2nd Floor,
Shanmukha Empire, S A Society, Madhapur,
Ranga Reddy District, Hyderabad - 500081,
Telangana India

APPOINTMENT LETTER

Kalyani Jonna,
10-109, Pitlam,
Nizamabad-503310, Telangana.

Dear Kalyani Jonna,

We are pleased to appoint you in position of **Associate Financial Analyst** in US Pension Administration.

Your date of joining will be 02 May 2022

Enclosed are your terms and conditions of service and we shall be grateful if you will confirm that these are acceptable to you by signing a copy of this document.

Compensation Structure: As per Annexure - A

We look forward to your joining the company, and wish you a long and a successful career with us. and are sure that you will find this to be a significant career move.

Yours sincerely,

For **Business Outsourcing Support Services India, LLP**

A rectangular stamp with a light blue background. At the top, it reads 'BUSINESS OUTSOURCING SUPPORT SERVICES INDIA LLP' in blue capital letters. Below this is a handwritten signature in blue ink. At the bottom, it says 'Authorized Signatory' in blue capital letters.

Asha Choppali
Director – Human Resources



Business Outsourcing Support Services India LLP

[LLPIN: AAH-9876 - Registered with Limited Liability]

Registered office: Plot No. 83, 2nd Floor,
Shanmukha Empire, S A Society, Madhapur,
Ranga Reddy District, Hyderabad - 500081,
Telangana India

Compensation Structure: As per Annexure - A		
Particulars	Monthly	Annual
Cost to Company CTC	22,801	273,612
Total Earnings		
Basic	11,401	136,812
HRA	4,560	54,720
Special Allowances	5,040	60,480
Gross salary	21,001	252,012
Provident Fund Employer	1,800	21,600
Statutory Component Employer	1,800	21,600
Provident Fund Employee	1,800	21,600
Professional Tax	200	2,400
Total Deductions	2,000	24,000
Net Pay	19,001	228,012

For Business Outsourcing Support Services India, LLP

Business Outsourcing Support Services India LLP

Authorized Signatory

Asha Choppali
Director – Human Resources

LETTER OF OFFER

To, Banoth. Harika,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, Banoth.

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Marketing/Business Development & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

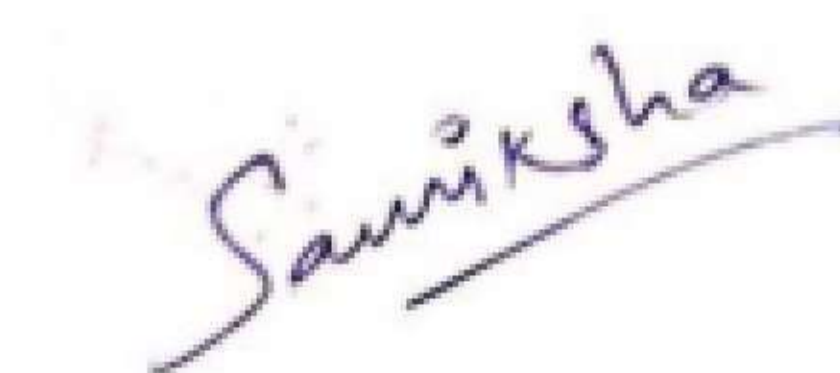
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.



Vanita Placements <vanita.placements@gmail.com>

Fwd: Final Interview Process - Documentation

1 message

Keerthi Bonala <keerthibonala2002@gmail.com>
To: "vanita.placements@gmail.com" <vanita.placements@gmail.com>

Thu, May 11, 2023 at 3:16 PM

----- Forwarded message -----

From: **Keerthi Bonala** <keerthibonala2002@gmail.com>
Date: Wed, May 10, 2023, 12:56 PM
Subject: Fwd: Final Interview Process - Documentation
To: <bonaluvasu412@gmail.com>

----- Forwarded message -----

From: **Hayath Khanum** <hayath.khanum@thedollarbusiness.com>
Date: Wed, May 10, 2023, 12:53 PM
Subject: Final Interview Process - Documentation
To: Keerthibonala2002@gmail.com <Keerthibonala2002@gmail.com>

Dear Keerthi,

Congratulations , You have been shortlisted for this profile.

As discussed, request you to send the below mentioned documents. Kindly confirm the tentative date of joining.

1. Educational certificates: SSC / Intermediate / Graduate / Post-Graduation
2. Id Proof: Aadhar / PAN Card / Voter Id
3. Pass Port size Photos

The offer will be rolled out once the documentation is complete and verified. Request you to confirm the receipt of this email

Please feel free to contact in case of any clarification required.

Regards,
Hayath Khanum
Recruiter – HR & Admin
Phone Number –
M: +91-8522085980
O: +91-40-68109999 Ext - 9111
The Dollar Business,
Vimbri Media Pvt. Ltd.

India Head Office

Vimbri Media Pvt. Ltd.
Levels III & IV,
8-2-542/A, Road No. 7, Banjara Hills,
Hyderabad
Telangana 500034, IN

India Registered Office

Vimbri Media Pvt Ltd,
201/B, Vimbri Boulevard,
8-2-412, Road No 4, Banjara Hills,
Hyderabad - 500034, Telangana.

India Regional Offices

4378/4B,
Murari Lal Street,
Ansari Road,
New Delhi110002, IN
307 & 308,
Level III,
Parshwanath Business Park,
SG Highway, Prahlad Nagar,
Ahmedabad,
Gujarat 380051, IN

US Office

17 State Street,

Suite 4000,

New York 10004, USA

 image001 c1 f1 c1

www.thedollarbusiness.com

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10 attachments



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LETTER OF OFFER

To, Bekkam Pravallika,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, Bekkam

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Marketing/Business Development & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

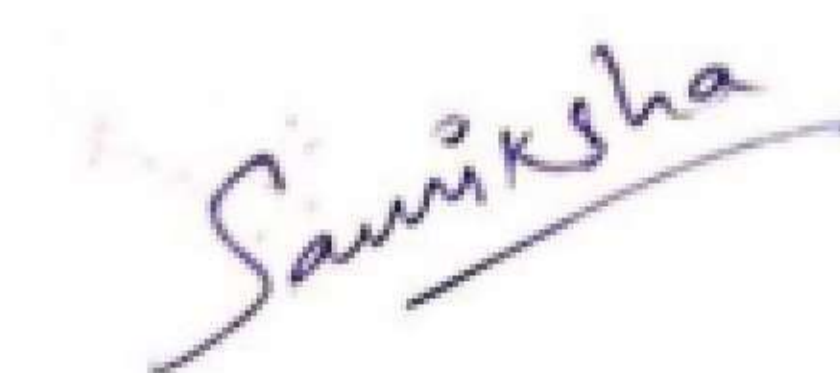
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.

LETTER OF OFFER

To, B. Preethika,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, B.

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Growth Manager & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

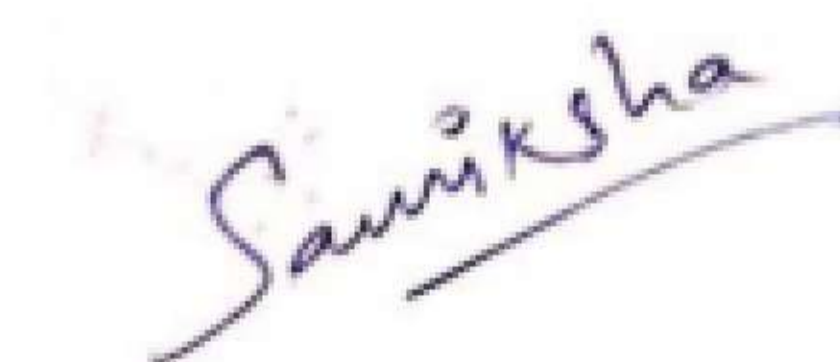
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.

LETTER OF OFFER

To, B.SAI Teja sree,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, B.SAI

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Marketing/Business Development & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

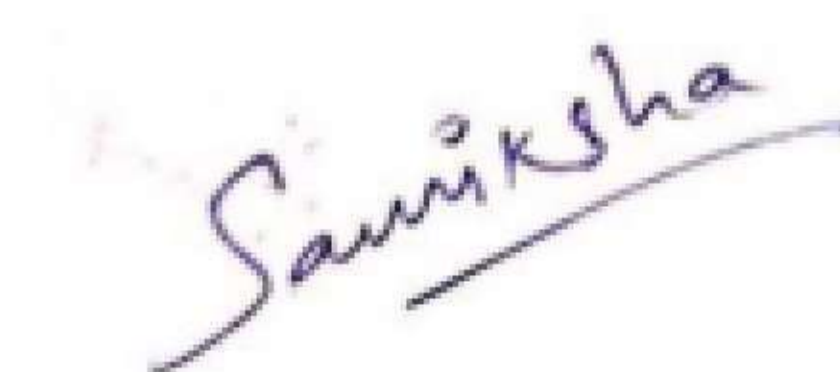
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.



Vanita Placements <vanita.placements@gmail.com>

Fwd: Final Interview Process-Documentation

1 message

shravani beeram <shravanibeeram15@gmail.com>
To: "vanita.placements@gmail.com" <vanita.placements@gmail.com>

Thu, May 11, 2023 at 4:13 PM

----- Forwarded message -----

From: **Vaishnavi Laggishetty** <vaishnavi.laggishetty@thedollarbusiness.com>
Date: Wed, May 10, 2023, 12:42 PM
Subject: Final Interview Process-Documentation
To: shravanibeeram15@gmail.com <shravanibeeram15@gmail.com>

Dear Beeram Sharavani,

As discussed, request you to send the below mentioned documents.

1. Educational certificates: SSC / Intermediate / Graduate/ Post Graduation
2. Id Proof: Aadhar / PAN Card / Voter Id
3. Pass Port size Photos

The offer will be rolled out once the documentation is complete and verified. Request you to confirm the receipt of this email.

Please feel free to contact in case of any clarification required.

Regards,

Vaishnavi**Hr Executive – HR & Admin****Phone Number –**

M: +91-8555835576

O: +91-40-68109999 Ext - 9111

The Dollar Business,

Vimbri Media Pvt. Ltd.

India Head Office

Vimbri Media Pvt. Ltd.

Levels III & IV,

8-2-542/A, Road No. 7, Banjara Hills,

Hyderabad

Telangana 500034, IN

India Registered Office

Vimbri Media Pvt Ltd,

201/B, Vimbri Boulevard,

8-2-412, Road No 4, Banjara Hills,

Hyderabad - 500034, Telangana.

India Regional Offices

4378/4B,

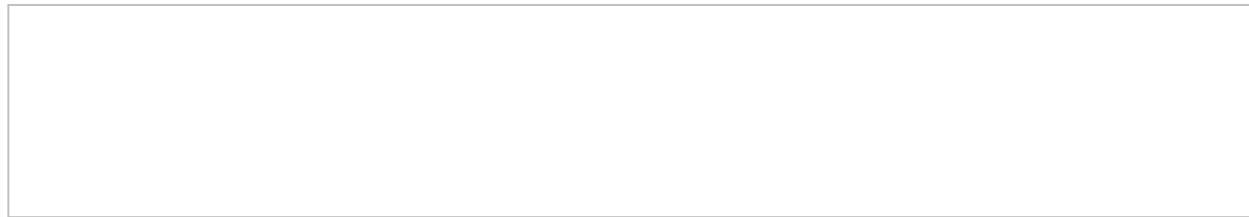
Murari Lal Street,

Ansari Road,

New Delhi110002, IN
 307 & 308,
 Level III,
 Parshwanath Business Park,
 SG Highway, Prahlad Nagar,
Ahmedabad,
 Gujarat 380051, IN
US Office
 17 State Street,
 Suite 4000,
New York 10004, USA



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6 attachments



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Student Details: -

Name:- Tippana Bharathi Reddy

Course:-M.Sc Zoology

Year of pass:- 2022

Designation: - Working as degree lecturer for
kranthi Degree College

KRANTHI DEGREE & P.G. COLLEGE



(Affiliated to Osmania University), College Code : 1056

ESTD : 2005

STAFF SELECTION PROCESS 2023 - 24

A Selection Committee comprising the following members has been constituted to select the Lecturers in Business Management to work at Kranthi Degree College, Ramanthapur, Hyderabad.

- 1) Prof. U. Umesh Kumar Dept., of Chemistry, UCS, OU. Governing Body Member
- 2) Prof. G .Anjaiah. Dept. of .History Selection Committee Member
- 3) Dr. M. Jaipal Reddy. Secretary/ Correspondent,
(Kranthi Degree College, Ramanthapur, HYD)

The Selection Committee held interviews on 27-June' 2023 at Osmania University to select the Lecturers in Zoology.

The following candidate(s) has/ have been recommended for the appointment of the Lecturers in Zoology.

S. No.	Name of the Candidate	Qualification	Percentage Of Marks	University	Experience	Order of preference
1	T. Bharathi Reddy M.C		73%	O.U		
2						
3						
4						
5						
6						

Prof.G.Anjaiah
(Selection Committee Member)

M.Jaipal Reddy
(Secretary/Correspondent)

Prof.S.Jithender Kumar Naik
(Subject Expert in Zoology)

Pragathi Nagar, Ramanthapur, Hyderabad.

Cell : 040-29883939, 7032098686, Email : kranthi.college12@gmail.com



Vanita Placements <vanita.placements@gmail.com>

Welcome Aboard - The Dollar Business (VMPL)

2 messages

Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Thu, May 18, 2023 at 1:00 PM

To: "poojabhavani755@gmail.com" <poojabhavani755@gmail.com>

Cc: Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Mukund M <mukund.m@thedollarbusiness.com>, "vanita.placements@gmail.com" <vanita.placements@gmail.com>

Dear Bhavani,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,000/- (Rupees Three Lakh Only)** per annum.

Your date of joining will be **Monday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

We are delighted to have you on board with The Dollar Business

On the day of your joining, you are requested to get the below-mentioned documents Mandatorily:-

- a) Certificates supporting your educational qualifications along with mark sheets-
 - i. Xth Certificate & mark sheets (Original and photocopy)
 - ii. XIIth Certificate & mark sheets (Original and photocopy)
 - iii. Degree Certificate & Semester/year-wise Mark sheets (Original and photocopy)
 - iv. Master's Certificate & Semester/year-wise Mark sheets(Original and photocopy)
 - v. Diploma/PG Diploma Certificate & Transcripts (Original and photocopy)
 - vi. Any other Certificates with supporting documents - if any
- b) Salary Slip / Salary Certificate of previous Employment (Original and photocopy)
- c) Offer & Relieving Letter from your previous organization (Original and photocopy)
- d) Copy of resignation acceptance letter (Mandatory) (Original and photocopy)
- e) Copy of Valid Passport (Attested by Self) (Original and photocopy)
- f) Copy of PAN Card 2 copies, self-attested - (Original and photocopy)
- g) 4 Copies of Passport-sized color photographs (Recent photographs)
- h) Aadhar Card & Voter id card - 2 copies, self-attested (Original and photocopy)
- i) Current and permanent address proof -2 copies, self-attested.
- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.

n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Rohini Pillay

Deputy Manager – HR & Admin

Phone Number –

M: +91-6281372174

O: +91-40-68109999 Ext - 9006

The Dollar Business,

Vimbri Media Pvt. Ltd.

India Head Office

Vimbri Media Pvt. Ltd.

Levels III & IV,

8-2-542/A, Road No. 7, Banjara Hills,

Hyderabad

Telangana 500034, IN

India Registered Office

Vimbri Media Pvt Ltd,

201/B, Vimbri Boulevard,

8-2-412, Road No 4, Banjara Hills,

Hyderabad - 500034, Telangana.

India Regional Offices

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Ansari Road,

New Delhi110002, IN

307 & 308,

Level III,

Parshwanath Business Park,

SG Highway, Prahlad Nagar,

Ahmedabad,

Gujarat 380051, IN

US Office

17 State Street,

Suite 4000,

New York 10004, USA



LinkedIn

www.thedollarbusiness.com



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BHAVANI POOJA <poojabhavani755@gmail.com>
To: vanita.placements@gmail.com

Thu, Jun 8, 2023 at 2:34 PM

[Quoted text hidden]

6 attachments



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image004.png
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image005.png
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image001.png
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April 14, 2022

Ref: Adm/Second Semester 2021-22/WIPRO/AWA15106147

Dear MOUSHMI KUMARI,

Congratulations!

With reference to your Application, we would like to inform you that you have been offered provisional admission to the programme **M.Tech. Software Systems 8 Sem WASE** conducted by our Institute in collaboration with **Wipro Technologies Limited**.

This unique method of education demands simultaneous obligation to meet the high academic standards of this Institute with the work demands of your sponsoring employer. This being a collaborative programme, it is mandatory that you remain an employee of your sponsoring organization till you complete the programme. You will cease to be a student of this programme if you do not remain an employee of your sponsoring organization.

Please note that the above is a provisional offer of admission and is subject to verification of eligibility and acceptance of documents mentioned in the application form.

Please print this letter and handover a duly signed copy of it to the **BITS Centre Coordinator** of your location. This will be considered as acceptance of the offer of provisional admission.

Best Wishes,

Dean, WILP

To be filled and duly signed by the applicant without detaching the above part of this letter.

I MOUSHMI KUMARI herewith accept the admission offer as per above stated conditions and also confirm my Registration for Semester 1 of my program offered in Second Semester 2021-22 of BITS calendar for the four courses as given below:

Course No.	Course Title	Units
SSWTZC163	Computer Programming	4
SSWTZC222	Discrete Structures for Computer Science	3
SSWTZC234	Linear Algebra & Optimization	3
SSWTZC263	Digital Electronics & Microprocessors	4

Place & Date

(Applicant's Signature)

LETTER OF OFFER

To, CHOUKI ROHINI,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, CHOUKI

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Growth Manager & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

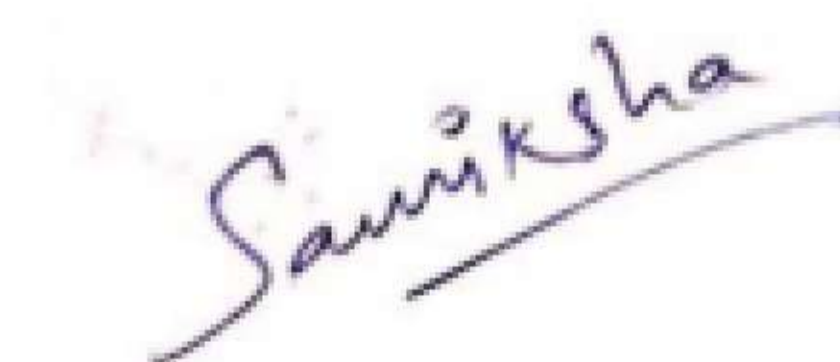
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.

LETTER OF OFFER

To, chelimella sadhana,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, chelimella

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Marketing/Business Development & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

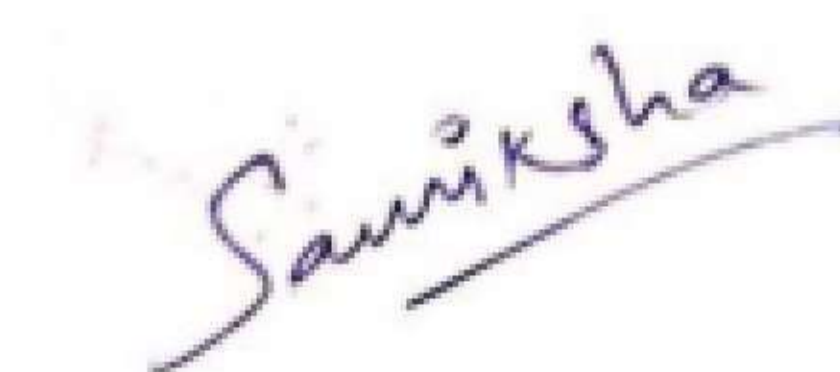
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20-Jun-2023

Dear **Sonali biradar**,

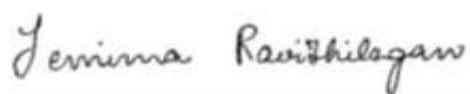
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PF at 12 Percent	1595	19140
Total (A)	14884	178608
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Best Wishes,



Jemima Ravithilagan
Vice President - Human Resources

20-Jun-2023

Dear **Fatima Shahnaz**,

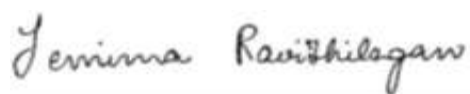
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Vice President - Human Resources

20-Jun-2023

Dear **Tuljeet Kaur,**

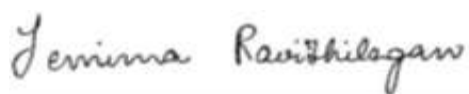
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Vice President - Human Resources

20-Jun-2023

Dear **Rachana kulkarni**,

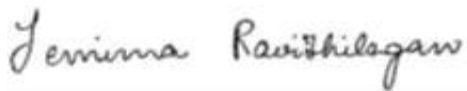
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20-Jun-2023

Dear **Peray Shivani**,

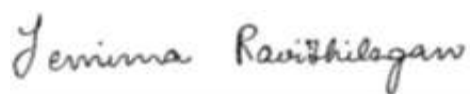
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Vice President - Human Resources

20-Jun-2023

Dear **Adki. Sai Likitha,**

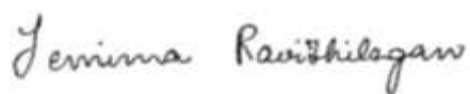
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Vice President - Human Resources

20-Jun-2023

Dear **Aashrithabhupal**,

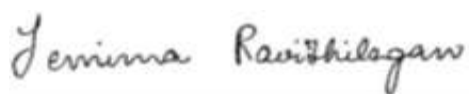
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20-Jun-2023

Dear **Amrita Singh**,

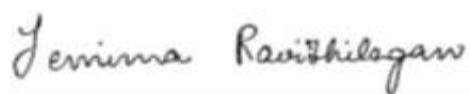
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Vice President - Human Resources

20-Jun-2023

Dear **ALLE CHANDRIKA**,

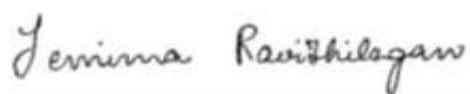
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20-Jun-2023

Dear **Swathi Priya**,

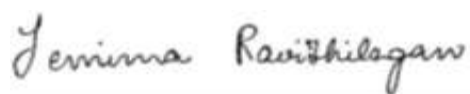
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Vice President - Human Resources

20-Jun-2023

Dear **Sonia kumawat,**

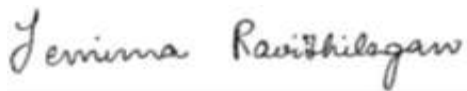
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Vice President - Human Resources

20-Jun-2023

Dear **Priyanka Peddinti**,

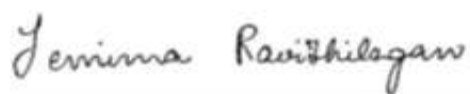
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Vice President - Human Resources

20-Jun-2023

Dear **Kolluru Akshitha**,

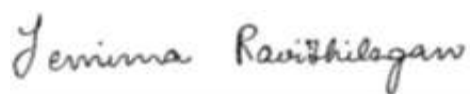
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Vice President - Human Resources

20-Jun-2023

Dear **J Simran singh**,

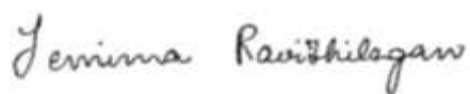
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Vice President - Human Resources

20-Jun-2023

Dear **C. Sanjana**,

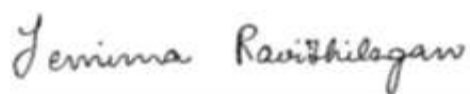
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20-Jun-2023

Dear **Ayesha Razia,**

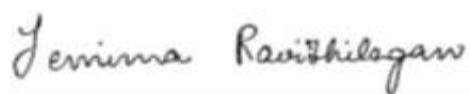
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Dear **T Pravalika**,

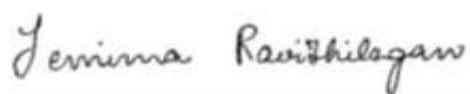
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Vice President - Human Resources

20-Jun-2023

Dear **Nomula Saiprasanna,**

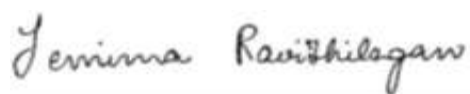
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Vice President - Human Resources

20-Jun-2023

Dear **Shradda G,**

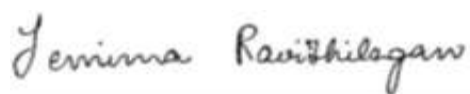
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20-Jun-2023

Dear **Nabela**,

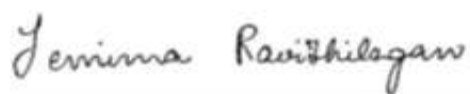
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Vice President - Human Resources

20-Jun-2023

Dear **Amisha Jegiram,**

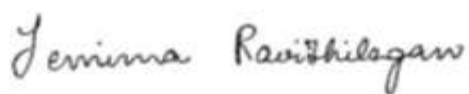
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Dear **Gandham Chaya devi**,

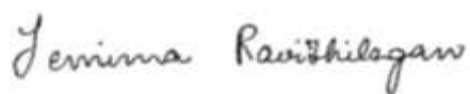
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Dear **Nisha gupta**,

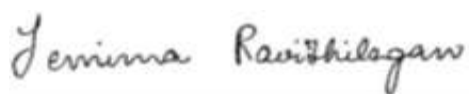
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Total (A)	14884	178608
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Best Wishes,



Jemima Ravithilagan
Vice President - Human Resources

20-Jun-2023

Dear **Kavitha Rattavath**,

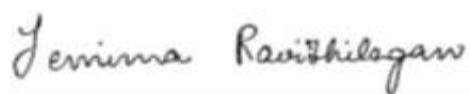
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Dear **K Sravya**,

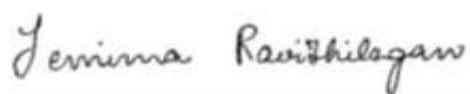
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Dear **Sonali biradar**,

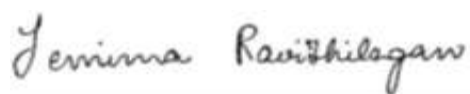
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Dear **Fatima Shahnaz**,

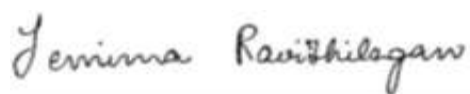
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Dear **Tuljeet Kaur**,

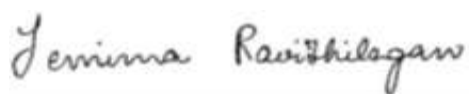
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Dear **Rachana kulkarni**,

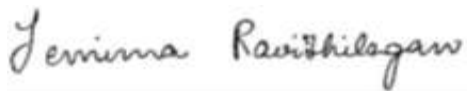
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Dear **Peray Shivani**,

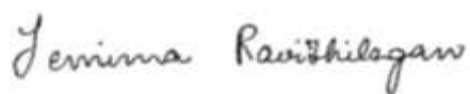
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Dear **Adki. Sai Likitha,**

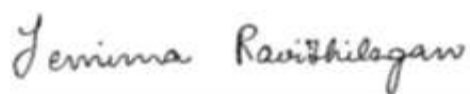
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Dear **Aashrithabhupal**,

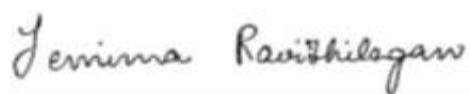
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Dear **Amrita Singh**,

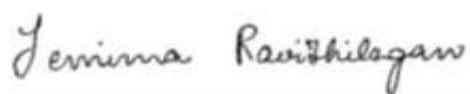
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Dear **ALLE CHANDRIKA**,

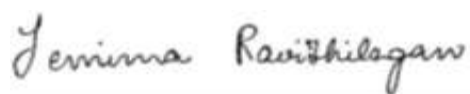
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Dear **Swathi Priya**,

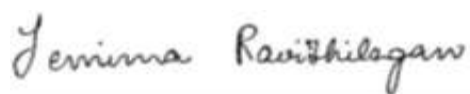
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Dear **Sonia kumawat,**

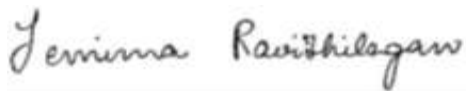
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Dear **Priyanka Peddinti**,

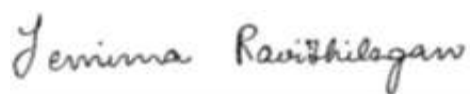
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Dear **Kolluru Akshitha**,

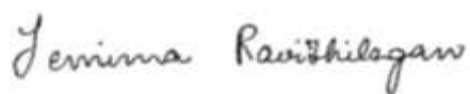
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Dear **J Simran singh**,

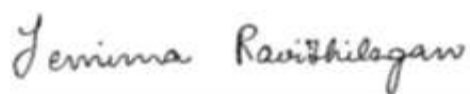
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Dear **C. Sanjana**,

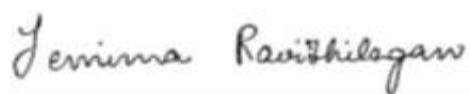
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Dear **Ayesha Razia,**

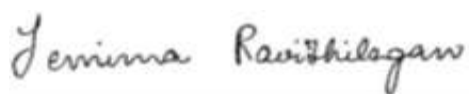
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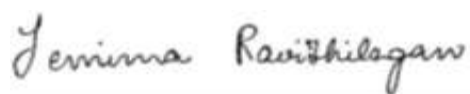
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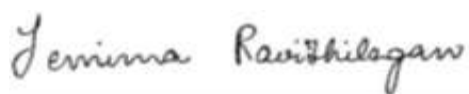
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Dear **Shradda G,**

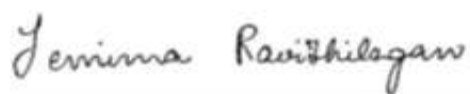
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Dear **Nabela**,

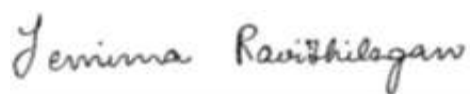
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Dear **Amisha Jegiram,**

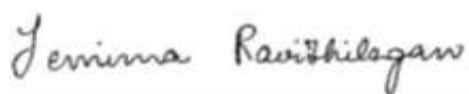
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Dear **Gandham Chaya devi**,

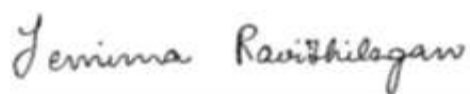
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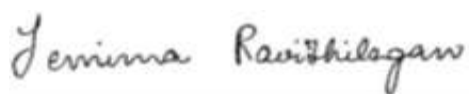
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Pay Component	Monthly Amount	Annual Amount
(A)		
Fixed	13289	159468
Basic	13289	159468
EMPLOYER	1595	19140
PF at 12 Percent	1595	19140
Total (A)	14884	178608
Total CTC	14884	178608

Best Wishes,



Jemima Ravithilagan
Vice President - Human Resources

20-Jun-2023

Dear **Kavitha Rattavath**,

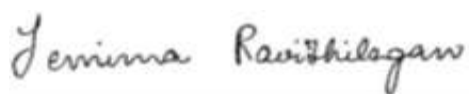
We are pleased to offer you the position of **Call Center Officer** at a total cost to company of **Rs.1,70,268/- (Rupees One Lakhs Seventy Thousand Two Hundred Sixty Eight Only)** per annum. You will be initially posted at our **Hyderabad Office**.

A detailed appointment letter will be given to you at the time of joining.

This offer will be valid for a period of 30 days from the date of issue of this letter.

Pay Component	Monthly Amount	Annual Amount
(A)		
Fixed	13289	159468
Basic	13289	159468
EMPLOYER	1595	19140
PF at 12 Percent	1595	19140
Total (A)	14884	178608
Total CTC	14884	178608

Best Wishes,



Jemima Ravithilagan
Vice President - Human Resources

20-Jun-2023

Dear **K Sravya**,

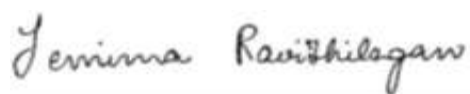
We are pleased to offer you the position of **Call Center Officer** at a total cost to company of **Rs.1,70,268/- (Rupees One Lakhs Seventy Thousand Two Hundred Sixty Eight Only)** per annum. You will be initially posted at our **Hyderabad Office**.

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EMPLOYER	1595	19140
PF at 12 Percent	1595	19140
Total (A)	14884	178608
Total CTC	14884	178608

Best Wishes,



Jemima Ravithilagan
Vice President - Human Resources



TATA CONSULTANCY SERVICES



**CHAITANYA
JALA**

Card No 584334
Associate No 2510642

Tata Consultancy Services Ltd.
TCS House, Raveline Street, Fort
Mumbai 400001, India



TATA CONSULTANCY SERVICES



TEJASWINI
ALLEPU

Card No 105173
Associate No 2538672

Tata Consultancy Services Ltd.
TCS House, Raveline Street, Fort
Mumbai 400001, India

>
accenture



Sravani Awaji

13620058



MALLA REDDY
INSTITUTE OF MANAGEMENT

Maisammaguda, Dhulapally, Post Via Kompally, Secunderabad-500103
Ph.No: 7207032245

STUDENT IDENTITY CARD



Name : **PARAPATAKAM NIKHITHA**

Roll No. : 131222672158

Course : MBA

D.O.B : 02.08.2001

Batch : 2022-24

P. Srinivas
PRINCIPAL

MANPOWER DEVELOPMENT COLLEGE

#42-581/1/G1, Opp. Kushaiguda Bus Depot,
SP Nagar, Moulali, Secunderabad-40.
Ph: 7207052785, 7416622785



2022 - 2024

POLISHETTY RAVALI

Father Name: P. JAGAN MOHAN

Course : M.B.A

Mobile : 9553491755



Principal

Address: H NO 3-48 GUDUR VILLAGE KANDUKUR
MANDAL RANGA REDDY DISTRICT

 **Shell Infotech**
Building Digital Excellence



Name : **RAVALI POLISHETTY**
Emp Id : **SI 0311**
Designation : **RECRUITER**

Shell Info Technologies Pvt. Ltd.

Flat # 101 Lovely Mansion, Opp. Mahavir Auto,
Raj Bhevan Rd. Somajiguda, Hyderabad - 500 082
Ph : **040-46789999** | **www.shellinfotech.com**

Consulting | Solutions | Out Source



**TELANGANA MAHILA
VISWAVIDYALAYAM**

Women's University

HYDERABAD, TELANGANA STATE, INDIA - 500 007



JOGU SUREKHA

COURSE : M.Sc
DEPT. : Chemistry
VALIDITY : 2022-2024
MESS NO. :

Roll. No : 101322503101



J. S.
Principal



Vanita Placements <vanita.placements@gmail.com>

Fwd: TCS - Interview

2 messages

INDU CHAMBETI <induchambeti@gmail.com>
To: vanita.placements@gmail.com

Mon, May 29, 2023 at 1:44 PM

----- Forwarded message -----
From: **INDU CHAMBETI** <induchambeti@gmail.com>
Date: Fri, 7 Apr, 2023, 07:36
Subject: Re: TCS - Interview
To: Nikita Parekh <parekh.nikita@tcs.com>

Thank you.

DT Number:DT20223765254

Candidate Name: CHAMBETI INDU

College Name: Sarojini Naidu Vanitha Mahavidyalaya women's college

University :OSMANIA UNIVERSITY

Higher Qualification: Graduate

Qualification with specialization details/
Subjects:BCOM (computer applications) /Accounts

On Thu, 6 Apr, 2023, 22:13 Nikita Parekh, <parekh.nikita@tcs.com> wrote:

TCS Confidential

Dear Candidate,

Congratulations on your selection.

Kindly share the below details by 11:00 am tomorrow in the below format.

DT Number	Candidate Name	College Name	University	Highest Qualification	Qualification with specialization details/subjects

Thanks & Regards

Nikita Parekh | HR – Corporate Talent Acquisition Group
Mailto: parekh.nikita@tcs.com | Website: http://www.tcs.com

"TCS does not charge any fee at any stage of the recruitment & selection process. TCS has not authorized any person / agency/partner to collect any fee for recruitment from candidates If at all you notice the above please bring it to our attention immediately"

TCS Confidential

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BHAVANI POOJA <poojabhavani755@gmail.com>
To: "vanita.placements@gmail.com" <vanita.placements@gmail.com>

Mon, May 29, 2023 at 1:46 PM

[Quoted text hidden]

Date: 13th September, 2022

Ms. Kadari Manisha
Faculty: Botany (Medical)
Emp Code: AESL-F9316
Chennai (Medavakkam) Branch

Subject: Confirmation

Dear Ms. Kadari Manisha,

You were appointed as Assistant Lecturer in Botany Department on training w.e.f. 13th December, 2021 for a period of three months and further you were on probation for a period of six months w.e.f. 13th March, 2022.

Based on your performance, your services are therefore being confirmed w.e.f. 13th September, 2022 on regular pay scale.

Please keep it up and put in your sincere efforts and discharge your duties in the best possible way.

For Aakash Educational Services Limited



Sachin Saxena
CHRO

Signature of Employee



Deloitte Support Services India Private Limited
Floor No 15, Deloitte Tower - 1, Survey No 41, Gachibowli
Village, Ranga Reddy District, Hyderabad - 500032,
Telangana, India

Tel: +91 040 67621000
www.deloitte.com

Jul 26, 2023

Ms. Shraddha Belkeri
H.no 2-5-34, Bhavani Mandir Road, Rachannapet,
Zaheerabad, 502220
India

Subject: Offer of Employment

Dear Shraddha Belkeri:

On behalf of **Deloitte Support Services India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Analyst - Talent** based in **Hyderabad**.

In accordance with the level mapping, your position with the Employer as **Analyst - Talent** is closely aligned with the position of **Career Level 3** of the Employer. This title alignment is provided for informational purposes only and does not create any additional benefit, entitlement or obligation with regard to your employment with the Employer.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **September 25, 2023**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 600,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **September 25, 2023**, or an alternative mutually agreed upon date.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

In compliance with applicable laws, Deloitte India (Offices of the US) provides its professionals with home pick-up and drop transport services within **pre-defined** boundary if their shift timings are between 8:30 p.m. - 6:00 a.m. in Hyderabad, 9:00 p.m. - 6:00 a.m. in Mumbai, Pune; 7:00 p.m. - 6:00 a.m. in Gurugram, 8:00 p.m. - 6:00 a.m. in Bengaluru, Chennai, and Kolkata.

This letter and **Deloitte Support Services India Private Limited** employment application are intended to be final. To accept the offer and the terms of this letter, please sign below in the space provided within three business days.

Shraddha Belkeri, everyone you have interviewed with joins me in extending to you congratulations and warm regards. We look forward to you joining our team.

Sincerely,

For Deloitte Support Services India Private Limited

Best regards,

DocuSigned by:
Pooja Madhavi
63848E76D79643C...
By: _____
Signature

Authorized Signatory

Acceptance

I, **Shraddha Belkeri**, hereby accept the terms and conditions of this employment offer.

Please sign and date your Acceptance

DocuSigned by:
Shraddha Belkeri
AF0C6D567D2A419...
Signature

Jul 28, 2023
Date



Sealed By: DS DELOITTE CONSULTING INDIA PRIVATE LIMITED 10
Sealed Time: 2023.07.27 06:33:13 -07:00

Annexure A**Ms. Shraddha Belkeri****Analyst - Talent**

Description	Monthly (Rs. per month)	Annual (Rs. per Annum)
Basic Pay	17,500	210,000
House Rent Allowance (HRA)	8,750	105,000
Special Allowance ^{1a & 1b}	17,700	212,400
Leave Travel Allowance ²	1,750	21,000
Meal Card ³	2,200	26,400
Employer's contribution to PF	2,100	25,200
Total Salary (in Rs.)	50,000	600,000
Variable Bonus*	You are eligible for a performance linked variable bonus. It will be paid out at the end of the fiscal year, as applicable and on the basis of your individual performance and performance of the business	
Medical Insurance Premium ⁴	3,014	36,167

*The Variable Bonus will vary, primarily based on your individual performance and the performance of the business, during the Employer's fiscal year which is June through May. Your performance will be formally assessed as a part of the Employer Performance Review Cycle Process. At your level, the variable bonus opportunity could range from 0-10% of your Total Salary. The actual paid amount will vary depending upon the business and individual performance and in some circumstances, could exceed the payout range indicated. The performance of all the employees who have joined the Employer prior to March 1st will be assessed for the fiscal year ending in May. The disbursement of a Variable Bonus, if applicable, is subject to you being active on the rolls of the Employer, during the Annual Incentive Program payout cycle for the fiscal year. For employees joining during the period March 1st to May 30th, a prorated Variable Bonus, if applicable, will be based on the first year-end review ratings in the subsequent year and paid during the Annual Incentive Program payout cycle of that year. The Variable Bonus will not be paid in the event of termination of employment for any reason on or before the disbursement time. The application and interpretation of, and any determinations related to, the Variable Bonus is at the sole discretion of Employer. Employer may amend or terminate the Variable Bonus at any time. All compensation and benefits are based on employee's position with the Employer in India.

Contd/-....

Annexure A

¹All employees may claim tax exemption, subject to tax rules from time to time, from their Special Allowance component, expenses incurred towards communication and Driver / Fuel & Maintenance Expenses as per eligibility mentioned below:

**Employee Level -
Analyst**^{1a}Communication Expenses^{1b}Fuel Expenses

Only one Post paid mobile, one Land Phone and One internet connection bill(s) can be claimed.

Petrol / Driver / Insurance / Repairs & Maintenance

Rs./₹ 3,000/- per month

Rs./₹ 7,500/- per month

^{1a} The internet/telephone/mobile bills should be in the Employee's name.

^{1b} For claiming vehicle running expenses (Driver / Fuel / Repairs & Maintenance expenses) the vehicle has to be in the name of the Employee and the current tax rules are as under. The above limits will be applicable for all those who are on company car lease program and the below limits will apply for all those who are on self-owned car. In case of company leased car, taxability would be as per the current perquisite valuation rules.

Nature of Expenses	Own Vehicle –Maximum Tax exemption limit per month		
	4 Wheelers (Engine Capacity)		
	<= 1600 cc	> 1600 cc	Two Wheelers
Fuel & Maintenance	Rs. 1,800	Rs. 2,400	Rs. 900
Driver's Salary	Rs. 900	Rs. 900	Not applicable

All employees at and above **Senior Staff** are eligible for the company car lease program. If you choose to avail of this benefit, the amount towards lease rental will be paid by the firm on your behalf to the leasing company and your compensation structure will be adjusted accordingly. A revised letter with the new compensation structure will be issued that will supersede this letter for all practical purposes.

² The Leave Travel Allowance (LTA) will be paid on a monthly basis as an allowance with tax deducted at source. If you choose to avail the tax benefit on LTA, you should submit proof of expenses incurred by you for Self and / your immediate dependents. The taxability or otherwise of LTA will be as per the Income Tax Act 1961, details of which will form part of the LTA Form.

³ Meal Card amount will be credited at the start of each month and for the first month (For New Hires) prorated amount will be processed as part of payroll. If not collected, it will be processed as a taxable amount with the salary.

⁴ Annual Floating Medical Insurance Coverage for self and **6 dependents** is being paid by the Employer on your behalf. The premium amount is subject to change every year post renewal of insurance policy. In case you opt for an enhancement of the coverage limit, the additional premium will be adjusted accordingly from the special allowance.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

You may also be eligible to either a One-time Stipend or a temporary lodging basis joining the registered office location, you will receive a survey from Deloitte prior to your joining.

You may select the best option for availing the relocation assistance. If an employee who has availed this reimbursement decides to quit within 18 months from the date of relocation claim for whatever reason, the relocation reimbursement paid to the employee will be recovered in full, from the employee's full and final settlement.

By joining the Company, you will become a member under the 'Deloitte USI Employees Welfare Trust' and may be required to make a nominal contribution as a member.

Original bills towards the above components should be submitted during the Income Tax fiscal period evidencing the expenditure to get Income Tax exemption, failing which the same will attract applicable Income Tax.

Submission of false, tampered or altered bills as proof of expense for any of the above components will result in disciplinary action including termination of employment.

Your compensation above is subject to income tax deduction per rules and guidelines prescribed under the prevailing tax laws. This may change from time to time in line with the amendments done in tax laws.



Shraddha Belkeri

Hyderabad

Annexure B

Non-Disclosure, Non-Solicit and Intellectual Property Rights Assignment Agreement ("Employment Agreement")

In consideration of my employment by **Deloitte Support Services India Private Limited**, an Employer incorporated under the provisions of the Companies Act, 1956 and having its registered office **Floor No 15, Deloitte Tower - 1, Survey No 41, Gachibowli Village, Ranga Reddy District, Hyderabad - 500032, Telangana, India** (the "Employer") as **Analyst - Talent** and other valuable consideration, I acknowledge and agree that:

PRELIMINARY MATTERS

1. Defined Terms. The italicized terms in this agreement (the "Employment Agreement") are defined in **Exhibit A** hereto.

2. Pre-existing Agreements or Arrangements. I warrant and agree that I have listed on **Exhibit B** all *Pre-existing Agreements or Arrangements*. The Employer expects me to abide by all restrictions or obligations that are contained in such Pre-existing Agreements or Arrangements and to avoid involvement, while employed by the Employer, in any matter that could pose a conflict as a result of confidential information or intellectual property obtained by me prior to my *Employment*. I further represent that none of these restrictions or obligations, including those set forth in any non-compete agreements with prior employers, is inconsistent with my acceptance of the Employer's offer of *Employment* or my becoming, and serving as, **Analyst** of the Employer. To the extent applicable and if I am joining the Employer after having served as an employee or official of the United States Government, I further represent that: (1) I have disclosed my prior participation, if any, in any discussions or negotiations with, or decisions to award contracts to, the Deloitte U.S. Firms while I was employed by the United States Government; and (2) I had either recused myself or had not played an active role in the applicable United States Government agency's decision to award any contracts to the Deloitte U.S. Firms while I was employed by the United States Government.

PROTECTION OF OUR BUSINESS

3. Reporting of Proceedings. Except as provided by law and except as I have disclosed in writing on **Exhibit C** to this Agreement, I represent and warrant that I have no *Proceedings* to report. Should I become a subject of any *Proceedings* during my association with the Employer, I agree to immediately report, in writing, all relevant facts to the Chief Talent Officer of Deloitte LLP, the Regional Talent Director of the Employer, and the Chief Ethics and Compliance Officer of Deloitte LLP. I understand that my responses are subject to audit and review by the Employer and others in accordance with applicable professional, ethical, legal, or Employer requirements, rules, regulations, policies, or practices, or other requests.

4. Confidentiality. I acknowledge that, by virtue of my *Employment*, I will acquire and be exposed to, have access to, make use of and/or create *Confidential Information*. Therefore, I agree to hold in trust and confidence all such *Confidential Information*. I will neither disclose any such *Confidential Information* to anyone outside a *Deloitte Entity* without the prior written approval of an *Authorized Signatory*, except as required by my authorized duties for the Employer, nor use any such *Confidential Information* for any purpose other than for the benefit of a *Deloitte Entity*.

5. Third Party Information and Property. I agree that during my *Employment*, I shall not use or disclose any confidential information or intellectual property of any former employer or other person or entity without the prior written authorization of such employer, person or entity and the prior written consent of an *Authorized Signatory*. If I were to use or disclose any such Confidential Information or Intellectual Property without prior consent, and any of the *Deloitte Entities* become the subject of any claim from a third party regarding such unauthorized use or disclosure, I agree to hold harmless and indemnify the *Deloitte Entities* for any legal defense costs and/or damages related to any such claim.

6. Authorization. Only employees of the Employer holding a senior or managerial position with the Employer will be authorized by a specific authorization, delegation, or power of attorney to sign legal documents, representing the Employer. Similarly, only such authorized employees of the Employer may speak about the Employer, the business and plans, various client-related projects etc.

7. Competing Activities and Conflict of Interest. During the period of my *Employment* I will not, directly or indirectly, participate in or in any way render services or assistance to any business that is or may be competitive with a *Deloitte Entity*, whether or not for compensation, or engage in any conduct which might result in, or create the appearance of using my position for private gain or other than for the benefit of a *Deloitte Entity*, or otherwise create a conflict, or the appearance of a conflict, of interest with a *Deloitte Entity*. Such conduct shall include, but not be limited to, having an undisclosed financial interest in any vendor or supplier of a *Deloitte Entity*, accepting payments of any kind or gifts other than of a nominal value from vendors, clients or suppliers, or having an undisclosed relationship with a family member or other individual who is employed or associated with any entity in active or potential competition with a *Deloitte Entity*, and which creates a conflict of interest. I

represent and warrant that I am not currently aware of any present or past violation of this provision.

8. Authorization to Access Systems and Electronic Communications and use of Deloitte Property. I understand that while employed with a *Deloitte Entity*, I will use and have access to the Systems. I also acknowledge that a *Deloitte Entity* has the right at any time to access, retrieve, delete, monitor, examine, use and/or disclose my Electronic Communications and information from (or about) me and the content, without notice to me, and that such *Electronic Communications* are considered part of a *Deloitte Entity's* business and client records and are not to be considered private or personal to me or any other *Personnel*. I further acknowledge that this right extends to *Electronic Communications* transmitted for either a business or personal purpose.

I agree that I am authorized to access the *Systems* only for approved business purposes and occasional personal use if such use does not interfere with my work responsibilities and other required business activities, business operations, or *Systems* performance. However, I also acknowledge that such occasional personal use does not create an expectation of privacy as to any of my personal *Electronic Communications* and, as such, are *Deloitte Property*.

I further acknowledge that I am not authorized to use the *Systems* for personal gain or any illegal or unethical use. I agree that under no circumstances am I authorized to access any of the *Systems* for the purpose of obtaining *Deloitte Property* for a competitor of a *Deloitte Entity*, transmitting *Deloitte Property* to me (e.g., emailing *Confidential Information* to my personal email address) or to a third party for purposes other than furthering the business objectives of a *Deloitte Entity*. I am not authorized to download a *Deloitte Entity's Confidential Information* or other *Deloitte Property* to removable media such as a CD Rom, disk or thumb drive other than as authorized for furthering the business objectives of a *Deloitte Entity*.

I will be responsible for the safe keeping and return in good condition and order of all the *Deloitte Property* that may be in my use, custody, care or charge. For the loss of any *Deloitte Property* in my possession or custody or for which I have been assigned responsibility, the Employer will have a right to assess on its own basis and recover from me, the damages in respect of such materials (out of the amounts due to me or otherwise) and to take such other legal action as it deems appropriate including termination of my employment without notice or payment in lieu thereof in the event of my failure to account for such material or property to its satisfaction.

9. Security. I am provided with a worktable and lockable storage space. I will ensure they are locked when unattended and understand that a duplicate key will only be provided if I sign for it. I am required to display my identity card to the appropriate security personnel on demand and at all times within the office premises.

10. Ownership of Works.

a. I agree that the Employer owns all rights, title and interest in and to all *Works*.

b. I agree that all *Works* are deemed works made for hire under India copyright or applicable laws or equivalent laws of any applicable foreign jurisdiction, and all *Intellectual Property Rights* therein vest automatically in the Employer upon creation of the *Works*. I agree that, to the extent any *Work* is held not to be a work made for hire, I hereby irrevocably assign all *Intellectual Property Rights* in the *Work* to the Employer. Notwithstanding anything contained in Section 19(4) of the Indian Copyright Act, 1957, I agree that such assignment shall continue to be in force for perpetuity irrespective of whether or not the Employer exercises its rights as the assignee for any period of time.

c. I will at all times, even after termination of my *Employment*, do whatever the Employer reasonably requests of me, at the Employer's expense, to document the assignment of any *Works* to the Employer or to assist the Employer in pursuing, renewing, extending or assigning any *Intellectual Property Rights*, and otherwise perfecting, protecting and enforcing said *Intellectual Property Rights* in, any *Works*. I agree that, as between me and the Employer, the Employer shall be the sole author, inventor, and owner of all such *Works* and *Intellectual Property Rights* therein throughout the world, and that the Employer shall have the sole right to seek copyright registrations, patents or trademark registrations, including all extensions and renewals thereof. I also hereby agree that I waive all moral rights in any *Works*.

I also agree to assign all my right, title and interest in and to any particular *Works* to a third party as directed by the Employer.

In the event the Employer is unable for any reason, after reasonable effort, to secure my signature on any document needed in connection with the actions specified in the preceding paragraphs, I hereby irrevocably designate and appoint the Employer and its duly authorized officers and agents as my agent and attorney in fact, which appointment is coupled with an interest, to act for and in my behalf to execute, verify and file any such documents and to do all other lawfully permitted acts to further the purposes of the preceding paragraphs with the same legal force and effect as if executed by me. I hereby waive any and all claims, of any nature whatsoever, which I now or may hereafter have for infringement of any *Works* assigned hereunder to the Employer.

d. During a 12 month period after termination of my *Employment*, I agree that any *Intellectual Property* I create or conceive that results from and is related to any work assigned to or performed by me for the Employer, or that was created using *Deloitte Property*, is a *Work* that is subject to Paragraph 10 (b) above. For purposes of clarification, the foregoing provision is in addition to, and not in limitation of, any rights and remedies the Employer may have under the applicable laws protecting *Intellectual Property* of the *Deloitte Entities*.

e. I agree to keep and maintain adequate and current records (in the form of notes, sketches, drawings and in any other form that may be required by the Employer) of all *Works* developed by me during the period of my employment with the Employer, which records shall be available to and remain the sole property of the Employer at all times.

11. Pre-existing Creations; Personal Creations. My obligations in Paragraph 10 do not apply to *Pre-existing Creations* and *Personal Creations*. I warrant and agree that I have listed on **Exhibit B** all *Pre-existing Creations*. I acknowledge and agree that I will not assert any ownership rights against the *Deloitte Entities*, or their respective clients, with respect to any *Pre-existing Creations* unless they appear on **Exhibit B**, and **Exhibit B** has been accepted and agreed to by an *Authorized Signatory* who has signed at the bottom of such **Exhibit B**. I further agree that I shall not use any *Pre-existing Creations* or *Personal Creations* in connection with my *Employment* without the prior written consent of an *Authorized Signatory*. To the extent that I use any *Pre-existing Creations* or *Personal Creations* in connection with my *Employment*, I agree that, except as otherwise provided in a written agreement executed by me and the Employer, I hereby grant to the Employer an irrevocable, royalty free, perpetual, fully paid up, transferable, sub-licensable license to use, reproduce, distribute, display, perform, modify and create derivative works of and otherwise exploit such *Pre-existing Creations* or *Personal Creations* for any purpose including, but not limited to, client engagements.

12. Post- Employment Restrictions re: Clients. I acknowledge that, because of the nature of my work for a *Deloitte Entity*, my solicitation or serving of certain clients related to my work for a *Deloitte Entity* would necessarily involve the unauthorized use or disclosure of *Confidential Information*, and the proprietary relationships and goodwill of the *Deloitte Entities*, and, in the case of my serving of certain clients, could compromise the full compliance of the Employer or another *Deloitte Entity* with the applicable laws, rules and regulations of a U.S. or India regulatory body or other independence-related requirement of a regulatory body. Accordingly, during the period of my *Employment* and for a period of one year thereafter, I will not, directly or indirectly, solicit or provide services to any existing client of a *Deloitte Entity* with which I had personal contact and provided services during the two-year period prior to termination of my *Employment*.

13. Exceptions to Post- Employment Restrictions re: Clients. I understand that the obligations of Paragraph 12 will not apply for a period of three (3) years after my start date or the date of my promotion or transfer to clients of a *Deloitte Entity* and/or certain specified kinds of services rendered to such clients that meet all of the following criteria: (a) are personal clients of mine who came to a *Deloitte Entity* solely to avail themselves of certain specified kinds of services rendered by me and only as a result of my own independent recruitment efforts, which a *Deloitte Entity* neither subsidized nor otherwise financially supported as part of a program of client development, (b) are listed on **Exhibit D** expressly by name with respect to client and with sufficient specificity with respect to the kinds of service(s) that I will be permitted to render, and (c) are accepted and agreed to as to their listing on **Exhibit D** by an *Authorized Signatory* who has signed at the bottom of such Exhibit. I agree that after a period of three (3) years from my start date or the date of my promotion or transfer the Employer will have invested sufficient time, financial support and effort in developing and serving the clients listed on **Exhibit D** to support the application of the obligations of Paragraph 12 to those clients.

14. Future Employment with Clients. Except as otherwise provided herein, I understand that I am not prohibited from accepting employment with a client (or an affiliate of such client) of a *Deloitte Entity*. Before entering into substantive discussions with an *Attest Client* regarding any employment opportunity, I acknowledge and agree that during my *Employment* and for five years thereafter I must first notify *Independence* and obtain prior written approval from *Independence*. I acknowledge and understand that it is the intent of the Employer to interpret and apply this provision (a) in an effort to ensure the full compliance of the *Deloitte Entities* with applicable U.S. and India laws, rules, and regulations; (b) to serve the public interest; and (c) to protect the legitimate interests of the *Deloitte Entities* or their respective *Attest Clients* under applicable U.S. or India laws, rules and regulations in a manner that is no greater than is reasonably necessary to protect such interests and without being unduly harsh and oppressive to me and my interests in future employment with an *Attest Client*. Further, I acknowledge and agree that because of, among other things, the importance of the *Deloitte Entities* remaining in compliance with applicable independence rules, such approval may be withheld by *Independence* in the event that my employment with an *Attest Client* would, in the view of Deloitte LLP, be inconsistent with applicable laws, rules and regulations or jeopardize the independence of a *Deloitte Entity* with respect to such *Attest Client*.

15. Restrictions re: Personnel and Contractors. I acknowledge that, because of the nature of my work for a *Deloitte Entity*, my solicitation or hiring or of any of its *Personnel* or contractors of the *Deloitte Entities*, or my participation in their hiring, admission or retention, would necessarily involve the unauthorized use or disclosure of *Confidential Information* or the proprietary relationships and goodwill of the *Deloitte Entities*. Accordingly, during my *Employment* and for one year thereafter, I will not, directly or indirectly, (a) solicit or attempt to solicit, or participate in the solicitation of or any attempt to solicit any *Personnel* to leave a *Deloitte Entity*, or to join any firm or business with which I may be or become affiliated; (b) participate in the hiring or admission of any *Personnel*; or (c) cause a contractor of a *Deloitte Entity* to cease providing services to, with, or on behalf of the *Deloitte Entity*.

16. Post- Employment Restrictions re: Deloitte Property. Upon termination of my *Employment*: (a) I will not use or disclose *Deloitte Property*, including, but not limited to, *Confidential Information* and *Works*, for any purpose; (b) I will not retain or take with me any *Deloitte Property*; (c) I will immediately deliver to a *Deloitte Entity* at any location that it designates, at my expense, within one business day after the termination of my *Employment* or on an alternate date designated by a *Deloitte Entity*, any *Deloitte Property* that I may then or thereafter hold or control; and (d) I agree to allow a *Deloitte Entity* to inspect

any of my personal or home computers, including smart phones, tablet computers, or any device, media or location capable of storing electronic data, to determine whether any *Deloitte Property* resides on such computers and to permit a Deloitte Entity to remove such *Deloitte Property*.

OTHER POST- EMPLOYMENT OBLIGATIONS

17. Transition of Work and Cooperation. Upon termination of my *Employment* for any reason, I will cooperate with a *Deloitte Entity* in all matters relating to the completion of pending work and its orderly transfer. I will also cooperate fully with a *Deloitte Entity* in connection with any threat of or actual legal proceeding against a *Deloitte Entity* or any client, customer or licensor of a *Deloitte Entity* arising out of any matter with or of which I had contact or knowledge during my *Employment*.

18. Notification of Post- Employment Obligations. I agree that prior to accepting employment or affiliation with another firm or business I will advise such firm or business of my duties and obligations under this Employment Agreement. After my *Employment* ends, I agree that a *Deloitte Entity* shall be permitted to advise any firm or business with which I have accepted an offer of employment or affiliation concerning my duties and obligations under this Employment Agreement.

19. Certification. I agree that during or after my *Employment* I will, if requested, provide written certification in such form as the Employer may require that I have complied with my obligations hereunder, including, without limitation, those obligations set forth in Paragraphs 4, 5, 7, 8, 9, 10, 11, 12, 14, 15 and 16 of this Agreement.

OUR ENFORCEMENT RIGHTS AND REMEDIES IN THE EVENT OF A BREACH

20. Equitable Relief and Attorney's Fees. I acknowledge and agree that a breach of this Employment Agreement, including, but not limited to, a breach of my duties and obligations under the terms and conditions of Paragraphs 4, 5, 7, 8, 9, 10, 12, 14, 15 or 16 would cause irreparable harm to the *Deloitte Entities* and that, in addition to other remedies, the Employer on behalf of itself or another *Deloitte Entity* is entitled to a temporary restraining order, an injunction or other equitable relief to prevent any such breach. I also acknowledge that, to the extent permitted by law, a *Deloitte Entity* will be entitled to the payment of the *Deloitte Entities'* reasonable costs and attorney's fees incurred in enforcing this Employment Agreement. I also acknowledge that, to the extent permitted by law, the Employer may request that a court extend the one year period following the termination of my *Employment*, as provided in Paragraphs 12 and 15, to correspond with the period that I participated in activities prohibited by Paragraphs 12 and 15.

21. Liquidated Damages: Client Fees. I agree that in the event of a breach under Paragraph 12, the Employer shall be entitled to receive, as liquidated damages, payment from me of an amount equal to the annual compensation, inclusive of overtime, bonuses, and sales incentives, received by any person who leaves the Employer in connection with my breach over his or her last twelve months at the Employer. Such amount shall be paid within thirty days from the mailing of a written notice to me advising of the amount due.

22. Liquidated Damages: Compensation. I agree that the precise amount of damages flowing from a breach under Paragraph 15 would be impracticable or extremely difficult to ascertain in an actual amount. Therefore, I agree that in the event of a breach under Paragraph 15, the Employer shall be entitled to receive, as liquidated damages, payment from me of an amount equal to the annual compensation, inclusive of overtime, bonuses, and sales incentives, received by or owed to any person who leaves the Employer in connection with my breach over his or her last twelve months at the Employer. Such amount shall be paid within thirty days from the mailing of a written notice to me advising of the amount due.

23. Right of Inspection. I agree to permit the Employer (or to use my best efforts to enable the Employer) to inspect my books and records (and the books and records of any entity which employs or is associated or affiliated with me), upon request and at reasonable times, to enable the Employer to confirm the calculations described above and to verify compliance with Paragraphs 12 and 15. The Employer shall keep confidential any proprietary information obtained, except as may be necessary or desirable to enable the Employer to enforce its rights under this Employment Agreement and except as may be required by any statute, court or administrative order to decree or government ruling or regulation.

MISCELLANEOUS

24. Governing Law; Choice of Forum. This Employment Agreement is deemed to have been executed in the Employer's office in **Hyderabad, Telangana, India** and will be construed and governed in accordance with the laws of the Republic of India without regard to its conflicts-of-law principles. You agree to submit to jurisdiction before any court of record in which the Employer's office to which you were assigned is located, or in which a breach of this Employment Agreement may occur, at the election of the Employer, and you waive any right to raise questions of personal jurisdiction or venue in any action the Employer may bring against you in any such court. You further agree to accept service of process/summons/legal notice from the Employer when that process/summons/legal notice is either sent to your last known address by certified mail or served by any other means permitted under the law of the jurisdiction in which the Employer may bring an action against you.

25. Modifications. My obligations hereunder may not be changed or modified, released, discharged, abandoned or terminated, in whole or in part, except by an instrument in writing signed by an *Authorized Signatory*.

26. Severability. Every provision of this Employment Agreement is intended to be severable. If any term or provision is illegal or invalid for any reason whatsoever, such term or provision will be enforced to the maximum extent permitted by law and, in any event, such illegality or invalidity shall not affect the validity of the remainder of the Employment Agreement.

27. Blue-Penciling. If any court determines that any provision of this Employment Agreement, or any part hereof, or the application of any such provision, or any part hereof, to any person or circumstance is unenforceable or void, such court shall have the power to modify such provision, or any part hereof, to the extent necessary to render it legal and enforceable while preserving its intent, or if such modification is not possible, by substituting therefore another provision that is legal and enforceable and that achieves the same objective.

28. Waiver. None of my obligations under this Employment Agreement shall be deemed to have been waived by the Employer except if the giving of such waiver is contained in a written notice given to me and no such waiver shall be deemed to be a waiver of any other or further obligation I have under this Employment Agreement.


29. Entire Agreement. This Employment Agreement, the Employer's employment application, the Terms and Conditions of Service issued pursuant to the offer of employment and any documentation employing me or transferring me to the Employer, contain the entire understanding between me and the Employer or any other *Deloitte Entity* with respect to the subject matter hereof and supersedes all prior representations, warranties, and agreements with respect to such subject matter, and no representations, warranties or other covenants exist with respect to such subject matter that are not contained or expressly referred to herein. Notwithstanding the foregoing, any written agreement between a *Deloitte Entity* and me with respect to the subject matter hereof that was signed by me prior to the effective date of this Employment Agreement shall remain valid and enforceable according to the terms of such agreement with respect to all acts and omissions occurring prior to the effective date of this Employment Agreement. In the event of a conflict between this Employment Agreement and the employment application or any other document purporting to set forth terms and conditions of my *Employment*, this Employment Agreement will control.

30. Transfer and Assignment. Unless as the Employer shall otherwise determine, the rights, obligations and benefits of the Employer under this Employment Agreement, including but not limited to those rights and benefits relating to my post-Employment obligations set forth in this Paragraph 30 and in Paragraphs 4, 5, 7, 8, 9, 10, 11, 12, 14, 15, 16, 17, 18, 19 and 23 above, are transferred and assigned, in whole or in part (as the Employer shall determine) and without the need for my consent or the formality of documentation or prescribed processes, to (a) any *Deloitte Entity* in connection with my transfer to that *Deloitte Entity* or (b) any entity that acquires all or a part of the assets or business of the Employer. All provisions of this Employment Agreement shall inure to the benefit of and be binding upon the respective heirs, executors, administrators, representatives, successors, and assigns of the Employer and me, and any *Deloitte Entity* to which I may be transferred during my *Employment*, provided, however, none of my duties or obligations under this Employment Agreement may be assigned or transferred by me to any other person or entity without the Employer's prior written approval of such assignment or transfer. Any purported assignments in violation of this Paragraph 30 shall be null and void.

31. Headings. The headings contained in this Employment Agreement are for reference purposes only and shall not affect in any way the meaning or interpretation of this Employment Agreement.

I have read the foregoing, understand it, and agree to comply with its terms.

For Deloitte Support Services India Private Limited

DocuSigned by:

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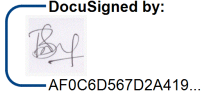
Pooja Madnani

Talent

Authorized Signatory

Effective as of **September 25, 2023**, I accept all the terms and conditions of the Employer as stipulated in this Employment Agreement.

DocuSigned by:



Shradha Belkeri

Signature

Name



Sealed By: DS DELOITTE CONSULTING INDIA PRIVATE LIMITED 10
Sealed Time: 2023.07.27 06:33:13 -07:00

EXHIBIT A

The definitions below apply to the italicized terms that appear in the Employment Agreement (including the exhibits):

Attest Client – attest client (or an affiliate of such client) of Deloitte & Touche LLP or a *Deloitte Entity*.

Authorized Signatory – a director, officer or other person who is authorized to sign on behalf of a *Deloitte Entity*.

Confidential Information – any information not generally known to the public, in any *Form*, that (1) relates to the operation of a *Deloitte Entity* or provides the *Deloitte Entities* with a competitive advantage, (2) consists of Personally Identifiable Information (*PII*) or other personal information about *Personnel*, client and other third party personnel, independent contractors, subcontractors, agents, vendors, suppliers or others which the Employer or another *Deloitte Entity* receives in the course of business, and (3) all other information entrusted to the Employer or another *Deloitte Entity* by clients and other third parties. *Confidential Information* includes, but is not limited to, *Intellectual Property*, supplier information, designs, business or marketing plans, forecasts and financial information, tax returns, tax identification numbers, agreements, client or prospective client lists, specific information about clients or prospective clients such as preferences for specific products and services, client or prospective client needs based on financial history and past purchases of services, client or prospective client development plans, specific rates charged to a client or offered to a prospective client and other business or client records. *Confidential Information* also includes, but is not limited to, debit or credit card information, employment applications, organization charts, performance ratings and other personnel records.

Deloitte Entity – the Employer, Deloitte LLP, and any corporation, company, partnership, limited liability company or other entity (a) that (i) is owned, directly or indirectly, in whole or in part, by Deloitte LLP (the “Deloitte U.S. Firms”), including but not limited to Deloitte LLP subsidiaries in India, the Deloitte Touche Tohmatsu verein, Deloitte Global Services Limited, Deloitte Global Services Holdings Limited, Deloitte Touche Tohmatsu Limited (“DTTL”) or any member firm of DTTL or affiliate thereof (collectively, the “DTTL Member Firms”) or (ii) controls, is controlled by or is under common control with any of the entities listed in clause (i); or (b) in which any *Personnel* participated on its behalf, or carried out any duties with respect to its affairs. For purposes of this Employment Agreement, the term “control” (including the terms “controlled by” and “under common control with”) means the possession, directly or indirectly, of the power to direct or cause the direction of the management and policies of a person or entity, whether through the ownership of voting securities, by contract, or otherwise.

Deloitte Property – *Confidential Information*, *Systems*, equipment, debit and credit cards issued in connection with my *Employment*, furniture, facilities and any and all other materials owned, licensed or leased by a *Deloitte Entity*, including, without limitation, computerized or electronic information and all copies thereof in any form or media, created by, furnished to, obtained by or prepared by me in the course of my employment in any capacity.

Deloitte India (Offices of the US) - The following companies shall be deemed to be the affiliates of each other and are collectively referred to as Deloitte India (Offices of the US): (i) Deloitte Consulting India Private Limited (ii) Deloitte Tax Services India Private Limited (iii) Deloitte Support Services India Private Limited (iv) Deloitte Financial Advisory Services India Private Limited and (v) Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited.

Electronic Communications – all text, audio, video, images, information, data, files and attachments created, displayed, sent, received, posted, accessed or stored, whether deleted or not, by means of the *Systems*.

Employment – the nature of my relationship with the Employer or a *Deloitte Entity* pursuant to this Employment Agreement. Alternatively, and depending on context, *Employment* is the period of time during which this relationship persists.

Form - paper, computer disc, USB drive, website; any other tangible or electronic medium by which information may be stored or accessed; and human memory.

Independence – National Office (Independence) of Deloitte LLP.

Intellectual Property - works of authorship (including, without limitation, books, articles, data compilations, software and other copyrightable materials), materials, patents, inventions, designs, techniques, methodologies, processes, discoveries, know-how, ideas, trade secrets, moral rights, trademarks and other indicia of origin together with the goodwill therein, and all patent applications, copyright and trademark applications and registrations, and extensions and renewals thereof, throughout the world.

Intellectual Property Rights – all rights, title and interest in Intellectual Property.

PCAOB – the United States Public Company Accounting Oversight Board.

Personal Creations – *Intellectual Property* that meet all of the following criteria: (1) it is conceived, developed, and created by me on my own time without using *Deloitte Property* or *Personnel* (during work hours), facilities, *Confidential Information* or *Works* of a *Deloitte Entity*, (2) it is unrelated to the actual or reasonably anticipated business or research and development of a

Deloitte Entity, and (3) it does not result from any work performed by me and the *Personnel* (during work hours) for a *Deloitte Entity*.

Personnel – partners, principals, members, officers and employees of a *Deloitte Entity*.

PII – information (excluding business contact information such as an individual's name and one or more of the following: organization name, organizational title, organizational role, business address, business telephone number (including business cell phone number and business email address) relating to an identified or identifiable natural person. An identifiable natural person is a natural person who can be identified, directly or indirectly, by reference to an identification number or factors specific to his or her physical, physiological, mental, economic, cultural or social identity. Set forth below is a non-exclusive list of information that constitutes PII when such information relates to an identified or identifiable natural person:

- Account number (bank account, credit card, etc.)
- Address
- Biometric identifier
- Certificate or license number
- Date of birth
- Government identifiers (such as PAN)
- Name*
- Personnel Number
- Photograph or video identifiable to an individual
- Vehicle identifier or serial number
- Other information related to an individual that may directly or indirectly identify that individual (e.g., salary, performance rating, purchase history, call history, etc.)

* Note: When an individual's name is used with PII that is not business contact information, it is included in the definition of PII.

Pre-existing Agreements or Arrangements – agreements or arrangements that (1) relate to any *Pre-existing Creations*; or (2) may affect my ability to comply with the requirements of this Employment Agreement, including all contractual and other restrictions or obligations with other parties, including any post-employment restrictions and required notifications to the extent applicable under 18 United States Code §207, CFR 3.104-4, and India laws, rules and regulations that may or will impose limitations on my professional activities during my *Employment* (such as any non-compete agreements with prior employers and the one-year ban on lobbying contacts).

Pre-existing Creations – any *Intellectual Property* and *Intellectual Property Rights* that were developed or created by me, alone or with others, or otherwise acquired by me, before the period of my employment in any capacity with the Employer, in which I claim any ownership or right.

Proceedings – past or pending (1) actual or threatened claims or complaints of, or arising out of service to, present or former clients, (2) regulatory, self-regulatory, disciplinary, administrative, civil or criminal investigations, inquiries, charges, complaints, actions, sanctions, alternative dispute resolution proceedings, other proceedings or matters (other than criminal proceedings which relate solely to the operation of a motor vehicle) of any kind or nature, in India or any other jurisdiction, against me, including criminal proceedings arising out of my provision of professional services, proceedings brought by a professional association, or proceedings involving the Securities and Exchange Board of India, United States Securities and Exchange Commission or the PCAOB, other professional bodies like the Institute of Chartered Accountants of India or (3) matters of any kind or nature which could adversely affect my association with the Employer or my ability to perform my duties or responsibilities to the Employer, whether set forth in this Employment Agreement or otherwise, or my registration with or licensure by any governmental, quasi-governmental, or other regulatory agency, body or entity, in or outside the United States or India.

Systems – the communications systems or any part of such systems that a *Deloitte Entity* owns, licenses or operates and approves for use, including, but not limited to, e-mail, text messaging, Lotus Notes, Deloitte Online (eRoom), instant messaging, local area network, wide area network, Intranet (e.g., DeloitteNet, D Street), Internet, extranet, collaborative tools (e.g., blogs, wikis, etc.), laptop and desktop computers, servers, air cards, Personal Digital Assistants, cell phones, telephones and voicemail.

Works – all *Intellectual Property*, in any *Form*, created by me, alone or with others, during the period of my *Employment* that (1) is created within the scope of my *Employment*; (2) relates in any manner to the actual or anticipated business, research, or development of a *Deloitte Entity*; (3) results from any work assigned to or performed by me, alone or with others, for the Employer; or (4) is created with the use of *Deloitte Property*.

EXHIBIT B

Pre-existing Creations; Pre-existing Agreements or Arrangements

I understand and agree that the Employer makes no attempt to verify my claim of ownership to any of the *Pre-existing Creations* listed, and makes no admission that any *Pre-existing Creations* listed are owned by me.

[If yes, please enter details below]

Yes, I do have *Pre-existing Creations, Pre-existing Agreements or Arrangements*

X No, I do not have *Pre-existing Creations, Pre-existing Agreements or Arrangements*

<u>Title</u>	<u>Date</u>	<u>Brief Description</u>
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DocuSigned by:  AF0C6D567D2A419... <hr/> Signature	Jul 28, 2023 <hr/> Date	
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Shradha Belkeri
Name (Print)

ACCEPTED AND AGREED TO:
Deloitte Support Services India Private Limited

DocuSigned by:  63848E76D79643C... Pooja Madnani Talent	Jul 26, 2023 <hr/> Date	Its: <i>Authorized Signatory</i>
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Sealed By: DS DELOITTE CONSULTING INDIA PRIVATE LIMITED 10
Sealed Time: 2023.07.27 06:33:13 -07:00

An *Authorized Signatory's* signature is required only if *Pre-existing Creations* or *Pre-existing Agreements* or *Arrangements* are listed pursuant to Paragraphs 2 and 11 of this Employment Agreement. The signature of an *Authorized Signatory* indicates his or her judgment made in light of Paragraph 2 that *Pre-existing Creations*, if any, are described and explained in sufficient detail so that the likelihood of confusion between the employee's *Pre-existing Creations* and the Intellectual *Property* of a *Deloitte Entity* can be avoided or minimized in the future and further indicates that the *Pre-existing Agreements* or *Arrangements* have been obtained and reviewed and that the *Authorized Signatory* is satisfied that such *Pre-existing Agreements* or *Arrangements* will not interfere with the employee's ability to comply with the requirements of this Employment Agreement.

EXHIBIT C

Proceedings

[none, unless otherwise specified]

Yes, I do have *Proceedings* to report

X

No, I do not have *Proceedings* to report

My signature below certifies that to the best of my knowledge, the information I have provided above, pursuant to Paragraph 3, is complete and accurate.

DocuSigned by:



AF0C6D567D2A419...

Signature

Shradha Belkeri

Name

Jul 28, 2023

Date

EXHIBIT D

Exceptions to Post-Employment Restrictions: re: Clients

[none, unless otherwise specified]

As specified in Paragraph 13, I agree that after a period of three (3) years from my start date or the date of my employment, as the case may be, the Employer will have invested sufficient time, financial support and effort in developing and serving the clients listed on Exhibit D to support the application of the obligations of Paragraph 12 to those clients.

Yes, I do have
Post-Employment Restrictions
re: Clients

X No, I do not have
Post-Employment Restrictions
re: Clients

Name of Client

Specified Kind of Services(s) Permitted

ACCEPTED AND AGREED TO:

Deloitte Support Services India Private Limited

DocuSigned by:
Pooja Madnani
63848E76D79643C...

Pooja Madnani

Talent

Its: Authorized Signatory

Jul 26, 2023
_____ Date

I have read and understood the above policy terms.

DocuSigned by:
Shraddha Belkeri
AF0C6D567D2A419...

Shraddha Belkeri

Jul 28, 2023

Signature

Name

Date



Sealed By: DS DELOITTE CONSULTING INDIA PRIVATE LIMITED 10
Sealed Time: 2023.07.27 06:33:13 -07:00

An Authorized Signatory's signature is required only if information is provided pursuant to Paragraph 13 of this Employment Agreement. The signature of an Authorized Signatory indicates his or her judgment that criteria in Paragraph 13 have been fully satisfied, the clients listed have been properly identified, and the kinds of services permitted have been described with sufficient specificity.

Terms and Conditions of Service

In continuation to our offer of employment with **Deloitte Support Services India Private Limited** (the "Employer"), please note the terms and conditions of service.

The italicized terms in these Terms and Conditions of Service are defined in **Exhibit A** of the Non-Disclosure, Non-Solicit and Intellectual Property Rights Assignment Agreement hereto.

Terms of Service

1. COMPLIANCE WITH INDEPENDENCE, ETHICS AND OTHER REQUIREMENTS

Deloitte & Touche LLP performs attest services for certain of its clients and is subject to the independence requirements of, among others, the United States Securities and Exchange Commission (SEC), the United States Public Company Accounting Oversight Board (PCAOB), and the American Institute of Certified Public Accountants (AICPA). These requirements mandate that certain of the Employer's employees and their relatives be independent of some or all of such attest clients and their affiliates in accordance with the policies of Deloitte LLP and its subsidiaries (the "Deloitte US Entities").

Upon joining the Employer, you will be asked to review a listing of the attest clients and the affiliates of such clients of certain of the Deloitte US Entities and disclose relationships or financial holdings that you or your relatives may have that could affect the independence of the Deloitte US Entities. Any relationships or holdings that conflict with, among other things, the requirements of the SEC, the PCAOB or the AICPA or the independence or ethics policies of the Deloitte US Entities will need to be resolved immediately. Further, you will be required to comply with these policies throughout your career with the Employer, including, when applicable, maintaining a current list of certain of your financial interests (but not their value) in the independence tracking system.

As a condition to your joining the Employer and continued employment, you are required to complete a representation regarding your understanding of, and compliance with, independence and other matters, on a periodical basis (as requested beginning on or prior to the date of you joining the Employer, annually thereafter, and upon certain changes in your role in the Employer), the details of which are provided in the independence representation. An example copy of this representation form is available for your reference on www.deloittenet.com. The representation should be made to the best of your knowledge and ability. It is your responsibility to consult on any matter should you be uncertain or have a question. You are also requested to refer to www.deloittenet.com and *Independence* for more information in this respect. The representations made by you will be subject to an audit and may be reviewed by Deloitte LLP representatives and shared with certain third parties. If you are selected for such an audit, you will need to submit certain personal financial records to Deloitte LLP's internal audit team. Please be assured that Deloitte LLP fully intends to keep all information obtained through the audit process confidential and secure. You hereby give your consent to Deloitte LLP to use the information provided by you for such purposes as provided in the policies regarding independence and ethics.

In the event you (i) do not cooperate or comply with the independence requirements, or (ii) do not complete the necessary representations, or (iii) make inaccurate representation(s); you may be subject to disciplinary action including and up to termination of employment with the Employer.

Please feel free to contact or consult *Independence* should you require any further information or if you have any specific concerns in this respect.

2. NON DISCLOSURE, NON SOLICIT AND INTELLECTUAL PROPERTY RIGHTS ASSIGNMENT AGREEMENT ("Employment Agreement")

You will be expected to sign the Employer's Employment Agreement. Please contact Talent for further details.

3. HARRASSMENT POLICY

Administrative Policy Release ("APR") 213 is the Employer's policy prohibiting harassment. Deloitte LLP's subsidiaries located in India ("Deloitte India (Offices of the US)") are committed to providing a working environment that is free from harassment based on caste, place of birth, race, religion, creed, color, citizenship, national origin, age, sex, gender, sexual orientation, marital status, disability, genetic information or any legally protected basis, in accordance with applicable Indian central, state or local law. Expressly forbidden are unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Depending on the circumstances, such harassment may also include conduct such as stereotyped or demeaning remarks or gestures or the display or circulation, whether in writing or electronically, of materials or pictures offensive to persons because of their caste, place of birth, race, religion, creed, color, citizenship, national origin, age, sex, gender, sexual orientation, marital status, disability, genetic information or any legally protected basis in accordance with applicable Indian central, state or local law. The full policy will be accessible to you on DeloitteNet after joining Deloitte U.S. India.

4. WORKING HOURS, HOLIDAYS, LEAVES AND MATERNITY BENEFITS

You will be provided with your standard working hours, which may vary over the course of your career. The Employer may, from time to time, subject to applicable laws, require the employee to work beyond these hours.

You shall be entitled to paid holidays and leave as per the Employer's policies.

Women employees are eligible for maternity benefits as per the recent amendments (2017) in the maternity benefit act, 1961, including having 26 weeks of maternity leave with pay, as applicable.

5. RETIREMENT AGE

The age of retirement for employees of Deloitte India (Offices of the US) is 60 years. Your employment will therefore automatically terminate at the end of the month in which you attain 60 years.

6. TRANSFERS

You may be transferred, assigned, or asked to attend training at the offices of a Deloitte Entity or its clients or third parties in India or abroad with or without additional compensation. In such an event, you will also be governed by the terms and conditions of service applicable to the transfer, assignment, or training.

7. NOTICE PERIOD FOR TERMINATION OF SERVICES

The notice period for termination of your services is **60 Days** by either side and/or salary in lieu of notice period on part of the Employer only.

The Employer expects all employees to maintain the highest standards of professional conduct at all times.

In order to assure orderly operations and provide the best possible work environment, the Employer expects you to follow rules of conduct that will protect the interests and safety of all personnel, including but not limited to the Code of Ethics and Professional Conduct.

In the event of any breach of the Code of Ethics and Professional Conduct, non-performance of a contractual obligation or the terms and conditions laid down in this Annexure, or if you engage in any misconduct whether or not in connection with or affecting the business or affairs of the Employer or the work conduct, as specified by Employer, you will be subject to disciplinary action up to and including termination of your services/ employment with the Employer without any notice or payment in lieu of notice notwithstanding any other terms and conditions stipulated herein.

8. MISCONDUCT

Misconduct may include but is not limited to:


- Irregular attendance: repeated or excessive absence, tardiness or early departures/ late comings without approval.
- Unreported or unapproved absence (including overstay of leave) for more than five consecutive days or deviation from assigned and accepted schedule for more than five days.
- Falsification or manipulation in background verification process or employment records, employment information, or other records prior to or after joining the Employer.
- Falsification or manipulation of Deloitte Time & Expense (DTE).
- Knowingly providing false statements, either verbally or in written form.
- Neglect of normal duties and functions.
- Practices such as reading personal materials during working time, having obscene or inappropriate posters or screen savers at your work station, playing games at your work station, etc.
- Continued discharge of work functions that do not meet the standards reasonably expected.
- Breach of the confidentiality provision in the Non-Disclosure, Non-Solicit and Intellectual Property Rights Assignment Agreement including disclosing to any unauthorized person any *Confidential Information* or *PII*.
- Willful insubordination or disobedience, whether or not in combination with another, of any lawful and reasonable instructions of any member of management or any authorised person.
- Engaging in unapproved outside employment and activities as defined in APR 218 (US & IND)

(https://deloitte.net.deloitte.com/About/Policies/Admin/Pages/218_OutsideEmploymentActivities_US.aspx).

- Installing, downloading, copying or duplicating any unauthorized or unlicensed software, programs, games, or attachments on any computer system of the Employer or of any *Deloitte Entity* or its clients.
- Engaging in any illegal activities.
- Workplace violence, including threats of physical violence.
- Corporate credit card delinquencies.
- Causing damage to the property of the Employer, any *Deloitte Entity*, its clients, or their respective personnel
- Going on or abetting a strike in contravention of any law.
- Theft of any property belonging to another, the Employer or any *Deloitte Entity*, or their respective personnel, clients, or visitors
- Possession of firearms, explosives, knives or any instruments that can be used as an injurious or deadly weapon in the workplace or at any *Deloitte Entity* sponsored event.
- Corruption, fraud, or misappropriation of funds.
- Failure to comply with the policies, guidelines, rules and regulations of the Employer or a *Deloitte Entity* as applicable.
- Excessive personal use of the Employer's telephone, fax or computer systems.
- Failure to adhere to applicable laws.
- Any act prejudicial to or in conflict with the interests of the Employer or a *Deloitte Entity*.

The above terms and conditions are based on, and should be read in conjunction with, the Employer's policies, guidelines, procedures and other rules currently applicable, including but not limited to Administrative Policy Releases (APRs) and Deloitte India (Offices of the US)'s other policies, guidelines, rules, and regulations. The above rules are subject to amendments from time to time and the amended rules, policies, procedures, and guidelines would be posted on the Employer's Intranet site i.e. <https://deloitte.net.deloitte.com/Pages/Home.aspx> for employee reference. The policies will be updated from time to time in the future and we deem to have your consent to any and all such changes. Furthermore, upon acceptance of employment with the Employer, you may be requested to read and acknowledge acceptance of various policies and guidelines of the Employer. It is expected that you will read and acknowledge all such communications.

Effective as of **September 25, 2023**, I accept all the terms and conditions of the Employer as stipulated in these Terms and Conditions of Service.


AF0C6D567D2A419...

Signature

Shradha Belkeri

Name



Jul 26, 2023

Ms. Shraddha Belkeri

H.no 2-5-34, Bhavani Mandir Road, Rachannapet,

Zaheerabad, 502220

India

Training Agreement

Dear Shraddha Belkeri:

On behalf of **Deloitte Support Services India Private Limited**, please accept our congratulations on your recent offer of employment to join the Company as **Analyst** pursuant to the terms and conditions of your offer letter dated **September 25, 2023**. You made a very favorable impression with everyone you met and we are excited about the possibility of you joining the Company.

As you may be aware, as a condition of employment with the Company, you may be required to travel Overseas to attend a series of training sessions for a period of up to 90 days. This training will be a combination of classroom procedural training as well as on-site training to observe employees conducting similar work at various client locations. This training represents the confidence we have in your ability to be a valuable member of the practice of the Company.

As per Company policy, we kindly bring to your attention that all employees attending training overseas are required to sign a Training Agreement which will obligate the employee to repay a calculated amount of the costs associated with the training, only if the employee resigns his/her position or are terminated for cause within a specified period after completion of the training (usually between 6 to 18 months). This repayment obligation disappears after the specified period of time has lapsed. We all look forward to seeing you again soon and having you join our team of outstanding professionals.

Sincerely,

For **Deloitte Support Services India Private Limited**

DocuSigned by:

Pooja Madhani

By:

63848E76D79643C...

Signature

Authorized Signatory

**Welcome Aboard - The Dollar Business (VMPL)**

53 messages

Mukund M <mukund.m@thedollarbusiness.com>

Thu, May 11, 2023 at 12:00 PM

To: "archanamunigala74@gmail.com" <archanamunigala74@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Archana M,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.Your date of joining will be **Wednesday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

We are delighted to have you on board with The Dollar Business

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- d) Copy of resignation acceptance letter (Mandatory) (Original and photocopy)
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- f) Copy of PAN Card 2 copies, self-attested - (Original and photocopy)
- g) 4 Copies of Passport-sized color photographs (Recent photographs)
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- i) Current and permanent address proof -2 copies, self-attested.
- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M**Lead Talent Aquisition****Phone Number –**

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

Vimbri Media Pvt. Ltd.

India Head Office

Vimbri Media Pvt. Ltd.

Levels III & IV,

8-2-542/A, Road No. 7, Banjara Hills,

Hyderabad

14/07/2023, 15:22

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India Registered Office

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201/B, Vimbri Boulevard,
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[Hyderabad - 500034, Telangana](#).

India Regional Offices

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307 & 308,
Level III,
Parshwanath Business Park,
SG Highway, Prahlad Nagar,

Ahmedabad,
Gujarat 380051, IN

US Office

[17 State Street](#),
[Suite 4000](#),
New York 10004, USA



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Mukund M <mukund.m@thedollarbusiness.com>
To: "deekshithag00@gmail.com" <deekshithag00@gmail.com>
Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Thu, May 11, 2023 at 12:55 PM

Dear Deekshitha P,
Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

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India Head Office

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Hyderabad - 500034, Telangana.

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Ansari Road,

New Delhi110002, IN

307 & 308,
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Parshwanath Business Park,
SG Highway, Prahlad Nagar,
Ahmedabad,
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17 State Street,
Suite 4000,
New York 10004, USA



www.thedollarbusiness.com



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Mukund M <mukund.m@thedollarbusiness.com>

To: "sreejabheemreddy@gmail.com" <sreejabheemreddy@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Thu, May 11, 2023 at 1:09 PM

Dear Sreeja B,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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We are delighted to have you on board with The Dollar Business

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 - vi. Any other Certificates with supporting documents - if any
- b) Salary Slip / Salary Certificate of previous Employment (Original and photocopy)
- c) Offer & Relieving Letter from your previous organization (Original and photocopy)
- d) Copy of resignation acceptance letter (Mandatory) (Original and photocopy)
- e) Copy of Valid Passport (Attested by Self) (Original and photocopy)

14/07/2023, 15:22

Gmail - Welcome Aboard - The Dollar Business (VMPL)

- f) Copy of PAN Card 2 copies, self-attested - (Original and photocopy)
- g) 4 Copies of Passport-sized color photographs (Recent photographs)
- h) Aadhar Card & Voter id card - 2 copies, self-attested (Original and photocopy)
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- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

Vimbri Media Pvt. Ltd.

India Head Office

Vimbri Media Pvt. Ltd.

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Hyderabad

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India Registered Office

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Hyderabad - 500034, Telangana.

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307 & 308,

Level III,

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Archana Munigala <archanamunigala74@gmail.com>
To: vanita.placements@gmail.com

Sent from my iPhone

Begin forwarded message:

From: Mukund M <mukund.m@thedollarbusiness.com>
Date: 11 May 2023 at 12:00:50 PM IST
To: archanamunigala74@gmail.com
Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>
Subject: Welcome Aboard - The Dollar Business (VMPL)

Dear Archana M,
Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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Regards,

Mukund M

Lead Talent Aquisition

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O: +91-40-68109999 Ext - 9005

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Mukund M <mukund.m@thedollarbusiness.com>

Thu, May 11, 2023 at 1:22 PM

To: "SaiAishwaryaadula@gmail.com" <SaiAishwaryaadula@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Sai Aishwarya A,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

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O: +91-40-68109999 Ext - 9005

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Deekshitha patthi <deekshithag00@gmail.com>
To: "vanita.placements@gmail.com" <vanita.placements@gmail.com>

Thu, May 11, 2023 at 1:22 PM

----- Forwarded message -----

From: **Mukund M** <mukund.m@thedollarbusiness.com>

Date: Thu, 11 May, 2023, 12:55

Subject: Welcome Aboard - The Dollar Business (VMPL)

To: deekshithag00@gmail.com <deekshithag00@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Deekshitha P,

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 - v. Diploma/PG Diploma Certificate & Transcripts (Original and photocopy)
 - vi. Any other Certificates with supporting documents - if any
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- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

Vimbri Media Pvt. Ltd.

India Head Office

Vimbri Media Pvt. Ltd.

Levels III & IV,

8-2-542/A, Road No. 7, Banjara Hills,

Hyderabad

Telangana 500034, IN

India Registered Office

Vimbri Media Pvt Ltd,

201/B, Vimbri Boulevard,

8-2-412, Road No 4, Banjara Hills,

Hyderabad - 500034, Telangana.

India Regional Offices

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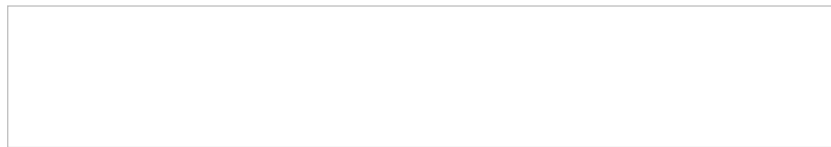
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5 attachments



image001.png
15K



Mukund M <mukund.m@thedollarbusiness.com>

Thu, May 11, 2023 at 1:36 PM

To: "perayshivani@gmail.com" <perayshivani@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Shivani P,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

Vimbri Media Pvt. Ltd.

India Head Office

Vimbri Media Pvt. Ltd.

Levels III & IV,

14/07/2023, 15:22

Gmail - Welcome Aboard - The Dollar Business (VMPL)

8-2-542/A, Road No. 7, Banjara Hills,

Hyderabad

Telangana 500034, IN

India Registered Office

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201/B, Vimbri Boulevard,

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Adula Sai Aishwarya <saiaishwaryaadula@gmail.com>
To: vanita.placements@gmail.com

Thu, May 11, 2023 at 1:48 PM

----- Forwarded message -----

From: **Adula Sai Aishwarya** <saiaishwaryaadula@gmail.com>

Date: Thu, May 11, 2023, 1:43 PM

Subject: Fwd: Welcome Aboard - The Dollar Business (VMPL)

To: adulasampath3@gmail.com <adulasampath3@gmail.com>

----- Forwarded message -----

From: **Mukund M** <mukund.m@thedollarbusiness.com>

Date: Thu, May 11, 2023, 1:22 PM

Subject: Welcome Aboard - The Dollar Business (VMPL)

To: SaiAishwaryaadula@gmail.com <SaiAishwaryaadula@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Sai Aishwarya A,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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14/07/2023, 15:22

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Mukund M <mukund.m@thedollarbusiness.com> Thu, May 11, 2023 at 3:24 PM
To: "uppalanikitha9@gmail.com" <uppalanikitha9@gmail.com>
Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Nikitha U,
Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

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Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

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O: +91-40-68109999 Ext - 9005

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Mukund M <mukund.m@thedollarbusiness.com>

Thu, May 11, 2023 at 3:34 PM

To: "vadlamaniprathyusha@gmail.com" <vadlamaniprathyusha@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Prathyusha V,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

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Mukund M <mukund.m@thedollarbusiness.com>

Thu, May 11, 2023 at 3:43 PM

To: "garlapallipravalika@gmail.com" <garlapallipravalika@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Pravalika G,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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14/07/2023, 15:22

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Mukund M <mukund.m@thedollarbusiness.com>

To: "tpravalika08@gmail.com" <tpravalika08@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Thu, May 11, 2023 at 3:51 PM

Dear Pravalika T,
Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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Mukund M

Lead Talent Aquisition

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Mukund M <mukund.m@thedollarbusiness.com>
To: "kallurichitha@gmail.com" <kallurichitha@gmail.com>
Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Thu, May 11, 2023 at 4:00 PM

Dear Richitha K,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.Your date of joining will be **Wednesday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

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- d) Copy of resignation acceptance letter (Mandatory) (Original and photocopy)
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- g) 4 Copies of Passport-sized color photographs (Recent photographs)
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- i) Current and permanent address proof -2 copies, self-attested.
- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

Vimbri Media Pvt. Ltd.

India Head Office

Vimbri Media Pvt. Ltd.

Levels III & IV,

8-2-542/A, Road No. 7, Banjara Hills,

Hyderabad

Telangana 500034, IN

India Registered Office

Vimbri Media Pvt Ltd,

201/B, Vimbri Boulevard,

8-2-412, Road No 4, Banjara Hills,

Hyderabad - 500034, Telangana.

India Regional Offices

4378/4B,

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New Delhi110002, IN

307 & 308,

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T Pravalika <tpravalika08@gmail.com>
To: vanita.placements@gmail.com

Thu, May 11, 2023 at 4:02 PM

----- Forwarded message -----

From: Mukund M <mukund.m@thedollarbusiness.com>

Date: Thu, May 11, 2023, 3:51 PM

Subject: Welcome Aboard - The Dollar Business (VMPL)

To: tpravalika08@gmail.com <tpravalika08@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Pravalika T,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

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Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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Gujarat 380051, IN

US Office

17 State Street,

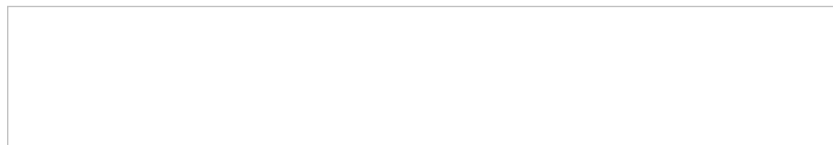
Suite 4000,

New York 10004, USA

image001

c1

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6 attachments

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image002.png
8K



image003.png
2K



image004.png
3K



image005.png
204K



image002.png
8K

Mukund M <mukund.m@thedollarbusiness.com>

Thu, May 11, 2023 at 4:34 PM

To: "bandi.deepa1234@gmail.com" <bandi.deepa1234@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Deepa B,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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Mukund M <mukund.m@thedollarbusiness.com>

Thu, May 11, 2023 at 4:42 PM

To: "keerthi.keru99@gmail.com" <keerthi.keru99@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Keerthi B,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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India Head Office

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To: "ananyaani9@gmail.com" <ananyaani9@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Ananya B,
Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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India Head Office

Vimbri Media Pvt. Ltd.

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Hyderabad

Telangana 500034, IN

India Registered Office

Vimbri Media Pvt Ltd,

201/B, Vimbri Boulevard,

14/07/2023, 15:22

Gmail - Welcome Aboard - The Dollar Business (VMPL)

8-2-412, Road No 4, Banjara Hills,
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Mukund M <mukund.m@thedollarbusiness.com>

Thu, May 11, 2023 at 4:56 PM

To: "mlgayatri03@gmail.com" <mlgayatri03@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Lakshmi Gayatri M,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

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O: +91-40-68109999 Ext - 9005

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Mukund M <mukund.m@thedollarbusiness.com>

Thu, May 11, 2023 at 5:06 PM

To: "rakhiray0424@gmail.com" <rakhiray0424@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Rakhi Ray,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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14/07/2023, 15:22

Gmail - Welcome Aboard - The Dollar Business (VMPL)

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Regards,

Mukund M

Lead Talent Aquisition

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India Head Office

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[Telangana 500034, IN](#)

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Mukund M <mukund.m@thedollarbusiness.com>

Thu, May 11, 2023 at 5:09 PM

To: "rakhiray728@gmail.com" <rakhiray728@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Rakhi Ray,

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 - iv. Master's Certificate & Semester/year-wise Mark sheets(Original and photocopy)
 - v. Diploma/PG Diploma Certificate & Transcripts (Original and photocopy)
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- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

14/07/2023, 15:22

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O: +91-40-68109999 Ext - 9005

The Dollar Business,
Vimbri Media Pvt. Ltd.

India Head Office

Vimbri Media Pvt. Ltd.
Levels III & IV,
8-2-542/A, Road No. 7, Banjara Hills,

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India Registered Office

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Mukund M <mukund.m@thedollarbusiness.com>

Thu, May 11, 2023 at 5:57 PM

To: "pdevender69@gmail.vcom" <pdevender69@gmail.vcom>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Bhashitha P,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

Vimbri Media Pvt. Ltd.

India Head Office

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Mukund M <mukund.m@thedollarbusiness.com>

To: "ramyakothapally09876@gmail.com" <ramyakothapally09876@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Thu, May 11, 2023 at 5:57 PM

Dear Ramya K,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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Mukund M <mukund.m@thedollarbusiness.com>

To: "anjumanaraa555@gmail.com" <anjumanaraa555@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Thu, May 11, 2023 at 6:14 PM

Dear Anjuman Araa,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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14/07/2023, 15:22

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- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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Mukund M <mukund.m@thedollarbusiness.com>

Thu, May 11, 2023 at 6:22 PM

To: "rohinich2000@gmail.com" <rohinich2000@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Rohini C,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

14/07/2023, 15:22

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O: +91-40-68109999 Ext - 9005

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Mukund M <mukund.m@thedollarbusiness.com>

To: "tulukaur0403@gmail.com" <tulukaur0403@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Thu, May 11, 2023 at 6:29 PM

Dear Tuljeet Kaur S,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

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Regards,

Mukund M

Lead Talent Acquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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Anjuman Araa <anjumanaraa555@gmail.com>

To: Mukund M <mukund.m@thedollarbusiness.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Thu, May 11, 2023 at 6:30 PM

Thanks, I will be there.

On Thu, May 11, 2023, 18:14 Mukund M <mukund.m@thedollarbusiness.com> wrote:

Dear Anjuman Araa,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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Regards,

Mukund M

Lead Talent Aquisition

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image003.png
2K



image004.png
3K



image005.png
204K



image003.png
2K

Mukund M <mukund.m@thedollarbusiness.com>
 To: "bsppatil2003@gmail.com" <bsppatil2003@gmail.com>
 Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Thu, May 11, 2023 at 6:38 PM

Dear Bhagyasree P,
 Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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- c) Offer & Relieving Letter from your previous organization (Original and photocopy)
- d) Copy of resignation acceptance letter (Mandatory) (Original and photocopy)
- e) Copy of Valid Passport (Attested by Self) (Original and photocopy)
- f) Copy of PAN Card 2 copies, self-attested - (Original and photocopy)
- g) 4 Copies of Passport-sized color photographs (Recent photographs)
- h) Aadhar Card & Voter id card - 2 copies, self-attested (Original and photocopy)
- i) Current and permanent address proof -2 copies, self-attested.
- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

Vimbri Media Pvt. Ltd.

India Head Office

Vimbri Media Pvt. Ltd.

Levels III & IV,

8-2-542/A, Road No. 7, Banjara Hills,

Hyderabad

Telangana 500034, IN

India Registered Office

Vimbri Media Pvt Ltd,

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Mukund M <mukund.m@thedollarbusiness.com>

Thu, May 11, 2023 at 6:45 PM

To: "kavyamudhiraj3@gmail.com" <kavyamudhiraj3@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Kavya P,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

Your date of joining will be **Wednesday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

We are delighted to have you on board with The Dollar Business

On the day of your joining, you are requested to get the below-mentioned documents Mandatorily:-

- a) Certificates supporting your educational qualifications along with mark sheets-
 - i. Xth Certificate & mark sheets (Original and photocopy)
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 - iii. Degree Certificate & Semester/year-wise Mark sheets (Original and photocopy)
 - iv. Master's Certificate & Semester/year-wise Mark sheets(Original and photocopy)
 - v. Diploma/PG Diploma Certificate & Transcripts (Original and photocopy)
 - vi. Any other Certificates with supporting documents - if any
- b) Salary Slip / Salary Certificate of previous Employment (Original and photocopy)
- c) Offer & Relieving Letter from your previous organization (Original and photocopy)
- d) Copy of resignation acceptance letter (Mandatory) (Original and photocopy)
- e) Copy of Valid Passport (Attested by Self) (Original and photocopy)
- f) Copy of PAN Card 2 copies, self-attested - (Original and photocopy)
- g) 4 Copies of Passport-sized color photographs (Recent photographs)
- h) Aadhar Card & Voter id card - 2 copies, self-attested (Original and photocopy)
- i) Current and permanent address proof -2 copies, self-attested.
- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor

14/07/2023, 15:22

Gmail - Welcome Aboard - The Dollar Business (VMPL)

- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

Vimbri Media Pvt. Ltd.

India Head Office

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Levels III & IV,

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Hyderabad

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Uppala Nikitha <uppalanikitha9@gmail.com>
To: vanita.placements@gmail.com

Thu, May 11, 2023 at 7:19 PM

----- Forwarded message -----

From: Mukund M <mukund.m@thedollarbusiness.com>

Date: Thu, 11 May, 2023, 3:24 pm

Subject: Welcome Aboard - The Dollar Business (VMPL)

To: uppalanikitha9@gmail.com <uppalanikitha9@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Nikitha U,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

14/07/2023, 15:22

Gmail - Welcome Aboard - The Dollar Business (VMPL)

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

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India Head Office

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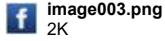


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Gayatri Mylavarapu <mlgayatri03@gmail.com>
To: "vanita.placements@gmail.com" <vanita.placements@gmail.com>

Thu, May 11, 2023 at 7:20 PM

----- Forwarded message -----

From: **Mukund M** <mukund.m@thedollarbusiness.com>

Date: Thu, May 11, 2023, 4:56 PM

Subject: Welcome Aboard - The Dollar Business (VMPL)

To: mlgayatri03@gmail.com <mlgayatri03@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Lakshmi Gayatri M,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

Your date of joining will be **Wednesday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

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- d) Copy of resignation acceptance letter (Mandatory) (Original and photocopy)
- e) Copy of Valid Passport (Attested by Self) (Original and photocopy)
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- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

14/07/2023, 15:22

Gmail - Welcome Aboard - The Dollar Business (VMPL)

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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India Head Office

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New York 10004, USA

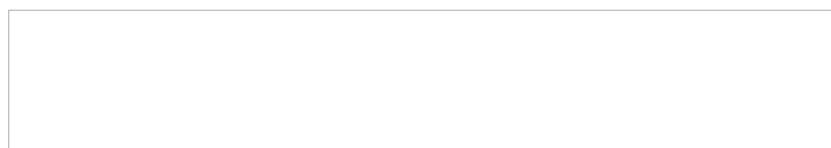
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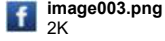


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Padige Bhashitha <pdevender69@gmail.com>
To: "vanita.placements@gmail.com" <vanita.placements@gmail.com>

Thu, May 11, 2023 at 7:25 PM

----- Forwarded message -----

From: Mukund M <mukund.m@thedollarbusiness.com>

Date: Thu, 11 May, 2023, 6:01 pm

Subject: Welcome Aboard - The Dollar Business (VMPL)

To: pdevender69@gmail.vcom <pdevender69@gmail.vcom>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Bhashitha P,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

Your date of joining will be **Wednesday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

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- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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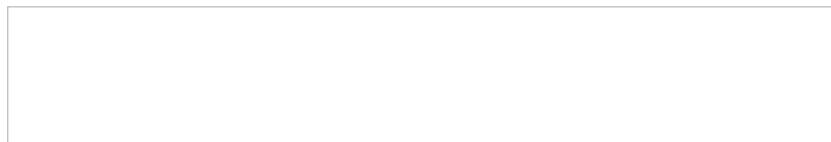
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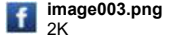


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Sreeja Bheemreddy <sreejabheemreddy@gmail.com>
To: vanita.placements@gmail.com

Thu, May 11, 2023 at 7:35 PM

----- Forwarded message -----

From: Mukund M <mukund.m@thedollarbusiness.com>

Date: Thu, 11 May, 2023, 1:09 pm

Subject: Welcome Aboard - The Dollar Business (VMPL)

To: sreejabheemreddy@gmail.com <sreejabheemreddy@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Sreeja B,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

Your date of joining will be **Wednesday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

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- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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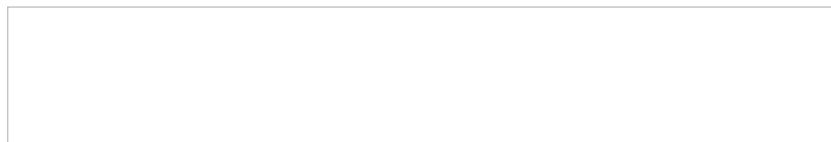
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Ani Ananya <ananyaani9@gmail.com>
To: vanita.placements@gmail.com

Thu, May 11, 2023 at 8:08 PM

----- Forwarded message -----

From: **Mukund M** <mukund.m@thedollarbusiness.com>

Date: Thu, 11 May, 2023, 4:50 pm

Subject: Welcome Aboard - The Dollar Business (VMPL)

To: ananyaani9@gmail.com <ananyaani9@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Ananya B,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

Vimbri Media Pvt. Ltd.

India Head Office

Vimbri Media Pvt. Ltd.

Levels III & IV,

8-2-542/A, Road No. 7, Banjara Hills,

Hyderabad

Telangana 500034, IN

India Registered Office

Vimbri Media Pvt Ltd,

201/B, Vimbri Boulevard,

8-2-412, Road No 4, Banjara Hills,

Hyderabad - 500034, Telangana.

India Regional Offices

4378/4B,

Murari Lal Street,

Ansari Road,

New Delhi 110002, IN

307 & 308,

Level III,

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SG Highway, Prahlad Nagar,

Ahmedabad,

Gujarat 380051, IN

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Suite 4000,

New York 10004, USA

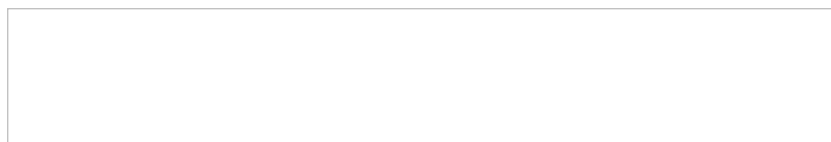
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6 attachments



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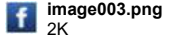


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3K



image005.png
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image001.png
15K

Mukund M <mukund.m@thedollarbusiness.com>

Fri, May 12, 2023 at 12:31 PM

To: "pvshirisha19@gmail.com" <pvshirisha19@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Venkata Shirisha P,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,000/- (Rupees Three Lakhs Only)** per annum.

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 - iv. Master's Certificate & Semester/year-wise Mark sheets(Original and photocopy)
 - v. Diploma/PG Diploma Certificate & Transcripts (Original and photocopy)
 - vi. Any other Certificates with supporting documents - if any
- b) Salary Slip / Salary Certificate of previous Employment (Original and photocopy)
- c) Offer & Relieving Letter from your previous organization (Original and photocopy)
- d) Copy of resignation acceptance letter (Mandatory) (Original and photocopy)
- e) Copy of Valid Passport (Attested by Self) (Original and photocopy)
- f) Copy of PAN Card 2 copies, self-attested - (Original and photocopy)
- g) 4 Copies of Passport-sized color photographs (Recent photographs)
- h) Aadhar Card & Voter id card - 2 copies, self-attested (Original and photocopy)
- i) Current and permanent address proof -2 copies, self-attested.
- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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Mukund M <mukund.m@thedollarbusiness.com>

Fri, May 12, 2023 at 12:39 PM

To: "Kavalipriyanka55@gmail.com" <Kavalipriyanka55@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Priyanka K,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,000/- (Rupees Three Lakhs Only)** per annum.

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- c) Offer & Relieving Letter from your previous organization (Original and photocopy)
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- f) Copy of PAN Card 2 copies, self-attested - (Original and photocopy)
- g) 4 Copies of Passport-sized color photographs (Recent photographs)
- h) Aadhar Card & Voter id card - 2 copies, self-attested (Original and photocopy)
- i) Current and permanent address proof -2 copies, self-attested.
- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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Mukund M <mukund.m@thedollarbusiness.com>
To: "ayesharazia4@gmail.com" <ayesharazia4@gmail.com>
Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Fri, May 12, 2023 at 12:49 PM

Dear Ayesha Razia,
Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,000/- (Rupees Three Lakhs Only)** per annum.

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- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

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India Head Office

Vimbri Media Pvt. Ltd.

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Mukund M <mukund.m@thedollarbusiness.com>
To: "vsupriya022@gmail.com" <vsupriya022@gmail.com>
Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Fri, May 12, 2023 at 12:56 PM

Dear Supriya V,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,000/- (Rupees Three Lakhs Only)** per annum.Your date of joining will be **Wednesday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

We are delighted to have you on board with The Dollar Business

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- g) 4 Copies of Passport-sized color photographs (Recent photographs)
- h) Aadhar Card & Voter id card - 2 copies, self-attested (Original and photocopy)
- i) Current and permanent address proof -2 copies, self-attested.
- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

Vimbri Media Pvt. Ltd.

India Head Office

Vimbri Media Pvt. Ltd.

Levels III & IV,

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Hyderabad

Telangana 500034, IN

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Ayesha Razia <ayesharazia4@gmail.com>
To: "vanita.placements@gmail.com" <vanita.placements@gmail.com>

Fri, May 12, 2023 at 12:58 PM

----- Forwarded message -----

From: Mukund M <mukund.m@thedollarbusiness.com>

Date: Fri, May 12, 2023, 12:49 PM

Subject: Welcome Aboard - The Dollar Business (VMPL)

To: ayesharazia4@gmail.com <ayesharazia4@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Ayesha Razia,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,000/- (Rupees Three Lakhs Only)** per annum.

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Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

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O: +91-40-68109999 Ext - 9005

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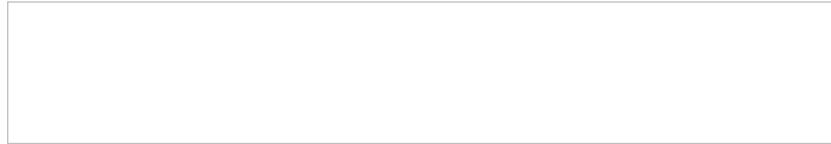
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Mukund M <mukund.m@thedollarbusiness.com>
To: "sonalibiradar73@gmail.com" <sonalibiradar73@gmail.com>
Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Fri, May 12, 2023 at 1:44 PM

Dear Sonali B,
Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,000/- (Rupees Three Lakhs Only)** per annum.

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- d) Copy of resignation acceptance letter (Mandatory) (Original and photocopy)
- e) Copy of Valid Passport (Attested by Self) (Original and photocopy)
- f) Copy of PAN Card 2 copies, self-attested - (Original and photocopy)

14/07/2023, 15:22

Gmail - Welcome Aboard - The Dollar Business (VMPL)

- g) 4 Copies of Passport-sized color photographs (Recent photographs)
- h) Aadhar Card & Voter id card - 2 copies, self-attested (Original and photocopy)
- i) Current and permanent address proof -2 copies, self-attested.
- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
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Mukund M

Lead Talent Aquisition

Phone Number –

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Mukund M <mukund.m@thedollarbusiness.com>

Fri, May 12, 2023 at 1:51 PM

To: "anithaannem852@gmail.com" <anithaannem852@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Anitha A,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,000/- (Rupees Three Lakhs Only)** per annum.

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- h) Aadhar Card & Voter id card - 2 copies, self-attested (Original and photocopy)
- i) Current and permanent address proof -2 copies, self-attested.
- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

Vimbri Media Pvt. Ltd.

India Head Office

Vimbri Media Pvt. Ltd.

Levels III & IV,

8-2-542/A, Road No. 7, Banjara Hills,

Hyderabad

Telangana 500034, IN

India Registered Office

Vimbri Media Pvt Ltd,

201/B, Vimbri Boulevard,

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Hyderabad - 500034, Telangana.

India Regional Offices

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G. Pravalika <garlapallipravalika@gmail.com>
To: "vanita.placements@gmail.com" <vanita.placements@gmail.com>

Fri, May 12, 2023 at 3:46 PM

----- Forwarded message -----

From: **Mukund M** <mukund.m@thedollarbusiness.com>

Date: Thu, May 11, 2023, 15:43

Subject: Welcome Aboard - The Dollar Business (VMPL)

To: garlapallipravalika@gmail.com <garlapallipravalika@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Pravalika G,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

Your date of joining will be **Wednesday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

We are delighted to have you on board with The Dollar Business

On the day of your joining, you are requested to get the below-mentioned documents Mandatorily:-

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 - i. Xth Certificate & mark sheets (Original and photocopy)
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 - iv. Master's Certificate & Semester/year-wise Mark sheets(Original and photocopy)
 - v. Diploma/PG Diploma Certificate & Transcripts (Original and photocopy)
 - vi. Any other Certificates with supporting documents - if any
- b) Salary Slip / Salary Certificate of previous Employment (Original and photocopy)
- c) Offer & Relieving Letter from your previous organization (Original and photocopy)
- d) Copy of resignation acceptance letter (Mandatory) (Original and photocopy)
- e) Copy of Valid Passport (Attested by Self) (Original and photocopy)
- f) Copy of PAN Card 2 copies, self-attested - (Original and photocopy)
- g) 4 Copies of Passport-sized color photographs (Recent photographs)
- h) Aadhar Card & Voter id card - 2 copies, self-attested (Original and photocopy)
- i) Current and permanent address proof -2 copies, self-attested.
- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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India Head Office

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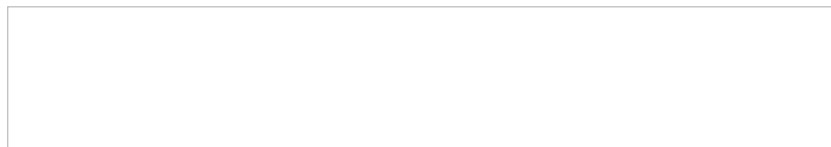
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6 attachments



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Anitha Annem <anithaannem852@gmail.com>
To: vanita.placements@gmail.com

Fri, May 12, 2023 at 4:12 PM

----- Forwarded message -----

From: **Mukund M** <mukund.m@thedollarbusiness.com>

Date: Fri, 12 May, 2023, 1:51 pm

Subject: Welcome Aboard - The Dollar Business (VMPL)

To: anithaannem852@gmail.com <anithaannem852@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Anitha A,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,000/- (Rupees Three Lakhs Only)** per annum.

Your date of joining will be **Wednesday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

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 - vi. Any other Certificates with supporting documents - if any
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- c) Offer & Relieving Letter from your previous organization (Original and photocopy)
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- i) Current and permanent address proof -2 copies, self-attested.
- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Acquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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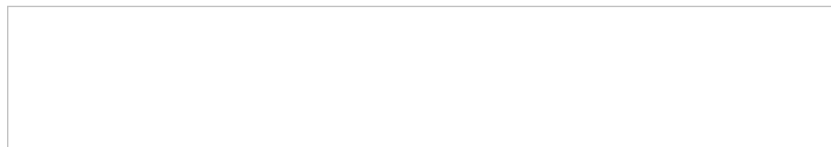
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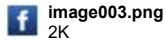


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Prathyusha Vadlamani <vadlamaniprathyusha@gmail.com>
To: "vanita.placements@gmail.com" <vanita.placements@gmail.com>

Sat, May 13, 2023 at 12:00 PM

----- Forwarded message -----

From: Mukund M <mukund.m@thedollarbusiness.com>

Date: Thu, 11 May, 2023, 3:34 pm

Subject: Welcome Aboard - The Dollar Business (VMPL)

To: vadlamaniprathyusha@gmail.com <vadlamaniprathyusha@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Prathyusha V,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

Your date of joining will be **Wednesday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

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 - vi. Any other Certificates with supporting documents - if any
- b) Salary Slip / Salary Certificate of previous Employment (Original and photocopy)
- c) Offer & Relieving Letter from your previous organization (Original and photocopy)
- d) Copy of resignation acceptance letter (Mandatory) (Original and photocopy)
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- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

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India Head Office

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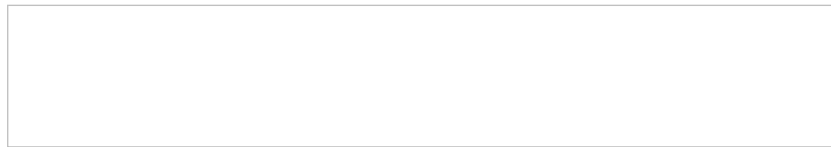
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Peray Shivani <perayshivani@gmail.com>
To: "vanita.placements@gmail.com" <vanita.placements@gmail.com>

Sat, May 13, 2023 at 12:00 PM

----- Forwarded message -----

From: Mukund M <mukund.m@thedollarbusiness.com>

Date: Thu, 11 May 2023, 1:36 pm

Subject: Welcome Aboard - The Dollar Business (VMPL)

To: perayshivani@gmail.com <perayshivani@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Shivani P,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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 - vi. Any other Certificates with supporting documents - if any
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- c) Offer & Relieving Letter from your previous organization (Original and photocopy)
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- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Acquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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Tuljeet Kaur <tulukaur0403@gmail.com>
To: "vanita.placements@gmail.com" <vanita.placements@gmail.com>

Sat, May 13, 2023 at 7:30 PM

----- Forwarded message -----

From: **Mukund M** <mukund.m@thedollarbusiness.com>

Date: Thu, May 11, 2023, 18:29

Subject: Welcome Aboard - The Dollar Business (VMPL)

To: tulukaur0403@gmail.com <tulukaur0403@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Tuljeet Kaur S,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

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The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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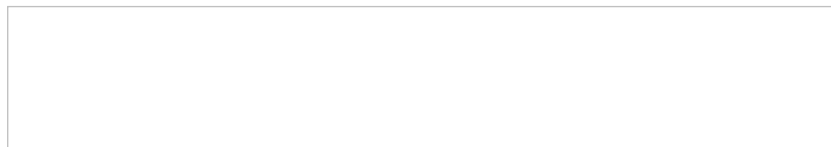
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v supriya <vsupriya022@gmail.com>
To: vanita.placements@gmail.com

Mon, May 15, 2023 at 7:14 PM

----- Forwarded message -----

From: Mukund M <mukund.m@thedollarbusiness.com>

Date: Fri, May 12, 2023, 12:56 PM

Subject: Welcome Aboard - The Dollar Business (VMPL)

To: vsupriya022@gmail.com <vsupriya022@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Supriya V,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,000/- (Rupees Three Lakhs Only)** per annum.

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The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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Suite 4000,

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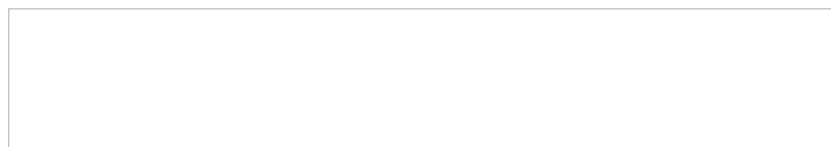
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6 attachments



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Ani Ananya <ananyaani9@gmail.com>

Mon, May 22, 2023 at 12:27 PM

To: Mukund M <mukund.m@thedollarbusiness.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Documents

On Thu, 11 May, 2023, 4:50 pm Mukund M, <mukund.m@thedollarbusiness.com> wrote:

Dear Ananya B,
Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

Your date of joining will be **Wednesday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

We are delighted to have you on board with The Dollar Business

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- a) Certificates supporting your educational qualifications along with mark sheets-
 - i. Xth Certificate & mark sheets (Original and photocopy)
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 - iv. Master's Certificate & Semester/year-wise Mark sheets(Original and photocopy)
 - v. Diploma/PG Diploma Certificate & Transcripts (Original and photocopy)
 - vi. Any other Certificates with supporting documents - if any
- b) Salary Slip / Salary Certificate of previous Employment (Original and photocopy)
- c) Offer & Relieving Letter from your previous organization (Original and photocopy)
- d) Copy of resignation acceptance letter (Mandatory) (Original and photocopy)
- e) Copy of Valid Passport (Attested by Self) (Original and photocopy)
- f) Copy of PAN Card 2 copies, self-attested - (Original and photocopy)
- g) 4 Copies of Passport-sized color photographs (Recent photographs)
- h) Aadhar Card & Voter id card - 2 copies, self-attested (Original and photocopy)
- i) Current and permanent address proof -2 copies, self-attested.
- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

Vimbri Media Pvt. Ltd.

India Head Office

Vimbri Media Pvt. Ltd.
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8-2-542/A, Road No. 7, Banjara Hills,
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India Registered Office

Vimbri Media Pvt Ltd,
201/B, Vimbri Boulevard,
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Hyderabad - 500034, Telangana.

India Regional Offices

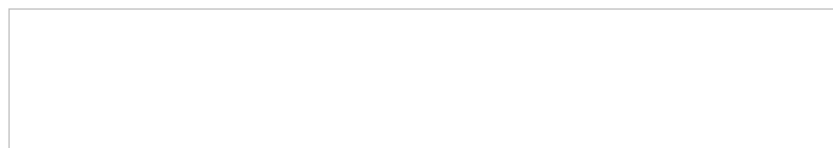
4378/4B,
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307 & 308,
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 Education qualification.pdf
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 Passport sizphoto.pdf
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 Aadhaar card.pdf
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Sreeja Bheemreddy <sreejabheemreddy@gmail.com>
To: vanita.placements@gmail.com

Thu, Jun 8, 2023 at 2:13 PM

----- Forwarded message -----

From: **Mukund M** <mukund.m@thedollarbusiness.com>

Date: Thu, 11 May, 2023, 1:09 pm

Subject: Welcome Aboard - The Dollar Business (VMPL)

To: sreejabheemreddy@gmail.com <sreejabheemreddy@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Sreeja B,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

Your date of joining will be **Wednesday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

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- g) 4 Copies of Passport-sized color photographs (Recent photographs)
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- i) Current and permanent address proof -2 copies, self-attested.
- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

14/07/2023, 15:22

Gmail - Welcome Aboard - The Dollar Business (VMPL)

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

Vimbri Media Pvt. Ltd.

India Head Office

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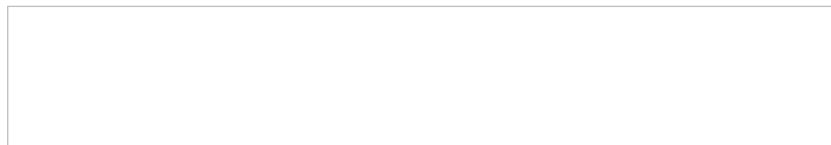
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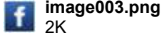


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Gayatri Mylavarapu <mlgayatri03@gmail.com>
To: vanita.placements@gmail.com

Thu, Jun 8, 2023 at 2:27 PM

----- Forwarded message -----

From: **Mukund M** <mukund.m@thedollarbusiness.com>

Date: Thu, May 11, 2023, 4:56 PM

Subject: Welcome Aboard - The Dollar Business (VMPL)

To: mlgayatri03@gmail.com <mlgayatri03@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Lakshmi Gayatri M,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

Your date of joining will be **Wednesday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

We are delighted to have you on board with The Dollar Business

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- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

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India Head Office

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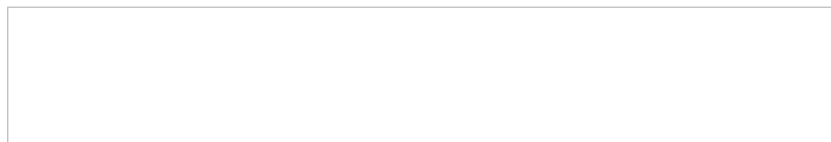
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image002.png
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Sonali Biradar <sonalibiradar73@gmail.com>
To: "vanita.placements@gmail.com" <vanita.placements@gmail.com>

Thu, Jun 8, 2023 at 2:51 PM

----- Forwarded message -----

From: Mukund M <mukund.m@thedollarbusiness.com>

Date: Fri, May 12, 2023, 13:44

Subject: Welcome Aboard - The Dollar Business (VMPL)

To: sonalibiradar73@gmail.com <sonalibiradar73@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Sonali B,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,000/- (Rupees Three Lakhs Only)** per annum.

Your date of joining will be **Wednesday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

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- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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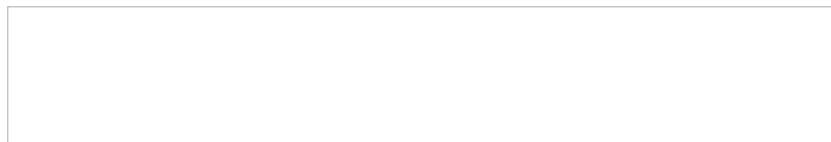
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Anjuman Araa <anjumanaraa555@gmail.com>
To: Vanita Placements <vanita.placements@gmail.com>

Thu, Jun 8, 2023 at 3:16 PM

----- Forwarded message -----

From: Anjuman Araa <anjumanaraa555@gmail.com>

Date: Thu, May 11, 2023, 18:30

Subject: Re: Welcome Aboard - The Dollar Business (VMPL)

To: Mukund M <mukund.m@thedollarbusiness.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Thanks, I will be there.

On Thu, May 11, 2023, 18:14 Mukund M <mukund.m@thedollarbusiness.com> wrote:

Dear Anjuman Araa,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

Your date of joining will be **Wednesday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

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- m) Copy of updated resume.

n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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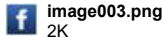


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Bandi Deepa <bandi.deepa1234@gmail.com>
To: vanita.placements@gmail.com

Thu, Jun 8, 2023 at 4:07 PM

----- Forwarded message -----

From: **Mukund M** <mukund.m@thedollarbusiness.com>

Date: Thu, May 11, 2023, 16:34

Subject: Welcome Aboard - The Dollar Business (VMPL)

To: bandi.deepa1234@gmail.com <bandi.deepa1234@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Deepa B,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

Your date of joining will be **Wednesday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

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The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

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SG Highway, Prahlad Nagar,

Ahmedabad,

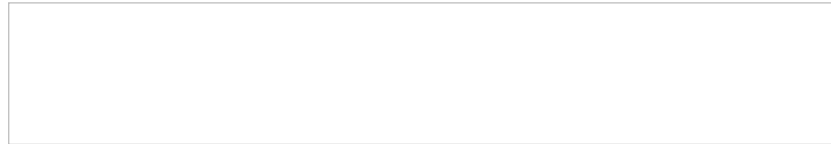
Gujarat 380051, IN

US Office

17 State Street,
Suite 4000,
New York 10004, USA



www.thedollarbusiness.com



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6 attachments



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image002.png
8K



image003.png
2K



image004.png
3K



image005.png
204K



image001.png
15K

Anjuman Araa <anjumanaraa555@gmail.com>
To: Vanita Placements <vanita.placements@gmail.com>

Mon, Jun 12, 2023 at 10:59 AM

----- Forwarded message -----

From: Anjuman Araa <anjumanaraa555@gmail.com>
Date: Thu, Jun 8, 2023, 15:16
Subject: Fwd: Welcome Aboard - The Dollar Business (VMPL)
To: Vanita Placements <vanita.placements@gmail.com>

----- Forwarded message -----

From: Anjuman Araa <anjumanaraa555@gmail.com>
Date: Thu, May 11, 2023, 18:30
Subject: Re: Welcome Aboard - The Dollar Business (VMPL)
To: Mukund M <mukund.m@thedollarbusiness.com>
Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Thanks, I will be there.

On Thu, May 11, 2023, 18:14 Mukund M <mukund.m@thedollarbusiness.com> wrote:

Dear Anjuman Araa,
Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

Your date of joining will be **Wednesday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

We are delighted to have you on board with The Dollar Business

On the day of your joining, you are requested to get the below-mentioned documents Mandatorily:-

- a) Certificates supporting your educational qualifications along with mark sheets-
 - i. Xth Certificate & mark sheets (Original and photocopy)
 - ii. XIIth Certificate & mark sheets (Original and photocopy)
 - iii. Degree Certificate & Semester/year-wise Mark sheets (Original and photocopy)
 - iv. Master's Certificate & Semester/year-wise Mark sheets(Original and photocopy)
 - v. Diploma/PG Diploma Certificate & Transcripts (Original and photocopy)
 - vi. Any other Certificates with supporting documents - if any
- b) Salary Slip / Salary Certificate of previous Employment (Original and photocopy)
- c) Offer & Relieving Letter from your previous organization (Original and photocopy)
- d) Copy of resignation acceptance letter (Mandatory) (Original and photocopy)
- e) Copy of Valid Passport (Attested by Self) (Original and photocopy)
- f) Copy of PAN Card 2 copies, self-attested - (Original and photocopy)
- g) 4 Copies of Passport-sized color photographs (Recent photographs)
- h) Aadhar Card & Voter id card - 2 copies, self-attested (Original and photocopy)
- i) Current and permanent address proof -2 copies, self-attested.
- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

Vimbri Media Pvt. Ltd.

India Head Office

Vimbri Media Pvt. Ltd.

Levels III & IV,

8-2-542/A, Road No. 7, Banjara Hills,

Hyderabad

Telangana 500034, IN

India Registered Office

Vimbri Media Pvt Ltd,

201/B, Vimbri Boulevard,

8-2-412, Road No 4, Banjara Hills,

Hyderabad - 500034, Telangana.

India Regional Offices

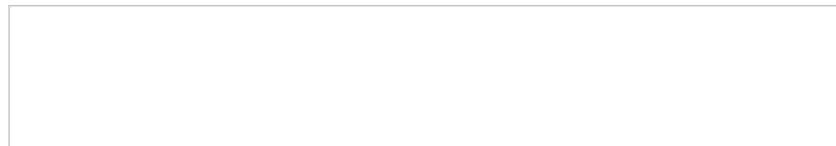
4378/4B,

Murari Lal Street,
 Ansari Road,
New Delhi110002, IN
 307 & 308,
 Level III,
 Parshwanath Business Park,
 SG Highway, Prahlad Nagar,
Ahmedabad,
 Gujarat 380051, IN

US Office
 17 State Street,
 Suite 4000,
New York 10004, USA



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10 attachments



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image001.png
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**Eletem
Mounika**

20417133





Vanita Placements <vanita.placements@gmail.com>

Fwd: Wipro Enrolment Letter

1 message

Gatlolla swathi Reddy <gatlollaswathireddy@gmail.com>
To: vanita.placements@gmail.com

Thu, Apr 27, 2023 at 2:21 PM

----- Forwarded message -----

From: **Wipro offer letter** <wipro+email+5qit3-196079995b@talent.icims.com>

Date: Mon, Apr 10, 2023, 9:46 AM

Subject: Wipro Enrolment Letter

To: <gatlollaswathireddy@gmail.com>



Dear Gatlolla .,

What if you could turn your ambition to action? Let's work on that together at Wipro!

We are happy to offer you the position of **Scholar Trainee - Work Integrated Learning Program** at Wipro. For us at Wipro, success is the outcome of choice and expectations, and we hope we have matched yours in the offer below. Let us know by clicking on "Accept" or "Decline" after you have read through the details using a desktop / laptop. (Note that you will not be able to save the offer letter if you open the link through a mobile phone).

Once you have accepted our offer, we will be in touch with next steps and all the other exciting little things that go into bringing you into our family.

How to accept and save your offer letter:

- Open this email on desktop / laptop, click on the **offer letter link** mentioned below.
- Log in with the login name gatlollaswathireddy@gmail.com and your password. (If you do not know your password, you can reset it by clicking [here](#).)
- **Click on Accept ▶ Signature check box ▶ Submit and Print ▶ Web browser ▶ ctrl+P ▶ Save as pdf ▶ Save ▶ Select destination on your system to download**

Important: Save your offer letter as soon as you accept your offer, as the link will expire and you will not be able to open the page again.

We are sure you are excited as we are to get started, but we do need to inform you that this offer will expire after 14 days. If we do not hear from you by then, we will conclude that you have unfortunately decided not to continue with the Wipro fresher hiring.

But above all, we look forward to welcoming you on board and creating amazing things together.

Click on the link below to accept or decline this offer using a desktop / laptop:
[Click to Complete](#)

If you would like to discuss this further, do not hesitate to contact manager.campus@wipro.com

Warm Regards,

Team Wipro

We are an Equal Opportunity / Affirmative Action employer. All qualified applicants receive consideration for employment without regard to race, color, religion, sex, national origin, gender identity, sexual orientation, disability status, protected veteran status, or any other characteristic protected by law.

Wipro does not charge any fee at any stage of the recruitment process and has not authorised agencies/partners to collect any fee for recruitment. If you encounter any suspicious email, advertisements or persons who offer jobs at Wipro, please do let us know by contacting us on helpdesk.recruitment@wipro.com

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This message was sent to gatlollaswathireddy@gmail.com. If you don't want to receive these emails from this company in the future, please go to:
<https://wipro.icims.com/icims2/?r=09F026561774&contactId=33291450>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND



Vanita Placements <vanita.placements@gmail.com>

Fwd: #TCS_DOCUMENTATION_Bonafide_Certificate#

1 message

Gayatri Mylavarapu <mlgayatri03@gmail.com>
To: vanita.placements@gmail.com

Tue, Jul 25, 2023 at 1:25 PM

----- Forwarded message -----

From: **Bhagyanidhi Jain** <bhagyanidhi.jain@tcs.com>
Date: Tue, Jul 25, 2023 at 12:17 PM
Subject: #TCS_DOCUMENTATION_Bonafide_Certificate#
To:

TCS Confidential

Dear Candidate,***This email is in continuation to TCS documentation process.******Kindly note to proceed ahead with your background check and joining, we require all semester marksheets for Graduation along with the Provisional Degree or Passing certificate. These are mandatory documents. If you don't have these documents, please follow below:***

- ***Final semester marksheet or the Provisional Degree certificate or Passing certificate Pending- Bonafide certificate required (format for the same is attached). This Bonafide certificate has to come with the college/Institution letter head and needs to be stamped and signed by the principal/ head of the institution***
- ***6th semester marksheets not available- Online marksheet copy to be stamped and signed by the Principal/Head of the Institution. Bonafide certificate required (format for the same is attached). This Bonafide certificate has to come with the college/Institution letter head and needs to be stamped and signed by the principal/ head of the institution***

Kindly send requested documents by (DD\MM\YYYY).

Warm Regards,

Nidhi JainTalent Acquisition Group.
Human Resources.

Tata Consultancy Services

TCS Confidential

=====

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Letter Head of the College - Bonafide Certificate.docx

13K



Vanita Placements <vanita.placements@gmail.com>

Shortlisted candidates list (Sarojini Naidu Vanita Maha Vidyalaya)

4 messages

Boini Ramu <boini.ramu@magicbusindia.org>

Fri, May 12, 2023 at 3:32 PM

To: vanita.placements@gmail.com

Cc: Donthamalla Shekar <donthamalla.shekar@magicbusindia.org>

Dear Sir/ Madam

Greeting from Magic Bus India Foundation,

We sincerely appreciate your support and smooth conduct of Job drive - held on 10th May 2023 at Sarojini Naidu Vanita Maha Vidyalaya. We are happy to inform you that 97 students have been shortlisted for different companies out of 160+ final year students who have attended the job drive.

We have shared the shortlisted student's data hard copies with respective company HR's. The company HR Managers will revert back to the students after completion of Graduation or before further rounds of interviews. (As per the student's interest)

The following companies have attended the Job drive.

- 1) GeBBs Healthcare Pvt Ltd
- 2) Startek
- 3) T - Maximus
- 4) CAMS

- 5) One More Goal Pvt Ltd Virtual interview is pending will schedule accordingly.


For your references I've appended the excel sheets please find the attached copies!!!

Regards,

Ram Boini**Placement Officer****Mobile:** +91 9705674911

Magic Bus India Foundation, Flat no 408- 4th floor MGR Estates Dwarakapuri colony.

Panjagutta - Hyderabad -500082.

www.magicbus.org | [Facebook](#) | [Twitter](#) | [LinkedIn](#) | [Blog](#) | [YouTube](#) | [Instagram](#) BOILER PLATE FOR MB EMAIL SIGNATURE - 2022 - 23

From: Boini Ramu (boini.ramu@magicbusindia.org)

Date: 05/08/23 15:42

To: vanita.placements@gmail.com

Cc: Donthamalla Shekar (donthamalla.shekar@magicbusindia.org)

Subject: **Campus Recruitment Drive Jd's and Companies list for 10th May 2023 at Sarojini Naidu Maha Vidyalaya - Exhibition Grounds, Nampally, Hyderabad, Telangana**

Dear Sir/ Madam,

Greeting from Magic Bus India Foundation!!!

Campus Recruitment Drive Jd's and Companies list for 10th Wednesday May 2023 at Sarojini Naidu Maha Vidyalaya - Exhibition Grounds, Nampally, Hyderabad, Telangana

We sincerely appreciate your flexibility and willingness. We wanted to express our gratitude for immediate and thank you for your confidence and support.

As discussed with you regarding campus drive, we are attached the companies Jd's please look on it.

For your reference I've appended below.

1) GEBBS healthcare - medical coding, account receivable and payable, international voice process - Salary 10700-38000/-.

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3) INFINIX Healthcare Pvt ltd- 3.4 LPA Hyderabad location. (Graduation only)

4) T-MAXIMUS - HR Recruiters (MBA) 15000 Per Month Hyderabad Location. (Graduation and Postgraduate only)

5) Startek - Customer care support 2.5 LPA. (Any graduation and Under graduation)

6) One more Goal Pvt Ltd - Hiring for **(MOJ) - (Country Delight) Work from Home only. 18 per month (Any graduation)**

Regards,

Ram Boini

Placement Officer

Mobile: +91 9705674911

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Panjagutta - Hyderabad -500082.

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SNVMV 10-05-2023.xlsx

16K

Vanita Placements <vanita.placements@gmail.com>

To: Boini Ramu <boini.ramu@magicbusindia.org>

Fri, May 12, 2023 at 3:46 PM

Dear Mr. Ram

Please accept our appreciation for the excellent work and coordination by you and your staff have done for the drive. We also thank Mr. Shekhar and Ms. Sushma and complete Magic Bus team for extending their support and guidance for our students.

On Fri, May 12, 2023 at 3:32 PM Boini Ramu <boini.ramu@magicbusindia.org> wrote:

Dear Sir/ Madam

Greeting from Magic Bus India Foundation,

We sincerely appreciate your support and smooth conduct of Job drive - held on 10th May 2023 at Sarojini Naidu Vanita Maha Vidyalaya. We are happy to inform you that 97 students have been shortlisted for different companies out of 160+ final year students who have attended the job drive.

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- 3) T - Maximus
- 4) CAMS

5) One More Goal Pvt Ltd Virtual interview is pending will schedule accordingly.

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Regards,

Ram Boini

Placement Officer

Mobile: +91 9705674911

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Panjagutta - Hyderabad -500082.

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 BOILER PLATE FOR MB EMAIL SIGNATURE - 2022 - 23

From: Boini Ramu (boini.ramu@magicbusindia.org)

Date: 05/08/23 15:42

To: vanita.placements@gmail.com

Cc: Donthamalla Shekar (donthamalla.shekar@magicbusindia.org)

Subject: **Campus Recruitment Drive Jd's and Companies list for 10th May 2023 at Sarojini Naidu Maha Vidyalaya - Exhibition Grounds, Nampally, Hyderabad, Telangana**

Dear Sir/ Madam,

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- 5) Startek - Customer care support 2.5 LPA. (Any graduation and Under graduation)
- 6) One more Goal Pvt Ltd - Hiring for **(MOJ) - (Country Delight) Work from Home only. 18 per month (Any graduation)**

Regards,

Ram Boini

Placement Officer

Mobile: +91 9705674911

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Panjagutta - Hyderabad -500082.

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 **BOILER PLATE FOR MB EMAIL SIGNATURE - 2022 - 23**

--

Regards

K Subba Rao

Placement Officer

S.N.Vanita Maha Vidyalaya

Exhibition Grounds,Hyderabad

Cell:9848375138

SNVMV on Social-Media too. Kindly follow us at:

Facebook: **Sarojini Naidu Vanita Maha Vidyalaya**, Instagram: snvanitamahavidyalaya

& Twitter: **@VanitaSarojini**

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Vanita Placements <vanita.placements@gmail.com>

Wed, Jul 12, 2023 at 2:22 PM

To: Boini Ramu <boini.ramu@magicbusindia.org>

Dear Sir,

Please share the offer letters of Gebbs, Camms, T-Maximus for our students.

Request you to share offer letters of HDFC, Abbott Laboratories, AGS, Becton Dickinson India Pvt.Ltd., Patwari Pharma.

Thanks & Regards

On Fri, May 12, 2023 at 3:32 PM Boini Ramu <boini.ramu@magicbusindia.org> wrote:

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- 4) CAMS

5) One More Goal Pvt Ltd Virtual interview is pending will schedule accordingly.

For your references I've appended the excel sheets please find the attached copies!!!

Regards,

Ram Boini

Placement Officer

Mobile: +91 9705674911

Magic Bus India Foundation, Flat no 408- 4th floor MGR Estates Dwarakapuri colony.
Panjagutta - Hyderabad -500082.

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 BOILER PLATE FOR MB EMAIL SIGNATURE - 2022 - 23

From: Boini Ramu (boini.ramu@magicbusindia.org)

Date: 05/08/23 15:42

To: vanita.placements@gmail.com

Cc: Donthamalla Shekar (donthamalla.shekar@magicbusindia.org)

Subject: **Campus Recruitment Drive Jd's and Companies list for 10th May 2023 at Sarojini Naidu Maha Vidyalaya - Exhibition Grounds, Nampally, Hyderabad, Telangana**

Dear Sir/ Madam,

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Regards,

Ram Boini

Placement Officer

Mobile: +91 9705674911

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Panjagutta - Hyderabad -500082.

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[Quoted text hidden]

Boini Ramu <boini.ramu@magicbusindia.org>
To: Vanita Placements <vanita.placements@gmail.com>

Wed, Jul 12, 2023 at 4:52 PM

Noted madam,

I'll work on it.

Regards,

Ram Boini
Placement Officer

Mobile: +91 9705674911

Magic Bus India Foundation, Flat no 408- 4th floor MGR Estates Dwarakapuri colony.
Panjagutta - Hyderabad -500082.

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From: Vanita Placements (vanita.placements@gmail.com)

Date: 07/12/23 14:25

To: Boini Ramu (boini.ramu@magicbusindia.org)

Subject: **Re: Shortlisted candidates list (Sarojini Naidu Vanita Maha Vidyalaya)**

Dear Sir,

Please share the offer letters of Gebbs, Camms, T-Maximus for our students.

Request you to share offer letters of HDFC, Abbott Laboratories, AGS, Becton Dickinson India Pvt.Ltd., Patwari Pharma.

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Date: 05/08/23 15:42

To: vanita.placements@gmail.com

Cc: Donthamalla Shekar (donthamalla.shekar@magicbusindia.org)

Subject: **Campus Recruitment Drive Jd's and Companies list for 10th May 2023 at Sarojini Naidu Maha Vidyalaya - Exhibition Grounds, Nampally, Hyderabad, Telangana**

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Regards,

Ram Boini

Placement Officer

Mobile: +91 9705674911

Magic Bus India Foundation, Flat no 408- 4th floor MGR Estates Dwarakapuri colony.

Panjagutta - Hyderabad -500082.

www.magicbus.org | [Facebook](#) | [Twitter](#) | [LinkedIn](#) | [Blog](#) | [YouTube](#) | [Instagram](#)

 **BOILER PLATE FOR MB EMAIL SIGNATURE - 2022 - 23**

--

Regards

K Subba Rao

Placement Officer

S.N.Vanita Maha Vidyalaya

Exhibition Grounds,Hyderabad

Cell:9848375138

SNVMV on Social-Media too. Kindly follow us at:

Facebook: **Sarojini Naidu Vanita Maha Vidyalaya**, Instagram: snvanitamahavidyalaya

& Twitter: **@VanitaSarojini**

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Vanita Placements <vanita.placements@gmail.com>

Fwd: Wipro Enrolment Letter

1 message

hari priya <gharipriyagoud@gmail.com>
To: "vanita.placements@gmail.com" <vanita.placements@gmail.com>

Sat, Jul 22, 2023 at 1:51 PM

----- Forwarded message -----

From: **Wipro offer letter** <wipro+email+5sh9p-f0d07314b0@talent.icims.com>

Date: Wed, Apr 26, 2023, 5:57 PM

Subject: Wipro Enrolment Letter

To: <gharipriyagoud@gmail.com>



Dear Goundla Goud,

What if you could turn your ambition to action? Let's work on that together at Wipro!

We are happy to offer you the position of **Scholar Trainee - Work Integrated Learning Program** at Wipro. For us at Wipro, success is the outcome of choice and expectations, and we hope we have matched yours in the offer below. Let us know by clicking on "Accept" or "Decline" after you have read through the details using a desktop / laptop. (Note that you will not be able to save the offer letter if you open the link through a mobile phone).

Once you have accepted our offer, we will be in touch with next steps and all the other exciting little things that go into bringing you into our family.

How to accept and save your offer letter:

- Open this email on desktop / laptop, click on the **offer letter link** mentioned below.
- Log in with the login name gharipriyagoud@gmail.com and your password. (If you do not know your password, you can reset it by clicking [here](#).)
- **Click on Accept ▶ Signature check box ▶ Submit and Print ▶ Web browser ▶ ctrl+P ▶ Save as pdf ▶ Save ▶ Select destination on your system to download**

Important: Save your offer letter as soon as you accept your offer, as the link will expire and you will not be able to open the page again.

We are sure you are excited as we are to get started, but we do need to inform you that this offer will expire after 14 days. If we do not hear from you by then, we will conclude that you have unfortunately decided not to continue with the Wipro fresher hiring.

But above all, we look forward to welcoming you on board and creating amazing things together.

Click on the link below to accept or decline this offer using a desktop / laptop:
[Click to Complete](#)

If you would like to discuss this further, do not hesitate to contact manager.campus@wipro.com

Warm Regards,

Team Wipro

We are an Equal Opportunity / Affirmative Action employer. All qualified applicants receive consideration for employment without regard to race, color, religion, sex, national origin, gender identity, sexual orientation, disability status, protected veteran status, or any other characteristic protected by law.

Wipro does not charge any fee at any stage of the recruitment process and has not authorised agencies/partners to collect any fee for recruitment. If you encounter any suspicious email, advertisements or persons who offer jobs at Wipro, please do let us know by contacting us on helpdesk.recruitment@wipro.com

Connect with us through our social media channels



wipro Ambitions Realized.

This is an auto-generated mail. Please do not respond.

This message was sent to gharipriyagoud@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=D0A426645911&contactId=33680438>

© Wipro Limited, [Doddakannelli, Sarjapur Road Bengaluru 560 035 IND](#)

List of students opting higher education:

Veni Madhavi (OU)

Sushma (USA)

Amtul (USA)

Varsha Madaka (UK)


Syeda Sara Fatima

Mani Jyothi (Chicago)


Vasudha (HCU)

Sriya (OU)

Gnanojwala (BSI)

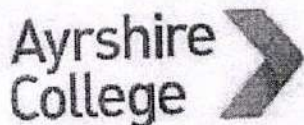
 **FACULTY OF SCIENCE**
Osmania University, Hyderabad -500007
Research Scholar Identity Card

Department : Botany
Place of work : UCS, OU
Status : Full Time
DOA : 20-09-2018
Mobile : 8297266644

 2018-22

S. VENI MADHAVI

Principal Dean



Raising Aspirations
Inspiring Achievement
Increasing Opportunities

Department of Science and Engineering
Kilwinning Campus
Lauchlan Way, Kilwinning, KA13 6DE

CERTIFICATION OF COMPLETION

THIS IS TO CERTIFY THAT

BHUVANAGIRI SUSHMA

HAS SUCCESSFULLY DEMONSTRATED COMPETENCY IN LABORATORY SKILLS DURING THE
AYRSHIRE COLLEGE PORTION OF THE *Fundamental Advanced Therapies Laboratory Skills in
Biosafety Testing* COURSE

In partnership with Advanced Therapies Skills Training Networks (ATSTN) and Merck & Co.

Course lead signature

John Burns BSc, MSc, CSci MIBMS, MRSB

Date of completion

28/9/22

6:06

5G

ID Card

Done



ID Number	B00688242
Name	Sushma Bhuvanagiri
Email	B00688242@studentmail.uws.ac.uk
End Date September 2023	



Last updated less than five minutes ago

STUDENT



Teesside University



Varsha Madaka



W9594228 ***195942280***

A.E



Joint NTA NEET JUNE 2022
National Testing Agency - New Delhi



Application Number	230610888629	Roll Number	1121091437
Candidate's Name	SYEDA SARA FATIMA		
Mother's Name	SYEDASIRAT FATIMA		
Father's Name	SYED KAREEM		
Category	GENERAL	Person with Disability (PwD)	No
Gender	FEMALE	Date of Birth	01-07-1996
Subject	LIFE SCIENCES		
No of Candidates in this Subject	Registered	76325	Appeared
			60385
Applied For	APPLIED FOR LECTURESHIP ASSISTANT PROFESSOR		



Paper	Percentile Score Obtained
Part A	39.3057279
Part B	29.9011253
Part C	86.1061758
Total	64.2769753
Total Percentile Score obtained (in words)	SIXTY FOUR POINT TWO SEVEN EIGHT EIGHT FIVE THREE ONLY

- (a) Percentile Scores are normalized scores across multi session papers and are based on the relative performance of all those who appeared for the examination in this subject. The marks obtained are transformed into a scale ranging from 100 to 0 for each session of examinees.
- (b) The Percentile Scores indicates the percentage of candidates who have scored EQUAL TO OR BELOW (same or lower raw scores) that particular candidate in that session.
- (c) The Percentile scores of a Candidate have been calculated as follows:

$$100 \times \frac{\text{Number of candidates appeared in the 'Session' with raw score EQUAL TO OR LESS than the candidate}}{\text{Total number of the candidates appeared in the 'Session'}}$$
- (d) The Percentile Score of the Total is NOT an aggregate or average of the Percentile Score of individual papers.
- (e) Percentile score is not the same as percentage of marks obtained.

Dated: 09/03/2022

S. P. Singh
Senior Director, NTA

Note

- This document is prepared using e-Card. No official stamp is given for this.
- Candidate's photograph including Category and Person with Disability (PwD) logo based on candidate's choice as per the instructions given in the application form.
- For the verification of Applicant's Photo, the candidate will have to provide a recent (not more than 3 months) photograph of the candidate who applied to the Institute. The candidate has to provide the correct photograph of the candidate for the verification. The candidate has to provide the correct photograph of the candidate who applied to the Institute. The candidate has to provide the correct photograph of the candidate who applied to the Institute.
- The candidate who applied for the session of June 2022 will have to provide the correct photograph of the candidate who applied to the Institute. The candidate has to provide the correct photograph of the candidate who applied to the Institute.
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22/4



STUDENT COPY

UNIVERSITY OF HYDERABAD

O/o the Controller of Examinations
Academic Branch
Date : 04-Jan-2023

No: UH/Acad/UI/2022

ADMIT CARD

SANGOJI VASUDHA is conditionally admitted to Ph.D., Plant Science in the Department of Plant Sciences, School of Life Sciences for the Academic Year 2022-23.

He / She is given admission subject to the submission of the following documents on or before 31-01-2023 (if any pending)

- | | |
|---|---------------------------------------|
| 1. Proof of qualifying degree and mark sheets | 2. Caste Certificate (if applicable) |
| 3. Income Certificate (if applicable) | 4. PWD/DP Certificate (if applicable) |
| 5. TC/Migration Certificate. | |

In any case, if the candidate fails to submit the above documents or at any stage, if any of the documents submitted are found false / invalid or not according to the minimum eligibility criteria, the admission will be cancelled immediately without any notice.


Reg. No : 22LPPH09

Form No : CUHD22001749

Copy to:

The Head, Department of Plant Sciences,
Dean, School of Life Sciences

Note: He / She is directed to submit this Admit Card in the Office of the Head, Department of Plant Sciences, School of Life Sciences immediately after admission.


Assistant Registrar
(Academic & Exams)

Asst. Registrar (ACAD)
University of Hyderabad
Central University P.O.

Hyderabad, School of Life Sciences, 500046.



भारत सरकार
GOVERNMENT OF INDIA
पर्यावरण, वन और जलवायु परिवर्तन मंत्रालय
MINISTRY OF ENVIRONMENT, FOREST AND CLIMATE CHANGE
भारतीय वनस्पति सर्वेक्षण / BOTANICAL SURVEY OF INDIA
दक्कन क्षेत्रीय केंद्र / DECCAN REGIONAL CENTRE
हैदराबाद / HYDERABAD - 500 001
तेलंगाना / TELANGANA



भारतीय वनस्पति सर्वेक्षण
BOTANICAL SURVEY OF INDIA

संख्या/No.: BSI/DRC/2022-23/ MSR F.P- APSBB (S.G)/Tech/ 744 दिनांक/ Date: 03.02.2023

सेवा में /To,

Venigalla Gnanojwala
D/O Venigalla Srinivasa Rao
Plot no. 705, 1st Floor,
Vivekananda nagar, Kukatpally,
Hyderabad- 500072
venigallagnanojwala@gmail.com
Mobile No.: 77802-50885

विषय/ Sub.: Recruitment of Three (03) posts of Junior Project Assists, for one year on a co-terminus basis working under Dr. Sankararao Mudadla Scientist-C, Principal Investigator... Reg

निर्देश/Ref.: No. BSI/DRC/2022-23/ MSR F.P- APSBB (S.G)/Tech/ 699 Dated: 13.01.2022.

With reference to your application for recruitment to the post of Junior Project Assist for one year on a co-terminus basis under Dr. Sankararao Mudadla Scientist-C, Principal Investigator in Botanical survey of India, Ministry of Environment, Forest & Climate Change, Deccan Regional Center, Hyderabad. I am directed to say that your name has been recommended for appointment to the post as mentioned above. Further correspondence, if any, in this regard may be addressed to that Dr.Sankararao Mudadla, Scientist-C (Mob. No.94754-68407) & Mail ID:bsiapsbbsg2022@gmail.com

2. The offer of appointment will also be subject to such other conditions as are applicable under the advertisement conditions.

3. The receipt of this letter may kindly be acknowledged.

सधन्यवाद/Thanking you

Yours faithfully,

03/02/23

एल. रासिंगम/ L. Rasingam

वैज्ञानिक - 'ई' एवम् का. अ. /Scientist - 'E' & HoO

Botanical Survey of India, Deccan Regional Centre,
Room nos. 228-238, Kendriya Sadan, GPOA, Sultan Bazar, Koti, Hyderabad-500 001
, Telangana, India.
Telefax: +91-(40) - 2400 2287
Email: bsi_deccanrcrcle@rediffmail.com, dc@bsi.gov.in

**Final Selects_ICICI Prulife Campus Placement Drive _ Sarojini Naidu Vanita Maha Vidyalaya**

2 messages

Nevathitha R /HR SO/ICICIPRU/Hyder <nevathitha.r@iciciprulife.com>

Wed, Feb 1, 2023 at 11:2

To: Vanita Placements <vanita.placements@gmail.com>

Cc: DEVARI SOWMYA /HR SO/ICICIPRU/Hyder <devari.sowmya@iciciprulife.com>, "abrijmohanrao@gmail.com" <abrijmohanrao@gmail.com>, SUDHEERA MADAS /HR SO/ICICIPRU/Hyder <sudheera.madas@iciciprulife.com>, PARAS SENGUPTA /HR SO/ICICIPRU/Hyder <paras.sengupta@iciciprulife.com>

Dear Subba Rao,

We are pleased to inform you that the below students have been selected as Graduate Trainee with ICICI Prudential Life Insurance.

Please consider this email as a confirmation of their candidature with us and will release their offer letters post completion of their documentation.

- 1) Chouki Rohini.
- 2) Artham Dharani.
- 3) Agirishetti Prathyusha.
- 4) Burra Keerthana.
- 5) Ponna Meghana.
- 6) Munigala Archana.
- 7) Jahnvi Devi Patangay.
- 8) Priyanka.
- 9) Kenyam Veena,

Requesting you to please share their created ATSID with us to process the candidature further. I hope they will be signed out from further placements, please confirm on the same.

Best Regards,**Nevathitha R,****Human Resources****Call - 8220716154****From:** Nevathitha R /HR SO/ICICIPRU/Hyder**Sent:** 23 January 2023 17:44**To:** 'Vanita Placements' <vanita.placements@gmail.com>; DEVARI SOWMYA /HR SO/ICICIPRU/Hyder <devari.sowmya@iciciprulife.com>; abrijmohanrao@gmail.com; SUDHEERA MADAS /HR SO/ICICIPRU/Hyder <sudheera.madas@iciciprulife.com>; PARAS SENGUPTA /HR SO/ICICIPRU/Hyder <paras.sengupta@iciciprulife.com>**Subject:** RE: ICICI Prulife Campus Placement Drive _ Sarojini Naidu Vanita Maha Vidyalaya

Hi,

We are confirming the date please share the interested students count and the Process will be offline we will visit the campus and do,

Process

Pre placement Talk

GD

PI.

Best Regards,**Nevathitha R,****Human Resources****Call - 8220716154**



From: Vanita Placements [mailto:vanita.placements@gmail.com]
Sent: 23 January 2023 10:54
To: DEVARI SOWMYA /HR SO/ICICIPRU/Hyder <devari.sowmya@iciciprulife.com>; abrijmohanrao@gmail.com; SUDHEERA MADAS /HR SO/ICICIPRU/Hyder <sudheera.madas@iciciprulife.com>; Nevathitha R /HR SO/ICICIPRU/Hyder <nevathitha.r@iciciprulife.com>; PARAS SENGUPTA /HR SO/ICICIPRU/Hyder <paras.sengupta@iciciprulife.com>
Subject: Re: ICICI Prulife Campus Placement Drive _ Sarojini Naidu Vanita Maha Vidyalaya

External Email Warning: Do not click on any attachment or links/URL in this email unless sender is reliable.

Dear Team

A gentle reminder to kindly acknowledge the mail to conduct the drive at our college online/offline (as per your convenience) on 31-01-2023 (tuesday). We have tried contacting you. Please reach on 9848375138.

Thank you,

On Thu, Jan 12, 2023 at 12:58 PM Vanita Placements <vanita.placements@gmail.com> wrote:

Sir,

Kindly conduct the drive at our college online/offline (as per your convenience) on 31-01-2023 (tuesday), and confirm the same by which we can intimate our students the drive date.

Thanks & Regards

On Fri, Jan 6, 2023 at 5:04 PM DEVARI SOWMYA /HR SO/ICICIPRU/Hyder <devari.sowmya@iciciprulife.com> wrote:

Dear Subba Rao,

Greetings from ICICI Prudential Life Insurance!!!

As per our discussion, kindly find below details for Campus Recruitment Drive – FY24. Kindly provide confirmation so we can plan our travel accordingly. We would advise that all the students are unplaced can attend the PPT for learning purpose.

We, at ICICI Prudential, firmly believe in offering fulfilling career opportunities and in this regard, it is an honor to partner with your prestigious Institute to identify and hire suitable talent. Pl share the list of interested students and suitable date/time to conduct Campus Recruitment Drive.

About Company-

Founded in 2000, ICICI Prudential Life Insurance Company Ltd. is a joint venture between 2 financial giants - ICICI Bank (largest private sector bank in India) and Prudential PLC (a 160 year global financial services group). Since more than a decade we have been responsibly securing & strengthening lives of our customers to wide range long term financial solutions in the space of savi investments & protection while being a consistent market leader ever since our inception.

In addition, ICICI Prudential Life also has a comprehensive multichannel distribution network spanning various geographic and income segments to ensure that its products and services are access to customers.

ICICI Prudential Life Insurance has been helping customers meet their long term financial goals by adopting an investment philosophy that aims to achieve risk adjusted returns over the long term. customer centric approach and focus on innovation has enabled the company to garner the unstinted support of its customers and there creating a trusted brand in the Indian life insurance sector.

About Financial Service Consultant Programme:

Learning & Growth is a core employee value proposition at ICICI Prudential and the Company recognises the need to create a strong bench for Team Leaders/Branch Heads in all geographies. The Company aims to develop internal talent to take up larger responsibilities wherever possible by following a systematic cadre building process. With the above objectives keeping in mind, the FSC Programme has been designed. Under this programme, fresh graduates will go through a detailed orientation programme followed by stints in various business functions and will developed for managerial bench.

Job overview of various Sales & Distribution channels:

Agency	Bancassurance	Direct Marketing
1. Recruit, train and create a team of life insurance advisors 2. Generate revenue through these set of advisors by a. Acquiring new customers b. Cross-selling and upselling to the existing set of customers	1. Induct and facilitate bank staff to cross sell / up sell our products to bank customers 2. Liaise with bank staff to acquire / enhance relationship with prospective / existing customers	1. Utilize your personal and professional network through referencing and cold-calling to generate revenue 2. Acquire new customers through leads provided by the company

CTC & Benefits

Component	Amount: Hyderabad

Fixed Pay	2,70,000 p.a.
Sales Incentives	Based on performance
Benefits	Amount
Local Conveyance	18,000 p.a.
Mobile Reimbursement	6,000 p.a.
Mediclaim	4 lakhs sum assured
Group Term Insurance	15 lakhs sum assured
Accidental Insurance	30 lakhs sum assured
Type of Leaves* (Eligibility as per policy)	PL, SL, Additional Sick Leaves, Maternity Leaves, Fertility Treatment Leaves, Special Maternity Leaves, Covid Leaves, Adoption/Surrogacy Leaves, Paternity Leaves,
Travel Policy* (Eligibility as per policy)	Air Travel/AC Train travel for all For Female - Outstation Travel via Cab

Criteria – No Backlogs.

For any further discussion you can contact me directly.

Best Regards,

Sowmya Devari – Team Human Resources

Call – 9177138178



"Print this mail only if absolutely necessary. Save Paper. Save Trees." "The information contained in this e-mail and any attachments to this message are intended for the exclusive use of the intended recipient and may contain proprietary, confidential or legally privileged information. If you are not the intended recipient, please note that you are not authorised to disseminate, distribute or copy this e-mail or any parts of it or act upon/rely on the contents of this e-mail in any manner. Please notify the sender immediately by e-mail and destroy all copies of this e-mail and any attachments. Please also note that ICICI Bank or its subsidiaries and associated companies, (collectively "ICICI Group"), are unable to exercise control or ensure or guarantee the integrity of/over the contents of the information contained in e-mail transmissions and that any views expressed in this e-mail are not endorsed by/binding on the ICICI Group unless the sender does so expressly with due authority of ICICI Group. Before opening any attachments please check them for viruses and defects ; please note that ICICI Group accepts no liability or responsibility for any damage caused by any virus that may be transmitted by this email. Thank you for your cooperation."

Regards

K Subba Rao

Placement Officer

S.N.Vanita Maha Vidyalaya

Exhibition Grounds,Hyderabad

Cell:9848375138

SNVMV on Social-Media too. Kindly follow us at:
Facebook: **Sarojini Naidu Vanita Maha Vidyalaya**, Instagram: snvanitamahavidyalaya

& Twitter: **@VanitaSarojini**

This e-mail is for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient, please contact the sender by

9/1/23, 10:44 AM

Gmail - Final Selects_ICICI Prulife Campus Placement Drive _ Sarojini Naidu Vanita Maha Vidyalaya

reply e-mail and destroy
all copies and the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email is strictly prohibited and appropriate legal
action will be taken.

--

Regards

K Subba Rao

Placement Officer

S.N.Vanita Maha Vidyalaya

Exhibition Grounds,Hyderabad

Cell:9848375138

SNVMV on Social-Media too. Kindly follow us at:
Facebook: **Sarojini Naidu Vanita Maha Vidyalaya**, Instagram: snvanitamahavidyalaya
& Twitter: **@VanitaSarojini**

This e-mail is for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient, please contact the sender by rep
e-mail and destroy
all copies and the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email is strictly prohibited and appropriate legal actio
will be taken.

Vanita Placements <vanita.placements@gmail.com>
To: Nevathitha R /HR SO/ICICIPRU/Hyder <nevathitha.r@iciciprulife.com>

Thu, Feb 2, 2023 at 1:51 PM

Dear Nevathitha,

Thank you for the mail and your support. We look forward to continued association with you.

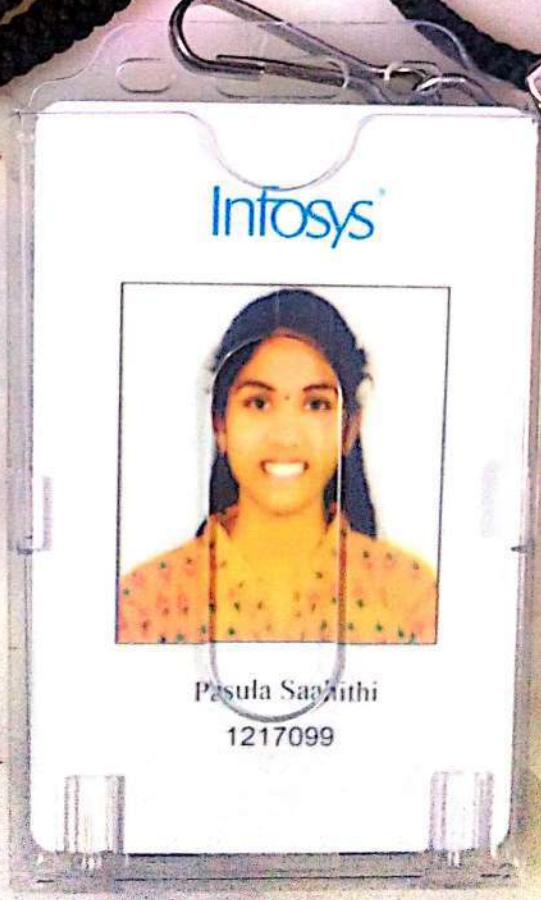
[Quoted text hidden]

 SCLERA

SmartDrive



Biram Nanditha
EMP ID: 154395



Infosys

Infosys Limited

Electronics City, Hosur Road, Bengaluru 560100
Phone No: +91 80 28520261

Employee Name

Pasula Saahithi

Employee Number

1217099

Emergency Contact Number

7330871142



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2+389225-E 33201031831-1

LETTER OF OFFER

To, Jakkula aparna,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, Jakkula

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Marketing/Business Development & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

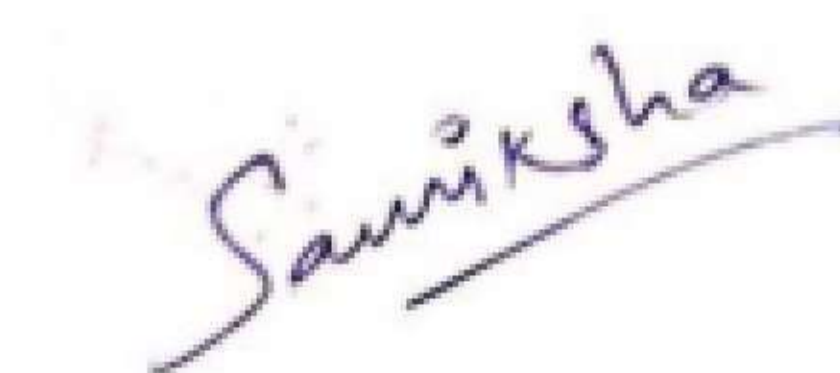
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.

LETTER OF OFFER

To, Jangam Divya,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, Jangam

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Growth Manager & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

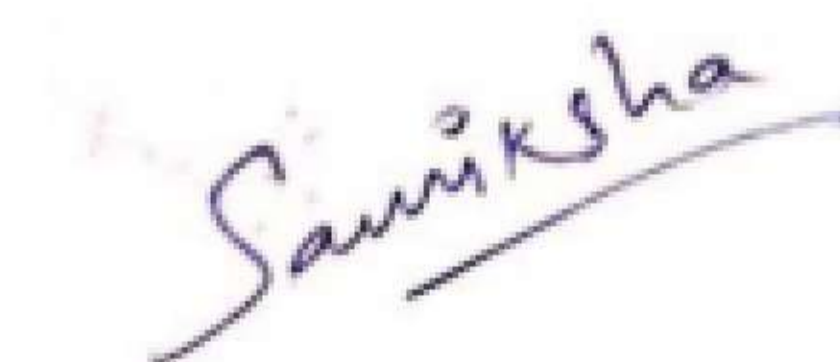
Duration	3 Months
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Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.

Employee Joining Form

Personal Information	
Full Name <i>(as per Aadhaar) - (First / Middle / Last)</i>	ALUGUBELLI PAVITRA
Gender	Select Female Marital Status: <input type="checkbox"/> Married <input checked="" type="checkbox"/> Unmarried <input type="checkbox"/> Widowed
Date of Birth <i>dd/month/yyyy - e.g., 06/June/2020</i>	11/03/2001
Date of Joining <i>dd/month/yyyy - e.g., 06/June/2020</i>	28/09/2021
Candidate ID	CANDIDATE-3-1585241
Nationality	Indian
Email Address <i>(personal)</i>	alugubellipavitra2001@gmail.com
Mobile Number <i>(personal)</i>	9381489258
Present Home Address	3-252/A111, bhupathi kalyan veedhi, kodad mandalam, nayanagar, kodad, Nalgonda, Telangana-508206
Permanent Home Address	<input checked="" type="checkbox"/> Same as present home address
Father's Full Name	Alugubelli Sreenivasa Reddy
Mother's Full Name	Alugubelli Annapurna
Husband's Full Name <i>(where applicable)</i>	
DXC Job Title	Senior Assistant Service Delivery Coordinator

Government Identifiers / ID Proof Details	
Aadhaar Number	203810645881
PAN (Permanent Account Number)	CZNPA0753J
Driver's License / Passport / Voter ID	

Emergency Contact Details	
Primary Emergency Contact	
Full Name	Alugubelli Sreenivasa Reddy
Relationship <i>(e.g. Mother/Father/Friend etc.)</i>	Father
Home Address	Nayanagar, kodad, Nalgonda, Telangana-508206
Mobile Number	9505149239
Email ID <i>(if known)</i>	
Secondary Emergency Contact	
Full Name	Alugubelli Annapurna
Relationship <i>(e.g. Mother/Father/Friend etc.)</i>	Mother
Home Address	Nayanagar, kodad, Nalgonda, Telangana-508206
Mobile Number	8465097139
Email ID <i>(if known)</i>	

Nomination Details for Gratuity / Provident Fund / Pension

Nominee 1 Details	
Full Name of Nominee	Alugubelli Sreenivasa Reddy
Address of Nominee/s	Nayanagar, Kodad, Nalgonda, Telangana - 508206
Relationship with Employee	Select Father
Date of Birth of Nominee <i>dd/month/yyyy - e.g., 06/June/2020</i>	10/05/1976
Age of Nominee	45
Proportion of Share <i>Enter Percentage if there is more than one nominee - e.g., 100%, 50%</i>	60%
If the nominee is a minor, name, relationship and address of the guardian who may receive the amount during the minority of nominee	Guardian Name:
	Guardian Address:
	Guardian Relationship:
Nominee 2 Details <i>(this is optional only if you wish to split the nomination)</i>	
Full Name of Nominee	Alugubelli Annapurna
Address of Nominee/s	Nayanagar, Kodad, Nalgonda, Telangana - 508206
Relationship with Employee	Select Mother
Date of Birth of Nominee <i>dd/month/yyyy - e.g., 06/June/2020</i>	01/January/1981
Age of Nominee	40
Proportion of Share <i>Enter Percentage if there is more than one nominee - e.g., 100%, 50%</i>	40%
If the nominee is a minor, name, relationship and address of the guardian who may receive the amount during the minority of nominee	Guardian Name:
	Guardian Address:
	Guardian Relationship:
Nominee 3 Details <i>(this is optional only if you wish to split the nomination)</i>	
Full Name of Nominee	
Address of Nominee/s	
Relationship with Employee	Select
Date of Birth of Nominee <i>dd/month/yyyy - e.g., 06/June/2020</i>	
Age of Nominee	

Proportion of Share <i>Enter Percentage if there is more than one nominee - e.g., 100%, 50%</i>	
If the nominee is a minor, name, relationship and address of the guardian who may receive the amount during the minority of nominee	Guardian Name:
	Guardian Address:
	Guardian Relationship:

I, the undersigned, hereby certify and confirm that the information provided above are true to the best of my knowledge and have reported to work on the above date.

Place	Chennai
Date	28/09/2021
Signature of Employee	A. Pavitra. 8:57 PM 28/09/2021.

LIFE INSURANCE ENROLLMENT FORM

Member Information Form

Name: ALUGUBELLI PAVITRA

Address: 3-252/A/1/1. bhupathi kalyan veedhi, Nayanagar, Kodad, Nalgonda-508206

Date of Birth: 11/03/2001

Gender: Select Female

Nominee Details

(If more than One Nominee is there please use the Back of the page to record the same)

Name: Alugubelli Sreenivasa Reddy

Address: Nayanagar, Kodad, Nalgonda - 508206

Relationship with the Life Assured: Select Father

Percentage of Sum Assured: 100%

Is the Nominee a Minor? NO

If Nominee is a Minor please give details about the Guardian:

Name

I confirm that I am of reasonable sound health. YES NO

I agree to provide proof of age if required by the Insurer. YES NO

Declaration of the Member

I declare that all the information given by me in this application is true and I have not withheld any material fact, which is within my knowledge. I consent to **PNB Metlife India Insurance Co. Ltd.** (the "insurer") seeking medical information from any doctor who has attended me at any time concerning my mental or physical health or seeking information from the Company / Group above named for verification of these details given above and I authorize the giving of such information or any changes in the same.

I agree and confirm that these statements and this declaration are the basis of the contract between the insurer and the Company / Group. If any untrue statements are contained herein or there has been any non-disclosure of any material fact, the Policy to be issued by the Insurer in the name of the Company / Group may be treated as void as far as I am concerned.

I confirm that I have read and understood, the Rules of the Group Term Insurance Scheme and the Standard Policy Provisions that govern the Policy to be issued by the Insurer in the name of the Company / Group and on my life, and I agree and confirm that the same shall be binding on me.

I authorize the Company / Group to disclose to the Insurer such particulars as they may require including the details given above and any changes to the same, pay the premium payable on my behalf / collected from me to the Insurer, to file claims on behalf of my nominee/s, to receive and give valid discharge for the amounts paid by the Insurer to the Company / Group on behalf of my nominee/s towards Claim and to distribute the amounts received by the Company / Group to my nominee/s.

Place : Chennai
Date : 28/09/2021

A. Pavitra
(Signature of Member)

In case the life to be insured is an illiterate:

His/her thumb impression should be attested by a person of standing whose identity can be easily established, but unconnected with the Insurer and this declaration should be made by him.

'I hereby declare that I have explained the contents of this form to the life to be insured in language and that the life to be insured has fixed the thumb impression above after fully understanding the contents thereof.'

Name and address of the declarant

Signature

Prohibition of Rebates

Section 41 of the insurance act, 1938 states:

1. No person shall allow or offer to allow, either directly or indirectly, as an inducement to any person to take out or renew or continue an insurance in respect of any kind of risk relating to lives or property in India, any rebate of the whole or part of the commission payable or any rebate of the premium shown on the policy, nor shall any person taking out or renewing or continuing a policy accept any rebate, except such rebate as may be allowed in accordance with the published prospectus or tables of the Insurer.
2. Any person making default in complying with the provisions of this section shall be punishable with fine which may extend to five hundred rupees.

Additional Nominee (If any)	Select
	Select

General Nomination Form

I, Mr./Ms. ALUGUBELLI PAVITRA
 S/D/H of Mr./Ms. Alugubelli Sreenivasa Reddy, Working with EIT Services India Private Limited,
 since 28/09/2021 and residing at

3-252/A/1/11, bhupathi kalyanveedhi, Nayanagar, Kadad, Nalgonda, Telangana - 508206

Do hereby nominate the person(s) mentioned below to receive any dues including unpaid salary, leave encashment, incentives, bonus, insurance benefits, any voluntary contributions from company or it's employee's and final settlements etc., payable to me after my death, be paid to the nominees in the proportion indicated against their name(s) here below.

I also, hereby authorize the Company to make necessary adjustments of dues payable by me in my absence from my final settlement and pay the dues if any pay able to me, to my nominee's as indicated.

Nominee Details				
S.No.	Name & Address of the Nominee (In case of minor, indicate Guardian name)	Relationship to the Employee	Age in Years	Share % age of accumulation/dues payable to each nominee
1	<u>Alugubelli Sreenivasa Reddy</u>	Select <u>Father</u>	<u>45</u>	<u>60%</u>
2	<u>Alugubelli Annapurna</u>	Select <u>Mother</u>	<u>40</u>	<u>40%</u>
3		Select		
4				

Family means & includes: Spouse, Dependent Children and Parents

Location: Chennai
 Date: 28/09/2021

Employee Signature: A. Pavitra

Attestation by Witness:

Name of witness Alugubelli Sreenivasa Reddy signature of witness AS Reddy
 Address Nayanagar, Kadad, Nalgonda - 508206

Endorsement by the Employer:

Certified that the particulars of the above nomination have been verified and recorded in this establishment

Location:

Signature of the Employer/

Date:

Authorized person:

U.S. Export Controls on Technology Transfer: EIT Services India Private Limited Employee Letter of Assurance

Instructions: If the person you are hiring is NOT a VTH Restricted Country national, you must ask the employee to sign the following "Letter of Assurance". If the person you are hiring is a VTH Restricted Country National, follow the instructions in the VTH Hiring process.

EIT Services India Private Limited Letter of Assurance

I acknowledge that during my work for EIT Services India Private Limited I may, directly or indirectly receive or access software and/or technical data which EIT Services India Private Limited has classified according to the U.S. Commerce Control List (CCL) as eligible for export under license exemption "Technology and Software Under Restriction" (TSR) to all destinations except those listed below.

I agree not to export or re-export this software and/or technical data or any direct product based on this software or technical data without proper U.S. government authorization to destinations not eligible for exports under license exemption TSR.

According to current U.S export regulations the following countries are not eligible for exports under license exemption TSR. This list is subject to change without notice.

- Armenia
- Azerbaijan
- Belarus
- Cambodia
- Cuba
- Georgia
- Iran
- Iraq
- Kazakhstan
- Kyrgyzstan Republic
- Laos
- Libya
- Macao (Macau)
- Moldova
- Mongolian People's Republic
- North Korea
- People's Republic of China (PRC)
- Russia
- North Sudan (Khartoum)
- Syria
- Tajikistan
- Turkmenistan
- Ukraine
- Uzbekistan
- Vietnam

ALUGUBELLI PAVITRA
Full Name

A Pavitra
Signature

28/09/2021
Date

PLEASE HANDOVER THIS COPY TO THE HR DEPARTMENT

U.S. Export Controls on Technology Transfer: EIT Services India Private Limited Letter of Assurance

Instructions: If the person you are hiring is NOT a VTH Restricted Country national, you must ask the employee to sign the following "Letter of Assurance". If the person you are hiring is a VTH Restricted Country National, follow the instructions in the VTH Hiring process.

EIT Services India Private Limited Employee Letter of Assurance

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I agree not to export or re-export this software and/or technical data or any direct product based on this software or technical data without proper U.S. government authorization to destinations not eligible for exports under license exemption TSR.

According to current U.S export regulations the following countries are not eligible for exports under license exemption TSR. This list is subject to change without notice.

- Armenia
- Azerbaijan
- Belarus
- Cambodia
- Cuba
- Georgia
- Iran
- Iraq
- Kazakhstan
- Kyrgyzstan Republic
- Laos
- Libya
- Macao (Macau)
- Moldova
- Mongolian People's Republic
- North Korea
- People's Republic of China (PRC)
- Russia
- North Sudan (Khartoum)
- Syria
- Tajikistan
- Turkmenistan
- Ukraine
- Uzbekistan
- Vietnam

ALUGUBELLI PAVITRA
Full Name

A Pavitra
Signature

28/09/2021
Date

EMPLOYEE COPY

EIT Services India Private Limited Compliance with Export and Import Regulations

Because EIT Services India Private Limited is a U.S.-based international company, our products and services are subject to the export and import laws and regulations of all countries in which we do business. It is EIT Services India Private Limited's policy to comply with these laws, to actively pursue business opportunities within these rules, or to work within the system to change them. Ultimately we depend on each employee to protect the trading privileges that our company currently enjoys.

Each EIT Services India Private Limited employee is responsible for complying with U.S. export regulations and other national export laws. Processes must be in place to ensure that EIT Services India Private Limited does not conduct any business transaction with an unacceptable risk for diversion. Such risks include exporting or re-exporting to an embargoed and sanctioned country, an individual or company on the Government Restricted Parties List, or to a proliferation activity.

It is also the responsibility of each employee to comply with the national import laws of the countries into which EIT Services India Private Limited imports material. This includes laws administered by U.S. Customs and Border Protection as well as those of other government agencies that regulate imported goods.

Required Computer – based Training

Each supervisor and manager must ensure that employees understand and comply with export and import regulatory requirements that impact their responsibilities. EIT Services India Private Limited employees engaged in export or import compliance related activities are required to complete the Export CBT or Customer CBT as appropriate to their specific job functions. EIT Services India Private Limited managers are expected to identify employees with trade-related job functions and ensure that these employees take the training within three months of assuming their export and/or customs compliance-related job. As a refresher, employees should retake this training at least once every three years. Further information can be obtained by reviewing the Global Trade Export and Customs Training (Minimum Requirements) guidelines. Failure to comply with the export and import laws may result in fines, loss or restriction of export or import privileges, adverse publicity for the company, or termination of employment. Further, intentional violation of these laws may be a criminal offense. Any appearance of non-compliance with the trade laws should be reported promptly to local management and Global Trade.

I, ALUGUBELLI PAVITRA....., have read and understood the U.S export regulations and other national export laws.

A. Pavitra
Signature

Date 28/09/2021

UNDERTAKING ON COMPLIANCE WITH PRIVACY OBLIGATIONS AND SHARING OF INFORMATION

I acknowledge and fully understand that EIT Services India Private Limited is committed towards safeguarding the privacy and personal information of all its employees, customers and any other individual that it may be engaged with and that EIT Services India Private Limited has in place suitable policies towards securing this compliance. I hereby unconditionally confirm to comply with and abide by the requirements of these policies.

I hereby authorize EIT Services India Private Limited, including its subsidiaries, affiliated companies, officers, directors, managers, shareholders, agents, employees, attorneys, representatives and assignees, and the employees, agents, attorneys, officers and directors of each of them (collectively "Authorized Parties"), and any other third party acting on the Authorized Parties behalf in accordance with local laws, to request and receive information and records concerning me, in either hard copy or electronic formats, which may include, but will not be limited to, identification, criminal history, driving, employment, military, educational records or other information required by EIT Services India Private Limited's policies or consistent with EIT Services India Private Limited's regular background screen processes and procedures.

I further acknowledge that any personal or sensitive personal information or data provided by me to the Authorized Parties in the course of my employment at EIT Services India Private Limited, may be used by EIT Services India Private Limited for the activities and purposes relating to my employment at EIT Services India Private Limited. I authorize EIT Services India Private Limited to transfer such personal or sensitive personal information or data to a third-party in India or abroad to the extent required to enable such third-party to perform employment-related services for EIT Services India Private Limited.

Signature: A Pavitra.

Name: ALUGUBELLI PAVITRA

Date: 28/09/2021

DECLARATION

To

The Manager-HR

EIT Services India Private Limited

This is to bring to your notice that I am familiar with the nature of the business of the company and understand that my job might involve working in different shifts, which includes night shifts (from 6:00 PM on the day to 8:00 AM on the next working day).

This was covered to me in the appointment letter whose terms I have read and understood and have agreed to by affixing my signature.

Signature: A. Pavitra

Name: ALUGUBELLI PAVITRA

Date: 28/09/2021

Employee Name:

To
The Manager – Human Resource
EIT Services India Private Limited
India.

Dear Sir / Madam,

Sub: Undertaking to furnish a copy of the Relieving letter

I hereby represent that I have resigned from my previous employer M/S _____
and was relieved on _____ after clearing my dues/responsibilities. I confirm that I have
not received my relieving letter from _____ yet, for _____
reasons. I hereby undertake to furnish a copy of the Relieving Letter to you immediately upon receipt of the same.

Further I confirm that I was in Employment of _____
as _____ from _____ to _____ and I have
submitted my resignation letter to _____ on _____ (Copy Enclosed).

I am not in direct or indirect employment with any other company / organization and I am not bound by any
agreement/bond restricting me to undertake any other employment and I am entitled to undertake a full-time
employment, as per the terms and conditions of employment dated _____ with EIT
Services India Private Limited.

Date:

(Signature of Employee)

For HR use only:

Employee No allotted: _____

Corporate Administration & shared Services – Global Security Group

NEW EMPLOYEE ID & ACCESS CARD ISSUANCE FORM

Date	28/09/2021
Employee ID No	
First Name of the Employee (Capital letters)	ALUGUBELLI
Second name of the Employee (Capital Letters)	PAVITRA
Employment Status	<input checked="" type="checkbox"/> Regular <input type="checkbox"/> Contract <input type="checkbox"/> Contingent
Contract Expiry Date	NA
Service Provider name	NA
Site / Location	Chennai
Mobile No.	9381489258
Business Unity / Entity	ALUGUBELLI PAVITRA
Reporting Manager Name & Employee ID No.	
Reporting Manager Signature (if applicable)	
Employee Signature	A Pavitra
HR Signature & Employee ID No.	
FOR SECURITY USE ONLY	
Access card No.	
Date of Issuance of ID & Access Card	
Issued by (Name & Sign)	

Note:

- ❖ Please furnish all the relevant information asked for under various sections.
- ❖ Issuance of ID & Access card would be made time between on all business days.
- ❖ Attach your blue background passport size photo. Mention name & ID in block letter on the reverse of photo.

Important instructions to the employees-

- * I will return my access card/id to security upon transfer to another DXC Technology or Termination of employment
- * I will report the loss of my card to security services immediately.
- * I will not allow any unauthorized person to this site by the use of my card.

LETTER OF OFFER

To, K Lakshmi Priyanka,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, K

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Growth Manager & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

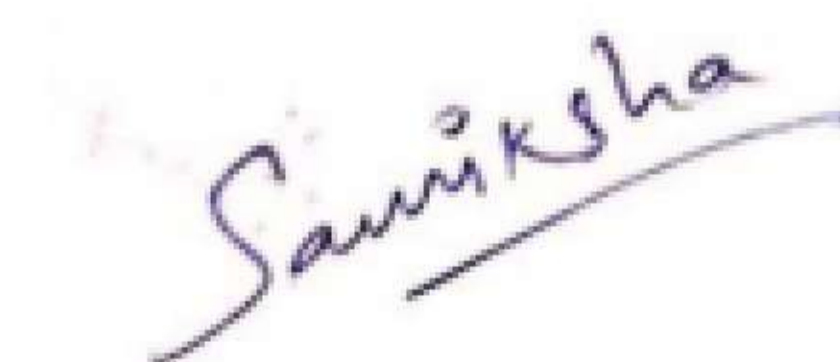
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.

LETTER OF OFFER

To, Prerna kasana,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, Prerna

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Growth Manager & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

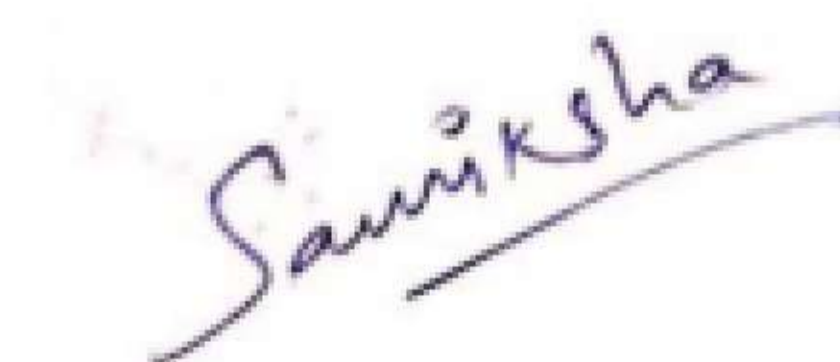
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Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.

Letter of Intent

Date 23/11/22

To,

Mr/MS. KODANGANTI SWATHI PRIYA

Address H-NO 1-55/5, SHANTI NAGAR, MIYAPUR, HYDERABAD

Dear K. Swathi priya

With reference to your application and candidature submitted to our Company, we take pleasure in evaluating and exploring the opportunity to Offer you the position of "Trainee" in "Grade 1S/1A" with Conneqt Business Solutions Ltd (referred as "CBSL or Company"). We are pleased to inform that your candidature has been shortlisted for Training Program organised by Conneqt. Your offer is conditional subject to successful completion and clearing the Assessment & Training program (together known as "Training and assessment Program") undertaken by Conneqt.

Subject to your successful completion and clearing of Training and assessment Program and further documentation process, a detailed appointment letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and condition.

The date of joining and the location of posting will be based on business requirements.

Conneqt solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Conneqt,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period of 1 year as determined by the Company from your date of joining and subject to satisfactory performance, your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. Your selection and further procedure ahead are subject to you being found medically fit to perform roles and responsibilities in Conneqt, successful completion of training, selection, and documentation process, with the specified eligibility criteria informed to you during selection process.

4. Conneqt reserves the right to make any changes to the training program, assessments, selection criteria at any time.
5. The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.
6. Upon successful completion of your training imparted, assessment/s conducted, and further final selection by Conneqt, a separate appointment letter will be issued to you by the Company with grade-position along with details of CTC.
7. You may note that this letter should neither be construed as an Offer of Employment from Conneqt nor should it in any manner confirm our obligations to make you an offer of employment. We may, at any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or failure to complete Training Program successfully or at our discretion.
8. Your access and use of the training site and any information, materials, or documents (collectively defined as "Content and Materials") therein are subject to the following restrictions and prohibitions on use: You may not,
 - a) Copy, print (except for the purpose of self-learning), republish, display, distribute, transmit, sell, rent, lease, loan or otherwise make available in any form or by any means all or any portion of the Site or any Content and Materials retrieved there from;
 - b) Make any portion of the Site available through any timesharing system, bureau, Internet, or any other technology now existing or developed in the future.
 - c) Share User-Id and password with any other person.

We request you to confirm to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to the recruitment team (Kurt.dcruze@conneqtcorp.com and nilachal.bisoi@conneqtcorp.com) within 02 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically.

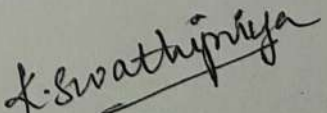
Should you have any query, please do not hesitate to contact Campus Recruitment team (mintu.gupta@Conneqtcorp.com and nilachal.bisoi@Conneqtcorp.com)

We look forward to hearing from you soon and wish you a rewarding career with Conneqt.

Thanking you.


Yours Sincerely,

From & behalf of Conneqt Business Solutions Ltd,
Campus Management Team





Vanita Placements <vanita.placements@gmail.com>

Fwd: Wipro Enrolment Letter

1 message

Kavali Sumathi <kavalisumathi405@gmail.com>
To: vanita.placements@gmail.com

Sat, Jul 22, 2023 at 11:12 AM

----- Forwarded message -----

From: **Wipro offer letter** <wipro+email+5qjvd-16970ceac4@talent.icims.com>

Date: Mon, 10 Apr 2023, 9:47 am

Subject: Wipro Enrolment Letter

To: <kavalisumathi405@gmail.com>

Dear Kavali .,

What if you could turn your ambition to action? Let's work on that together at Wipro!

We are happy to offer you the position of **Scholar Trainee - Work Integrated Learning Program** at Wipro. For us at Wipro, success is the outcome of choice and expectations, and we hope we have matched yours in the offer below. Let us know by clicking on "Accept" or "Decline" after you have read through the details using a desktop / laptop. (Note that you will not be able to save the offer letter if you open the link through a mobile phone).

Once you have accepted our offer, we will be in touch with next steps and all the other exciting little things that go into bringing you into our family.

How to accept and save your offer letter:

- Open this email on desktop / laptop, click on the **offer letter link** mentioned below.
- Log in with the login name kavalisumathi405@gmail.com and your password. (If you do not know your password, you can reset it by clicking [here](#).)
- **Click on Accept ▶ Signature check box ▶ Submit and Print ▶ Web browser ▶ ctrl+P ▶ Save as pdf ▶ Save ▶ Select destination on your system to download**

Important: Save your offer letter as soon as you accept your offer, as the link will expire and you will not be able to open the page again.

We are sure you are excited as we are to get started, but we do need to inform you that this offer will expire after 14 days. If we do not hear from you by then, we will conclude that you have unfortunately decided not to continue with the Wipro fresher hiring.

But above all, we look forward to welcoming you on board and creating amazing things together.

Click on the link below to accept or decline this offer using a desktop / laptop:
[Click to Complete](#)

If you would like to discuss this further, do not hesitate to contact manager.campus@wipro.com

Warm Regards,

Team Wipro

We are an Equal Opportunity / Affirmative Action employer. All qualified applicants receive consideration for employment without regard to race, color, religion, sex, national origin, gender identity, sexual orientation, disability status, protected veteran status, or any other characteristic protected by law.

Wipro does not charge any fee at any stage of the recruitment process and has not authorised agencies/partners to collect any fee for recruitment. If you encounter any suspicious email, advertisements or persons who offer jobs at Wipro, please do let us know by contacting us on helpdesk.recruitment@wipro.com

Connect with us through our social media channels



wipro Ambitions Realized.

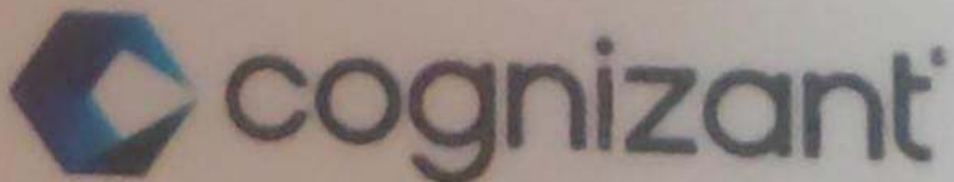
This is an auto-generated mail. Please do not respond.

This message was sent to kavalisumathi405@gmail.com. If you don't want to receive these emails from this company in the future, please go to:
<https://wipro.icims.com/icims2/?r=BDAA26562416&contactId=33291450>

© Wipro Limited, [Doddakannelli, Sarjapur Road Bengaluru 560 035 IND](#)



KAVYA BOMMANCHI
2159333



LETTER OF OFFER

To, YADAV KUSHI,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, YADAV

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Marketing/Business Development & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

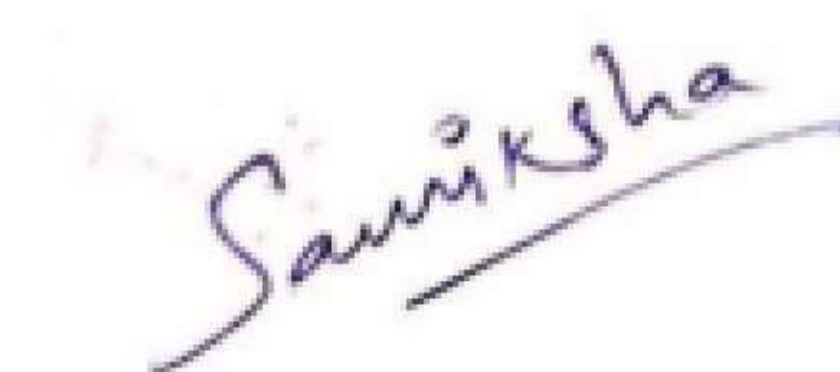
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.

LETTER OF OFFER

To, M.Shravani,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, M.Shravani

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Marketing/Business Development & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

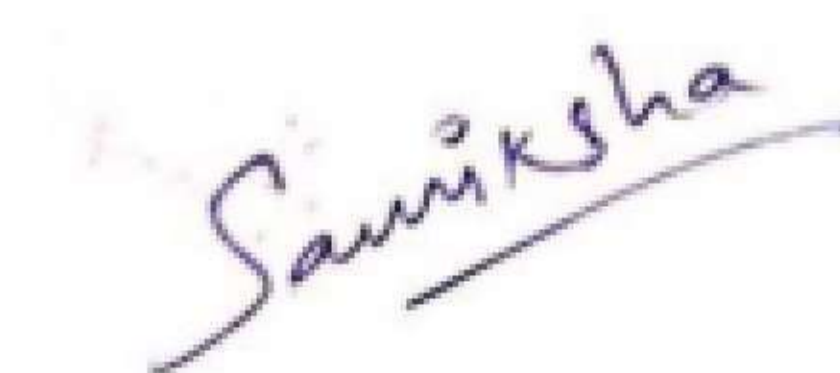
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.



Dear Training & Placement Officer,
Sarojini Naidu Vanita Maha Vidyalaya, Nampally

PLACEMENT DRIVE HELD ON 14th DECEMBER 2021

Dear Training & Placement Officer,

It is heartening to intimate that Placement Drive conducted on 14-December-2021 duly supported by your esteemed College at Sarojini Naidu Vanita Maha Vidyalaya, Nampally Conducted by Magic Bus India Foundation.

The event was a big success as out of 180 candidates participated in the drive almost 98 candidates were selected/shortlisted in various Companies. Details are given below: -

S.NO	Company Name	Shortlisted/Selected
a.	Kotak Mahindra Bank	41
b.	Toppr Technologies	57

3. Details of shortlisted/selected candidates is given as per Appx attached.

4. Above mentioned candidates successfully placed as mentioned above list of the companies

With warm regards, Looking for greater collaboration in future.

Training & Placement Officer,
Sarojini Naidu Vanita Maha Vidyalaya, Nampally





SELECTION LIST

Sno	Full Name	Mobile number	Education Qualification	Company Name	Salary	HR Remarks
1	D. Bindhu madhuri	6304345128	Degree Completed	Kotak Mahindra Bank	16000	Selected
2	Pulipati Mounika	9381822034	Degree completed	Topper Technologies	15000	Selected
3	Pusa Ramya	9346831926	B.Com(Com)	Topper Technologies	15000	Selected
4	SamayamHarshिता	9182166536	B.Com	Topper Technologies	15000	Selected
5	SANA FATIMA	9676815271	Bsc With Maths And Computer Science	Topper Technologies	15000	Selected
6	Sania Fatima	7997294258	B.Com (Computers)	Topper Technologies	15000	Selected
7	Pusa Ravalee	9515624037	Ba Epp	Topper Technologies	15000	Selected
8	Dasu Vandana	9640001519	B.Sc(Mecs)	Kotak Mahindra Bank	16000	Selected
9	Debbadilavanya	6302853046	Degree	Kotak Mahindra Bank	16000	Selected
10	Dhonthula Mamatha	9652007501	B.Com Computers	Kotak Mahindra Bank	16000	Selected
11	Dondappa Vaishnavi	9492494373	Degree BscMecs	Kotak Mahindra Bank	16000	Selected
12	D Niharika	9492560522	Bsc(Mecs)	Kotak Mahindra Bank	16000	Selected
13	Rajitha Golla	9700077692	MBA Finance	Topper Technologies	15000	Selected
14	Ramadevi penki	9390888509	Bsc Degree	Topper Technologies	15000	Selected
15	Rampellynikitha	6305580639	Degree	Topper Technologies	15000	Selected
16	RAMYA VARMA BANTUPALLI	9030136098	B.A	Topper Technologies	15000	Selected
17	Duvasa Srilatha	8106540912	M.Sc	Kotak Mahindra Bank	16000	Selected
18	Pagdoji Chaitanya	7893391541	MBA	Topper Technologies	15000	Selected
19	Raogaari Deepika	8688181076	BscBzc Graduate	Topper Technologies	15000	Selected
20	Edigi Jyothi	9392285114	Degree	Kotak Mahindra Bank	16000	Selected
21	Paka Manisha	7997012466	MBA (Finance)	Topper Technologies	15000	Selected
22	Rapolu Shailaja	9542614007	Degree	Topper Technologies	15000	Selected





23	EDIGI SWETHA	8790995894	Msc	Kotak Mahindra Bank	16000	Selected
24	ROHINI MUCHINTALA	7075335010	MBA (Finance)	Topper Technologies	15000	Selected
25	Fimeena	9010813737	Degree Completed	Kotak Mahindra Bank	16000	Selected
26	BalduriAnuvarma	7997657219	Degree Completed	Kotak Mahindra Bank	16000	Selected
27	Pooja Kaushaki	7330884311	Degree Completed	Topper Technologies	15000	Selected
28	POONAM AGALDUTI	8639151924	MBA	Topper Technologies	15000	Selected
29	Racharla Gouthami	7386885439	Bcom	Topper Technologies	15000	Selected
30	pranavidanthojue	8801483786	Msc Organic Chemistry	Topper Technologies	15000	Selected
31	Podichety Shruthi	9390028431	BscMpcs	Topper Technologies	15000	Selected
32	PREETHI CHITTIGORI	8790583984	M.Com(Accounting)	Topper Technologies	15000	Selected
33	Pogaku Deepika	7330763200	Degree	Topper Technologies	15000	Selected
34	Preethi Munde	6303018267	Degree completed	Topper Technologies	15000	Selected
35	Poludasarishravani	7337593849	Degree Completed	Topper Technologies	15000	Selected
36	Priyanka Bangoor	9121890720	M.Com (Post Graduation)	Topper Technologies	15000	Selected
37	Saniya samreen	9676578022	Degree Completed	Topper Technologies	15000	Selected
38	Dokururamya	9347794109	Degree	Kotak Mahindra Bank	16000	Selected
39	Sara Naziya	9963708817	B.Com(Computers)	Topper Technologies	15000	Selected
40	Bindhu Bandaru	7288057844	Degree	Kotak Mahindra Bank	16000	Selected
41	Sati Sowmya	9381318867	Bsc	Topper Technologies	15000	Selected
42	Boga Srija	9912008533	Degree Completed	Kotak Mahindra Bank	16000	Selected
43	Satpatisrinidhi	9381810177	B. Com Computers	Topper Technologies	15000	Selected
44	BOMMANA GAYATRI	7569715272	Degree	Kotak Mahindra Bank	16000	Selected
45	Bukiniyashyashvisagar	8096891189	B.Com	Kotak Mahindra Bank	16000	Selected
46	Sawant mounika	7013621394	Bcom Computers	Topper Technologies	15000	Selected





47	C Divya	7036176134	Bsc (Bmc)	Kotak Mahindra Bank	16000	Selected
48	C.Nikitha	7981058623	Degree Completed	Kotak Mahindra Bank	16000	Selected
49	Chepuri. Sri vardhini	9390306200	B.Com (Comp)	Kotak Mahindra Bank	16000	Selected
50	Chanda kavitha	9398952276	B. Com	Kotak Mahindra Bank	16000	Selected
51	Chennagalla.keerthana	9059006574	Degree Completed	Kotak Mahindra Bank	16000	Selected
52	Dugyala Sushma	9849727222	Degree B.Sc (Mpcs)	Kotak Mahindra Bank	16000	Selected
53	Dugyalasushma	Dugyala Anjaneyulu	Degree B.Sc (Mpcs)	Kotak Mahindra Bank	16000	Selected
54	Raichur Radha	8886731539	MBA (Hr)	Topper Technologies	15000	Selected
55	Pilli maheshwari	6303276084	Degree	Topper Technologies	15000	Selected
56	Sahithi sudha	9100784017	Degree Completed	Topper Technologies	15000	Selected
57	Saka Durgabhavani	9705260710	BscMpcs	Topper Technologies	15000	Selected
58	R PRIYANKA	9121837828	Bsc (Bzc)	Topper Technologies	15000	Selected
59	FIRDOUS FATIMA	8106096125	MBA(Finance)	Kotak Mahindra Bank	16000	Selected
60	Bhupathi Sushma	9505081483	MBA	Kotak Mahindra Bank	16000	Selected
61	G deepika	9502965941	Bcom(Computers)	Kotak Mahindra Bank	16000	Selected
62	G.Ravali	7989549511	Msc	Kotak Mahindra Bank	16000	Selected
63	RACHA SHIVANI	8519977994	B Sc	Topper Technologies	15000	Selected
64	SEEKOLU MOUNIKA	7780757906	B.Sc	Topper Technologies	15000	Selected
65	Salandri Ramya Teja	6300759498	MBA(Finances)	Topper Technologies	15000	Selected
66	Balraj thulasi	7036039826	Degree Completed	Kotak Mahindra Bank	16000	Selected
67	Banapurammanjula	9121686136	MBA	Kotak Mahindra Bank	16000	Selected
68	Bandari Sravanthi	9951379081	B.Com Computers	Kotak Mahindra Bank	16000	Selected
69	PANASA NAVYA	8688654745	Degree	Topper Technologies	15000	Selected
70	Bhavana kampati	9652767814	Bsc Biochemistry Nutrition And	Kotak Mahindra Bank	16000	Selected





			Public Health			
71	Paripalliakhila	7569801736	Degree Completed	Topper Technologies	15000	Selected
72	Bhavani	7093879581	Degree Completed	Kotak Mahindra Bank	16000	Selected
73	Parsha Hemalatha	6302938995	Degree	Topper Technologies	15000	Selected
74	Pathlavathsushmitha	8317675498	Degree	Topper Technologies	15000	Selected
75	Pawar pragna	7989573445	Msc Botany (Post Graduation)	Topper Technologies	15000	Selected
76	Brahmanapalli.srilatha	6304626364	Msc.Botany	Kotak Mahindra Bank	16000	Selected
77	Peerlagudem Harini	9390071450	Degree	Topper Technologies	15000	Selected
78	Brahmanpalli.srilatha	6304626354	Msc.Botany	Kotak Mahindra Bank	16000	Selected
79	Rollu Akhila	7396546067	MBA	Topper Technologies	15000	Selected
80	Rudra Krupa	9059991082	Bsc-Mpc	Topper Technologies	15000	Selected
81	Cheripallyshivani	9010730096	Msc	Kotak Mahindra Bank	16000	Selected
82	Ruha Tazeen	9885165114	B.S.C(Mecs)	Topper Technologies	15000	Selected
83	CHERLAPALLY NIKHITHA	8464921517	Degree (Bsc)	Kotak Mahindra Bank	16000	Selected
84	S SOUMYA	9553686805	Bsc(Bcan)	Topper Technologies	15000	Selected
85	Shaik rozeena	9346249177	Bsc(Bzc) Degree	Topper Technologies	15000	Selected
86	Chilla Radha	9553298377	M Com	Kotak Mahindra Bank	16000	Selected
87	S.Akanshavardini	6302736676	Degree Completed	Topper Technologies	15000	Selected
88	CHIMADENNE RathnaKumari	8309618151	Degree (B. Sc)	Kotak Mahindra Bank	16000	Selected
89	Saahithi Pasula	9493767271	Degree Completed	Topper Technologies	15000	Selected
90	Chinmayi Thatwadi	9505005790	Bsc	Kotak Mahindra Bank	16000	Selected
91	Chinthapatla Keerthi	6305069388	Bsc (Mpcs)	Kotak Mahindra Bank	16000	Selected
92	Shalu sharma	8374073683	Degree Boom Computers	Topper Technologies	15000	Selected
93	Shreya Reddy	6304001069	Degree completed	Topper Technologies	15000	Selected





94	Paka manisha	8106698937	MBA	Topper Technologies	15000	Selected
95	Somaram Preethi	9381616310	Degree Completed	Topper Technologies	15000	Selected
96	PALOJI SUSHMA SRI	8465031936	MBA(Hr)	Topper Technologies	15000	Selected
97	Sonali singh	9676356810	B.Com	Topper Technologies	15000	Selected
98	G.Roshini	9392235985	Degree Completed	Kotak Mahindra Bank	16000	Selected



LETTER OF OFFER

To, Mariya Mahrose,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, Mariya

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Marketing/Business Development & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

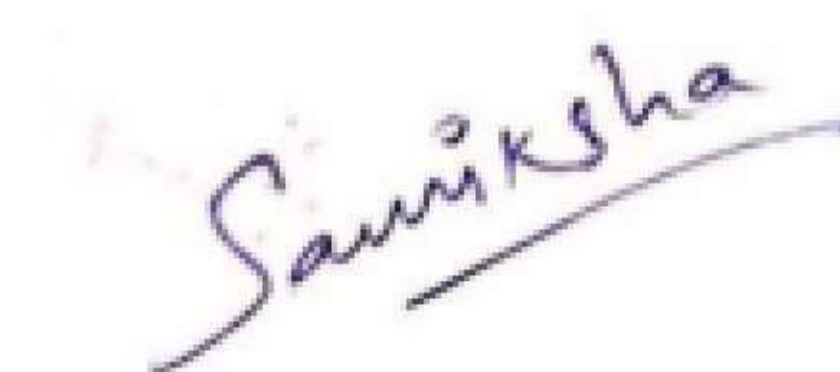
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

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We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.

LETTER OF OFFER

To, MOHITE AMBIKA,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, MOHITE

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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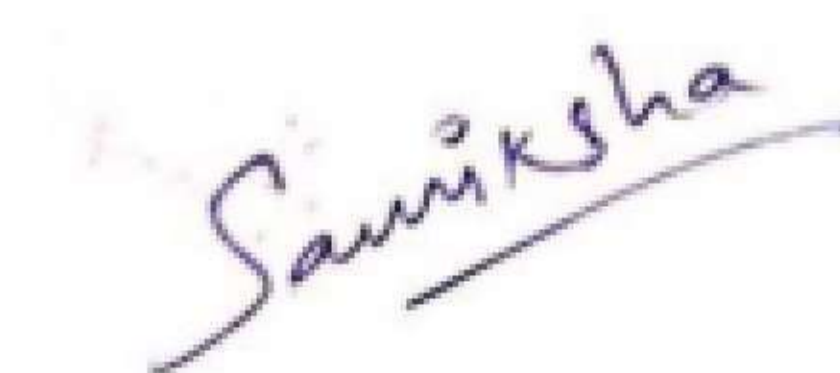
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HRD Department
For TalentServe India Pvt. Ltd.

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Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.

LETTER OF OFFER

To, Nareddy Srujana,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, Nareddy

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Growth Manager & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

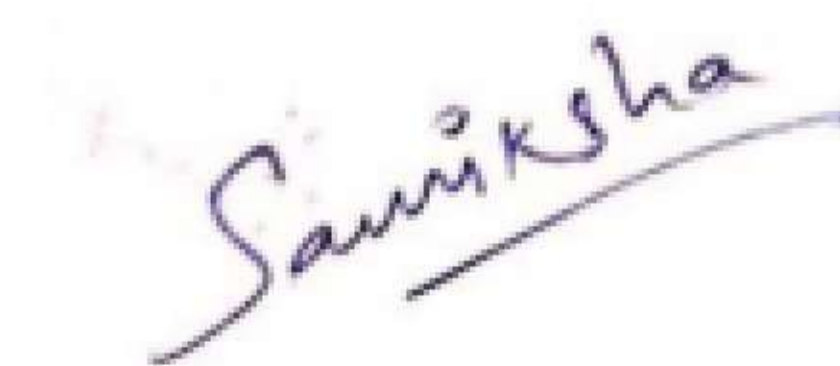
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Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.

Fwd: DXC Technology || Letter of Intent || Senior Assistant Service Delivery Coordinator || Action Required

1 message

Nandini Gajavelli <gajavellinandini11@gmail.com>
To: vanita.placements@gmail.com

Thu, Sep 22, 2022 at 12:55 PM

Batch - 2019 to 2022 , Degree Bsc (MECS) - 117519474016, offer letter

----- Forwarded message -----

From: **dxcindia**graduatehiring <dxcindiagraduatehiring@dx.com>

Date: Tue, Jul 26, 2022, 4:55 PM

Subject: DXC Technology || Letter of Intent || Senior Assistant Service Delivery Coordinator || Action Required

To: gajavellinandini11@gmail.com <gajavellinandini11@gmail.com>Dear **Nandini Gajavelli**,**Email - gajavellinandini11@gmail.com****Congratulations!**

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a “**Senior Assistant Service Delivery Coordinator**” competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Senior Assistant Service Delivery Coordinator**.
2. Your total annual Cost to Company (CTC) would be amounting to INR 2,80,000/- (Rupees Two Lakhs and Eighty Thousand Only) and you will be given a Joining Bonus of INR 20,000/- (Rupees Twenty Thousand Only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Your date of joining will be planned based on business availability and/or completion of your college course. **A Google Form has been extended below, kindly share an update at the earliest.**

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

**Lokendra Sethi****VP-Human Resource**

Please respond back email on your acceptance to Letter of Intent

If you have queries or concerns, please reach us at dxcindiagraduatehiring@dx.com.

In order for us to track your responses, we have created a Google form. Please fill this form latest by 6 PM tomorrow.

If you are accepting the Letter of Intent, please select "Yes" and if you are rejecting the offer, please select "No".

As per the policy, it is mandatory for all the candidates to fill the Google form, failure to do so before the deadline will be deemed as offer reject.

Google Form: <https://forms.gle/qK6q2niKGQPSFrzD9>

Please do not reply to this e-mail stating that you have filled the google form. Only fill the form once with your DXC registered e-mail ID.

Also, filling the google form is mandatory step.

Thanks & Regards

DXC Graduate Hiring Team

[DXC Technology](#)

dxcindiagraduatehiring@dxc.com

DXC Technology India Private Limited - 9th Floor, Block-D Littlewood Tower, TRIL Info Park Ramanujan IT City, Rajiv Gandhi Salai, Taramani, Chennai - 600113. CIN: U72900TN2015FTC102489.

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3 attachments



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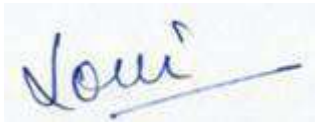


image002.jpg
2K



image002.jpg
2K

LETTER OF OFFER

To, Navya teja chittem,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, Navya

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Marketing/Business Development & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

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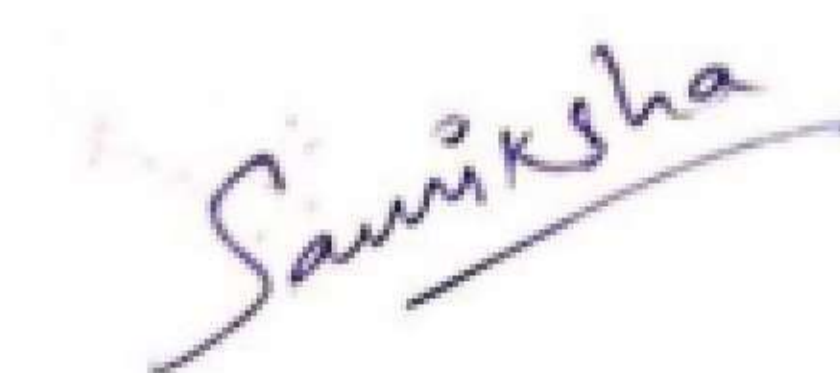
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Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.



Lee Pharma Limited

AN ISO 9001 & 14001, EU GMP & WHO GMP
CIN : U24230TG1997PLC028095

HR/OL/U-I/22/374

Date: 24/02/2023

To
E. Yamini
D/o E.Bakkagoud
Plot No: 82, Pastapur(Vi), Zaherabad(Md),
Sangareddy(Dt), Telangana

LETTER OF OFFER

Dear Mr. E. Yamini,

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the post of **Trainee Chemist** in the department of **R&D** at UNIT I, Gaddapotharam, Sangareddy Dt. Telangana

Your remuneration based on CTC will be **Rs 245572/- (Rupees Two Lakhs Fourty Five Thousand Five Hundread And Sevnety Two Only)** per annum. All necessary deductions as per statutory requirements will be made at source. The company in its sole discretion reserves the right to modify/amend the policies and salary structure.

Your employment with us will be governed by the terms and conditions referred in the appointment letter, which will be issued once you join in the company.

The appointment letter, which is also known as the employment agreement is subject to the submission of the all-academic certificates, latest pay slips with bank Statement, relieving letter from your previous company, ID proofs, PAN Card, Aadhar Card and 2 passport size photos.

You are advised to report on or before **01.03.2023**. In case you fail to report on or before the said date and time, this letter of offer stands withdrawn.

In case of further clarifications (until you join), please communicate with us on E-mail: hrdapi@leepharma.com and quote the reference as above.

This offer is subject to you being medically fit and on understanding that all details given by you are correct and complete.

You are likely to be transferred / shifted to any of the Department / Associates Sites / Abroad of the Company.

Document Format No: LH008F02-02

Effective Date: 01.01.2018

Where quality is first nature

Corporate Office : Sy. No. 257& 258/1, Door No : 11-6/56, C-Block, Opp : IDPL Factory, Moosapet, Balanagar (Post), Hyderabad - 500037. T.S., INDIA
Tel : 91-40-29808045 / 29808462 / 29808463 / 23770338 / 23770339
E-mail : sales@leepharma.com http://www.leepharma.com Fax : 91-40-29708422

Factory : Survey No. 10/G-1, Gaddapotharam (Village), Jinnaram (Mandal), Sanga Reddy (Dist) - 502319. Tel : 91-8458-277250 / 149 Fax : 91-8458-277148



Lee Pharma Limited

AN ISO 9001 & 14001, EU GMP & WHO GMP

Please sign a duplicate copy of the offer on all the sheets at the bottom on the right corner, and return to us on the date of joining as a token of your acceptance and you're joining in Lee Pharma Limited.

By such acceptance of the employment offer of Lee Pharma, you hereby confirm that you have not paid any amount to any to obtain this job and have not involved any monetary transactions and your acceptance of this offer is not based on any undue influence or coercion. You also agree to that you have complete understanding of offer of employment from Lee Pharma and give indemnity to any external liability incurring to Lee Pharma Ltd due to the employment offer made to you in due course or even after of your employment with Lee Pharma

We welcome you to the Lee Family and wish you a rewarding career over the years to come.

For LEE PHARMA LIMITED

Human Resources Department



Candidate's Acceptance

Name & Signature

Place:

Date:

Document Format No: LH008F02-02

Effective Date: 01.01.2018

HRD/2T/1001984488/21-22

November 9, 2021

Ms. Siguru Sai Vijayalaxmi
H.No: 13-1-52, Thilaknagar,
Godavarikhani, Ramagundam, Peddapalli
Karimnagar-505209
India

Ph: +91-6304660558

Dear Siguru,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.11.09 14:45:46 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

HRD/1001984488/21-22

November 9, 2021

Ms. Siguru Sai Vijayalaxmi
H.No: 13-1-52, Thilaknagar,
Godavarikhani,Ramagundam,Peddapalli
Karimnagar-505209
India

Ph: +91-6304660558

Dear Siguru,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **25-Nov-2021**.

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of INR **461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR **500,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers. Your simple average should not be less than what was specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company.
As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

_____ Location

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.11.09 14:45:46 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
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F 91 80 2852 0362
askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Ms. Siguru Sai Vijayalaxmi
ROLE	Operations Executive
ROLE DESIGNATION	Operations Executive - Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580
MONTHLY GROSS SALARY	16,162

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,630
GRATUITY - 4.81% of Basic Salary*	653
FIXED GROSS SALARY (1+2+3)	18,581
TOTAL GROSS SALARY	18,581

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

HRD/2T/1003135574/21-22

January 18, 2022

Ms. Pasula Saahithi
Sr Nilayam ,Plot No-20,Flat No-201, 2Nd Floor,
Raghavendra Nagarcolony,Jillelguda,Rrdist
Hyderabad-500097
India

Ph: +91-9493767271

Dear Pasula,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.01.18 14:40:57 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
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Electronics City, Hosur Road
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F 91 80 2852 0362
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www.infosys.com

January 18, 2022

HRD/1003135574/21-22

Ms. Pasula Saahithi
Sr Nilayam ,Plot No-20,Flat No-201, 2Nd Floor,
Raghavendra Nagarcolony,Jillelguda,Rrdist
Hyderabad-500097
India

Ph: +91-9493767271

Dear Pasula,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **24-Jan-2022**.

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of **INR 461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 500,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers. Your simple average should not be less than what was specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company.
As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

_____ _____
Print your full Name Location

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2022.01.18 14:40:57 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
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F 91 80 2852 0362
askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Ms. Pasula Saahithi
ROLE	Operations Executive
ROLE DESIGNATION	Operations Executive - Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580
MONTHLY GROSS SALARY	16,162

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,630
GRATUITY - 4.81% of Basic Salary*	653
FIXED GROSS SALARY (1+2+3)	18,581
TOTAL GROSS SALARY	18,581

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

October 25, 2021

HRD/2T/1002138403/21-22

Ms. Vyshnavi .Chiravuri
H.No:13-6-197/4/A ,Kulsumpura
Karwan
Hyderabad-560059
India

Ph: +91-9866286537

Dear Vyshnavi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.10.25 22:09:50 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
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October 25, 2021

HRD/1002138403/21-22

Ms. Vyshnavi .Chiravuri
H.No:13-6-197/4/A ,Kulsumpura
Karwan
Hyderabad-560059
India

Ph: +91-9866286537

Dear Vyshnavi,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **11-Nov-2021**.

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of INR **461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR **500,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers. Your simple average should not be less than what was specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company. As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

_____ _____
Print your full Name Location

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.10.25 22:09:50 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Ms. Vyshnavi .Chiravuri
ROLE	Operations Executive
ROLE DESIGNATION	Operations Executive - Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580
MONTHLY GROSS SALARY	16,162

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,630
GRATUITY - 4.81% of Basic Salary*	653
FIXED GROSS SALARY (1+2+3)	18,581
TOTAL GROSS SALARY	18,581

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

Madhupathi Sunanda
28-15/4, Gandhi Nagar, Qutubullapur, Rangareddi, Andhra
Pradesh -500055
Rangareddi, Andhra Pradesh-500055

Date : 27th January 2022

Sub: Offer of Appointment

Dear Madhupathi Sunanda ,

We are pleased to offer you the role of **Executive - Implant** with **Staffing** based out of **Hyderabad** for a period of **6** months from the Date of Joining.

During this period you will be paid a CTC of Rs. **19,636 (INR Nineteen thousand six hundred and thirty six)** per Month. The compensation is as per the annexure.

1. HOURS OF WORK

You will abide by the working hours, weekly offs and paid holidays of the department, office or establishment where you are posted.

The hours of work of the company can be changed from time to time depending on business exigencies and work requirements.

2. NON DISCLOSURE OF INFORMATION

2.1. During the continuance of your service with the Company or any extension thereof and even after the cessation of your employment with the Company by any reason whatsoever:

- i. You shall protect and will not disclose all confidential information that may come in your possession or knowledge by virtue of your employment with the Company and shall use such information only as may be required in the normal course of your employment; and
- ii. You shall not, except in the proper course of your employment, publish, disclose, patent, copyright any confidential information to any person or entity or make any use of such information for your own purpose or for any other purpose whatsoever.

The term Confidential Information, as used in this Paragraph, shall mean any information or trade secrets, Patents, Intellectual Properties, Trade Marks, including, without limitation, technical information, financial projections, security arrangements, client information, administrative and/or organizational matters of a confidential/secret nature which is known to the you by virtue of your employment with the Company, marketing information or otherwise, including any software, which is confidential or proprietary to the Company, its subsidiaries or affiliates, its customers, subcontractors or any other individuals or Company's having any kind of association or relationship with the Company, and/or its affiliates or subsidiaries and all works, programs, papers, records, data, notes, drawings, files, documents, samples, devices, products, equipment, and other materials, including copies in whatever form and translations into any other language and intellectual property, relating to the business of the Company.

2.2. Upon the cessation of your employment with the Company, or at any time upon the request of the Company, you shall return and surrender to the Company any Confidential Information including without limitation, data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases that came into your possession during the course of your employment with the Company and shall not retain any copy thereof in any form whatsoever.

3. COMPANY PROCEDURES

You agree and acknowledge that you will comply with the Company's established disciplinary code as well as other rules, policies and procedures.

4. TERMINATION

4.1. If you wish to terminate your employment, you are required to give **7** prior written notice or payment of **7** basic salary in lieu of notice period. Conversely the Company may, at its sole and absolute discretion, waive off the notice period of **7** or reduce if it considers circumstances so warrant.

4.2. The Company reserves the right to terminate your employment immediately if you are found to have committed a criminal offence, or a gross misconduct while in its employment

5. RULES & REGULATIONS

5.1. The Company has established a variety of policies and standards which form part of the Employee Handbook that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards including but not limited to Code of conduct, whistle Blower, Prevention of Sexual Harassment Policy, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of Company and that these policies do not form a part of this Agreement. You shall abide by the Rules and Regulations of the Company as communicated by us to you from time to time.

5.2. This appointment and its continuance, is subject to you being found and remaining medically (physically & mentally) fit by the Company. Prescribed medical norms and the opinion of a registered medical practitioner (as approved by the Company) shall be final in this regard.

5.3. You will not enter into any commitment of dealing on behalf of the management of the Company for which you have no express written authority, nor alter or be a party to any such alterations of any principal or policy of the management of the Company or exceed the authority or discretion vested in you without the prior written sanction of the Company or those in authority over you.

5.4. On termination of your employment, you will return to the Company all papers, documents, assets and other property which belong to the Company which may at that time be in your possession, relating to the business or affairs of the Company and will not retain any copies or extract there from.

5.5. You will keep us informed in writing of any change in your residential address and such other matters.

6. NON SOLICITATION OF CUSTOMERS

6.1. During the period commencing on the date you join the Company and until six (6) months after cessation of your employment with the Company, for any reason what so ever you agree that you shall not, either on your own account or for any corporation, limited liability Company, partnership or other entity or person, shall not, directly or indirectly, solicit, cause in any part or knowingly encourage any current or future customer of the Company or any subsidiary of the Company engaged in the business of the Company to cease doing business in whole or in part with Company or any subsidiary of the Company, with respect to the business.

7. JURISDICTION

7.1. Any dispute arising out of your employment will be governed by and construed in accordance with the laws of India and the courts at Bangalore shall have the jurisdiction to decide any disputes that may arise hereunder.

8. SEVERABILITY

8.1. In case any one or more of the provisions contained in this letter shall for any reason be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision of this letter, but this letter shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein and there shall be deemed substituted for such invalid, illegal or unenforceable provision such other provision as will most nearly accomplish the intent of the parties to the extent permitted by the applicable law.

You are requested to confirm this offer along with our joining date. This letter of employment is valid and open for acceptance for a period of 3 days from the date of issue.

Please maintain strict confidentiality of the terms and conditions of your employment. The Company takes a very serious view of such disclosures and you will be liable for disciplinary action in case breach of this condition of service.

We take this opportunity to wish you a long and successful career with us.

Yours sincerely,

For Quess Corp Limited



Anil Kumar
DGM - Talent Acquisition

Signature



Name

Madhupathi Sunanda

Date

27-01-2022

Annexure - I

Compensation Break up w.e.f 31 Jan 2022		
Name	Madhupathi Sunanda	
Designation	Executive - Implant	
Level	Temp	
Platform	Workforce Management	
Business	Staffing	
Vertical	Staffing	
Sub Vertical	Operations	
Location	Hyderabad	
	Monthly	Annual
A		
Basic	11570	138840
HRA	5138	61656
Statutory Bonus	964	11568
Gross Salary	17672	212064
B		
Employers Contribution - PF *	1389	16668
Employers Contribution - ESI	575	6900
Sub Total	1964	23568
Total Fixed CTC (A+B)	19,636	2,35,632

Benefits:

Sr.No	Benefit	Amount (Rs.)	Remarks
1.	Group term-Life Insurance (GTLI)	-	Twice the Fixed CTC / with a minimum payment of Rs 10 lakhs (Only Self covered), Premium paid by Company
2.	Group Personal Accident Cover (GPA)	Rs. 10,00,000/-	Premium paid by Company
3.	Group Medical Insurance Only For Self	Rs. 1,00,000/-	Premium paid by Company
4.	Gratuity	4.81% of Basic- as per Payment of Gratuity Act	To be paid on completion of 4 years and 190 days continuous service

** Target variable compensation would be based on actual performance and prevailing company policy. To be eligible the employee must complete minimum 6 months in the organization. You may be eligible for an incentive pay/performance based variable pays (Variable pay) subject to organization, business and/or individual performance or any incentive program/policies that may be in place. The frequency of this Variable pay may be annual (end of each financial year), Bi-Annual, or Quarterly according to the business requirements/mutually pre-agreed terms and conditions. If you are not covered under a business/role specific incentive plan, you will be covered under Quarterly Variable Pay Plan™ (Policy details are available on Peopledesk). As per this plan you will be eligible to receive 60% of your TVC at the end of 1st, 2nd & 3rd quarter (20% every quarter) dependent upon your business performance. The remaining 40% shall be paid at the end of the year, based on a combination of business and individual performance. Company/business and individual performance. Please note that it is mandatory that you should be on the rolls of the organization on the date of the pay out to receive the same. The Company reserves its right to change your variable pay percentage at its sole discretion and the Employee shall not have any right whatsoever to have any claim, either in law or equity, in respect of without any explicit reservation as to its voluntary nature.

Best Regards,

For Quess Corp Limited



Anil Kumar

DGM - Talent Acquisition



Madhupathi Sunanda

NON-DISCLOSURE AND NON-COMPETE AGREEMENT

This Non-Disclosure and Non-Compete Agreement ("**Agreement**") dated this 31st day of January, 2022 ("**Effective Date**"), by and between:

1. Quess Corp Limited, a company registered under the Companies Act, 1956 with CIN:L74140KA2007PLC043909 and having its registered office at 3/3/2, Bellandur Gate, Sarjapur Main Road, Bangalore, Karnataka - 560103 (hereinafter referred to as "**Company**" which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors, assigns and Affiliates); and

2. Madhupathi Sunanda, being daughter of Mr.Madupathi Veeraiah Swamy, aged about 23 years, bearing Permanent Account Number PEMPS1918J, residing at 28-15/4, Gandhi Nagar, Qutubullapur, Rangareddi, Andhra Pradesh -500055, Rangareddi, Andhra Pradesh-500055 (hereinafter referred to as "**Employee**").

Company and the Employee are herein individually referred to as the "**Party**" and collectively as "**Parties**".

WHEREAS

A. The Employee has been employed by the Company and as part of performance of his/her services, the Employee is privy to the Confidential Information (defined later) of Quess (defined later).

B. In consideration of the employment of the Employee with the Company, the Employee hereby agrees to the terms set forth in this Agreement in respect of Confidential Information and in respect of non-compete obligations.

IT IS AGREED

1. Definitions

"**Affiliate**" shall mean any person who directly or indirectly controls that Party or any person who is under the control of that Party or any other person who is under the common control of that Party and the term "control" shall mean the direct or indirect beneficial ownership of or the right to vote, in respect of, directly or indirectly, more than 50% of the voting shares or securities of a person and/or the power to control the management or majority of the composition of the board of directors of a person and/or the power to create or direct the management or policies of a person by contract or otherwise, or any or all of the above and in case of a limited liability partnership, shall be deemed to apply to the beneficial ownership interest of the partners of such limited liability partnership;

"**Business**" shall mean any business in which the Company and/or its Affiliates may be engaged in from time to time independently or along with its strategic partners including but not limited to the business of workforce management, operating asset management and tech services.

"**Confidential Information**" includes information about the Company, its business, business partners, sub-contractors, customers, business activities or its associate companies, investee companies, Affiliate's business and/or activities of any nature or of any other person (collectively referred to as "**Quess**") (whether in writing, electronic, visual or oral form) that is proprietary and confidential which shall include but not be limited to information regarding plans for research, development, new products, strategic plans, marketing and selling, business plans, due diligence reports, acquisition plans, budget, payroll data, licenses, price and costs, prospective or current suppliers and customers, financial, business, economic, technical, operational, commercial, employment, management, planning and other information, data, material and expertise of whatever kind relating to Quess or each of the entities/person's directors, agents, representatives, employees, officers or authorised advisors (hereinafter referred to as the "**Representatives**") which is marked or designated as confidential or proprietary or which by the nature of circumstances surrounding the disclosure, ought to be, reasonably and in good faith, treated as confidential (regardless of whether it can be registered under copyright, patent, trade mark or other intellectual property rights) and shall further include any information



provided to the Employee in relation to the services which may reasonably be deemed to be proprietary in nature such as trade secrets, inventions, mask works, concepts, ideas, processes, formulas, source and object codes, data, programs, other works of authorship, know-how, discoveries, developments, software developed or in various stages of development, tapes, compact discs, digital video discs, mark-up languages (HTML,XML), flow charts, designs, drawings, specifications, charts, graphs, techniques and which is either directly or indirectly disclosed to or acquired by the Employee from Quess or its authorised Representatives whether on, before or after the date of countersigning this Agreement. It is clarified that the information may relate to Quess, its Affiliates, associate companies, customers and/or any other third parties, which the Employee becomes privy to pursuant to his/her employment with the Company;

"Person" means any natural person, limited or unlimited liability company, corporation, partnership (whether limited or unlimited), proprietorship, Hindu undivided family, trust, union, association, government or other agency or political subdivision thereof or any other entity that may be treated as a legal person under Applicable Law;

"Restricted Period" means:

- (i) (a) a period of 2 (Two) years with respect to the restrictions mentioned under Clause 3.2(i), 3.2(ii), 3.2(iii), 3.2(iv), 3.2(v) and 3.2(vi); (b) a period of 3 (Three) years with respect to the restrictions mentioned under Clause 4.1(i); and (c) a period of 5 (Five) years with respect to the restrictions mentioned under Clause 4.1(ii) and 4.1(iii) commencing on the date when the Employee ceases (pursuant to the termination of his/her employment with the Company, resignation or retirement) to be employed by the Company in accordance with the employment agreement, or otherwise; and
- (ii) an indefinite period with respect to the restrictions mentioned under Clause 2 commencing from the date of employment of the Employee with the Company.

2. Non-Disclosure and Confidentiality Obligations

2.1 The Employee recognises and acknowledges the competitive value and confidential nature of the Confidential Information and the damage that could result to Quess if the information contained therein is disclosed to any third party and in consideration of his/her employment with the Company, the Employee hereby undertakes that during the term of his/her employment and till such time that such Confidential Information becomes public (not pursuant to breach by Employee of the terms hereof), the Employee will (i) not, without the prior written consent of the Company, disclose any Confidential Information to any third party/other employees of Quess nor use any Confidential Information for any purpose other than in connection with performance of his/her services to the Company as may be specifically permitted; (ii) take all reasonable measures to maintain the confidentiality of all Confidential Information in his/her possession or control, which will, in no event, be less than the measures used to maintain the confidentiality of his/her own information of similar importance; (iii) not use any Confidential Information in a manner detrimental to Quess; (iv) not copy or reproduce, in whole or in part, the Confidential Information without the prior written consent of the Company; (v) not store any Confidential Information in any computer/laptop including the personal computer/laptop of the Employee, other than the computer/laptop provided by the Company and (v) forthwith upon request return all the Confidential Information (including all copies thereof) and destroy all analyses, memoranda or notes derived therefrom and expunge all Confidential Information from any computer, word processor or other device into which it was copied or programmed, without retaining any copies thereof and upon request of the Company, certify in writing that the Employee has complied with the obligations set forth in this Clause 2.1.

2.2 The Employee hereby assigns exclusively to the Company, all right, title and interest in and to any and all inventions, discoveries, designs, developments, improvements, copyrightable material, and trade secrets (hereinafter referred to as the **"Inventions"**) that the Employee solely or jointly may conceive, write, encode, develop, or reduce to practice during the period in the employment of the Company. The Employee shall make prompt and full disclosure to the Company of any inventions, and if for any reason the assignment pursuant to this Clause 2.2 is not effective, the Employee will hold all such inventions in trust for the sole benefit of the Company.



2.3. In the event the Employee is required by applicable law, regulation or legal process to disclose any Confidential Information, the Employee shall prior to such disclosure, promptly notify the Company in writing to seek an injunction order or other appropriate remedy and will provide reasonable assistance, as requested, to the Company in obtaining such injunction order or other appropriate remedy.

2.4. Upon termination of employment of the Employee with the Company, for whatsoever reason, the Employee having received Confidential Information shall, (i) cease using the Confidential Information; (ii) promptly return the Confidential Information and all copies, notes or extracts thereof to the Company; (iii) destroy all extracts, analyses, compilations, studies, summaries, reviews, notes and other materials prepared by the Employee that contain Confidential Information; and (iv) certify in writing that he/she has complied with the obligations set forth in this Clause 2.4. The Employee acknowledges that any breach of this Agreement may result in termination without notice of the Employee as set forth in his/her employment agreement with the Company.

3. Non-Compete

3.1 During the term of employment of the Employee with the Company (including the notice period):

(i) the Employee shall not, directly or indirectly, undertake employment with, or provide any consultancy or other services (whether with or without consideration) to, any Person in India, other than the Company and its Affiliates;

(ii) if the Employee desires to take up any non-executive directorship or invest in any entity which is directly or indirectly not in competition with the Business, then the Employee must seek written permission from the Company with an undertaking that the Employee will abide by all the obligations and responsibilities as listed out in this Agreement.

(iii) in the event the Company or its Affiliates propose to enter into or acquire any business, which could be directly or indirectly in competition with the business of an entity in which the Employee acts as a non-executive director or investor (holding more than 2% equity/preference capital) upon receipt of notification from the Company, then the Employee shall undertake to resign from such entity forthwith and take steps to disinvest in such entity, in order to protect the legitimate business interests of the Company and/or its Affiliates.

(iv) The Employee must provide the disclosures as per format given in **Exhibit A** (herewith attached) (i) upon the execution of this Agreement; (ii) within 15 (Fifteen) days of any change to his/her directorships/shareholding (in excess of 2% or more of equity/preference capital); and (iii) annually as on March 31st of the relevant financial year.

3.2 During the term of the employment of the Employee with the Company (including the notice period) and during the applicable Restricted Period, the Employee shall not, directly or indirectly, or on behalf of any third party:

(i) undertake employment with, or provide any consultancy or other services (whether with or without consideration) to, any Person, other than the Company and/or its Affiliates, which is directly or indirectly in competition with the Business of the Company or a strategic partner of the Company;

(ii) make any investment into a competing Business in India, provided that the forgoing limitation shall not limit the Employee from owning up to 2% (Two Percent) of the outstanding equity securities of a Person whose shares are traded on any stock exchanges in India;

(iii) commence or engage in any business that competes with the Business in India;

(iv) enter into any type of partnership/joint venture in India for the purpose of pursuing a business venture that competes with the Business;

(v) substantially takeover any company in India which is involved in the Business; and

(vi) support any Person in India, either financially or in any other way, which is involved in the Business.



4. Non-Solicit and Non-Disparage

4.1 During the term of the employment of the Employee with the Company (including the notice period) and during the applicable Restricted Period, the Employee shall not, directly or indirectly, or on behalf of any third party:

- (i) solicit, divert, induce or attempt to solicit, divert or induce any existing and/or prospective customers of the Company on behalf of a business that competes with the Business;
- (ii) solicit and/or attempt to solicit any strategic partner of the Company to engage in a business that competes with the Business or otherwise interfere with the business relationship of the Company with any strategic partner; and
- (iii) solicit, induce or attempt to solicit or induce any employee, strategic partner, vendor or independent contractor of, or consultant to, the Company, to terminate/leave his or her employment or relationship with the Company;

4.2 During the term of the employment of the Employee with the Company (including the notice period) and at any time in future after termination of the employment of the Employee with the Company, the Employee shall not, directly or indirectly, or on behalf of any third party, disparage, or otherwise bring disrepute to the Company and/or its Affiliates or any shareholders, directors, clients, officers, employees, Company partners or Company agents.

5. General Covenants

5.1 In the event the Employee has breached any of his/her obligations under this Agreement, or that the representations and warranties made by the Employee are false or incorrect, then, notwithstanding anything contained herein, the remaining obligations of the Employee shall continue and the Company shall not, subject to applicable law, be liable to make any payment to the Employee whatsoever. Further, the Company shall be free to pursue such remedies against the Employee as may be prescribed herein or otherwise available to it under law.

5.2 The Company shall be entitled to claim damages including cost of litigation and legal consultations from the Employee in the event of non-compliance of Clauses 2, 3 and 4 of this Agreement.

6. Representations and Warranties

6.1 Each Party represents and warrants to the other Party that each of the following representations and warranties are true as of the Effective Date:

- 6.1.1. This Agreement constitutes a legal, valid and binding agreement between the Parties and is enforceable within its terms;
- 6.1.2. No Party is subject to any existing or, to its knowledge, pending or threatened litigation or other proceedings which would adversely affect its ability to perform this Agreement; and
- 6.1.3. The Employee is not in contravention of any of the obligations set forth in this Agreement.

6.2 The Employee represents and warrants to the Company that he is not under any obligation of a contractual or other nature to any Person, which is inconsistent or in conflict with this Agreement or which would prevent him/her from performing his/her obligations under this Agreement. Further, the Employee represents and warrants that he/she (i) has been provided with a copy of this Agreement for review prior to signing it; (ii) that he/she has reviewed the Agreement and that he/she understands the terms, purposes and effects of this Agreement; (iii) he/she has signed the Agreement only after having had the opportunity to seek clarifications;



(iv) he/she has not been subjected to duress or undue influence of any kind to execute this Agreement and this Agreement will not impose an undue hardship upon him; (v) he/she has executed this Agreement of his/her own free will and without relying upon any statements made by the Company or any of its representatives, agents or employees; and (vi) this Agreement is in all respects reasonable and necessary to protect the legitimate business interests of the Company.

7. Validity

7.1 In case any one or more of the provisions contained in the Agreement shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect the other provisions of this Agreement, and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein. Any invalid or unenforceable provision of this Agreement shall be replaced with a provision, which is valid and enforceable and most nearly reflects the original intent of the unenforceable provision

7.2 The Employee hereby acknowledges and agrees that the terms and conditions under this Agreement are reasonable and fair and will not unreasonably impose limitations on the Employee. In addition, the Employee agrees and acknowledges that the potential harm to Company of the non-enforcement of Clause 2, 3 and 4 outweighs any potential harm to the Employee by this Agreement and the Company has given careful consideration to the restraints imposed upon the Employee by this Agreement, and is in full accord as to their necessity for the reasonable and proper protection of Confidential Information of the Company now existing or to be developed in the future. The Employee expressly acknowledges and agrees that each and every limitation imposed by this Agreement is reasonable with respect to subject matter, time period and geographical area.

8. Miscellaneous

8.1 The Employee agrees and acknowledges that monetary damages would not be an adequate remedy for breach of the provisions contained herein and that the Company and/or Quess shall be entitled to equitable relief, including injunctive relief, specific performance and other equitable relief's, in the event of any threatened or actual breach of the provisions hereof and that no proof of special damages shall be necessary for the enforcement of this Agreement. Such remedies shall not be deemed to be exclusive remedies for a breach of this Agreement by the Employee, but shall be in addition to and without prejudice to all other remedies available at law or equity.

8.2 The terms of this Agreement shall be deemed to be incorporated in the employment agreement entered into amongst the Employee and the Company and shall be read in harmony and in addition to the terms relating to the subject matter of this Agreement in the employment agreement and with the terms as set forth in the code of conduct policy issued by the Company to the employees.

8.3 This Agreement is personal in nature and the Employee will not subcontract or otherwise delegate the obligations under this Agreement without the prior written consent of the Company. Neither this Agreement nor any right or interest hereunder will be assignable by the Employee.

8.4 Except as may be otherwise provided herein all notices, requests, waivers and other communications made pursuant to this Agreement shall be in writing and shall be conclusively deemed to have been duly served:

8.4.1 In case of hand delivery, when hand delivered to the other Party;

8.4.2 In case of registered post acknowledgement due, postage prepaid, upon receipt;

8.4.3 In case of a national overnight delivery service, postage prepaid, addressed to the Parties as set forth below with next-business-day delivery guaranteed, provided that the sending Party receives a confirmation of delivery from the delivery service provider; and

8.4.4 In case of e-mail, upon receipt by the sender of the return receipt delivery notification.



All such notices, requests, waivers and other communications shall be served at such address and/or e-mail address as may have been notified in writing by the Party for such purposes to the other Party in accordance with this Clause 8.4 and shall be as follows (unless otherwise notified):

If to the Employee:

Address: 28-15/4, Gandhi Nagar, Qutubullapur, Rangareddi, Andhra Pradesh -500055, Rangareddi, Andhra Pradesh-500055
Email: madupathisunanda1200@gmail.com
Telephone: 9133795075

If to the Company:

Address: 3/3/2, Bellandur Gate, Sarjapur Main Road, Bangalore, Karnataka - 560103
Email: ruchi.ahluwalia@quesscorp.com
Attention: Ruchi Ahluwalia
Telephone: 080 61056001

8.5 This Agreement shall be governed by and shall be construed in accordance with the laws of India and the courts at Bengaluru shall have exclusive jurisdiction to settle any dispute that may arise in relation to the interpretation and performance of this Agreement.

8.6 Any provision of this Agreement may be amended or waived if, and only if such amendment or waiver is in writing and signed, in the case of an amendment by each of the Parties, or in the case of a waiver, by the Party against whom the waiver is to be effective. No waiver by any Party of any term or condition of this Agreement, in any one or more instances, shall be deemed to be or construed as a waiver of the same or any other term or condition of this Agreement on any future occasion. All remedies, either under this Agreement or by applicable law or otherwise afforded, will be cumulative and not alternative.


8.7 All the expenses incurred with respect to the execution of this Agreement shall be borne by the Company.


IN WITNESS WHEREOF, THE PARTIES HERETO HAVE ENTERED INTO THIS AGREEMENT AS ON THE EFFECTIVE DATE:

SIGNED AND DELIVERED by the within named **Quess Corp Limited**, by the hand of **Ms.Ruchi Ahluwalia**, authorized signatory.




Head - Corporate HR


Witness 1: 

Witness 2: 

SIGNED AND DELIVERED by the within named **Madhupathi Sunanda**.



Witness 1: 

Witness 2: 



PREVENTION OF SEXUAL HARASSMENT (POSH)

Introduction

Quess Corp Limited (formerly IKYA Human Capital Solutions Limited) (the "Company") is an equal employment opportunity company and is committed to creating a healthy working environment that enables employees to work without fear of prejudice, gender or racial bias and sexual harassment. The Company believes that all employees of the Company have the right to be treated with dignity. The Company does not tolerate any behaviour that is detrimental to a healthy working environment.

Following the enactment of THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013 by the Government of India, Ministry of Law and Justice on 9th December 2013, sexual harassment of employees occurring in the workplace is an offence and is, therefore, punishable.

The Company will respond promptly to complaints of sexual harassment and where it is determined that such inappropriate conduct has occurred, prompt and appropriate corrective action by conducting an enquiry as is necessary, including disciplinary action, will be taken in accordance with the relevant Service Rules and the Company Policy.

Scope

This Policy extends to all employees of Quess Corp and its subsidiaries, as well as JVs, whether on probation or permanent, including those on deputation, contract, part-time or working as Consultants, trainees, interns, unless explicitly stated otherwise. The policy is also applicable to any vendor resource working in the company premises, including extended work place.

Sexual harassment includes any unwelcome behaviour of a sexual nature that could be reasonably expected to make someone feel offended, humiliated or intimidated.

This may include (but is not restricted to):

- 1.1. An unwelcome physical contact and advance
- 1.2. A request for sexual favours
- 1.3. Unwelcome comments about someone's sex life, physical appearance or clothes.
- 1.4. Leering and ogling
- 1.5. Sexually offensive comments, stories or jokes, obscene messages/MMS/pictures through mail/SMS or WhatsApp.
- 1.6. Displaying sexually offensive photos, pinups or calendars, reading matter, objects or on clothes
- 1.7. Sexual propositions or continued requests for dates
- 1.8. Physical contact such as touching or fondling, or unnecessary brushing up against someone
- 1.9. Indecent assault or rape (these are criminal offences).

Further, the following behaviour or acts shall also amount to Sexual Harassment

Implied or explicit promise of preferential treatment in her/his employment, or

Implied or explicit threat of detrimental treatment in her/his employment, or



Implied or explicit threat about her/his present or future employment status, or
Interference with her/his work or creating an intimidating or offensive or hostile work environment for her/him, or
Humiliating treatment likely to affect her/his health or safety

Procedure

Any employee, who feels he/she is being sexually harassed directly or indirectly, may give a written complaint of the alleged incident to any member of the Committee (table below) within (3) three months of the occurrence of the incident. This period may be increased by another (30) thirty days by the IC if the reason for such a delay is bonafide/legitimate/genuine

Complaints may be made in writing and submitted to the members of the committee. An e-mail id speakup@quesscorp.com has been set up for this purpose. Alternatively, employees can also reach out to the Regional SPOCs.

The IC will hold a meeting with the Complainant within (5) five days of the receipt of the written complaint. At the first meeting, the Committee members shall hear the aggrieved party and record her/his signed statements. The aggrieved party can also submit any corroborative material with documentary proof, oral or written material, etc., to substantiate his/her complaint. In the event that the aggrieved party cannot make the complaint/statement for reasons including death, poor health, or medical rest then a relative may make the complaint/statement on the behalf of the employee.

Thereafter, the person against whom the complaint is made shall be called for a deposition before the Committee and an opportunity will be given to him/her to give an explanation and his/her statement shall be recorded and signed. Thereafter IC shall within 10 (ten) days from the date of completion of the enquiry, furnish a report documenting its findings and recommendations to the employer. This report shall be shared with both the concerned parties. The IC shall ensure that the enquiry concludes within 90days from the date of filing or as modified by law thereafter.

In the event the allegations are proven then the IC recommendations to the employer shall include (but not be limited to):

Action for sexual harassment as misconduct as defined in the relevant service rules, if not then Section 509 IPC shall be applicable.

Declaration for Prevention of Sexual Harassment(POSH):

- I hereby declare that I have read and understood the POSH guidelines and agree that to as an employee to comply with it, as applicable at all times.
- I am also aware that failure to abide by the above policy may lead to disciplinary action as per the company's policy.



CODE OF CONDUCT

(Applicable to all the employees of Quess Corp and its Subsidiaries)

All employees of Quess Corp and its subsidiaries will abide by the following

1. Conflict of Interest Policy: An employee of Quess Corp shall always act in the interest of the company, and ensure that any business or personal association which he/she may have does not involve a conflict of interest with the operations of the company and his/her role therein. Employees should avoid any activity, interest or association that conflicts with, or appears to compromise one's exercise of independent judgment in the Company's best interests.

Employees are not allowed to work for a competitor of Quess Group while working for any group company, or do any work for or provide assistance to any third party (distributor, customer or supplier) that may adversely affect one's performance or judgment on the job.

2. Code of Conduct Policy:

a. Standards of Corporate Governance:

- i. Every employee is required to act in good faith, responsibly, with due care, competence and diligence, without misrepresenting material facts or allowing one's independent judgment to be subordinated
- ii. Employees shall share knowledge and maintain skills important and relevant to organizational needs.
- iii. Employees shall promote ethical behavior as a responsible partner among peers, and in the work environment.
- iv. Act in accordance with the highest standards of personal and professional integrity, honesty and ethical conduct, while working in the Company's premises, at offsite locations where the Company's business is being conducted, at Company sponsored business and social events or at any other place where employees are representing the Company.

b. Protection of Company Property:

- i. Every Employee of the Company is responsible for protecting and taking reasonable steps to prevent the theft or misuse of, or damage to Company's assets, including all kinds of physical assets, movable, immovable and tangible property, corporate information and intellectual property such as inventions, copyrights, patents, trademarks and technology and intellectual property used in carrying out their responsibilities.
- ii. All Employees must use all equipment, tools, materials, supplies, and Employee time only for Company's legitimate business interests. Company's property must not be borrowed, loaned, or disposed of, except in accordance with appropriate Company's policies. All Employees must use and maintain Company's property and resources efficiently and with due care and diligence.

c. Confidentiality of Information: During the continuance of service with the Company or any extension thereof and even after the cessation of employment with the Company by any reason whatsoever, employees shall protect and will not disclose, all confidential information that may come in their possession or knowledge by virtue of their employment with the Company and shall use such information only as may be required in the normal course of their employment; and shall not, except in the proper course of their duties, publish, disclose, patent, copyright any confidential information to any person or entity or make any use of such information for their own purpose or for any other purpose whatsoever.



d. Integrity of Financial information: All employees have a responsibility to ensure that all transactions are recorded in Company's accounts accurately and promptly and they must immediately report any known inaccuracies. Misrepresentations by Employees that result from intentional acts that may conceal or obscure the true nature of a business transaction are clear contraventions of this Policy.

e. Free and Fair Competition/Antitrust Policy: As Quess Corp's business interests are spread across the world, Quess may be subject to competition laws of various jurisdictions and all employees shall comply with the same. Competition laws govern, usually quite strictly, relationships between Quess and its competitors.

As a general rule, contacts with competitors shall be limited and shall always avoid subjects such as prices or other terms and conditions of sale, clients, vendors and suppliers.

f. Anti-bribery and Anti-Corruption Policy: All employees are required to comply with the Anti-Corruption laws in India and other geographies that Quess operates in. Quess Corp is firmly committed to conduct all business activities with integrity and the highest possible ethical standards. The company has zero tolerance for bribery and corruption.

Client discussion and RFP responses must be consistent with national laws, the FCPA (Foreign & Corrupt Practices Act 1977), UK Bribery Act 2010, and local bribery laws and regulations.

g. Gifts, Entertainment, and Other Expenses to Clients, Suppliers, or Vendors Policy: Quess Corp's relationships with clients, suppliers, vendors, and other business partners are vital and must be transparent, objective, fair, and free from conflicts. This policy establishes processes designed to prevent such conflicts or even the appearance of such conflicts.

No gift, entertainment (including meals, receptions, social or sports events), or other expense (such as hotel, travel, and other related expenses) may be accepted or presented if it obligates or appears to obligate employees and/or their family members to the individual giving or receiving the gift, entertainment, or other accommodation.

h. Whistleblower Policy: Quess Corp Limited's Code of Business Conduct and Ethics requires every director, officer and employee of Quess Corp Limited to report any violation of the Code which is known to or reasonably suspected by that individual. Directors, officers and employees must also report any other known or reasonably suspected improper conduct or incident in relation to Quess Corp Limited, including any questionable accounting, internal accounting controls or auditing matters or potential violations of the law.

Coverage of Policy

Examples of violation would include but are not limited to:

- Abuse of Authority , Breach of Contract, Manipulation of Company data/records, Financial Irregularities, Including fraud or suspected fraud, Criminal offence, Sexual harassment, Discrimination, Damage to the Environment, Misuse of Company's Assets, Providing false information, Pilferage of confidential/propriety information, Deliberate violation of law/regulation

To report any issue of as per the whistleblower policy, please write to alert@quesscorp.com

Workplace Policy:

a. Drug and Alcohol Policy: To ensure a safe and healthy workplace this policy is applicable to all employees of the Company. Any employee found to be under the effect of Alcohol or drugs will be liable for disciplinary action against him including instantaneous dismissal.

b. Anti-Smoking Policy: Smoking is strictly prohibited in all offices of Quess Corp and its subsidiaries. This policy must be communicated to all vendors and clients when they visit offices.

c. Identity Card/Access Card Policy: Identity Cards and Access Cards are exclusive to an employee and are non-transferrable.

d. Misconduct: The following are considered acts of misconduct and will invite disciplinary action

- Willful insubordination or instigation
- Theft, fraud, misappropriation or other dishonest acts. Willful damage to or loss of employer's goods or property, taking or giving bribes or any illegal gratification
- Habitual absence without leave or absence without leave for 10 days
- Habitual late attendance
- Habitual breach of any law, applicable to any establishment
- Riotous or disorderly behavior during working hours at the establishment or any subversive act, habitual negligence towards work
- Striking work or inciting others to strike work in contravention of the provision of any law, or rule having the force of law
- Drunken or riotous behavior at work
- A record of habitual absence from work. Any act of moral turpitude.
- Use/possession of drugs
- Consumption of alcohol

e. Nepotism: To ensure effective supervision, internal discipline, security, safety, and positive morale in the workplace and to avoid any situation of nepotism, all employees are required to abide by this policy.

The employment of a family member is not allowed in the following situations:

- The employee is involved in the hiring decision concerning the family member
- The employee is in a supervisory, subordinate or control relationship with a family member
- Where the employment of a family member creates any actual, perceived or potential conflict of interest. The company will make all reasonable effort to mitigate any such potential conflict of interest by transferring one or the other of the related employees to another position.

f. Falsification of Records: Falsification of records with the intent to cheat, trick, steal, deceive, or lie - is both dishonest and, in most cases, criminal. Intentional acts of fraud are subject to strict disciplinary action, including dismissal and possible civil and/or criminal action against the concerned Employee.

Declaration for the Code of Conduct:

- I hereby declare that I have read and understood the Code of Conduct guidelines and agree that to as an employee to comply with the Code of Conduct, as applicable at all times.
- I am also aware that failure to abide by the above Code of Conduct may lead to disciplinary action as per the company's policy.





Date: 28th March 2023

To

Ms. Sireesha
Email: sireeshamanupuri1619@gmail.com
Phone: +91 8247388750

SUB: OFFER LETTER

This is with reference to your application dated **28th March, 2023** for the purposes of your employment with Health Arx Technologies Private Limited (hereinafter "**Company**").

By way of this communication, we are pleased to inform you that you have been selected for the position of **Diabetes Educator**.

We hereby extend to you an offer of full-time employment for the above position, on the following terms and conditions:

- (i) Your effective date of joining would be **3rd April 2023**.
- (ii) You shall primarily be based at the Company's office located in **Delhi**, India. However, the Company reserves the right to transfer you to any other location/ department within or outside India where the Company may have its operations.
- (iii) Your gross salary shall be as stipulated in **Annexure A**.
- (iv) You are requested to report for your duties on the date of joining as mentioned above. In the event that you do not report for your duties on the date of joining, this offer letter shall stand null and void.
- (v) In case you are not a citizen of India and require a work visa to work in India, you must obtain and hold a valid work visa prior to joining your employment with the Company. If you fail to obtain a valid work visa from the concerned authority, this offer letter shall automatically stand withdrawn/ revoked.
- (vi) You will be required to submit the following documents to our HR department on the date of your joining and the offer is contingent upon our receipt and verification of your documents. Therefore, you are advised to come prepared with the following documents accordingly:
 - a. Copy of all your educational certificates/ degree;
 - b. Copy of your PAN card and Adhaar Card;
 - c. Relieving letter from your previous employer;
 - d. Experience certificate from your previous employer;
 - e. Copy of the last three months' salary slips duly issued to you by your previous employer;
 - f. Medical fitness certificate (in original) from a registered General Practitioner; and
 - g. Three recent Passport size photographs.

h. COVID 19 vaccination certificate (Mandatory)

- (vii) The detailed terms and conditions that will govern your employment with the Company are detailed in **Annexure B** enclosed herewith. In addition to these terms and conditions, your employment with the Company shall be governed by various other Company policies and code of conduct as applicable from time to time. These will be shared with you for your reference from time to time.
- (viii) This offer of appointment is made on the basis that you have not made any false statement or concealed any material particulars about your past records from us. In case, it is discovered at any stage that you have suppressed any material fact or made false declaration at the time of obtaining employment, the appointment is liable to be revoked and your name shall be struck off from the rolls of the Company. You shall not be entitled to any notice pay or benefits.

If the terms and conditions offered herein are acceptable to you, then please return duly signed duplicate copy of this letter back to us as your acceptance of this offer within three (3) days, failing which this offer of employment shall stand null and void.

We welcome you to the Company and wish you a successful career with us.

For Health Arx Technologies Private Limited

Kaushik Arora



(Authorized Signatory)

Date: 28th March, 2023

Place: Delhi

ACCEPTANCE:

I have read and understood the terms and conditions of employment mentioned herein and hereby accept the same. I understand that I am bound to abide by these terms and conditions in letter and spirit.

Employee Name : _____

Employee Signature : _____

Date : _____

NOTE: THE EMPLOYEE MUST INITIAL ALL PAGES OF THIS DOCUMENT

ANNEXURE A

S. No.	Components	Monthly (in INR)	Annually (in INR)
1.	Fixed Cost	22,000	2,64,000
Gross Salary (Cost To Company) – CTC		22,000	2,64,000

Notes:

- 1) Any tax liabilities arising out of the compensation/ salary will be your responsibility.
- 2) You will be entitled to employee benefits as per Company's policies in effect from time to time.
- 3) The Gross Annual CTC Salary payable by the Company to the employee shall be **Rs.2,64,000/- only.**
- 4) Any tax liabilities arising out of the above-mentioned Salary will be deducted as per tax declaration provided by you to the company, based on standard TDS rules and reflected in Form-16 issued by the company.

ANNEXURE B

TERMS AND CONDITIONS OF EMPLOYMENT

For the purposes of these terms and conditions, 'you' (if mentioned) is in reference to the 'Employee'.

1. TERMS OF APPOINTMENT

- 1.1 Subject to (a) correctness and completeness of the information provided by the Employee in relation to the Employee's appointment with the Company, and (b) the Employee's acceptance of the terms and conditions set forth herein, the Company hereby appoints the Employee at the position mentioned in the Employee's offer letter.
- 1.2 This appointment is made on the basis that the Employee has not made any false statement or concealed any material particulars about his/ her past records from The Company. In case, it is discovered at any stage that the Employee has suppressed any material fact or made false declaration at the time of obtaining employment, the appointment is liable to be revoked and the name of the Employee shall be struck off from the rolls of employment at the Company.
- 1.3 The Employee hereby agrees to be bound by the Company's official hierarchical structure and policies pertaining to conduct, leave etc. as determined by the Company from time to time.

2. PLACE OF WORK

- 2.1 The Employee will initially be located in **Delhi** office of the Company. However, the Company reserves the right to transfer the Employee to any other location/ department or any other organization/ establishment/ sister organization/ subsidiary of the Company, owned/ controlled or operated by the Company at present or started/ acquired in future, whether in India or abroad. Upon such transfer, the rules, laws, regulations, terms and conditions of service prevalent at that place, will be applicable to the Employee.
- 2.2 As a part of the employment, the Employee may be required by the Company to undertake national and/or international travel. In view of the same, the Employee is required to hold a valid passport at all times and seek a renewal in a timely manner at least 6 months before expiry of passport.
- 2.3 If the Company decides to send the Employee abroad for training or provides the Employee training for any specific assignment, in that event, the Employee shall enter into an agreement/ service contract with the Company on such terms and conditions as may be decided by the Company.

3. DUTIES OF THE EMPLOYEE

- 3.1 The professional responsibilities of the Employee shall be as informed to the Employee by his/ her reporting manager or the management of the Company from time to time. However, the professional responsibilities of the Employee may from time to time be amended or further specified by the Company and the Employee may at any time or from time to time be required to undertake additional or other duties of work or work at additional or other addresses as necessary to meet the needs of the business of the Company.

3.2 The Employee shall:

- (a) unless prevented by incapacity, devote the whole of his/ her time, attention and abilities to the business of the Company;
- (b) diligently exercise such powers and perform such duties as may from time to time be assigned to the Employee by the Company together with such person or persons as the Company may appoint to act jointly with the Employee;
- (c) comply with all reasonable and lawful directions given to Employee by the Company;
- (d) use best endeavours to promote, protect, develop and extend the business of the Company;
- (e) consent to the Company monitoring and recording any use that the Employee make of the Company's electronic communications systems for the purpose of ensuring that the Company rules are being complied with and for legitimate business purposes; and
- (f) promptly disclose to the Company his/ her business interests, whether or not they are similar to or in conflict with the businesses or activities of the Company, and all circumstances in respect thereof and whether there is or might be, a conflict of interest between the Company and the Employee.

3.3 During the period of employment with the Company, the Employee will neither serve anywhere else (whether part time or whole time) nor will the Employee indulge himself/ herself in any other business, trade, profession or vocation, directly or indirectly, without obtaining prior written permission of the Company. During the period of employment with the Company, the Employee will not seek membership of any local or public body without obtaining prior written permission from the Company.

3.4 The Employee will keep the Company informed of any change in his/ her residential address, family status or any other relevant particulars. The Employee would inform the Company the name and address of his/ her legal heir/ nominee.

3.5 The Employee shall, in addition to the general service conditions as specifically stated herein above, be governed by other rules, regulations, procedures and policies as are in force or may be added, altered, or modified by the Company from time to time.

3.6 Your role shall be that of the **Diabetes Educator**. You will be responsible for nutritional counselling for diabetes management to our users. Further your roles and responsibilities may be reviewed by the firm from time to time and during certain periods you may be entrusted with additional responsibilities. Additional details of your role and expected output will be provided to you on your joining the Firm.

3.7 You will currently directly report to the **Senior Manager – Diabetes Educator** at the time of joining.

4. TOTAL EMPLOYMENT COST

4.1 All salaries are reviewed annually and are performance related. The CTC shall be inclusive of the salary and other benefits to which the Employee may be entitled during the course of employment with the Company.

4.2 The CTC shall be payable to the Employee as per the rules and regulations of the Company, in force from time to time. Further, the salary structure of the Company may

be altered at any time with prior notice and the remuneration package/ CTC of the Employee may accordingly be altered from time to time. Furthermore, the salary, allowances and all other payments/ benefits of the Employee will be governed by the Company's policy as well as statutory provisions in force from time to time and subject to deductions of appropriate taxes at source.

5. OBLIGATION OF TAX

Any amount payable by the Company to the Employee towards salary, compensation, allowance and/ or other payments shall be subject to deduction of withholding taxes and/ or any other taxes under the applicable law. All requirements under the applicable tax law in India and outside India, including tax compliance and filling of tax returns, assessments etc. of the Employee's personal income shall be fulfilled by the Employee.

6. BENEFITS

6.1 Leave

- (a) The leave entitlement of the Employee shall as per the Company's internal policies as amended from time to time.
- (b) In addition to the leaves which the Employee may be entitled to avail (as enumerated in the Company policies), the Employee will be entitled to such other holidays in each calendar year as notified by the Company on a yearly basis.

6.2 Provident Fund

Subject to the applicable laws and the Employee's qualifying criteria, the Employee will be entitled to membership of the Provident Fund. Full details of the scheme will be provided to the Employee as detailed in the Company's internal policies. Please note that the CTC is inclusive of both employee and employer Provident Fund deductions and Employee will have the option to opt out of Provident Fund.

6.3 Medical Benefits

The Employee may receive certain medical benefits in accordance with the Company policies as applicable from time to time. Medical Insurance up to a value of **3 lakhs** is provided for the employee by the company.

6.4 Working Hours and Overtime

The regular working hours of the Employee shall be from 9:30 A.M. to 6:30 P.M, six days a week i.e. from Monday to Saturday. However, the Employee shall be required to work during such other office hours as informed by the Company from time to time.

7. EMPLOYEE HANDBOOK

- 7.1 During the course of the employment, the Employee shall abide by the service rules and regulations of the Company as detailed in the Employee Handbook and other policies, procedures and Code of Conduct (as prepared and amended by the Company from time to time).

7.2 The Employee Handbook will be made available to the Employee. The Employee undertakes to familiarize himself / herself with the Employee Handbook and all amendments incorporated in the same from time to time. The terms and conditions laid down in the Employee Handbook and other rules and regulations notified by the Company and as amended/ updated from time to time, shall be binding upon the Employee.

8. PROBATION PERIOD

8.1 The first 6 (six) months of employment of the Employee shall be regarded as a probation period (hereinafter referred to as '**Probation Period**').

8.2 However, in the event that the performance of an Employee is found to be unsatisfactory, then the Probation Period for such Employee may either be extended for a period as deemed fit or the Company may issue a notice of immediate termination of employment to the Employee.

8.3 The services/ employment of an Employee shall if found satisfactory after being reviewed/monitored, be confirmed at the end of the probation period.

8.4 The absence of any written communication from the Company at the end of the Probation Period shall not be deemed as a confirmation or regularization of engagement of Employee.

8.5 During the Probation Period (or any extension thereof), the employment of the Employee may be terminated by the Company at any time, by giving **30 (thirty) days** written notice or payment of salary in lieu of such notice. During the probation, the Employee may also resign from the employment of the Company by giving **30 (thirty) days** prior written notice to the Company.

8.6 Notwithstanding the foregoing, in the event the Employee commits breach of any terms and conditions stipulated herein during the Probation Period, the Company shall be entitled to forthwith terminate the employment of the Employee without any obligation to pay any compensation for the Probation Period.

9. RETIREMENT

Subject to earlier termination of the Employee as per the terms hereof and the extensions that may be granted to the Employee by the Company in its absolute and sole discretion, the Employee shall retire from the services of the Company on attaining the age of 60 years.

10. CONFIDENTIALITY

10.1 "**Confidential Information**" includes any information, whether or not meeting the legal definition of a trade secret, which relates to the past, present or future business, structure, strategies, products, research or development of the Company, including without limitation, the monthly and annual financial statements of the Company; information relating to the Company's performance, managers, operations, risk management, marketing policies, existing and potential clients, and protocols, research and development; the identity of the investors and all correspondences with the investors; the Company's business models, systems and methodologies and research; the Company's computer programs, databases, software, files, operating systems, disks and output, program listings, simulated results, mathematical models, programs, algorithms, numerical techniques, and analytical results; the Company's

procedural guidelines, forms, internal memoranda, accounting and financial records, budgets, supervisory and risk control techniques and procedures, fee and compensation structures, costs, methods, business plans or marketing plans, methods and strategies; and notes and other records, correspondence, memoranda, reports, drawings, photographic images or designs made in the course of or relating to Employee's employment with the Company, or which relate to the Company's business or its direct or indirect owners, directors, officers and employees or personnel.

- 10.2 Without prejudice to above, the Employee also understands that the Confidential Information includes the terms of his/ her engagement with the Company, salary and benefits, scope of work and the expectations, performance appraisals and other employment related criteria etc.
- 10.3 The Employee shall not use the Confidential Information except as required in the course of performing the employment services for the Company. The Employee agrees that the Employee will take all reasonable efforts to protect the confidentiality of the Confidential Information. Except as necessary and appropriate to the employment duties of the Employee or as expressly directed or authorized by Company, the Employee shall not, both during the course of his/ her employment and after termination for any reason:
- (a) disclose, in whole or in part, such Confidential Information to any person, firm, corporation, association or other entity for any reason or purpose whatsoever, or
 - (b) make use of any such Confidential Information for the Employee's own purposes or for the benefit of any person, firm, corporation or other entity under any circumstances, or
 - (c) make any copies of any of the Confidential Information for any purpose other than as necessary for the satisfactory fulfilment of the Employee's employment with the Company, or
 - (d) transmit such Confidential Information to the Employee's personal, non-work e-mail account(s), personal computer or other non-Company location unless agreed upon in writing with Company prior to such transmission whether or not such transmission would otherwise violate the terms hereof. The Employee may disclose Confidential Information pertaining to his/ her employment to his/ her professional advisers so long as such professional advisers are subject to professional obligations to respect client confidences or agree to abide by Employee's confidentiality undertakings with respect to the Confidential Information so disclosed.
- 10.4 The Employee shall notify the Company promptly upon learning about any court order or other legal requirement that purports to compel disclosure of any Confidential Information. Unless Company waives the protections of this agreement in writing, the Employee agrees to cooperate fully with the Company's efforts to protect the confidentiality of the Confidential Information, including but not limited to, seeking a protective order. If the Employee is ultimately compelled to disclose Confidential Information, the Employee agrees to cooperate fully with the Company's efforts to limit dissemination of, and maintain the confidentiality of, the Confidential Information. Disclosure of Confidential Information pursuant to a court order or other legal requirement that purports to compel disclosure of any Confidential Information shall not alter the character of that information as Confidential Information hereunder.
- 10.5 As Confidential Information will from time to time become known to the Employee, the Company considers and the Employee agrees that, the restraints set forth in these

terms and conditions (on which the Employee has had the opportunity to take independent legal advice) are necessary for the reasonable protection by the Company of its business, operations and affairs.

- 10.6 The Employee shall not at any time during the continuance of his/ her employment or on expiry or on termination/cessation of his/ her employment with the Company or thereafter, issue any statements to the press (whether oral or written) which have not directly been authorised by the Company. Such restriction shall apply to any statement to any representative of television, radio, film or other similar media and to writing of any article for the press or otherwise for publication on any matter connected with or relating to the business, operations and affairs of the Company.
- 10.7 The obligations under this clause shall survive the termination or expiration of the Employee's employment with the Company.

11. NON-SOLICITATION AND NON COMPETE

- (a) The Employee shall not, during the subsistence of his/ her employment with the Company, or after the date of termination/ expiry/ resignation of his/ her employment from the Company, solicit or entice or endeavour to solicit or to entice directly or indirectly or assist any other person, whether by means of supply of names or expressing views on suitability, or by any other means whatsoever, to solicit or entice away from the Company any employee, director, client, customer, dealer, vendor or business associate of the Company.
- (b) During his/ her employment with the Company, and for a period of six (6) months following the expiry/ termination of employment, the Employee shall not, directly or indirectly, either alone or jointly and whether for reward or not undertake carry on or be employed, engaged or interested in any capacity in any competing business which is same or similar to the business of the Company.

12. WORK PRODUCT

As part of the employment with the Company, the Employee may or may be required to make, create, conceive, discover or develop, either solely or jointly with any other person or persons, data, materials, documentation, research, process, procedures, techniques, designs, technologies, computer programs, inventions (whether or not patentable), picture, audio, video, artistic works, templates, forms, formulas, marketing and business plans, knowhow and all improvements therein in connection with any business now or hereafter carried on or contemplated by the Company, including developments or expansions of its present fields of operations (hereinafter "**Work Product**"). Accordingly, the Employee agrees and confirms that –

- (a) All Work Product including all works of authorship, including all worldwide rights therein under patent, trademark, service mark, copyright, trade secret, confidential information, or other proprietary right therein, shall be considered 'work made for hire' by the Employee and owned by the Company; and
- (b) If any of the Work Product may not, by operation of law, be considered 'work made for hire' by the Employee for the Company, or if ownership of all right, title, and interest of the intellectual property rights therein shall not otherwise vest exclusively in the Company, the Employee hereby assigns to the Company, and upon the future creation thereof automatically assign to the Company, without further consideration, the ownership of all Work Product; and

- (c) The Employee shall promptly disclose in writing full information concerning any Work Product and to perform, during or after my employment, such further acts as may be necessary or desirable to transfer, perfect, and defend the Company's ownership of the Work Product that are reasonably requested by the Company; and
- (d) At the request of the Company, the Employee shall give and supply any and all Work Product as may be necessary or in the opinion of the Board/shareholders/any other designated person of the Company desirable to enable the Company to exploit the Work Product or any intellectual property therein to its best advantage (as decided by the Company); and
- (e) The Employee shall execute all documents and writings and do all things which may be necessary or desirable for obtaining patent or other protection for the intellectual property in the Work Product and for vesting the same in the Company, as the Company may direct.

13. PROPRIETARY RIGHTS

If at any time during the course of his/ her employment, the Employee makes or discovers or participates in the making or discovery of any Intellectual Property directly or indirectly relating to or capable of being used by the Company, full details of the Intellectual Property shall immediately be disclosed in writing by the Employee to the Company and the Intellectual Property shall be the absolute property of the Company. At the request and expense of the Company, the Employee shall give and supply all such information, data, drawings and assistance as may be necessary or in the opinion of the Company desirable to enable the Company to exploit the Intellectual Property to the best advantage (as decided by the Company). The Employee shall execute all documents and do all things which may, in the opinion of the Company, be necessary or desirable for obtaining patent or other protection for the Intellectual Property and for vesting the same in the Company, as the Company may direct.

For the purpose of this clause “**Intellectual Property**” means all intellectual and industrial property and all rights therein including, without limiting the generality of the foregoing, all inventions (whether patentable or not, and whether or not patent protection has been applied for or granted), improvements, developments, discoveries, proprietary information, trade-marks, trade mark applications, trade names, websites, internet domain names, logos, slogans, know-how, trade secrets, processes, designs (whether or not registrable and whether or not design rights subsist in them), works in which copyright may subsist (including computer software and preparatory and design materials therefore).

14. TERMINATION

- 14.1 In case the Employee is not a citizen of India, the Employee must obtain and hold a valid work visa to work with the Company. If the Employee fails to hold or maintain a valid work visa during the course of employment, the Company shall be entitled to forthwith withdraw the Offer letter and/or revoke the employment.
- 14.2 The Employee's services may be terminated by the Employer by giving to the other **thirty (30) days** written notice or salary in lieu of such notice. The Employee may resign from his/ her employment with the Company by giving **thirty (30) days** prior written notice to the Company.

- 14.3 In addition to all the rights of the Company provided herein and under applicable law, the Company may terminate the Employee's employment forthwith in any of the following circumstances:
- (a) breach by the Employee of any of these terms and conditions and/ or the Company's policies and code of conduct as applicable from time to time; or
 - (b) unauthorized absence beyond a period of four (4) consecutive days; or
 - (c) inability by the Employee to perform his/ her duties beyond a period of ninety (90) days, whether on medical grounds or on any other grounds; or
 - (d) physical or mental incapacitation of the Employee to perform his/ her duties; or
 - (e) any misrepresentation by the Employee to the Company, whether made orally or in writing and whether expressly or by conduct, and whether at the time of appointment or prior or subsequent thereto; or
 - (f) commission of any act detrimental to the interests of the Company; or
 - (g) commission of any act of moral turpitude; or
 - (h) gross misconduct or dishonest; or
 - (i) commission of an act of insolvency; or
 - (j) conviction in any court of law for the commission of any crime; or
 - (k) any act of disregard, disloyalty and unfaithfulness towards the Company or any of its directors/ shareholders/ officers by the Employee in all matters including on social media.
- 14.4 In the event of termination pursuant to the preceding Clause, the Company shall not be obliged to make any payment to the Employee save for, the amount of salary and benefits actually accrued (on a pro rata basis) up to and including the date of such termination. The Company shall be entitled to deduct from such payment, any sums owing to the Company from the Employee, which deduction the Employee expressly hereby consent and authorise. Termination of this Agreement under this sub-clause would be without prejudice to:
- (a) The Company's right to claim the actual damages it has suffered through the breach by the Employee of any terms and conditions hereto; and
 - (b) Any other relief to which the Company may be entitled under contract, law or equity.
- 14.5 Upon the termination or cessation of the Employees' employment with the Company for any cause whatsoever or otherwise upon request by the Company, the Employee shall immediately deliver up to the Company or its authorized representative, any property or documents of the Company which may be in the Employee's possession, custody or under his control, including, without limitation, mobile phone, laptop, memoranda, correspondence, notes, records, reports, sketches, plans, letter heads, visiting cards or other documents and any copies or reproductions thereof in any medium whatsoever, and all other confidential information. If so requested, the Employee shall provide to the Company a signed statement confirming that the Employee has fully complied with this clause. Without prejudice to any other right available under law, the Company reserves the right to make reasonable deductions from the Employee's full and final salary payment or any other amount due to the Employee, in the event the Employee fails to return all the property of the Company which is in his/ her possession, or return it in a damaged state.

15. DATA PROTECTION

- 15.1 The Employee consents to the Company holding and processing, both electronically and manually, the data it collects in relation to the Employee, in the course of his/ her employment, for the purpose of the Company's administration and management of its employees, its business and for compliance with applicable procedures, laws and regulations.
- 15.2 The Employee also consents to the transfer, storage and processing by the Company of such data outside India, where the Company may have its offices.

16. GOVERNING LAW AND JURISDICTION

- 16.1 These terms and conditions, the interpretation thereof and any disagreements or disputes arising under these terms and conditions and/or in relation to the employment of the Employee (regardless of the nationality) with the Company, shall be subject to and governed by the laws of India.
- 16.2 In relation to any dispute or matter arising out of or in connection with these terms and conditions and/ or the employment of the Employee with the Company, the courts at Delhi shall have exclusive jurisdiction.

17. MISCELLANEOUS PROVISIONS

- 17.1 If any provision of these terms and conditions, is for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision hereof, and these terms and conditions shall be construed as if such invalid, illegal or unenforceable provision has never been contained herein.
- 17.2 The Employee shall not harm in any way the honour, reputation, goodwill and integrity of the Company and/or its directors, shareholders, officers and other employees.
- 17.3 The Employee shall be liable to compensate the Company for any damages or monetary losses suffered or incurred by the Company as the result of misconduct by the Employee. Under such circumstances, the Company reserves the right to deduct the appropriate a sum as compensation from the Employee's salary and/ or allowances.
- 17.4 The Employee shall not, without prior permission of the Company, accept any gift or benefit offered directly or indirectly by a third party with regard to his/ her employment with the Company.
- 17.5 The terms and conditions as set forth herein this shall be read along with the Company's policies, Employee Handbook and other rules and regulations formulated by the Company from time to time in respect of the employees.



ADP Private Limited

Regd. Office: ADP Boulevard, Survey No. 88/AA and 88/E, Nanakramguda Village,
Serilingampally Mandal, Ranga Reddy District, Hyderabad, Telangana - 500008

Phone: +91 40 6757 0000

adp.com

Jul 14, 2023

Ms. Aruna Jyothi Bandari
#12-1-44/3, Bandari house, Opposite Jyothi Gas Agency,
Seetharambagh, Old Mallepally, Hyderabad, Telangana 500001.

Dear Aruna Jyothi,

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

Position: Process Associate

Grade: G1L1

Start Date: On or Before Jul 17, 2023

Compensation: Total CTC of INR 300,008.00 (Three Lakh And Eight Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP.

Probation & Notice Period: You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employment with the Company is terminable by serving a notice of sixty days on either side. On successful completion of probation period, the notice period would be ninety days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non performance and elimination of the position per ADP's business needs.

Place of work: Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms and conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,

Satyanarayana Vinjamoori
(Vice President - HR)



Details of Compensation

Name: Aruna Jyothi Bandari

Position: Process Associate

Grade: G1L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
• Basic Salary	INR 11,160.00	INR 133,920.00
• House Rent Allowance	INR 4,554.00	INR 54,648.00
• Flexible Benefits**	INR 2,232.00	INR 26,784.00
B. Bonus (20% of Basic Salary Paid Monthly)	INR 2,232.00	INR 26,784.00
C. Standard Benefits		
• Provident Fund***	INR 1,607.00	INR 19,284.00
• Gratuity	INR 537.00	INR 6,444.00
Gross Compensation (A+B+C)	INR 22,322.00	INR 267,864.00

Variable Performance Incentive (VPI)# (will range from 0% to 175% based on performance)	0%	100%	175%
		INR 0.00	INR 32,144.00
Total CTC (Gross + VPI)##	INR 300,008.00		

* Indian Rupees

** Flexible Benefits include Leave Travel Allowance and Children Education Allowance

*** PF will be deducted as per the statutory norms

These are indicative payouts at your grade and will vary based on your performance, performance of your business unit & ADP

Total CTC is computed at 100% VPI payout

Tax will be applicable as per Tax Slab & Tax Regulations

Terms and Conditions

1. Working Hours

The organization works 7 days a week, twenty-four hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders which may include night shifts. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday.

2. Confidentiality

You will be required to execute a confidentiality agreement at the time of joining, regarding your employment and the business matters of the organization.

3. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

4. Documents

Our offer is subject to the completion of separation formalities at your previous employer. At the time of joining the organization, you are required to produce a copy of the relieving letter (if you have previous work experience) from your last employer.

5. Permanent Account Number (PAN)

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable slab rate of Income Tax.

6. Statutory Benefits

Provident Fund: Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time.

Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws as may be applicable from time to time.

7. Statutory Compliance

Income Tax and Profession Tax or any other payments will be deducted from your salary, as applicable as per statutory laws.

8. Flexible Benefits

The Flexible Benefit is a key component in your Gross Yearly Compensation. It allows you the flexibility to claim tax exemption benefit, as per Income Tax norms / rules in practice for the given financial year.

9. Health Insurance

You and your dependents will be covered as per the existing Medclaim Insurance Policy provided by the organization.

10. Personal Accident Insurance

You will be covered as per the existing Group Personal Accident Insurance Plan provided by the organization.

11. Leave

You are eligible for Privilege Leaves and Casual Leaves as per the organization policy. You are also entitled to avail the Public Holidays as per the organization policy. Leave should be taken, as mutually agreed between you and the Reporting Manager.

For those members who joined the organization after 1st of January, Leave entitlement for the period between your Start date and 31st of December will be allocated on a pro rata basis.



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12. Variable Performance Incentive

You will be eligible for variable performance incentive based on your performance, performance of your business unit & ADP. This incentive will be paid as a one-time amount every year as per the organization's variable performance incentive payment cycle. In case the period of employment is less than one year at the time of bonus cycle, the amount will be computed on a pro-rata basis.

13. Maternity Benefit

Women associates would be eligible to avail maternity related benefits per prevailing statute and relevant organizational guidelines applicable from time to time.

14. Drug Test

You will be required to undergo a drug test with the organization on the day of induction. If tested positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

15. Background Checks

In accordance with our policy, this offer is conditioned upon your successful completion of a background check. Because this is a conditional offer of employment, you should not give notice to your present employer, sell real estate, or incur any other expense associated with acceptance of employment until you receive confirmation that you have successfully satisfied the preconditions of employment. This process is generally completed within 3 weeks, however the process may take longer. Background checks may include, without limitation, criminal screening, educational and employment verification, and reference checks. This offer is subject to the authenticity of any information and documentation in connection with background screening provided by you or otherwise obtained by ADP before, during or after the offer is communicated to you. In the event any information provided by you or otherwise obtained by ADP for background screening is proven to be false, misleading, or otherwise unsatisfactory to ADP in its sole discretion, ADP reserves the right to immediately rescind this offer and/or terminate your employment, if applicable, at any time.

21st November 2022

To,
Ms. Ruha
Hyderabad.

OFFER LETTER

Dear Ruha,

Congratulations! Further to the interview and subsequent discussions that you have had with us, we are pleased to offer you the position of "**MIS-Executive**" and the scheduled date of joining the Company is 21st November 2022.

You will be paid gross salary of Rs.1,92,000 /- p.a as per company norms. You will be in probation period for 3 months and your confirmation will depend on your performance and your reporting manager recommendation, any misbehavior and indiscipline act will be seriously viewed and strict action will be taken, during probation period company will have full rights to terminate you without any further reasons.

You are requested to submit the following documents along with your acceptance of offer at the earliest.

1. All Educational certificates
2. Residence proof
3. Experience certificates if any
4. 1 Passport size photos
5. ID proof copies
6. Two references

Yours Sincerely



For Apex Insurance Broking Services Pvt. Ltd.

Probation Norms forming part of this offer:

- *You will be on probation for a period of three months from your date of joining.*
- *The probation period may be reduced or extended at the discretion of management of our organization. Unless management confirms your employment in writing, you will continue to be on probation.*
- *Your services can be terminated without notice during probation period if your performance is not found to be satisfactory.*
- *During probation period management can terminate your services without any Notice Period in lieu of notice period without assigning any reason. In case you leave the organization, you shall also be liable for one month notice period or one-month Gross Salary (instead of notice period).*
- *Office timings shall be from 09:30 AM to 06:30 PM (Monday to Saturday)*
- *Grace time for attendance will be given for 5 minutes i.e., attendance punched before 9:35 will not be treated late.*
- *3 late in a month will lead to one day loss of pay.*
- *Second Saturday and Fourth Saturday are week offs.*
- *New joinee will not be permitted any CL (Casual leave) or SL (Sick Leave) in the first 3 months of Probation period of the employment.*
- *Any leave during probation period will be treated as LOP (Loss of Pay).*
- *All leave during probation period needs to have leave application norms and approval from your line manager.*
- *The leaves taken in the probation period will be adjusted from your upcoming CL or SL without pay.*
- *Any misbehavior and indiscipline act will be seriously viewed and strict action will be taken, during probation period company will have full rights to terminate you without any further reasons.*

20-Jun-2023

Dear **Ch Shirisha,**

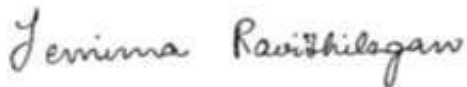
We are pleased to offer you the position of **Call Center Officer** at a total cost to company of **Rs.1,70,268/- (Rupees One Lakhs Seventy Thousand Two Hundred Sixty Eight Only)** per annum. You will be initially posted at our **Hyderabad Office**.

A detailed appointment letter will be given to you at the time of joining.

This offer will be valid for a period of 30 days from the date of issue of this letter.

Pay Component	Monthly Amount	Annual Amount
(A)		
Fixed	13289	159468
Basic	13289	159468
EMPLOYER	1595	19140
PF at 12 Percent	1595	19140
Total (A)	14884	178608
Total CTC	14884	178608

Best Wishes,



Jemima Ravithilagan
Vice President - Human Resources

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

04-Aug-2022

C6918539



**For Accenture use only*

AKANSHA VARDINI SARA
13-3-1049/31,Indranagar ziaaguda,hyd 500006
Management Level - 13
Sublevel - 3

Job Profile - Digital Content Management New Associate
Job Family Group - Business Process Delivery
Business Deal - Digital Operations

Dear **AKANSHA**,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Hyderabad**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. We are also committed to complying with all government safety protocols as we bring our people to our offices. Before onboarding, we strongly encourage you to take both doses of the COVID-19 vaccine as per government prescribed timelines.

Please note, that compliance with these provisions is a condition precedent for the offer or your continued employment with the Company.

You will be expected to work from the office in the location tagged to your role. In the current circumstances you may be allowed to work from home temporarily based on your assigned project. This offer is contingent to the above mentioned agreement.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing. The Company at its sole discretion (including but not limited to unforeseen circumstances like a pandemic or natural calamities) may extend or defer the start date of your joining, for which deferment you will be duly informed. Your joining date and employment with the Company will then start from such deferred/extended date.

Your annual total cash compensation will be **INR 249400** and will be structured as per the attached Annexure 1 'Compensation Details'. This will continue to be applicable until further communication on the same. All payments to you will be subject to deduction of tax at source as per the prevailing laws and necessary deduction of statutory amounts payable in your case. The terms of employment, accompanying annexures, schedules to this letter, together constitutes the terms of offer being made to you.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration and in the employee application form (EAF) is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information & documentation provided by you at the registration stage. You understand and acknowledge that this offer & your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You may also be during your course of employment required by the company to provide documentation and information from time to time, you shall provide the same within the timelines prescribed by the company. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

AKANSHA, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **bhavani.thota** at **7781949916** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.
Yours sincerely,



Jal
Managing Director - Accenture Operations in India & Sri Lanka

ACKNOWLEDGED AND AGREED:

Date:

Candidate's signature _____

ANNEXURE 1

Your compensation is as mentioned below:

Total Cash Compensation		
	Annual(INR)	
(A) Annual Fixed Compensation*	INR 215000	
(B) Variable Bonus earning potential	Min.	Max.
	0%	16%
Annual Total earning potential (A+B)	Min. INR 215000	Max. INR 249400

(C)#Additional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 3600
Notional Insurance Premium paid by Company	INR 11200

(D)##Additional Discretionary WFH Benefits/Reimbursements	
One-time WFH Assistance reimbursement	INR 18,000/-
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)

(E)Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 3200 (discount opportunity with an optional investment of 10% of gross pay and no change in share price)

**Annual Fixed Compensation includes employer"s contribution to Provident Fund, as applicable.

-Annual fixed compensation of **INR 215000/-**; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY22 Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0%** to **16%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your individual performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the Government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

*As defined by applicable law from time to time.

If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Statutory Bonus amounts if payable to you. Such Statutory Bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Statutory Bonus will be paid as per Company evaluation process applicable to your management level as per company payroll cycle.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 2 Dependent children	INR 3,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 705,000/- (If you contribute towards Employee Provident Fund)	Company

1. Medical Insurance for self, spouse and 2 dependent children up to INR 3,00,000 per annum. This plans allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

a) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law and siblings up to INR 10,00,000 & any additional child up to INR **5,00,000** under a separate Insurance plan. You also can avail optional Top-Up and/or Critical Illness Policy for yourself and your dependents (spouse and 2 children) up to INR 10,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse and 2 dependent children
- 20% of such claims for parents, parent's in-law, siblings, and additional children under the separate Insurance plan.

2. Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #C) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit

#(C) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at any time at company's discretion

##(D) Reimbursements would be approved as per the policies' terms & conditions. Kindly refer to those before initiating a purchase. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion.

5. You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

- Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6. Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above benefits & guidelines.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE 3

DECLARATION

I hereby represent and warrant that as of my effective start date of employment with Accenture Solutions Private Ltd (hereinafter referred to as 'the Company'), I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships.

I hereby represent and warrant that I have not, during the course of any current/previous employer and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict, or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into the Company premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to the Company, including any such documents or materials from my previous employer. To the extent I feel that my employment at the Company would require me to bring any third party documents or materials to the Company, I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from the Company. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle the Company to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

[Insert full legal name]

Date:

ANNEXURE 4

REQUIRED DOCUMENTATION

1. Two passport size copies of your recent photograph
2. Copy of highest education certificates
3. Copy of any mark sheets (Last semester mandatory)
4. Relieving Letters from previous employer
5. Documents in support of your age (10th/12th Marksheet/ Passport Copy etc)
6. If you are ESIC Eligible as per your Compensation Plan (copy of ESIC card or Form 1 Declaration).
7. Copy of Aadhaar Card - We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others. Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhar details and seeding Aadhar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.



Vanita Placements <vanita.placements@gmail.com>

Fwd: Documents and Information Required

1 message

Divya Patale <divyapatale7@gmail.com>
 To: "vanita.placements@gmail.com" <vanita.placements@gmail.com>

Sat, Jun 24, 2023 at 5:52 PM

----- Forwarded message -----
 From: <imtiyaz.s@sahasyaglobal.com>
 Date: Mon, 15 May, 2023, 11:54
 Subject: Documents and Information Required
 To: <divyapatale7@gmail.com>

Hi **Divya**,

Congratulations! We are happy to inform you that the discussions you had with us till now look positive and we would like to move your candidature to the next steps of the evaluation process.

Please send the below information in the table along with the documents requested below:

Details	Information [All fields are mandatory]
Full Name(As per Aadhaar)	
Known as (name used to address you)	
Nationality:	
Passport Number & PAN Card:	
Postal Address (Current-one you are staying now):	
Permanent\Native Address:	
Date of Birth: - (DD-MM-YYYY)	
Mobile Phone Number:	
Alternate Number (Not same as above mobile no):	
Primary Email Address:	
Aadhaar card No(XXXX XXXX XXXX):	
Gender:	
Blood Group:	

1. All Education Certificates
2. PAN Card copy

- 3. Aadhar Card copy
- 4. 1 Latest Photograph

Regards,

Imtiyaz Shaik.

Description: Description: Description: Description: Description: Description: Description: Description: Description:
cid:18677da728d4ce8e91

Sahasya Global Solutions Pvt. Ltd.

Unit No:302, PS Residency, Plot No 14/D, Jaihind Gandhi Road,
VIP Hills, Madhapur, Hyderabad - Telangana, India -500081.

imtiyaz.s@sahasyaglobal.com

www.sahasyaglobal.com

2 attachments



image001.jpg
3K



image001.jpg
3K

LETTER OF OFFER

To, P Sravani,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, P

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Growth Manager & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

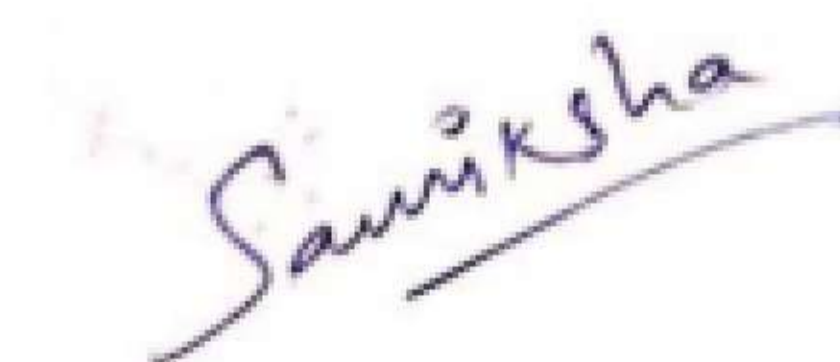
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.

LETTER OF OFFER

To, Pilli. Aishwarya,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, Pilli.

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Brand Promoter/ Campus Ambassador & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

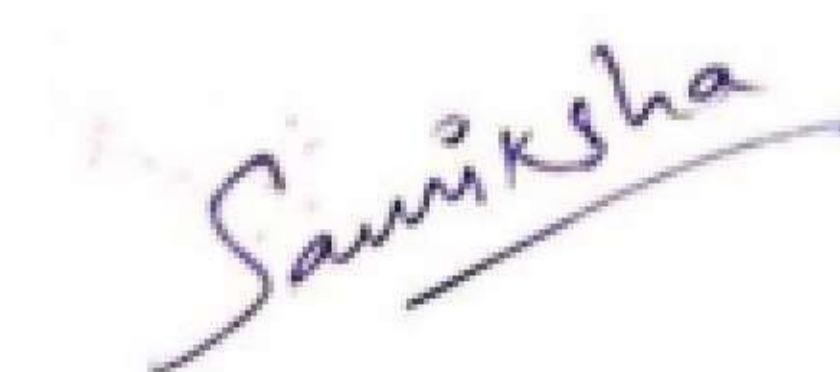
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.

LETTER OF OFFER

To, Pipari Rithika,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, Pipari

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Marketing/Business Development & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

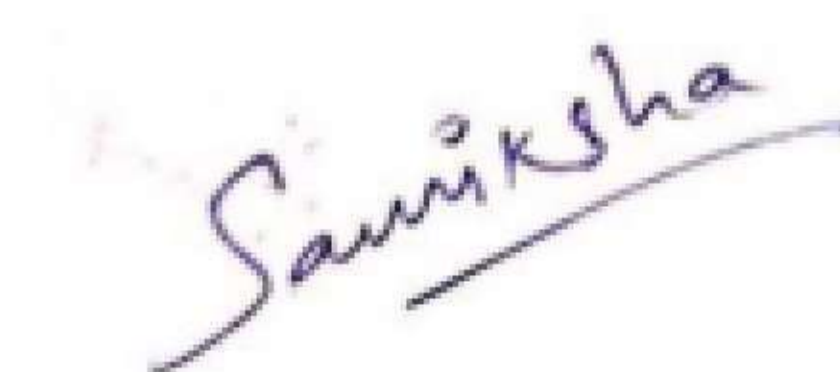
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

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We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.

Batch I: 2015-2017

1. Persis-----Teacher in Johnson Grammer School, Hyd
2. Vijaya Lakshmi-Junior Lecturer at Gurukul Junior College for Girls, Jogipet
3. VeniMadhavi-----Research Scholar OU, Founder & Consultant Landscape Gardener @ Vedic Vanas
4. Gowthami-----School Teacher
5. Maqtoom Fatima----- Sr Lecturer in Sri Chandra Jr College
6. Afshan Sultana-----Junior Lecturer in Telangana Minority Residential Junior College
7. Yamuna Rani-----Junior Lecturer in Telangana Minority Residential Junior College
8. Mallika-----Lecturer in Sri Gayatri Junior College
9. Sushma----- Pursuing Internship at Roslin, CT, UK

Batch II: 2016-2018

1. Archana----Trained Graduate Teacher-Telanaga Social Welfare Residential Educational Institutions Society
2. Siraj-----PG Lecturer at SNVMV
3. Sheema-----Botany Lecturer, SujathaJr& Degree College
4. Noora-----Botany Lecturer, St. Ann's Junior College for Girls, Hyd
5. Farah----School Teacher
6. Bhargavi-----Lecturer in Degree College
7. HimaBindu----Lecturer in Rama Krishna Degree & PG College, Korutla

Batch III: 2017-2019

1. Sunanda-----Panchayat Secretary
2. Sumathi----Teacher in Kakinada
3. Rugveda----Constable in Police Dept
4. Priyanka-----Constable in Police Dept
5. Grace----Pursuing BEd., St Ann's College

6. Amtul----Pursing Masters in Biology, Bradley University, USA

Batch IV: 2018-2020

1. Amulya-----Pursuing BEd
2. Kiranmai---Pursuing BEd
3. Bhagya Lakshmi---Lecturer
4. Manisha----Lecturer at Aakash Institute, Chennai
5. Reena-----Lecturer at S P College, Hyd
6. Sara----Qualified NET
7. Vyshnavi---Lecturer at Jahnvi College, Nallakunta
8. Tanuja-----Lecturer at Sun Degree College, Hyd

Batch V: 2019-2021

1. Maleeha Yasmin----Pursuing BEd.,
2. MadihaSiraj-----Pursuing BEd.,
3. HemaPrasannaVani-----Pursuing BEd.,
4. Masrath Fatima-----Pursuing BEd., Lecturer in Sindhu College
5. UmmulKhairRabiya-----Pursuing BEd.,Lecturer in Dr. B.R. Ambedkar University
6. P. Hema-----Pursuing BEd.,
7. N. Sowmya--- Guest Lecturer in TS Residential School and College
8. B. Priyanka-----Pursuing BEd.,
9. B. Srilatha-----Lecturer in Ekshila Degree College, Jangaon
10. Mani Jyothi-----Lecturer in Shivani College
11. Varsha-----MSc., Bioprocessing and Biotherapeutics at Teesside University, UK.



SARDAR PATEL COLLEGE

(Sponsored and Managed Jointly by the Osmania
Graduates' Association and Exhibition Society)
(Affiliated to Osmania University, Hyderabad, TS.)

FACULTY



A. REENA MANVITHA
Assistant Professor
Dept. of Botany

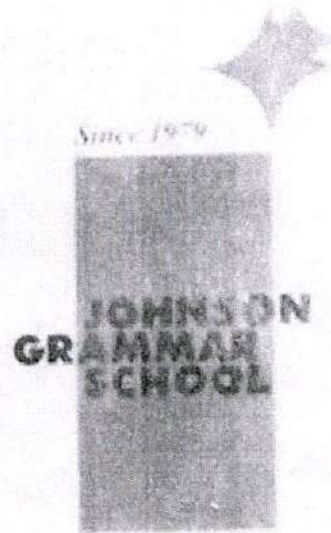
H. L. T.
Principal

placements
Pa -> Plea

JOHNSON GRAMMAR SCHOOL (CBSE)

Raghavendra Nagar, Nacharam, Hyd-76. Ph.: 040-27153343

IDENTITY CARD



Raise the standards

A.PERSIS

Teacher



0+ve

Emp ID : 1819

Lakshmi
Principal

IDENTITY CARD



Aakash
+ BYJU'S



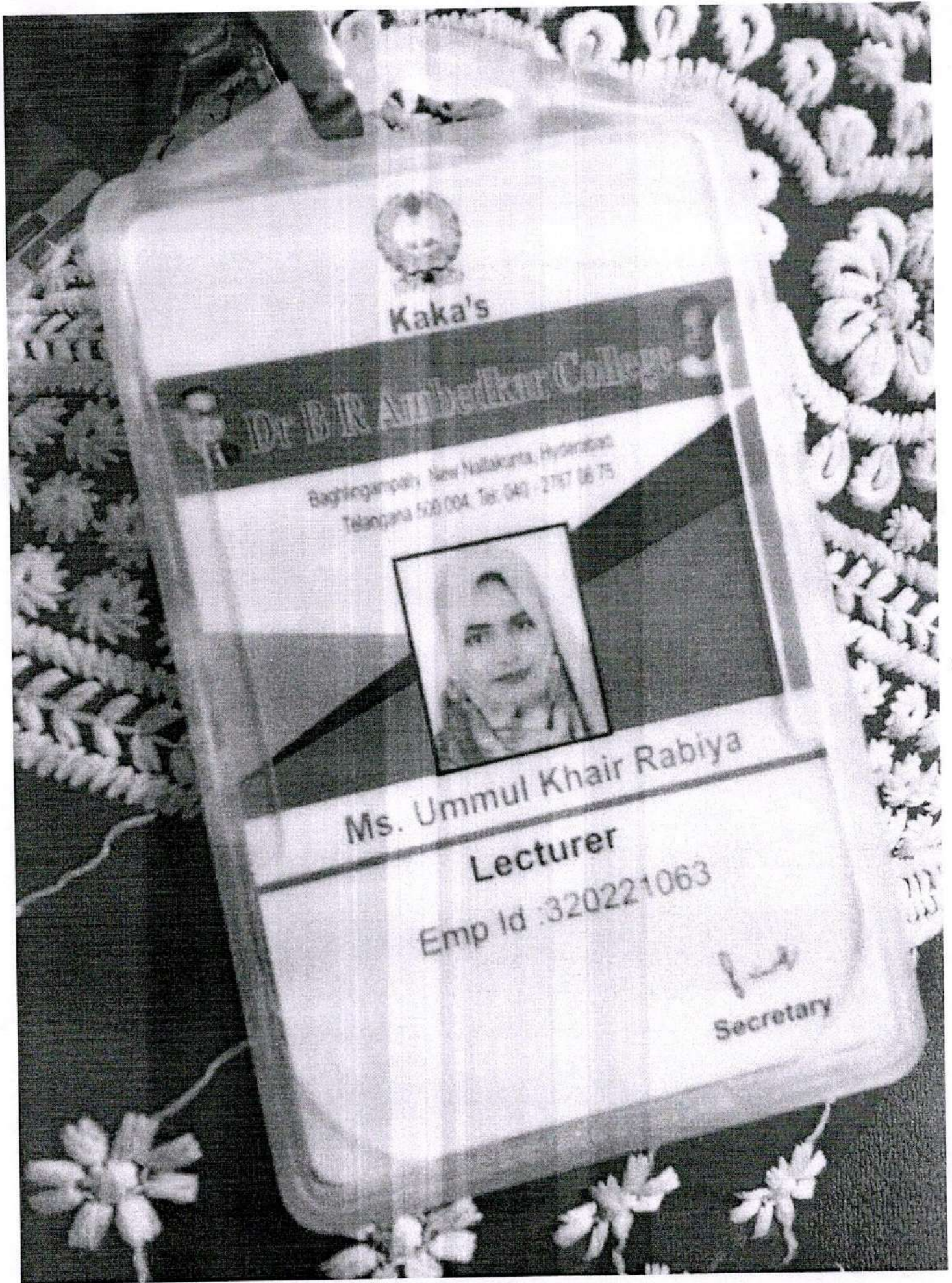
KADARI MANISHA
ACADEMICS

Corporate Office
Aakash Tower, Plot No.-8, Pusa Road,
New Delhi-110005. Ph.: (011) 47623456

AESL - F9316



P





ABHYASA

WOMEN'S DEGREE COLLEGE

(Affiliated to Osmania University - Telangana)

Beside Saibaba Temple, Near Torrur Bus Stop
Hayathnagar, R.R. Dist.

Ph: 040-24204848 / 91000 12199/ 91548 72791 / 9

STAFF IDENTITY CARD



N. MANI JYOTHI
Faculty of Botany

Name : N. Ramesh

DOB : 17/11/1998

Ph. No. : 7729929625

Address : P.No.3, Road No.10,
Yellareddy Cly, Hayathnagar- 501505.

[Signature]
Principal



**SURAKSHA
SECURITY SERVICES**

ISO 9001 : 2015 CERTIFIED OUTSOURCING AGENCY

**Admin Office : #6-3-639, Flat No : 105, 1st Floor,
Golden Edifice, Khairatabad Circle, Hyderabad - 500 004. T.S**
**Regd. Office : #8-6-213, Opp. Indiane Gas Godown,
Kothirampur, Karimnagar, 505 001. T.S**
Email : surakshasecurity@gmail.com
Website : www.surakshasecurityservices.com

Let. No: SSS/1820/2022-23

APPOINTMENT ORDER ON OUTSOURCING BASIS

Sub: M/s. Suraksha Security Services-Hyderabad - Outsourcing Agency- Sri/Smt G YAMUNA RAM appointed as **JUNIOR LECTURER IN BOTANY** in the existing Vacancy in the **TELANGANA MINORITIES RESIDENTIAL SCHOOL & JUNIOR COLLEGE (PATANCHERU BOYS), SANGAREDDY District, Telangana State-Orders Issued.**

@@@

Sri/Smt G YAMUNA RANI appointed as **JUNIOR LECTURER IN BOTANY** in the existing Vacancy in the **TELANGANA MINORITIES RESIDENTIAL SCHOOL & JUNIOR COLLEGE (PATANCHERU BOYS), SANGAREDDY District, Telangana State** on Outsourcing basis. Further it is here by instructed the appointment made with the following conditions.

1. Appointment is purely temporary and the services may be terminated at any point of time without assigning any reason.
2. The Agency is competent to remove his appointment from outsourcing service, if you are not performing the duties satisfactorily which is pointed out by concerned Officer as well as Agency.
3. The individual will be covered EPF.
4. The individual work as per order of the concerned authorities. If fails the same you will be terminated.
5. The individual will be entitled to leave as per existing rules of Government of Telangana.
6. The individual is expected to always maintain the highest standards ethics and acceptable behavior and at all times during employment. If fails the same the services will be terminated.
7. Your employment will periodically be reviewed at any point of time during your services, if it is found that you not performing and discharging your duties to the satisfaction of concerned authorities. The same may pointed out by the Principal Employer your services will terminated.
8. You are here by directed that during the services, if it is found that misconduct/misbehavior. The same pointed out by the Principal Employer, your services will be terminated.
9. This appointment Effects from **25-08-2022** To until further order. If the Department permits the fresh order will be issued on the basis of your services.

Authorized Signature
M/s Suraksha security services

To,

Sri/Smt G YAMUNA RANI

Copy to: THE PRINCIPAL, MINORITIES RESIDENTIAL SCHOOL & JUNIOR COLLEGE (PATANCHERU BOYS), SANGAREDDY District, Telangana State

Copy to: RLC/DLC SANGAREDDY

Copy to: DMWOP SANGAREDDY

and with a request kindly intimate the date of joining of the individual to this Agency.

Helpline Numbers :

Head Office Hyd : 9121309191 | EPF Queries : 9121309595 | EPF Claims: 9121308181 | ESI Queries: 9121309494
GST : 9121309393 | Salary Queries: 9121309797 | Salary Certificates : 9121308282

Branches : Hyderabad | Bangalore | New Delhi | Chennai | Mumbai | Vizag.



SUJATHA JUNIOR COLLEGE

(Recognised by the Govt. of A.P. BIE)

5-9-161, Chapel Road,
Abids, Hyd - 500 001.

Date: 29/04/2019

To,

Sheema Fatima (MSc Botany)


D/o Mr. Abdul Hameed .

We are pleased to appoint you as a Junior Botany Lecturer in our College provisionally from 1st May 2019. The probation will be declared based on the feedback from the students & Management. For the 1st year of your service here you will be drawing the salary for a period of 11 months only.

You will be drawing a salary of Rs. 12000 /- Per Month

Ms. Sheema Fatima has submitted the following Original Certificates on Dt. 1st May 2019

1. SSC Original Certificate


Principal
PRINCIPAL
SUJATHA JUNIOR COLLEGE
5-9-161, Chapel Road,
HYDERABAD - 500 001.

Regd. Post with Ack. Due

PROCEEDINGS OF THE SECRETARY
TELANGANA SOCIAL WELFARE RESIDENTIAL EDUCATIONAL INSTITUTIONS
SOCIETY: HYDERABAD

PRESENT: Dr. R.S. PRAVEEN KUMAR, I.P.S.,

Progs.Rc.No.G/TS/14519/2019/BS-54(W)

Dated: 14.06.2019

Sub: TSWREI Society - Recruitment (Direct) through TREI-RB to the post of Trained Graduate Teacher (**Biological Science**) in TSWREI Society - Temporary appointment - Orders - Issued.

- Read: 1. G.O.Ms.No.79, Finance (HRM-II) Department, dated 22.06.2016 of the Secretary to Government, Government of Telangana.
2. G.O.Ms.No.111, Finance (HRM-II) Department, dated 08.09.2016 of the Secretary to Government, Government of Telangana.
3. G.O.Ms.No.49, Finance (HRM-II) Department, dated 01.05.2018 of the Principal Secretary to Government, Government of Telangana.
4. G.O.Ms.No.79, Finance (HRM-II) Department, dated 15.06.2018 of the Principal Secretary to Government, Government of Telangana.
5. Recruitment (Direct) Notification No.1/2018, dated: 30.06.2018.
6. Lr.No.195/TREI-RB/2019, dated: 25.05.2019 of the Chairman, TREIRB, Hyderabad.

*** **

ORDER:-

Based on the unit list of provisionally selected candidates for the post of Trained Graduate Teacher communicated by Telangana Residential Educational Institutions Recruitment Board vide reference 6th read above, Sri / Smt. / Kum. Vuppugalla Archana Sravanthi, H.T.No.(310664), is hereby offered the post of Trained Graduate Teacher (**Biological Science**) in Zone-VI and is hereby posted to TSWRS/JC, Mittapally (G), Siddipet District, under the Service Rules of TSWREI Society for teaching staff in TSWR Institutions.

The above appointment is subject to following conditions:

- [1] The appointment is purely temporary in nature and is offered for a period of two years from the date of joining by the candidate. During this period of two years, the candidate will be on probation and his/her performance will be assessed with reference to the results obtained in his/her subject in the SSC Public Examinations and the Internal Examinations conducted by the Society and by such other devices as prescribed by the Society for the performance appraisal of its employer. His / Her probation will be declared to have been completed successfully, within a continuous period of three years, subject to a condition that he/she is

found to be a competent teacher of the subject based on the results of the classes taught by him/her.

- [2] The candidate is further informed that if his/her services are not found satisfactory / if at any time the information furnished by the employee is found to be not factual or if employee indulges in any conduct that is in contravention to the policy/mission/spirit of TSWREIS, his/her temporary services can be terminated at any time during the period of probation without assigning any reasons or without any notice, subject to all departmental enquiries and criminal action, if necessary.
- [3] The post of Trained Graduate Teacher in TSWREI Society carries a pay scale of **Rs.28940-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910** along with DA & HRA as admissible to the employees of the Telangana State Government.
- [4] The candidate will be under the Contributory Pension Scheme, as ordered in G.O.Ms.No.653, Finance Department, dated 22.09.2004 and subsequent orders of Government issued from time to time. Contributory Pension will be recovered from his/her salary every month as prescribed in the Government Order.
- [5] The candidate shall attend all mandatory training activities conducted by the Society and participate in all seminars/presentations which are part of New Quality Policy (NQP).
- [6] The candidate will be required to teach other classes also besides higher classes in accordance with the service rules and guidelines issued by the Society from time to time in this regard.
- [7] The candidate should produce Physical Fitness Certificate from the Medical Officer not below the rank of Civil Surgeon at the time of joining to duty.
- [8] The candidate should submit his property statement (Movable and immovable) in the prescribed pro-forma appended to this order at the time of reporting before the concerned Principal.
- [9] The candidate should submit the original documents relating to his /her age/educational qualifications, community status etc. to the Principal for verification along with his/her joining report. Principal is requested to verify all the original certificates before admitting the candidate to duty and keep the original certificates in safe custody till the completion of probation. If, any candidate fails to submit the original certificates, he/she shall not be admitted to duty.
- [10] At the time of joining duty, the candidate will be required to execute a bond of Rs.1,00,000/- monetary value along with one surety of similar

financial status binding him/her to serve the Society for a minimum period of 3 years.

- [11] This temporary appointment is subject to genuineness of educational qualifications and verification of antecedents of the candidate.
- [12] This temporary appointment is subject to the result of pending court cases, if any.
- [13] The candidate should join at place of posting within a period of 30 (Thirty) days from the date of the receipt of this order. If he/she fails to join duty within the stipulated time, it will be presumed that he/she is not willing to accept the offer of appointment and the above offer of appointment given to him/her shall become invalid after that date.

Sd/- R.S. PRAVEEN KUMAR
SECRETARY


for SECRETARY

To

Sri / Smt. / Kum. Vuppugalla Archana Sravanthi,
EWS-615, Phase-1, Road No.2, KPHB Colony,
Kukatpally, Medchal District - 500085.

Ph.No. 8008991740

Copy to the Principal, TSWR School/Jr. College, Mittapally (G), Siddipet District with a request to verify the original documents and personal security bond and keep the documents in the safe custody and inform the date of joining of the candidate to the Society Head Office. If the candidate fails to report for duty within the stipulated period, the same should be informed to the head office immediately.

Copy to Regional Coordinator, Medak [East] Region.

Certificate No.: 126608



GOVERNMENT OF TELANGANA

STATE ELIGIBILITY TEST FOR ASSISTANT PROFESSOR/LECTURER

Conducted by

Osmania University

Re-Accredited with 'A*' Grade by NAAC
University with Potential for Excellence (UPE)

Government of Telangana

GO.Ms.No. 16/Higher Education (CE/A1) Department, dt: 09-06-2016
UGC Letter No. F 7-17 (Telangana SET) 2016 (NET), dt: 29-12-2016
(Valid in the State of Telangana only)



TS-SET Ref No. TS-SET/351608/2018 H.T.No. 20914817

Certified that Archana Sravanthi V

Son/Daughter of Somaiah V (Father)

and Yadamma V (Mother) has qualified


in the Telangana State Eligibility Test (TS-SET-2018) for Assistant
Professor / Lecturer held on 15th July, 2018 in the subject

LIFE SCIENCES

under the

Category SC

The validity of the certificate is forever.


Member Secretary
TS-SET-2018


Chairman
TS-SET-2018

Date of Issue: October, 2018

Note: Osmania University, Hyderabad issued the certificate on behalf of Government of Telangana State & UGC, New Delhi on the basis of information provided by the candidate in his/her application form. The appointing authority should also verify the original records/certificates of the candidate while considering him/her for appointment.

The candidate must complete UGC specified Master's Degree within two years from the conduct of TS-SET Examination, if not completed already.

MANPOWER DEVELOPMENT COLLEGE

#42-581/1/G1, Opp. Kushaiguda Bus Depot,
SP Nagar, Moulali, Secunderabad-40.
Ph: 7207052785, 7416622785



2022 - 2024

POLISHETTY RAVALI

Father Name: P.JAGAN MOHAN

Course : M.B.A

Mobile : 9553491755



Principal

Address: H NO 3-48 GUDUR VILLAGE KANDUKUR
MANDAL RANGA REDDY DISTRICT

LETTER OF OFFER

To, PRASANNA LAKSHMI,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, PRASANNA

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Marketing/Business Development & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

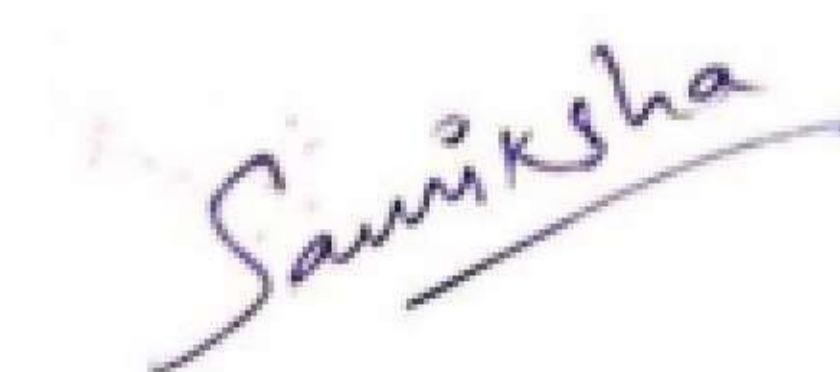
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.



Vanita Placements <vanita.placements@gmail.com>

Fwd: FW: TCS Recruitment : Documentation Requested

1 message

Priyanka Biradar <priyankabiradar748@gmail.com>
To: "vanita.placements@gmail.com" <vanita.placements@gmail.com>

Mon, Jul 31, 2023 at 1:16 PM

----- Forwarded message -----

From: **Nash D-Souza** <nash.dsouza@tcs.com>
Date: Thu, 27 Jul, 2023, 5:15 pm
Subject: FW: TCS Recruitment : Documentation Requested
To:
Cc: Anu Priyanga Raju <anupriyanga.raju@tcs.com>

TCS Confidential

Dear Candidate,

Requesting you to submit your documents.**Kindly share the softcopies of the documents in pdf format only. (Please don't merge all the documents in a single pdf).****All the documents must be attached in a single mail.****In case of any challenges/ queries please do feel free to contact me.****Please submit the below requested documents by 28th July, 2023 12.30 Noon to nash.dsouza@tcs.com , anupriyanga.raju@tcs.com****Subject line - DT number and full name****Please adhere to all the instructions given.
Share all your documents before the deadline.****Document list:**

➤ Please complete your online registration in TCS nextstep portal & submit your online application form. Kindly create a profile under BPS Domain.

- Declaration form to be duly filled in case any document mentioned in the list is missing or cannot be produced.

Education:

- 10th Mark Sheet
- 12th Mark Sheet
- Graduation All Semester Mark Sheets
- Graduation Provisional Certificate
- Graduation Degree / Convocation Certificate
- Post-Graduation All Semester Mark Sheets (if eligible)
- Post-Graduation Provisional Certificate (if eligible)
- Post-Graduation Degree / Convocation Certificate (if eligible)

Final semester marksheet or the Provisional Degree certificate or Passing certificate Pending- Bonafide certificate required (format for the same is attached). This Bonafide certificate has to come with the college/Institution letterhead and needs to be stamped and signed by the principal/ head of the institution

All semester or 6th semester marksheets not available- Online marksheet copy to be stamped and signed by the Principal/Head of the Institution. Bonafide certificate required (format for the same is attached). This Bonafide certificate has to come with the college/Institution letterhead and needs to be stamped and signed by the principal/ head of the institution

Address & Identification:

- Pan Card & Aadhar card (.pdf format only)
- Passport (not mandatory)
- Present Address Proof (Bank statement, utility bill, rent agreement, etc.)
- Permanent Address Proof (Ration card, Passport Copy)

Please feel free to connect with us in case of any ambiguity.

Looking forward to having you onboard.

Thanks and regards,

Nash Dsouza | HR - Talent Acquisition Group

(Pronouns : he/ him/ his)

Mailto: nash.dsouza@tcs.com | Website: <http://www.tcs.com>

 **Description: cid:image001.png@01CDF640.8BC1B4C0**

IT Services|Business Solutions|Consulting

Experience Certainty.

"TCS does not charge any fee at any stage of the recruitment & selection process. TCS has not authorized any person / agency/partner to collect any fee for recruitment from candidates If at all you notice the above please

bring it to our attention immediately"

TCS Confidential

=====

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7 attachments

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9K

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 **DOCUMENTATION CHECKLIST.docx**
21K

 **Pan Card Declaration Form.pdf**
68K

 **Education Declaration Form.pdf**
165K

 **Bonafide Certificate - PC Not Available YOP (2023).docx**
22K

 **Expectation Checklist.pdf**
310K

LETTER OF OFFER

To, Ravulakola swathi,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, Ravulakola

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Marketing/Business Development & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

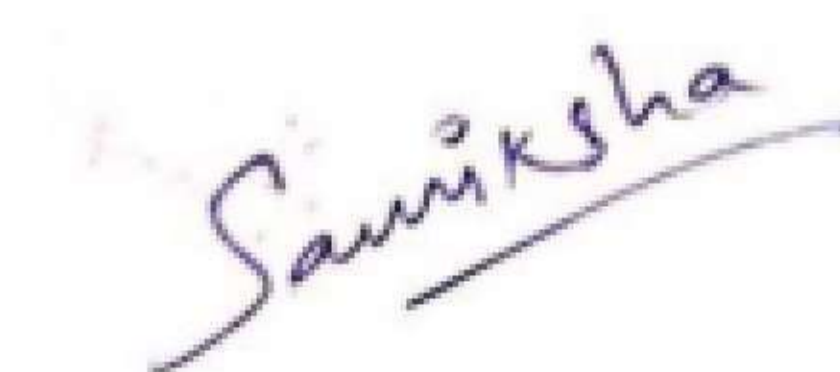
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.



Vanita Placements <vanita.placements@gmail.com>

Welcome Aboard - The Dollar Business (VMPL)

4 messages

Mukund M <mukund.m@thedollarbusiness.com>

Thu, May 11, 2023 at 12:37 PM

To: "rachanakulkarni039@gmail.com" <rachanakulkarni039@gmail.com>

Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Dear Rachana K,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,012/- (Rupees Three Lakh and Twelve Rupees Only)** per annum.

Your date of joining will be **Wednesday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

We are delighted to have you on board with The Dollar Business

On the day of your joining, you are requested to get the below-mentioned documents Mandatorily:-

- a) Certificates supporting your educational qualifications along with mark sheets-
 - i. Xth Certificate & mark sheets (Original and photocopy)
 - ii. XIIth Certificate & mark sheets (Original and photocopy)
 - iii. Degree Certificate & Semester/year-wise Mark sheets (Original and photocopy)
 - iv. Master's Certificate & Semester/year-wise Mark sheets(Original and photocopy)
 - v. Diploma/PG Diploma Certificate & Transcripts (Original and photocopy)
 - vi. Any other Certificates with supporting documents - if any
- b) Salary Slip / Salary Certificate of previous Employment (Original and photocopy)
- c) Offer & Relieving Letter from your previous organization (Original and photocopy)
- d) Copy of resignation acceptance letter (Mandatory) (Original and photocopy)
- e) Copy of Valid Passport (Attested by Self) (Original and photocopy)
- f) Copy of PAN Card 2 copies, self-attested - (Original and photocopy)
- g) 4 Copies of Passport-sized color photographs (Recent photographs)
- h) Aadhar Card & Voter id card - 2 copies, self-attested (Original and photocopy)
- i) Current and permanent address proof -2 copies, self-attested.
- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.

n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory

Regards,

Mukund M

Lead Talent Aquisition

Phone Number –

M: +91-8374976732

O: +91-40-68109999 Ext - 9005

The Dollar Business,

Vimbri Media Pvt. Ltd.

India Head Office

Vimbri Media Pvt. Ltd.

Levels III & IV,

8-2-542/A, [Road No. 7, Banjara Hills,](#)

Hyderabad

[Telangana 500034, IN](#)

India Registered Office

Vimbri Media Pvt Ltd,

201/B, Vimbri Boulevard,

8-2-412, Road [No 4, Banjara Hills,](#)

[Hyderabad - 500034, Telangana.](#)

India Regional Offices

4378/4B,

Murari Lal Street,

Ansari Road,

New Delhi110002, IN

307 & 308,

Level III,

Parshwanath Business Park,

SG Highway, Prahlad Nagar,

Ahmedabad,

Gujarat 380051, IN

US Office

17 State Street,

Suite 4000,

New York 10004, USA



LinkedIn

www.thedollarbusiness.com



Disclaimer: Information contained in an e-mail transmitted from or on behalf of The Dollar Business and/or Vimbri Media Pvt. Ltd. is confidential and intended solely for the addressee(s) and is legally privileged or prohibited from disclosure and unauthorized use. No legally binding commitments will be created by this e-mail message. The Dollar Business and Vimbri Media Pvt. Ltd. may not be held responsible for the content of this email as it may reflect the personal view of the sender and not that of the company.

Rachana Kulkarni <rachanakulkarni039@gmail.com>
To: vanita.placements@gmail.com

Thu, May 11, 2023 at 1:13 PM

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6 attachments



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image001.png
15K

Rachana Kulkarni <rachanakulkarni039@gmail.com>
To: vanita.placements@gmail.com

Thu, May 11, 2023 at 1:16 PM

----- Forwarded message -----

From: Mukund M <mukund.m@thedollarbusiness.com>
Date: Thu, 11 May 2023, 12:37 pm
Subject: Welcome Aboard - The Dollar Business (VMPL)
To: rachanakulkarni039@gmail.com <rachanakulkarni039@gmail.com>
Cc: Vanita Placements <vanita.placements@gmail.com>, Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Rohini Pillay <rohini.pillay@thedollarbusiness.com>

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6 attachments



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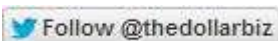


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Rachana Kulkarni <rachanakulkarni039@gmail.com>
To: vanita.placements@gmail.com

Thu, May 11, 2023 at 2:08 PM

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5 attachments

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LETTER OF OFFER

To, Rana Alekhya,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, Rana

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Marketing/Business Development & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

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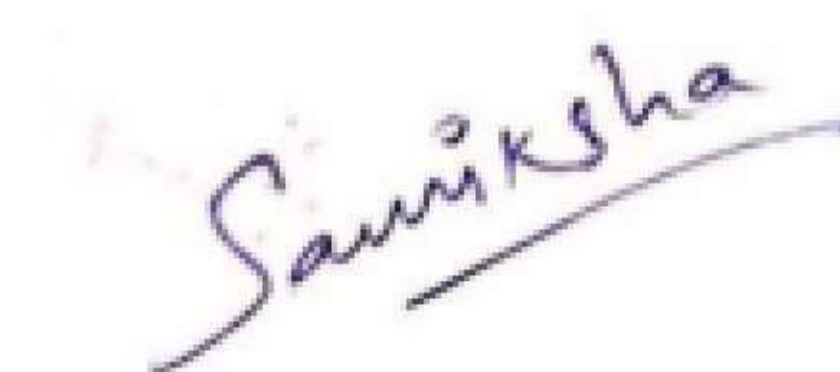
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We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.

LETTER OF OFFER

To, Rashmi Devarakonda,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, Rashmi

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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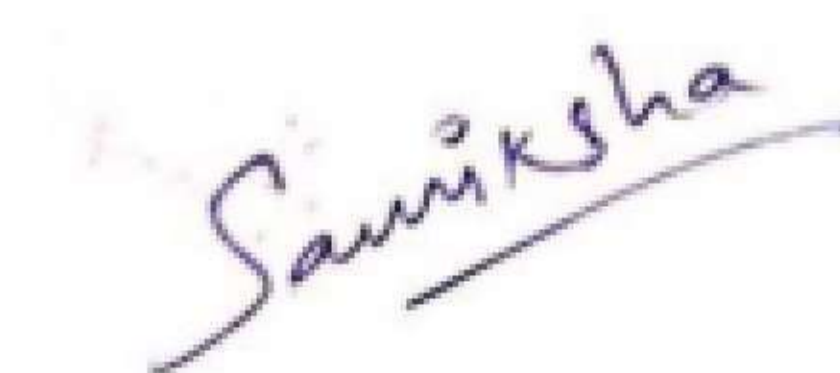
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Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.

LETTER OF OFFER

To, Ruchita Lalwani Jain,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, Ruchita

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

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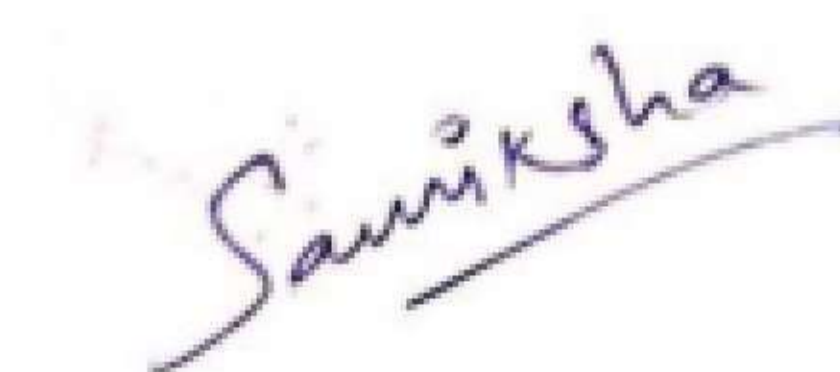
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Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.

Hi **Divya**,

Congratulations! We are happy to inform you that the discussions you had with us till now look positive and we would like to move your candidature to the next steps of the evaluation process. Please send the below information in the table along with the documents requested below:

Details	Information [All fields are mandatory]
Full Name(As per Aadhaar)	
Known as (name used to address you)	
Nationality:	
Passport Number & PAN Card:	
Postal Address (Current-one you are staying now):	
Permanent\Native Address:	
Date of Birth: - (DD-MM-YYYY)	
Mobile Phone Number:	
Alternate Number (Not same as above mobile no):	
Primary Email Address:	
Aadhaar card No(XXXX XXXX XXXX):	
Gender:	
Blood Group:	

1. All Education Certificates
2. PAN Card copy
3. Aadhar Card copy
4. 1 Latest Photograph

Regards,
Imtiyaz Shaik.

Sahasya Global Solutions Pvt. Ltd.

Unit No:302, PS Residency, Plot No 14/D, Jaihind Gandhi Road,
VIP Hills, Madhapur, Hyderabad - Telangana, India -500081.

imtiyaz.s@sahasyaglobal.com

www.sahasyaglobal.com

Hi **Ch. S. L. Mounika**,

Congratulations! We are happy to inform you that the discussions you had with us till now look positive and we would like to move your candidature to the next steps of the evaluation process. Please send the below information in the table along with the documents requested below:

Details	Information [All fields are mandatory]
Full Name(As per Aadhaar)	
Known as (name used to address you)	
Nationality:	
Passport Number & PAN Card:	
Postal Address (Current-one you are staying now):	
Permanent\Native Address:	
Date of Birth: - (DD-MM-YYYY)	
Mobile Phone Number:	
Alternate Number (Not same as above mobile no):	
Primary Email Address:	
Aadhaar card No(XXXX XXXX XXXX):	
Gender:	
Blood Group:	

1. All Education Certificates
2. PAN Card copy
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4. 1 Latest Photograph

Regards,
Imtiyaz Shaik.

Sahasya Global Solutions Pvt. Ltd.

Unit No:302, PS Residency, Plot No 14/D, Jaihind Gandhi Road,
VIP Hills, Madhapur, Hyderabad - Telangana, India -500081.

imtiyaz.s@sahasyaglobal.com

www.sahasyaglobal.com

Hi **Pitla Harshitha**,

Congratulations! We are happy to inform you that the discussions you had with us till now look positive and we would like to move your candidature to the next steps of the evaluation process. Please send the below information in the table along with the documents requested below:

Details	Information [All fields are mandatory]
Full Name(As per Aadhaar)	
Known as (name used to address you)	
Nationality:	
Passport Number & PAN Card:	
Postal Address (Current-one you are staying now):	
Permanent\Native Address:	
Date of Birth: - (DD-MM-YYYY)	
Mobile Phone Number:	
Alternate Number (Not same as above mobile no):	
Primary Email Address:	
Aadhaar card No(XXXX XXXX XXXX):	
Gender:	
Blood Group:	

1. All Education Certificates
2. PAN Card copy
3. Aadhar Card copy
4. 1 Latest Photograph

Regards,
Imtiyaz Shaik.

Sahasya Global Solutions Pvt. Ltd.

Unit No:302, PS Residency, Plot No 14/D, Jaihind Gandhi Road,
VIP Hills, Madhapur, Hyderabad - Telangana, India -500081.

imtiyaz.s@sahasyaglobal.com

www.sahasyaglobal.com

Hi **Ambara Sita ravamma**,

Congratulations! We are happy to inform you that the discussions you had with us till now look positive and we would like to move your candidature to the next steps of the evaluation process. Please send the below information in the table along with the documents requested below:

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Passport Number & PAN Card:	
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Permanent\Native Address:	
Date of Birth: - (DD-MM-YYYY)	
Mobile Phone Number:	
Alternate Number (Not same as above mobile no):	
Primary Email Address:	
Aadhaar card No(XXXX XXXX XXXX):	
Gender:	
Blood Group:	

1. All Education Certificates
2. PAN Card copy
3. Aadhar Card copy
4. 1 Latest Photograph

Regards,
Imtiyaz Shaik.

Sahasya Global Solutions Pvt. Ltd.

Unit No:302, PS Residency, Plot No 14/D, Jaihind Gandhi Road,
VIP Hills, Madhapur, Hyderabad - Telangana, India -500081.

imtiyaz.s@sahasyaglobal.com

www.sahasyaglobal.com

Hi **Devarakonda Rashmi**,

Congratulations! We are happy to inform you that the discussions you had with us till now look positive and we would like to move your candidature to the next steps of the evaluation process. Please send the below information in the table along with the documents requested below:

Details	Information [All fields are mandatory]
Full Name(As per Aadhaar)	
Known as (name used to address you)	
Nationality:	
Passport Number & PAN Card:	
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Permanent\Native Address:	
Date of Birth: - (DD-MM-YYYY)	
Mobile Phone Number:	
Alternate Number (Not same as above mobile no):	
Primary Email Address:	
Aadhaar card No(XXXX XXXX XXXX):	
Gender:	
Blood Group:	

1. All Education Certificates
2. PAN Card copy
3. Aadhar Card copy
4. 1 Latest Photograph

Regards,
Imtiyaz Shaik.

Sahasya Global Solutions Pvt. Ltd.

Unit No:302, PS Residency, Plot No 14/D, Jaihind Gandhi Road,
VIP Hills, Madhapur, Hyderabad - Telangana, India -500081.

imtiyaz.s@sahasyaglobal.com

www.sahasyaglobal.com

Hi **Akanksha Sunkari**,

Congratulations! We are happy to inform you that the discussions you had with us till now look positive and we would like to move your candidature to the next steps of the evaluation process. Please send the below information in the table along with the documents requested below:

Details	Information [All fields are mandatory]
Full Name(As per Aadhaar)	
Known as (name used to address you)	
Nationality:	
Passport Number & PAN Card:	
Postal Address (Current-one you are staying now):	
Permanent\Native Address:	
Date of Birth: - (DD-MM-YYYY)	
Mobile Phone Number:	
Alternate Number (Not same as above mobile no):	
Primary Email Address:	
Aadhaar card No(XXXX XXXX XXXX):	
Gender:	
Blood Group:	

1. All Education Certificates
2. PAN Card copy
3. Aadhar Card copy
4. 1 Latest Photograph

Regards,
Imtiyaz Shaik.

Sahasya Global Solutions Pvt. Ltd.

Unit No:302, PS Residency, Plot No 14/D, Jaihind Gandhi Road,
VIP Hills, Madhapur, Hyderabad - Telangana, India -500081.

imtiyaz.s@sahasyaglobal.com

www.sahasyaglobal.com



Vanita Placements <vanita.placements@gmail.com>

Welcome Aboard - The Dollar Business (VMPL)

3 messages

Rohini Pillay <rohini.pillay@thedollarbusiness.com>

Thu, May 18, 2023 at 12:59 PM

To: "csanjana1909@gmail.com" <csanjana1909@gmail.com>

Cc: Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Mukund M <mukund.m@thedollarbusiness.com>, "vanita.placements@gmail.com" <vanita.placements@gmail.com>

Dear Sanjana,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,000/- (Rupees Three Lakh Only)** per annum.

Your date of joining will be **Monday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

We are delighted to have you on board with The Dollar Business

On the day of your joining, you are requested to get the below-mentioned documents Mandatorily:-

- a) Certificates supporting your educational qualifications along with mark sheets-
 - i. Xth Certificate & mark sheets (Original and photocopy)
 - ii. XIIth Certificate & mark sheets (Original and photocopy)
 - iii. Degree Certificate & Semester/year-wise Mark sheets (Original and photocopy)
 - iv. Master's Certificate & Semester/year-wise Mark sheets(Original and photocopy)
 - v. Diploma/PG Diploma Certificate & Transcripts (Original and photocopy)
 - vi. Any other Certificates with supporting documents - if any
- b) Salary Slip / Salary Certificate of previous Employment (Original and photocopy)
- c) Offer & Relieving Letter from your previous organization (Original and photocopy)
- d) Copy of resignation acceptance letter (Mandatory) (Original and photocopy)
- e) Copy of Valid Passport (Attested by Self) (Original and photocopy)
- f) Copy of PAN Card 2 copies, self-attested - (Original and photocopy)
- g) 4 Copies of Passport-sized color photographs (Recent photographs)
- h) Aadhar Card & Voter id card - 2 copies, self-attested (Original and photocopy)
- i) Current and permanent address proof -2 copies, self-attested.
- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.

n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Rohini Pillay

Deputy Manager – HR & Admin

Phone Number –

M: +91-6281372174

O: +91-40-68109999 Ext - 9006

The Dollar Business,

Vimbri Media Pvt. Ltd.

India Head Office

Vimbri Media Pvt. Ltd.

Levels III & IV,

8-2-542/A, Road No. 7, Banjara Hills,

Hyderabad

Telangana 500034, IN

India Registered Office

Vimbri Media Pvt Ltd,

201/B, Vimbri Boulevard,

8-2-412, Road No 4, Banjara Hills,

Hyderabad - 500034, Telangana.

India Regional Offices

4378/4B,

Murari Lal Street,

Ansari Road,

New Delhi110002, IN

307 & 308,

Level III,

Parshwanath Business Park,
SG Highway, Prahlad Nagar,
Ahmedabad,
Gujarat 380051, IN

US Office

17 State Street,
Suite 4000,
New York 10004, USA



www.thedollarbusiness.com



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chennaboina sanjana <csanjana1909@gmail.com>
To: vanita.placements@gmail.com

Thu, Jun 8, 2023 at 3:35 PM

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6 attachments



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image002.png
8K



image003.png
2K



image004.png
3K



image005.png
204K



image002.png
8K

chennaboina sanjana <csanjana1909@gmail.com>
To: vanita.placements@gmail.com

Mon, Jun 12, 2023 at 11:31 AM

----- Forwarded message -----

From: Rohini Pillay <rohini.pillay@thedollarbusiness.com>
Date: Thu, 18 May, 2023, 12:59 pm
Subject: Welcome Aboard - The Dollar Business (VMPL)
To: csanjana1909@gmail.com <csanjana1909@gmail.com>
Cc: Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Mukund M <mukund.m@thedollarbusiness.com>, vanita.placements@gmail.com <vanita.placements@gmail.com>

[Quoted text hidden]

6 attachments



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image002.png
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image003.png
2K



image004.png
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image005.png
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image003.png
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Dear A PRIYANKA,

Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad,

Greetings from The Outlook Group.

We are writing to inform you of our willingness to offer Summer Internship to you in The Outlook Group.

Our Summer Internship Program is based on a unique model and offers students an opportunity to experience-based learning while giving them a chance to earn.

The Summer Internship will commence from 28 March 2022 to 30 April 2022 which can be extended on mutual consent.

- The place of posting will be at our Headquarters in Delhi.

Due to Covid-19 pandemic, you shall be provided with assignments that can be undertaken from their respective places of stay.

Outlook Group offers Pay for Performance Model, along with plenty of opportunities to learn. Commission is provided as per performance and is directly linked with your 10% Knowledge Jockey panel.

Our unique programme will boost the learning and we are confident that they will bring value to the organisation too.

We welcome you to Outlook Group and hope you have a rich experience in learning and earning.

Yours Sincerely,

A handwritten signature in black ink that reads "Ashish".

Ashish Gupta
Outlook Group
March 28, 2022

Outlook Publishing India Pvt Ltd, AB -10, Safdurjung Enclave, New Delhi - 110029



Dear AMARA.SEETHA RAVAMMA,

Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad,

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Ashish Gupta
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March 28, 2022

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Dear AYESHA RAZIA,

Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad,

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March 28, 2022

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Dear B Nishita,

Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad,

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Ashish Gupta
Outlook Group
March 28, 2022

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Dear B.Lalitha Priya,

Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad,

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Ashish Gupta
Outlook Group
March 28, 2022

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Dear Bandari swetha,

Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad,

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Ashish Gupta
Outlook Group
March 28, 2022

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Dear Darapu bharathi,

Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad,

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Ashish Gupta
Outlook Group
March 28, 2022

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Dear Derangula Varsha,

Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad,

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Ashish Gupta
Outlook Group
March 28, 2022

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Dear Deshmukh Bhavani,

Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad,

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Ashish Gupta
Outlook Group
March 28, 2022

Outlook Publishing India Pvt Ltd, AB -10, Safdurjung Enclave, New Delhi - 110029



Dear Divya Dubey,

Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad,

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Ashish Gupta
Outlook Group
March 28, 2022

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Dear DIVYA PATALE,

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Outlook Group
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Dear Gundlapally sravani,

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Outlook Group
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Dear Gurram Devika,

Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad,

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Ashish Gupta
Outlook Group
March 28, 2022

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Dear ISHIKA RANI,

Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad,

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Ashish Gupta
Outlook Group
March 28, 2022

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Dear Jangam pooja,

Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad,

Greetings from The Outlook Group.

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Ashish Gupta
Outlook Group
March 28, 2022

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Dear Jangamwar Harshitha,

Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad,

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Dear K. Swathipriya,

Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad,

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March 28, 2022

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Dear KADKE POOJA,

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Dear KALISHETTI PAVANI,

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Ashish Gupta
Outlook Group
March 28, 2022

Outlook Publishing India Pvt Ltd, AB -10, Safdurjung Enclave, New Delhi - 110029



Dear KOLA KEERTHIKA,

Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad,

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Yours Sincerely,

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Ashish Gupta
Outlook Group
March 28, 2022

Outlook Publishing India Pvt Ltd, AB -10, Safdurjung Enclave, New Delhi - 110029



Dear Vanam Likhitha,

Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad,

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Dear AMARA.SEETHA RAVAMMA,

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Dear Darapu bharathi,

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Dear Derangula Varsha,

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Dear Deshmukh Bhavani,

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Dear Divya Dubey,

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Dear Krishna sriya,

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Dear M Sharanya,

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Dear M.anila,

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Yours Sincerely,

A handwritten signature in black ink that reads "Ashish".

Ashish Gupta
Outlook Group
March 28, 2022

Outlook Publishing India Pvt Ltd, AB -10, Safdurjung Enclave, New Delhi - 110029



Dear Mounika Darwesh,

Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad,

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Dear Munigala Archana,

Sarojini Naidu Vanita Maha Vidyalaya, Hyderabad,

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Outlook Group
March 28, 2022

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Dear NEETU KUMARI,

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March 28, 2022

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Dear P Deekshitha,

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Dear pasupula priyanka,

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Dear RACHANA KULKARNI,

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Dear Soni Solapure,

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Dear Vani,

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March 28, 2022

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Date: 12.07.2023

Initial screening Offer letter

(Preliminary screening)

Dear Arun Sreeja,

Congratulations!!

Thank you for exploring career opportunities with Dzire Consultancy. You have successfully completed our initial screening process.

We're pleased to offer you to attend further MNC screening process.

If you're agree with this letter, please sign to this letter and return it to me for indicate your acceptance of this letter.

Regards

J.MK

J. Muthukrishnan,

Managing Director,

DZIRE CONSULTANCY

(For your desired life)

Accepted by,

Date: _____



Date: 12.07.2023

Initial screening Offer letter

(Preliminary screening)

Dear Harshini,

Congratulations!!

Thank you for exploring career opportunities with Dzire Consultancy. You have successfully completed our initial screening process.

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If you're agree with this letter, please sign to this letter and return it to me for indicate your acceptance of this letter.

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J.MK

J. Muthukrishnan,

Managing Director,

DZIRE CONSULTANCY

(For your desired life)

Accepted by,

Date: _____



DZIRE CONSULTANCY

For your desired life

📍 No: 206-B, 1st Floor, North Masi Street, Madurai - 625001.

☎ 0452-4963636 ✉ hr@dzireconsultancy.com 🌐 www.dzireconsultancy.com



Date: 12.07.2023

Initial screening Offer letter

(Preliminary screening)

Dear Khatija Sulthana,

Congratulations!!

Thank you for exploring career opportunities with Dzire Consultancy. You have successfully completed our initial screening process.

We're pleased to offer you to attend further MNC screening process.

If you're agree with this letter, please sign to this letter and return it to me for indicate your acceptance of this letter.

Regards

J.MK

J. Muthukrishnan,

Managing Director,

DZIRE CONSULTANCY

(For your desired life)

Accepted by,

Date: _____



DZIRE CONSULTANCY

For your desired life

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☎ 0452-4963636 ✉ hr@dzireconsultancy.com 🌐 www.dzireconsultancy.com



Date: 12.07.2023

Initial screening Offer letter

(Preliminary screening)

Dear Syeda Sharfiya,

Congratulations!!

Thank you for exploring career opportunities with Dzire Consultancy. You have successfully completed our initial screening process.

We're pleased to offer you to attend further MNC screening process.

If you're agree with this letter, please sign to this letter and return it to me for indicate your acceptance of this letter.

Regards

J.MK

J. Muthukrishnan,

Managing Director,

DZIRE CONSULTANCY

(For your desired life)

Accepted by,

Date: _____



DZIRE CONSULTANCY

For your desired life

📍 No: 206-B, 1st Floor, North Masi Street, Madurai - 625001.

☎ 0452-4963636 ✉ hr@dzireconsultancy.com 🌐 www.dzireconsultancy.com



Date: 12.07.2023

Initial screening Offer letter

(Preliminary screening)

Dear Varshitha,

Congratulations!!

Thank you for exploring career opportunities with Dzire Consultancy. You have successfully completed our initial screening process.

We're pleased to offer you to attend further MNC screening process.

If you're agree with this letter, please sign to this letter and return it to me for indicate your acceptance of this letter.

Regards

J.MK

J. Muthukrishnan,

Managing Director,

DZIRE CONSULTANCY

(For your desired life)

Accepted by,

Date: _____



DZIRE CONSULTANCY

For your desired life

📍 No: 206-B, 1st Floor, North Masi Street, Madurai - 625001.

☎ 0452-4963636 ✉ hr@dzireconsultancy.com 🌐 www.dzireconsultancy.com



Vanita Placements <vanita.placements@gmail.com>

Fwd: Welcome Aboard - The Dollar Business (VMPL)

1 message

AMARA SEETHARAVAMMA <amara.seetha31@gmail.com>
To: "vanita.placements@gmail.com" <vanita.placements@gmail.com>

Thu, Jun 8, 2023 at 2:22 PM

----- Forwarded message -----

From: **Rohini Pillay** <rohini.pillay@thedollarbusiness.com>
Date: Mon, 15 May, 2023, 16:48
Subject: Welcome Aboard - The Dollar Business (VMPL)
To: amara.seetha31@gmail.com <amara.seetha31@gmail.com>
Cc: Rasanpreet Kaur <rasanpreet.kaur@thedollarbusiness.com>, Mukund M <mukund.m@thedollarbusiness.com>

Dear Seetha,

Congratulations!

You have been offered the position of **Executive** with the CTC of **3,00,000/- (Rupees Three Lakh Only)** per annum.

Your date of joining will be **Monday 23 August 2023 at 09:30 am (Hyderabad)**. We are delighted to have you on board with The Dollar Business.

We are delighted to have you on board with The Dollar Business

On the day of your joining, you are requested to get the below-mentioned documents Mandatorily:-

- a) Certificates supporting your educational qualifications along with mark sheets-
 - i. Xth Certificate & mark sheets (Original and photocopy)
 - ii. XIIth Certificate & mark sheets (Original and photocopy)
 - iii. Degree Certificate & Semester/year-wise Mark sheets (Original and photocopy)
 - iv. Master's Certificate & Semester/year-wise Mark sheets(Original and photocopy)
 - v. Diploma/PG Diploma Certificate & Transcripts (Original and photocopy)
 - vi. Any other Certificates with supporting documents - if any
- b) Salary Slip / Salary Certificate of previous Employment (Original and photocopy)
- c) Offer & Relieving Letter from your previous organization (Original and photocopy)
- d) Copy of resignation acceptance letter (Mandatory) (Original and photocopy)
- e) Copy of Valid Passport (Attested by Self) (Original and photocopy)
- f) Copy of PAN Card 2 copies, self-attested - (Original and photocopy)
- g) 4 Copies of Passport-sized color photographs (Recent photographs)
- h) Aadhar Card & Voter id card - 2 copies, self-attested (Original and photocopy)
- i) Current and permanent address proof -2 copies, self-attested.

- j) Kindly carry a rental agreement, if you stay in rented house.(Mandatory) (Original and photocopy)
- k) Kindly check your blood group- Certificate from a certified lab or doctor
- l) Bank Details: Account Holder Name, Account No., Bank Name, Branch Name, IFSC.(Mandatory) along with a cancelled cheque
- m) Copy of updated resume.
- n) Kindly carry (Two new SIM card Airtel) 249 or 279 Plan & submit the bill for reimbursement.

The above-mentioned documents are mandatory.

Regards,

Rohini Pillay

Deputy Manager – HR & Admin

Phone Number –

M: +91-6281372174

O: +91-40-68109999 Ext - 9006

The Dollar Business,

Vimbri Media Pvt. Ltd.

India Head Office

Vimbri Media Pvt. Ltd.

Levels III & IV,

8-2-542/A, Road No. 7, Banjara Hills,

Hyderabad

Telangana 500034, IN

India Registered Office

Vimbri Media Pvt Ltd,

201/B, Vimbri Boulevard,

8-2-412, Road No 4, Banjara Hills,

Hyderabad - 500034, Telangana.

India Regional Offices

4378/4B,

Murari Lal Street,

Ansari Road,

New Delhi 110002, IN

307 & 308,
Level III,
Parshwanath Business Park,
SG Highway, Prahlad Nagar,
Ahmedabad,
Gujarat 380051, IN

US Office

17 State Street,
Suite 4000,
New York 10004, USA

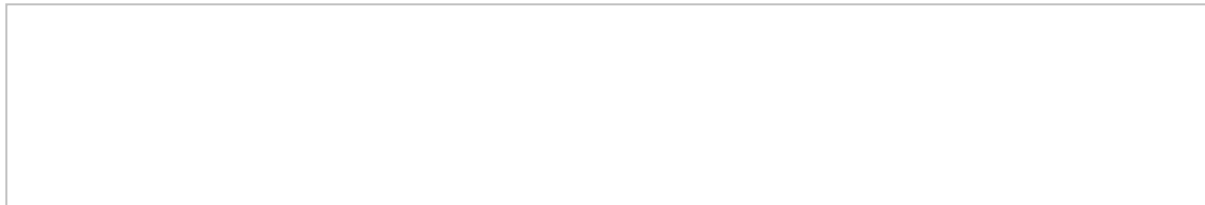
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www.thedollarbusiness.com



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6 attachments



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8K



image003.png
2K



image004.png
3K



image005.png
204K



image001.png
15K



YOUR VISION YOUR IDENTITY

Date: 03st April 2023,

Dear, Mahajan Prathyusha

We refer to our discussions and are delighted to make you an offer, as a **IT Recruiter** effective on **04TH April 2023**

The enclosed Offer Summary outlines the specifics of our offer. Please review this information in detail and let us know of your acceptance by signing the copy of this offer.

If you need any further clarifications, please contact the undersigned.

With best wishes,

Nahida Khan

Vission Consultancy
N. E. Patel
Authorised Signatory



YOUR VISSION YOUR IDENTITY

Remuneration

Your Remuneration chart post Confirmation is as under:

Closure	Amount to be paid (Rs.)
0	Nil
1	5000
2	8000
3	10000
4	13000
5	15000
ABOVE 5	1000 INCENTIVE PER CLOSURE*

***INCENTIVE WILL BE GIVEN FROM THE DATE OF CANDIDATE JOINING THE COMPANY**

Leave benefits

1. You will be governed by the current Leave Policy of the company.
2. 2 Paid-up Leave should be allowed per Month which will carry-forward in the next month for the financial year.
3. Working hours 9 hours per day, Monday to Friday – (10 am to 7pm), Saturday half day (10am – 4pm). PN: We can take a call of giving 2 Saturday off (2nd and 4th) in near future



YOUR VISSION YOUR IDENTITY

TERMS AND CONDITIONS

1. Date of Commencement

Your engagement with Vission Consultancy (Associated with MRG Group) will be effective on **04TH April 2023** or such date as may be mutually agreed and will continue until terminated, as in accordance with Clause 3(b) below.

2. Position and Scope

- a. For all official dealings you will be titled as an “ **IT Recruiter**”. You will faithfully and diligently perform all acts, duties and obligations and comply with such orders as may be issued from time to time by the company.
- b. The position will be based in Vadodara.
- c. You are required to comply with all of rules, regulations and policies from time to time in force and to comply with all lawful and reasonable instructions.

3. Probation Period

- a. You will be on probation for a period of **Two month** from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service.
- b. If not confirmed after **Two month**, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.



YOUR VISSION YOUR IDENTITY

Confidential Information

1. You shall neither during your service (except in the proper performance of your duties) nor at any time (without limit) after its termination directly or indirectly.
 - 1.1. Disclose to any person, company business entity or other organization whatsoever; any trade secrets or confidential information relating or belonging to TMC or any of its affiliates including but not limited to any such information relating to customers, customer lists or requirements, price lists or pricing structures, marketing and sales information, business plans or dealings, consultants or officers, financial information and plans, designs, , product lines, prototypes, services, research activities, source codes and computer systems, software, any document marked "Confidential" (or with a similar expression), or any information which you have been told is confidential or which you might reasonably expect the company would regard as confidential, or any information which has been given to the company or any affiliate in confidence by customers, suppliers and other persons .
2. Indemnification
 - 2.1. You agree to indemnify and hold Vission Consultancy (Associated with MRG Group) harmless from all losses, liabilities, claims and damages (including reasonable legal fees) which may arise out of or as a result of any unauthorized act by you or any act caused by you being in contravention of this agreement.
3. Conflict of Interest
 - 3.1. You must avoid situations involving actual or potential conflict of interest. If you believe you may potentially be getting involved in any of such situations, you should immediately and fully disclose the relevant circumstances to the management in writing, for a determination about whether a potential or actual conflict exist. If an actual or potential conflict is determined, Vission Consultancy (Associated with MRG Group) may take whatever corrective action appears appropriate according to the circumstances. Failure to disclose facts shall constitute grounds for punitive action.
4. Termination of Contract
 - 4.1. You can terminate your service at any time with **One (1) month** written notice ("Notice Period") or payment of consultancy charges in lieu thereof. During the notice period, you will remain as an employee of Vission Consultancy unless Vission Consultancy agrees in writing to terminate your services prior to the end of the notice period.
 - 4.2. Vission Consultancy(Associated with MRG Group) reserves the right to terminate your service without any notice for cause. In explanation, cause means:



YOUR VISSION YOUR IDENTITY

- 4.3. Any willful and material act or omission that constitutes a breach of the contractual obligation to Vission Consultancy(Associated with MRG Group) (which includes any of its subsidiaries or affiliates), or the willful and material failure or refusal of the consultant to perform satisfactorily any duties reasonably required, after written notification by Vission Consultancy(Associated with MRG Group) and the failure of the consultant within thirty (30) calendar days of such notification to correct such breach, failure or refusal (other than failure by reason of incapacity due to physical or mental illness): or
- 4.4. The commission of any fraud, misappropriation, embezzlement or other dishonest act that may be reasonably expected to have injurious effect on Vission Consultancy(Associated with MRG Group) (including any of its subsidiaries or affiliates): or
- 4.5. Any act of gross insubordination or willful misconduct; or
- 4.6. Reporting to work under the influence of alcohol, narcotics or unlawful controlled substances, or any other willful or material violation of any company contract policy or procedure; or
- 4.7. Conviction of a felony, or of a misdemeanor involving a dishonest or fraudulent act, or conduct in violation of state or federal law or that would constitute a basis for criminal charge or indictment of a felony or of misdemeanor involving moral turpitude; or
- 4.8. Violation of any securities or commodities laws, any rules or regulations pursuant to such laws, or the rules and regulations of any securities or commodities exchange or association of which Vission Consultancy(Associated with MRG Group) is a member, or violation of any similar federal, state or local law, regulation, ordinance or licensing requirement applicable to Consultants of financial institutions; or conduct that may reasonably be expected to have material adverse effect on the financial interest or business reputation of Vission Consultancy.
- 4.9. On termination of your service, you must immediately return to Vission Consultancy(Associated with MRG Group) WLS in accordance with its instructions all equipment, correspondence, records, specifications, software, disks, models, notes, reports and other documents and any copies thereof and any other property belonging to Vission Consultancy(Associated with MRG Group) or its Associated Companies which are in your possession or under your control. You must, if so required by Vission Consultancy, confirm in writing that you have complied with your obligations under this Clause 8.2.7.



YOUR VISSION YOUR IDENTITY

5. Non-Solicitation

5.1. You agree that during your service with Vission Consultancy (Associated with MRG Group), and for a period of **Two (2) months** thereafter, you will not, engage with or directly or indirectly encourage or induce any employee, consultant, client or associate of Vission Consultancy with access to and/or possession of confidential information to do any acts detrimental to the interests of Vission Consultancy (Associated with MRG Group).

6. Non-Compete

6.1. Beginning on the date you sign this Agreement and continuing through **six (6) months** from the termination of your service, you will not, as an owner, consultant, agent or independent contractor, directly or indirectly, perform any services for a competitor comparable to the services you are or will be performing for Vission Consultancy in the Restricted Territory defined below. For the purposes of this Clause 12, a Competitor is any other business entity that competes or seeks to compete with Vission Consultancy or its Affiliates by providing or offering to provide products or services that are similar or identical to those that Vission Consultancy and its affiliates offer. For the purposes of this Clause, Restricted Territory means India and/or regarding Vission Consultancy and its Affiliates, any of their locations worldwide.

7. Warranty

7.1. You represent and warrant that you are not prevented by any agreement, arrangement, contract, understanding, Court Order or otherwise, which in any way directly or indirectly restricts or prohibits you from fully performing any of the duties of your service in accordance with the terms of this Agreement.

7.2. Please note that this service is offered to you on the basis of your having furnished to Vission Consultancy correct information regarding your past service/s and other records. If at any time it is revealed that the service has been obtained by furnishing false information or by withholding pertinent information, Vission Consultancy shall be free to terminate your services at any time without any notice or compensation thereof.

7.3. The various provisions and sub-provisions of this Agreement are severable, and if any provision or sub-provision or identifiable part thereof is held to be invalid or unenforceable by any court of competent jurisdiction then such invalidity or unenforceability shall not affect the validity or enforceability of the remaining provisions or sub-provisions or identifiable parts thereof in this Agreement.

7.4. This Agreement is governed by and construed in accordance with Indian laws, and you and Vission Consultancy submit to the exclusive jurisdiction of the Indian courts at Vadodara only. You will be solely responsible for all personal and other taxes, as relevant, including the preparation and filing of such tax returns to the appropriate authorities.

LETTER OF OFFER

To, Sehrish Mehwin,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, Sehrish

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Marketing/Business Development & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

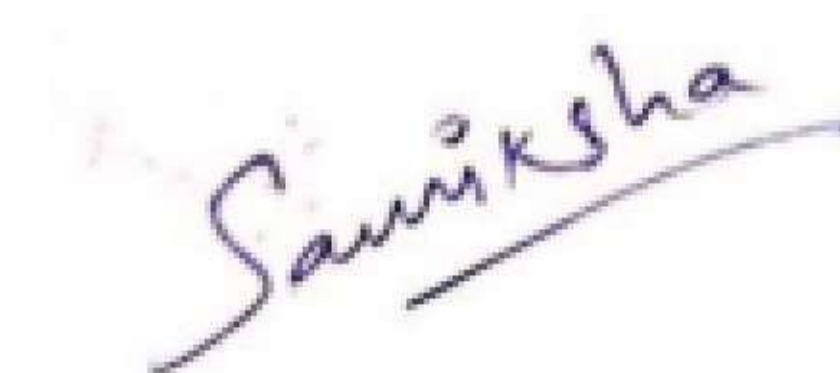
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.



Date: 13-12-2022

Subject: Offer of Employment

Dear Shiva Saranyadevi,

Heartiest Congratulations to you!

HDFC Life is delighted to offer you the full-time position of Executive Trainee in our contingent upon your successful clearance of MBA/Post Graduate examination.

A detailed Compensation structure is enclosed here with (Annexure1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining. **Your joining will be subject to your successful clearance of On-boarding Assessment post your pre-joining training.**

We are extremely excited to have you onboard. We are looking forward to receiving your acceptance of the offer on the duplicate copy of this letter. Please attach your resume and two passport size photographs with the same.

For & on behalf of
HDFC Life Insurance Company Limited

A handwritten signature in blue ink that reads "Sushil".

Sushil Chander
Vice President – Human Resources

Annexure 1

Date: 13-12-2022

Name: Shiva Saranyadevi

Designation: Executive Trainee

Band: J2

CTC STRUCTURE		
Components	Per Annum	Per Month
(I) Fixed Pay		
Basic	142,500	11875
House Rent Allowance	85,500	7125
Other Allowance	117,992	9833
Bonus	48,046	4004
(II) Reimbursements		
LTA	11,875	990
Fuel	21,600	1800
Mobile Handset	10,000	833
Total Fixed Pay and Reimbursements	437,512	36,460
(III) Retirals		
Provident Fund	21,600	
Gratuity	6,888	
(IV) Valued Benefits		
Group Insurance Benefit	9,000	
Fixed Cost to Company (FCTC)	475,000	

Other Benefits (as per prevalent Company Policy):
Group Term Insurance: Term cover of INR 12,00,000 Mediclaim: INR2,00,000 for self and dependents

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 04/11/2022

Sravani Awaji

C10993869

H.no.:-5-20,peddarevally(vlg),balanagar(mdl),mahabubnagar(dist)

9640990274

Dear **Sravani Awaji**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. We are also committed to complying with all government safety protocols as we bring our people to our offices. To operate offices at full capacity, there is a growing mandate from government authorities to have all employees vaccinated against COVID-19. Considering this, we expect all our employees to be vaccinated. Therefore, you should ensure to take both doses of the COVID-19 vaccine before onboarding, unless your second dose is due post onboarding, and in that circumstance the second dose should be taken within the government prescribed timelines.

Please note that compliance with these provisions is a condition precedent for the offer or your continued employment with the Company.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

- The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.
- After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

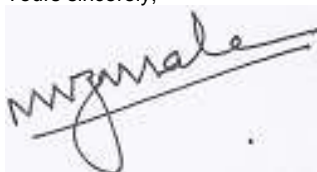
After accepting this Offer, we encourage you visit Countdown to the Company-

(<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on <https://indiacampus.accenture.com/myzone/accenture/auth/login>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED



23/01/2023

Sravani Awaji

Candidate's Signature 

ANNEXURE I

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,00,000/-
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	25,500/-
Maximum Annual Total earning potential(A+B)	3,25,500/-
(C)# Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 5,000/-
Notional Insurance Premium paid by Company	INR 11,300/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	INR 325500/-
(D)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)
(E)Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 4,500/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 3,00,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

(B) Local Variable Bonus (LVB)

As part of your annual total cash compensation, you will be eligible to participate in the FY22 Local Variable Bonus program (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion,

amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB program guidelines The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulations in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 2 Dependent children	INR 3,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1. Medical:

a) Medical Insurance for self, spouse and 2 dependent children up to INR 3,00,000 per annum. This plans allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b) You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law and siblings up to INR 10,00,000 & any additional child up to INR 5,00,000 under a separate Insurance plan. You also can avail optional Top-Up and/or Critical Illness Policy for yourself and your dependents (spouse and 2 children) up to INR 10,00,000. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to

review from time to time.

c) For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse and 2 dependent children
- 20% of such claims for parents, parent's in-law, siblings, and additional children under the separate Insurance plan.

2. Personal Accident coverage for self, up to three times your annual fixed compensation.

a) You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000.

a) You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(C) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(C) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at anytime at company's discretion.

##(D) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion.

5. You will also be eligible for the Employee Stock Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

a) Employee Stock Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6. Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service

In addition to the above, you will also be eligible for the following benefits:

- One time relocation allowance subject to a maximum of INR 2500.00/- on submission of actual supporting as per policy.
- Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above benefits & guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

GST Clause:

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

General Tax:

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Original marksheet of all semester (PG/UG).
3. Original provisional degree certificate or convocation degree certificate.
4. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
5. Copy of Degree/PG/Diploma (as applicable) certificates.
6. Passport copy, if available (if not please apply immediately).
7. Pan Card
8. Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.

Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

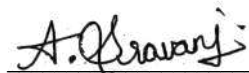
ANNEXURE IV - DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:



Sravani Awaji

Date: 23/01/2023

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."



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APPOINTMENT ORDER

- a. Name of the Applicant : **A DIVYA VANI**
b. Qualification : **M.SC.**
c. Department & Designation : **M/S PHYSICS TEACHER**
d. Date of Joining : **01.06.2020**

Affix recent passport size photo

With reference to your application dated **27.02.2020** and the subsequent interview, the Management is pleased to offer you the post of **M/S PHYSICS TEACHER** on a CTC (Cost to Company) of Rs. 20,000/- Per month in words (**Rupees Twenty Thousand Only**) for a period of one year on probation/ad hoc-basis provided the following terms and conditions are acceptable to you:

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- You are not permitted to take tuitions outside before or after working hours of the school.
- You are entitled for 12 days of casual leaves only per annum. Leaves availed for more than two days during the same calendar month incur loss of pay.



APPOINTMENT ORDER

- e. Name of the Applicant : **NEERADI SWARNA LATHA**
f. Qualification : **M.SC.**
g. Department & Designation : **M/S PHYSICS TEACHER**
h. Date of Joining : **01.06.2020**

Affix recent passport size photo

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APPOINTMENT ORDER

- i. Name of the Applicant : **KALLURI PHANI SRI DIVYA**
j. Qualification : **M.SC.**
k. Department & Designation : **M/S PHYSICS TEACHER**
l. Date of Joining : **01.06.2020**

Affix recent passport size photo

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APPOINTMENT ORDER

- m. Name of the Applicant : **CHANDAPATLA SAI SHARANYA**
n. Qualification : **M.SC.**
o. Department & Designation : **M/S PHYSICS TEACHER**
p. Date of Joining : **01.06.2020**

Affix recent passport size photo

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APPOINTMENT ORDER

- q. Name of the Applicant : **RAWAT MANISHA**
r. Qualification : **M.SC.**
s. Department & Designation : **M/S PHYSICS TEACHER**
t. Date of Joining : **01.06.2020**

Affix recent passport size photo

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APPOINTMENT ORDER

- u. Name of the Applicant : **KALAMANDA SWAPNA**
v. Qualification : **M.SC.**
w. Department & Designation : **M/S PHYSICS TEACHER**
x. Date of Joining : **01.06.2020**

Affix recent passport size photo

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APPOINTMENT ORDER

- y. Name of the Applicant : **SANIYA SAMERA**
z. Qualification : **M.SC.**
aa. Department & Designation : **M/S PHYSICS TEACHER**
bb. Date of Joining : **01.06.2020**

Affix recent passport size photo

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APPOINTMENT ORDER

cc. Name of the Applicant : **BOYA POOJITHA**
dd. Qualification : **M.SC.**
ee. Department & Designation : **M/S PHYSICS TEACHER**
ff. Date of Joining : **01.06.2020**

Affix recent passport size photo

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APPOINTMENT ORDER

gg. Name of the Applicant : **G DEEPIKA**
hh. Qualification : **M.SC.**
ii. Department & Designation : **M/S PHYSICS TEACHER**
jj. Date of Joining : **01.06.2020**

Affix recent passport size photo

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APPOINTMENT ORDER

kk. Name of the Applicant : **G RAVALI**
ll. Qualification : **M.SC.**
mm. Department & Designation : **M/S PHYSICS TEACHER**
nn. Date of Joining : **01.06.2020**

Affix recent passport size photo

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APPOINTMENT ORDER

oo. Name of the Applicant : **M TABITHA**
pp. Qualification : **M.SC.**
qq. Department & Designation : **M/S PHYSICS TEACHER**
rr. Date of Joining : **01.06.2020**

Affix recent passport size photo

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APPOINTMENT ORDER

ss. Name of the Applicant : **M BHAVANA**
tt. Qualification : **M.SC.**
uu. Department & Designation : **M/S CHEMISTRY TEACHER**
vv. Date of Joining : **01.06.2020**

Affix recent passport size photo

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APPOINTMENT ORDER

ww. Name of the Applicant : **KENDRE ASHWINI**
xx. Qualification : **M.SC.**
yy. Department & Designation : **M/S CHEMISTRY TEACHER**
zz. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

aaa. Name of the Applicant : **MADDI DEEPIKA**
bbb. Qualification : **M.SC.**
ccc. Department & Designation : **M/S CHEMISTRY TEACHER**
ddd. Date of Joining : **01.06.2020**

Affix recent passport size photo

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APPOINTMENT ORDER

eee. Name of the Applicant : **MANCHIKANTI SOUJANYA**

fff. Qualification : **M.SC.**

ggg. Department & Designation : **M/S CHEMISTRY TEACHER**

hhh. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

iii. Name of the Applicant : **PARAS JABEEN**
jjj. Qualification : **M.SC.**
kkk. Department & Designation : **M/S CHEMISTRY TEACHER**
lll. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

mmm. Name of the Applicant : **ZAINAB BEGUM**
nnn. Qualification : **M.SC.**
ooo. Department & Designation : **M/S CHEMISTRY TEACHER**
ppp. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

qqq. Name of the Applicant : **RISHMA GAUMER**

rrr. Qualification : **M.SC.**

sss. Department & Designation : **M/S BIOLOGY TEACHER**

ttt. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

uuu. Name of the Applicant : **ASMA UL HUSNA**
vvv. Qualification : **M.SC.**
www. Department & Designation : **M/S BIOLOGY TEACHER**
xxx. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

yyy. Name of the Applicant : **SYEDA RUMA NOUFI**
zzz. Qualification : **M.SC.**
aaaa. Department & Designation : **M/S BIOLOGY TEACHER**
bbbb. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

cccc. Name of the Applicant : **DHANTHANAPELLI SINDHUJA**

dddd. Qualification : **M.SC.**

eeee. Department & Designation : **M/S BIOLOGY TEACHER**

ffff. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

gggg. Name of the Applicant : **GURRAPU VINAYA**

hhhh. Qualification : **M.SC.**

iiii. Department & Designation : **M/S BIOLOGY TEACHER**

jjjj. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

kkkk. Name of the Applicant : **BALIJA SNEHA**
llll. Qualification : **M.SC.**
mmmm. Department & Designation : **M/S BIOLOGY TEACHER**
nnnn. Date of Joining : **01.06.2020**

Affix recent passport size photo

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APPOINTMENT ORDER

oooo. Name of the Applicant : **GANGOTRI TARAKESHWARI**
pppp. Qualification : **M.SC.**
qqqq. Department & Designation : **M/S BIOLOGY**
rrrr. **BOTANY TEACHER**
ssss. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

tttt. Name of the Applicant : **MERUGU TEJASWI**
uuuu. Qualification : **M.SC.**
vvvv. Department & Designation : **M/S BIOLOGY**
wwww. **BOTANY TEACHER**
xxxx. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

yyyy. Name of the Applicant : **ALLE REENA MANVITHA**

zzzz. Qualification : **M.SC.**

aaaa. Department & Designation : **M/S BIOLOGY**

bbbbb. **BOTANY TEACHER**

ccccc. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

dddd. Name of the Applicant : **HUSNA RAOOF**

eeee. Qualification : **M.SC.**

ffff. Department & Designation : **M/S BIOLOGY**

gggg. **BOTANY TEACHER**

hhhh. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

iiii. Name of the Applicant : **MEKALA AMULYA**

jjjj. Qualification : **M.SC.**

kkkk. Department & Designation : **M/S BIOLOGY**

llll. **BOTANY TEACHER**

mmmm. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

nnnnn. Name of the Applicant : **MANDELA SAHITHI SUDHA**

ooooo. Qualification : **M.SC.**

ppppp. Department & Designation : **M/S BIOLOGY**

qqqqq. **BOTANY TEACHER**

rrrrr. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

sssss. Name of the Applicant : **SAFA SHAKEEL**
ttttt. Qualification : **M.SC.**
uuuuu. Department & Designation : **M/S BIOLOGY**
vvvvv. **BOTANY TEACHER**
wwwww. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

xxxxx. Name of the Applicant : **TAHERA TARANNUM**

yyyyy. Qualification : **M.SC.**

zzzzz. Department & Designation : **M/S BIOLOGY**

aaaaa. **BOTANY TEACHER**

bbbbb. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

cccccc. Name of the Applicant : **R PRANAYA REDDY**
dddddd. Qualification : **M.SC.**
eeeeee. Department & Designation : **M/S BIOLOGY**
ffffff. **BOTANY TEACHER**
gggggg. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

hhhhh. Name of the Applicant : **THOTA ANUSHA**
iiii. Qualification : **M.SC.**
jjjj. Department & Designation : **M/S BIOLOGY**
kkkkk. **BOTANY TEACHER**
llll. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

mmmmmm. Name of the Applicant : **HARIJANA HARITHA**
nnnnnn. Qualification : **M.SC.**
oooooo. Department & Designation : **M/S BIOLOGY**
pppppp. **BOTANY TEACHER**
qqqqqq. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

rrrrrr. Name of the Applicant : **MD SUMAIYA**
ssssss. Qualification : **M.SC.**
tttttt. Department & Designation : **M/S BIOLOGY**
uuuuuu. **BOTANY TEACHER**
vvvvvv. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

wwwwww. Name of the Applicant : **ASRAA MASOOD**
xxxxxx. Qualification : **M.SC.**
yyyyyy. Department & Designation : **M/S BIOLOGY**
zzzzzz. BOTANY TEACHER
aaaaaaa. Date of Joining : **01.06.2020**

Affix recent passport size photo

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APPOINTMENT ORDER

bbbbbbb. Name of the Applicant : **MD JUVERIA MAHVEEEN**
ccccccc. Qualification : **M.SC.**
ddddddd. Department & Designation : **M/S BIOLOGY**
eeeeeee. **BOTANY TEACHER**
ffffff. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

ggggggg. Name of the Applicant : **PILLI UMA**
hhhhhhh. Qualification : **M.SC.**
iiiiiii. Department & Designation : **M/S BIOLOGY**
jjjjjjj. **BOTANY TEACHER**
kkkkkkk. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

lllllll. Name of the Applicant : **KADARI MANISHA**
mmmmmmm. Qualification : **M.SC.**
nnnnnnn. Department & Designation : **M/S BIOLOGY**
ooooooo. **BOTANY TEACHER**
ppppppp. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

qqqqqqq. Name of the Applicant : **TANVEER FATIMA**
rrrrrrr. Qualification : **M.SC.**
sssssss. Department & Designation : **M/S BIOLOGY**
ttttttt. **BOTANY TEACHER**
uuuuuuu. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

vvvvvvv. Name of the Applicant : **ADEBUCHI SOWMYA**
wwwwwww. Qualification : **M.SC.**
xxxxxxx. Department & Designation : **M/S BIOLOGY**
yyyyyyy. **BOTANY TEACHER**
zzzzzzz. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

aaaaaaa. Name of the Applicant : **KALLI BHAGYA LAXMI**
bbbbbbb. Qualification : **M.SC.**
ccccccc. Department & Designation : **M/S BIOLOGY**
ddddddd. **BOTANY TEACHER**
eeeeeee. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

ffffff. Name of the Applicant : **MUNNANGI SHRUTHI REDDY**

ggggggg. Qualification : **M.SC.**

hhhhhhh. Department & Designation : **M/S BIOLOGY**

iiiiiii. **BOTANY TEACHER**

jjjjjjj. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

kkkkkkkk. Name of the Applicant : **SABA SULTANA**
lllllll. Qualification : **M.SC.**
mmmmmmmm. Department & Designation : **M/S BIOLOGY**
nnnnnnnn. **BOTANY TEACHER**
ooooo000. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

pppppppp. Name of the Applicant : **SINGANABOINA MANEESHA**
qqqqqqqq. Qualification : **M.SC.**
rrrrrrrr. Department & Designation : **M/S BIOLOGY**
sssssss. **BOTANY TEACHER**
ttttttt. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

uuuuuuuu. Name of the Applicant : **KANALA SAI DHARANI**
vvvvvvvvv. Qualification : **M.SC.**
wwwwwwwww. Department & Designation : **M/S BIOLOGY**
xxxxxxxxx. **ZOOLOGY TEACHER**
yyyyyyyyy. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

zzzzzzzz. Name of the Applicant : **NENAVATH TEJASWINI**
aaaaaaaa. Qualification : **M.SC.**
bbbbbbbbbb. Department & Designation : **M/S BIOLOGY**
cccccccc. **ZOOLOGY TEACHER**
dddddddd. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

eeeeeeeee. Name of the Applicant : **PILLARISETTI YESASVI SAI**
fffffffff. Qualification : **M.SC.**
ggggggggg. Department & Designation : **M/S BIOLOGY**
hhhhhhhhh. **ZOOLOGY TEACHER**
iiiiiii. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

jjjjjjjj. Name of the Applicant : **N S PREETHI**
kkkkkkkkkk. Qualification : **M.SC.**
llllllll. Department & Designation : **M/S BIOLOGY**
mmmmmmmmmm. **ZOOLOGY TEACHER**
nnnnnnnnnn. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

oooooooo. Name of the Applicant : **A SRINITHYA**
ppppppppp. Qualification : **M.SC.**
qqqqqqqqq. Department & Designation : **M/S BIOLOGY**
rrrrrrrrr. **ZOOLOGY TEACHER**
sssssssss. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

tttttttt. Name of the Applicant : **MARIAM SALEHA**
uuuuuuuuuu. Qualification : **M.SC.**
vvvvvvvvvv. Department & Designation : **M/S BIOLOGY**
wwwwwwwww. **ZOOLOGY TEACHER**
xxxxxxxxxx. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

yyyyyyyyyy. Name of the Applicant : **YENUGU GAYATRI REDDY**

zzzzzzzzzz. Qualification : **M.SC.**

aaaaaaaaaaa. Department & Designation : **M/S BIOLOGY**

bbbbbbbbbbb. **ZOOLOGY TEACHER**

ccccccccc. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

ddddddddd. Name of the Applicant : **M SAI KIRANMAI**
eeeeeeeee. Qualification : **M.SC.**
fffffffff. Department & Designation : **M/S BIOLOGY**
ZOOLOGY TEACHER
ggggggggg. **ZOOLOGY TEACHER**
hhhhhhhhh. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

iiiiiiii. Name of the Applicant : **RUQSAR PARVEEN**
jjjjjjjj. Qualification : **MA**
kkkkkkkkkk. Department & Designation : **M/S SOCIAL TEACHER**
llllllll. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

mmmmmmmmmm. Name of the Applicant : **SANIYA TAHMEEN**
nnnnnnnnnn. Qualification : **MA**
oooooooooooo. Department & Designation : **M/S SOCIAL TEACHER**
pppppppppp. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

qqqqqqqqqq. Name of the Applicant : **SHAIK SIMREEN**
rrrrrrrrrr. Qualification : **MA**
sssssssss. Department & Designation : **M/S SOCIAL TEACHER**
ttttttttt. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

uuuuuuuuuu. Name of the Applicant : **HAJERA KHANNAM**
vvvvvvvvvvv. Qualification : **MA**
wwwwwwwwwww. Department & Designation : **M/S SOCIAL TEACHER**
xxxxxxxxxxx. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

yyyyyyyyyy. Name of the Applicant : **SHAFIYA SULTANA**
zzzzzzzzzz. Qualification : **MA**
aaaaaaaaaaa. Department & Designation : **M/S SOCIAL TEACHER**
bbbbbbbbbbbb. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

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ddddddddddd. Qualification : **MA**
eeeeeeeeeee. Department & Designation : **M/S SOCIAL TEACHER**
fffffffffff. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

ggggggggggg. Name of the Applicant : **N PRAGATHY**
hhhhhhhhhhh. Qualification : **MA**
iiiiiiiiiii. Department & Designation : **M/S SOCIAL TEACHER**
jjjjjjjjjj. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

kkkkkkkkkkkk. Name of the Applicant : **SANIYA NASREEN**

lllllllll. Qualification : **MA**

mmmmmmmmmmmm. Department & Designation : **M/S SOCIAL TEACHER**

nnnnnnnnnnn. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

oooooooooooo. Name of the Applicant : **A SOUMYA**
pppppppppppp. Qualification : **MA**
qqqqqqqqqqqq. Department & Designation : **M/S SOCIAL TEACHER**
rrrrrrrrrrrr. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

ssssssssss. Name of the Applicant : **ZEHRA ALI**
tttttttttt. Qualification : **MA**
uuuuuuuuuuu. Department & Designation : **M/S SOCIAL TEACHER**
vvvvvvvvvvv. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

wwwwwwwwww. Name of the Applicant : **AMATUL AZEEM QANSA**
xxxxxxxxxxx. Qualification : **MA**
yyyyyyyyyyyy. Department & Designation : **M/S SOCIAL TEACHER**
zzzzzzzzzz. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

aaaaaaaaaaaa. Name of the Applicant : **KHAN SALEHA MD AYYUB**
bbbbbbbbbbbbbb. Qualification : **MA**
cccccccccccc. Department & Designation : **M/S SOCIAL TEACHER**
dddddddddddddd. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

eeeeeeeeeee. Name of the Applicant : **T SOUNDARYA**
ffffffffffff. Qualification : **MA**
ggggggggggggg. Department & Designation : **M/S SOCIAL TEACHER**
hhhhhhhhhhhhh. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

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jjjjjjjjjj. Qualification : **MA**
kkkkkkkkkkkk. Department & Designation : **M/S SOCIAL TEACHER**
llllllllll. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

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nnnnnnnnnnnn. Qualification : **MA**
ooooooooooooo. Department & Designation : **M/S SOCIAL TEACHER**
ppppppppppppp. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

qqqqqqqqqqqq. Name of the Applicant : **RAIKODE PRIYANKA**
rrrrrrrrrrrr. Qualification : **MA**
sssssssssss. Department & Designation : **M/S SOCIAL TEACHER**
ttttttttttt. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

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vvvvvvvvvvvvv. Qualification : **MA**
wwwwwwwwwwwww. Department & Designation : **M/S SOCIAL TEACHER**
xxxxxxxxxxxxx. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

yyyyyyyyyyyyyy. Name of the Applicant : **GUDISE KRUPA**
zzzzzzzzzzzzzz. Qualification : **MA**
aaaaaaaaaaaaaa. Department & Designation : **M/S SOCIAL TEACHER**
bbbbbbbbbbbbbbb. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

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ddddddddddddd. Qualification : **MA**
eeeeeeeeeeeee. Department & Designation : **M/S SOCIAL TEACHER**
fffffffffffff. Date of Joining : **01.06.2020**

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ggggggggggggggg. Name of the Applicant : **G SINDHUJA**
hhhhhhhhhhhhh. Qualification : **MA**
iiiiiiiiiii. Department & Designation : **M/S SOCIAL TEACHER**
jjjjjjjjjjj. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

kkkkkkkkkkkkkk. Name of the Applicant : **NAJAM BEGUM**

llllllllll. Qualification : **MA**

mmmmmmmmmmmmmm. Department & Designation : **M/S SOCIAL TEACHER**

nnnnnnnnnnnnnn. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

oooooooooooooooo. Name of the Applicant : **KALYANI VARSHA**
ppppppppppppppp. Qualification : **MA**
qqqqqqqqqqqqqqq. Department & Designation : **M/S SOCIAL TEACHER**
rrrrrrrrrrrrrrr. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

ssssssssss. Name of the Applicant : **FARHEENA KHAN**

ttttttttttt. Qualification : **MA**

uuuuuuuuuuuu. Department & Designation : **M/S ENGLISH TEACHER**

vvvvvvvvvvvv. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

wwwwwwwwwwwwwwww. Name of the Applicant : **K RISHIKA**
xxxxxxxxxxxxxxxx. Qualification : **MA**
yyyyyyyyyyyyyyyyyy. Department & Designation : **M/S ENGLISH TEACHER**
zzzzzzzzzzzzzzzzzz. Date of Joining : **01.06.2020**



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APPOINTMENT ORDER

aaaaaaaaaaaaa. Name of the Applicant : **CHINCHALAM MOUNIKA**
bbbbbbbbbbbbbbb. Qualification : **MA**
ccccccccccccc. Department & Designation : **M/S ENGLISH TEACHER**
ddddddddddddd. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

eeeeeeeeeeeeee. Name of the Applicant : **LINGALA MAITREYEE**
ffffffffffffff. Qualification : **MA**
ggggggggggggggg. Department & Designation : **M/S ENGLISH TEACHER**
hhhhhhhhhhhhhhh. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

iiiiiiiiiiii. Name of the Applicant : **B TEJASHWINI**
jjjjjjjjjj. Qualification : **MA**
kkkkkkkkkkkkkkk. Department & Designation : **M/S ENGLISH TEACHER**
llllllllll. Date of Joining : **01.06.2020**



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APPOINTMENT ORDER

mmmmmmmmmmmmmmmmmm. Name of the Applicant : **VESAPOGU VANI**

nnnnnnnnnnnnnnnn. Qualification : **MA**

oooooooooooooooooooo. Department & Designation : **M/S ENGLISH TEACHER**

pppppppppppppppp. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

qqqqqqqqqqqqqq. Name of the Applicant : **TASLEEM FATIMA**
rrrrrrrrrrrrrrr. Qualification : **MA**
sssssssssssss. Department & Designation : **M/S ENGLISH TEACHER**
ttttttttttttt. Date of Joining : **01.06.2020**

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APPOINTMENT ORDER

uuuuuuuuuuuuuuuu. Name of the Applicant : **E SRAVANI**

vvvvvvvvvvvvvvvv. Qualification : **MA**

wwwwwwwwwwwwww. Department & Designation : **M/S ENGLISH TEACHER**

xxxxxxxxxxxxxxxx. Date of Joining : **01.06.2020**

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SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Sarojini Naidu Vanitha Maha Vidyalaya

Date : 12.01.2023

Dear Sri Varsha Balaki,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Letter of Intent for Training

Candidate Name: <u>Koti Anusha</u>	BT ID: _____
------------------------------------	--------------

With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 23.

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best



 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

**Affix PP
photo here**

This letter is valid only if affixed with attested photo of candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>M. Ambika.</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

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- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 23.

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best


 Name of Site HR
 Designation of Site HR

Date: 10 May 23

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Vaishnavi K</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.


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You are requested to report for training on June 23

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,



 Name of Site HR
 Designation of Site HR

Date: 10 May 23

**Affix PP
photo here**

This letter is valid
only if affixed with
attested photo of
candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
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- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>B. Bhavana</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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You are requested to report for training on June 23.

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,


 Name of Site HR
 Designation of Site HR

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Date: 10 May 23

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
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- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Anisha Jegirani</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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You are requested to report for training on June 23

This Letter of Intent is valid for a period of 30 days from the date of issue.

All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 23

Affix PP photo here

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Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
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- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <i>Debra</i>	BT ID:
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on _____ *June 23*

This Letter of Intent is valid for a period of _____ days from the date of issue.

All the best,

[Signature]

Name of Site HR
Designation of Site HR

Date: *10 May 23*

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training provided for my own benefit free of cost.
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(Candidate Name & Signature)

Affix PP photo here
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Letter of Intent for Training

Candidate Name: <u>P Divya</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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You are requested to report for training on June 23

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best


 Name of Site HR
 Designation of Site HR

Date: 10 May 23

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Declaration

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- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Asiya Begum</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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You are requested to report for training on June 2023

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All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

Affix PP photo here

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Declaration

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- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Shravani</u>	BT ID:
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

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Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Haritha</u>	BT ID:
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

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Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Bandi Keerthi</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

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Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>A. Seetha Ravana</u>	BT ID:
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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All the best,


Name of Site HR
Designation of Site HR

Date: 10 May 23

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Declaration

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(Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Nomula Sai Prasanna</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 23

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Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Chappala Nikitha</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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All the best


 Name of Site HR
 Designation of Site HR

Date: 10 May 22

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Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Ayesha Razia</u>	BT ID: _____
-------------------------------------	--------------

With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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You are requested to report for training on June 2023

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All the best


 Name of Site HR
 Designation of Site HR

Date: May 23

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Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>C. Sarjana</u>	BT ID: _____
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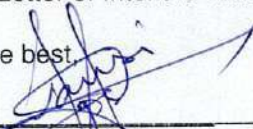
With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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All the best


 Name of Site HR
 Designation of Site HR

Date: 10 May 23

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photo here**

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candidate

Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>T. Pravalika</u>	BT ID:
-------------------------------------	--------

With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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You are requested to report for training on June 23

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All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 23

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Declaration

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- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>K. Sai Shargani</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 23

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,


 Name of Site HR
 Designation of Site HR

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Date: 10 May 2023

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>K Akshitha</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 90 days from the date of issue.

All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Swathi Praya</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Amerita Singh</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,


Name of Site HR
Designation of Site HR

Date: 10 May 2023

Affix PP photo here
This letter is valid only if affixed with attested photo of candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

(Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>M. Srilatha</u>	BT ID: _____
------------------------------------	--------------

With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 90 days from the date of issue.

All the best


 Name of Site HR
 Designation of Site HR

Date: 11 May 2023

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Aashritha Shrivastava</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Vani</u>	BT ID:
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,



 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

**Affix PP
photo here**

This letter is valid
only if affixed with
attested photo of
candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Adhi Sai Likitha</u>	BT ID:
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 30 days from the date of issue.

All the best,



Name of Site HR
Designation of Site HR

Date: 10 May 2023

Affix PP photo here
This letter is valid only if affixed with attested photo of candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

(Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: P. Bhashitha	BT ID:
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.


Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,



Name of Site HR
Designation of Site HR

**Affix PP
photo here**

This letter is valid
only if affixed with
attested photo of
candidate

Date: 10 May 2023

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

(Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Mancha Manocha</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 20 3

This Letter of Intent is valid for a period of 30 days from the date of issue.

All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>M Lakshmi Gayatri</u>	BT ID:
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,

Name of Site HR
Designation of Site HR

Date: 10 May 2023

**Affix PP
photo here**

This letter is valid
only if affixed with
attested photo of
candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

(Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>K. Anusha</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 30 days from the date of issue.

All the best,



 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

**Affix PP
photo here**

This letter is valid
only if affixed with
attested photo of
candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Gayathri A</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 90 days from the date of issue.

All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Rachana Kulkarni</u>	BT ID:
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

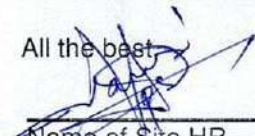
Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,



Name of Site HR
Designation of Site HR

Date: 10 May 2023

**Affix PP
photo here**

This letter is valid
only if affixed with
attested photo of
candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

(Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Tuljeet Kaur</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 60 days from the date of issue.

All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Fatima Shahwaz</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Sonal Biradae</u>	BT ID:
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 30 days from the date of issue.

All the best


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

Affix PP photo here

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Declaration

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- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Anuram Anitha</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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You are requested to report for training on June 2023

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All the best!



 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

Affix PP photo here

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Declaration

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- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Koti Anusha</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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You are requested to report for training on June 23.

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best



 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

**Affix PP
photo here**

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>M. Ambika.</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 23

Affix PP photo here

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Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Vaishnavi K</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,

 Name of Site HR
 Designation of Site HR

Date: 10 May 23

**Affix PP
photo here**

This letter is valid
only if affixed with
attested photo of
candidate

Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>B. Bhavana</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

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All the best,


 Name of Site HR
 Designation of Site HR

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Date: 10 May 23

Declaration

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- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Anisha Jegirani</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

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All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 23

Affix PP photo here

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Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Debra</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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This Letter of Intent is valid for a period of _____ days from the date of issue.

All the best,

Name of Site HR
Designation of Site HR

Date: 10 May 23

Declaration

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- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

(Candidate Name & Signature)

Affix PP photo here
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Letter of Intent for Training

Candidate Name: <u>P Divya</u>	BT ID:
--------------------------------	--------

With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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All the best


Name of Site HR
Designation of Site HR

Date: 10 May 23

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Declaration

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(Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Asiya Begum</u>	BT ID: _____
------------------------------------	--------------

With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

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Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Shravani</u>	BT ID:
---------------------------------	--------

With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

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Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Haritha</u>	BT ID: _____
--------------------------------	--------------

With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Bandi Keerthi</u>	BT ID: _____
--------------------------------------	--------------

With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>A. Seetha Ravana</u>	BT ID:
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 23

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Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Nomula Sai Prasanna</u>	BT ID: _____
--	--------------

With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 23

**Affix PP
photo here**

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candidate

Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Chippala Nikitha</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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All the best


 Name of Site HR
 Designation of Site HR

Date: 10 May 22

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Ayesha Razia</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

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- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best


 Name of Site HR
 Designation of Site HR

Date: May 23

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
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- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>C. Sarjana</u>	BT ID: _____
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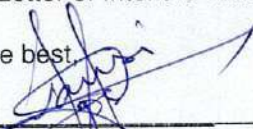
With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best


 Name of Site HR
 Designation of Site HR

Date: 10 May 23

**Affix PP
photo here**

This letter is valid
only if affixed with
attested photo of
candidate

Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>T. Pravalika</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 23

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,


 Name of Site HR
 Designation of Site HR

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Date: 10 May 23

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
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- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>K. Sai Shargani</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 23

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,


 Name of Site HR
 Designation of Site HR

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Date: 10 May 2023

Declaration

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- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>K Akshitha</u>	BT ID:
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.


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- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
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You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 90 days from the date of issue.

All the best,



Name of Site HR
Designation of Site HR

Date: 10 May 2023

**Affix PP
photo here**

This letter is valid
only if affixed with
attested photo of
candidate

Declaration

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(Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Swathi Praya</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Amerita Singh</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,


Name of Site HR
Designation of Site HR

Date: 10 May 2023

Affix PP photo here
This letter is valid only if affixed with attested photo of candidate

Declaration

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- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

(Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>M. Srilatha</u>	BT ID: _____
------------------------------------	--------------

With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 90 days from the date of issue.

All the best


 Name of Site HR
 Designation of Site HR

Date: 11 May 2023

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Aashritha Shrivastava</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

Affix PP photo here

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Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Vani</u>	BT ID:
-----------------------------	--------

With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,



 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

**Affix PP
photo here**

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candidate

Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Adhi Sai Likitha</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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This Letter of Intent is valid for a period of 30 days from the date of issue.

All the best



Name of Site HR
Designation of Site HR

Date: 10 May 2023

Affix PP photo here
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Declaration

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(Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>P. Bhashitha</u>	BT ID:
-------------------------------------	--------

With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.


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This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,



Name of Site HR
Designation of Site HR

Date: 10 May 2023

**Affix PP
photo here**

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attested photo of
candidate

Declaration

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(Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Mancha Manocha</u>	BT ID: _____
---------------------------------------	--------------

With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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You are requested to report for training on June 20 3

This Letter of Intent is valid for a period of 30 days from the date of issue.

All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

Affix PP photo here

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Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>M Lakshmi Gayatri</u>	BT ID:
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,

Name of Site HR
Designation of Site HR

Date: 10 May 2023

**Affix PP
photo here**

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only if affixed with
attested photo of
candidate

Declaration

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- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

(Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>K. Anusha</u>	BT ID:
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

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- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
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You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 30 days from the date of issue.

All the best,



 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

**Affix PP
photo here**

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attested photo of
candidate

Declaration

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 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Gayathri A</u>	BT ID: _____
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With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 90 days from the date of issue.

All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Rachana Kulkarni</u>	BT ID:
---	--------

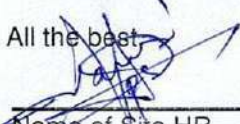
With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,


Name of Site HR
Designation of Site HR

Date: 10 May 2023

Affix PP photo here
This letter is valid only if affixed with attested photo of candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

(Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Tuljeet Kaur</u>	BT ID: _____
-------------------------------------	--------------

With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 60 days from the date of issue.

All the best,



 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

**Affix PP
photo here**

This letter is valid
only if affixed with
attested photo of
candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Fatima Shahwaz</u>	BT ID: _____
---------------------------------------	--------------

With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best,


 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

Affix PP photo here

This letter is valid only if affixed with attested photo of candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Sonal Biradae</u>	BT ID:
--------------------------------------	--------

With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 30 days from the date of issue.

All the best


Name of Site HR
Designation of Site HR

Date: 10 May 2023

Affix PP photo here
This letter is valid only if affixed with attested photo of candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

(Candidate Name & Signature)

Letter of Intent for Training

Candidate Name: <u>Anuram Anitha</u>	BT ID:
--------------------------------------	--------

With reference to your application, we are pleased to inform that you are selected to enroll as a student in _____ Process for a period of approximately _____ weeks. At the end of this training you will be required to clear a certification test, failing to clear the test will lead to discontinuation of your association with the company.

Kindly bring with you any or all of the following documents as identity proof on or before reporting for training:

- PAN card (if the pan card has not been received yet, copy of the acknowledgement of PAN application should be submitted)
- School Leaving Certificate (10th and/ or 12th) and Graduation (if completed)
- Valid Photo Identification card issued by a government authority - electoral photo identification card / Ration Card with Photograph / Driving License, etc.

You are requested to report for training on June 2023

This Letter of Intent is valid for a period of 50 days from the date of issue.

All the best!



 Name of Site HR
 Designation of Site HR

Date: 10 May 2023

**Affix PP
photo here**

This letter is valid
only if affixed with
attested photo of
candidate

Declaration

- This is to declare that I S/O / D/O / W/O _____ feel privileged to be selected for undergoing the pre-apprenticeship training being provided for my own benefit free of cost.
- I did not pay any fee to Aegis for providing this training.
- I did not pay fee to any consultant or any agency or anyone for getting this training.
- I fully understand that post certification any offer of employment will depend on the availability of vacancies as well as my performance in the certification exercise.
- I will maintain complete discipline and do my best to learn and perform well during this training.
- I have provided correct and factual information to Aegis during my selection process and if subsequently found to be false may result in disciplinary action including termination of training or employment.
- I authorize the Aegis management to ask me to leave the training at any time without any notice should I violate any rules and regulations of Aegis.

 (Candidate Name & Signature)



**UNIVERSITY PG COLLEGE
SECUNDERABAD**

Osmania University

HYDERABAD, TELANGANA STATE, INDIA - 500 007



M SREEJA

COURSE : M.A.
DEPT. : English
VALIDITY : 2022-2024
MESS NO. :

Roll. No : 101022009015



(Signature)
Principal



ESTD 1991

AVANTHI

DEGREE & P.G. COLLEGE

BARKATPURA, HYDERABAD.

IDENTITY CARD



PULLAGALLA NAVYASREE

Father Name : PULLAGALLA SANJEEVA RAO


Course : **Microbiology**

Hall Ticket No : **1059-22-518-022**

Contact : 9849244684, 9848946847

Address : H.No: 3-42, Peddamangalaram Village,
Moinabad Mandal, Rangareddy
Dist, Pin: 501504




Issuing Auth.



**LOYOLA ACADEMY (Autonomous)
DEGREE & PG COLLEGE**
A College with Potential for Excellence

UID NO: 111722503029



Name : SURABHI VUSKELA

Course : M.Sc. Organic Chemistry

AMCH 2022 2023

NMCH 2023 2024

Principal

VALID UPTO APRIL 2024

 healius



Kurma Ganga
Junior Process Associate

Employee ID: 21131

Blood Group: O +ve

Authorised Signatory

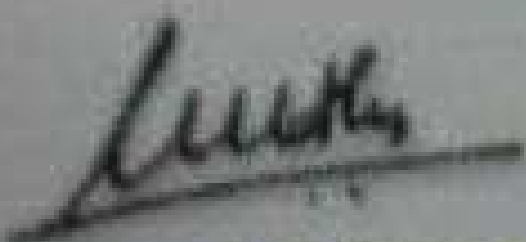
healith



Desagani Anjali
Junior Process Associate

Employee ID: 21135

Blood Group: O +ve


Authorised Signatory



Phone : 23489000
NIZAM'S INSTITUTE OF MEDICAL SCIENCES

(A University established under the State Act.)
Punjagutta, Hyderabad-500 082.



Name **P. CHANDANA**

Designation : **STUDENT**

Department : **HA**

Code No.

P. Chandana

Signature of the card Holder
(in Black Ink)


Issuing Authority



Joshi Medicode Technologies

Institute for Medical Coding

All Modules for Pharmacy Related Training



Name : GOLLAPELI AISHWARYA

Batch No : JD02209

Admission No : 2022/JCMCD/0400

Authorised Sign.

Flat No. 217, 2nd Floor, Annapurna Block,
Aditya Enclave, Ameerpet, Hyderabad.

Ph : 97048 22223, www.joshimedicode.com

Branches : Dilukh Nagar | Warangal

Photograph



Govt. Institute of Advanced Study in Education
Masab Tank, Hyderabad-57.
G. Anusha

**GOVERNMENT INSTITUTE OF
ADVANCED STUDY IN EDUCATION**

Welfare Centre, Masabtank, Hyderabad - 57.

Name : GURATI. ANUSHA

Father Name : SRINIVAS REDDY

Mother Name : SUJATHA

Student of M.Ed./B.Ed./M.P.T./
T.P.T. / U.P.T.

Admission with Roll No. 1026

Year 2022 - 2024

Admn. No. 22/01/22

Signature of the Student G. Anusha
Identification Marks :

- 1 A mole on the Right hand
- 2 A mole on the Nose

Dr. 22/01/22
Signature of the Principal
Govt. Institute of Advanced Study in Education
Masab Tank, Hyderabad-57.

VIVEK VARDHINI EDUCATION SOCIETY'S

NEELAM SANJEEVA REDDY COLLEGE OF EDUCATION

V.V CAMPUS, JAMBAGH, HYDERABAD-5000095

2022-2024



JADHAV. HARI PRIYA

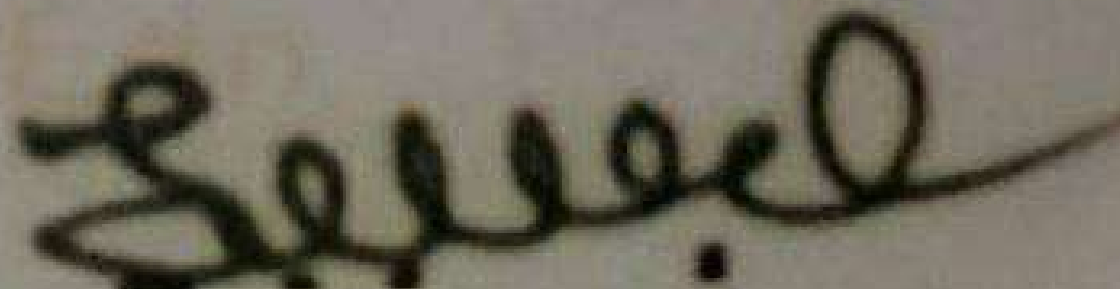
Roll No : 1632-22-701-009

Class : B.ED REGULAR

R.Name : J.BHEEM RAO

Contact : -8977214303

Add : USHODAYA
COLONY,MAVALA,ADILABAB,504001


PRINCIPAL



Vanita Placements <vanita.placements@gmail.com>

Fwd: Final Interview Process - Documentation

1 message

T Pravalika <tpravalika08@gmail.com>
To: vanita.placements@gmail.com

Thu, May 11, 2023 at 2:21 PM

----- Forwarded message -----

From: **T Pravalika** <tpravalika08@gmail.com>
Date: Wed, May 10, 2023, 8:23 PM
Subject: Re: Final Interview Process - Documentation
To: Hayath Khanum <hayath.khanum@thedollarbusiness.com>

Dear Hr of The Dollar business,

Thank you for your email regarding the document verification process and the final interview. I am pleased to inform you that I have successfully completed the document verification as per the requirements outlined.

I am excited to move forward with the final interview and would like to express my gratitude for being considered for this opportunity. Please let me know the details regarding the final interview, including the date, time, and format (in-person, video call, or phone call). Additionally, if there is any preparation or documentation required on my part, kindly let me know in advance, and I will ensure it is promptly provided.

Once again, thank you for this opportunity, and I eagerly anticipate the final interview.

Sincerely,
T Pravalika

The following are my documents.

On Wed, May 10, 2023, 1:05 PM Hayath Khanum <hayath.khanum@thedollarbusiness.com> wrote:

Dear Pravalika,

Congratulations , You have been shortlisted for this profile.

As discussed, request you to send the below mentioned documents. Kindly confirm the tentative date of joining.

1. Educational certificates: SSC / Intermediate / Graduate / Post-Graduation
2. Id Proof: Aadhar / PAN Card / Voter Id
3. Pass Port size Photos

The offer will be rolled out once the documentation is complete and verified. Request you to confirm the receipt of this email

Please feel free to contact in case of any clarification required.

Regards,
Hayath Khanum
Recruiter – HR & Admin
Phone Number –
M: +91-8522085980
O: +91-40-68109999 Ext - 9111
The Dollar Business,
Vimbri Media Pvt. Ltd.

India Head Office

Vimbri Media Pvt. Ltd.
Levels III & IV,
8-2-542/A, Road No. 7, Banjara Hills,
Hyderabad
Telangana 500034, IN

India Registered Office

Vimbri Media Pvt Ltd,
201/B, Vimbri Boulevard,
8-2-412, Road No 4, Banjara Hills,
Hyderabad - 500034, Telangana.

India Regional Offices

4378/4B,
Murari Lal Street,
Ansari Road,
New Delhi110002, IN
307 & 308,
Level III,
Parshwanath Business Park,
SG Highway, Prahlad Nagar,
Ahmedabad,
Gujarat 380051, IN

US Office

17 State Street,
Suite 4000,
New York 10004, USA

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 f1

 c1

www.thedollarbusiness.com

Disclaimer: Information contained in an e-mail transmitted from or on behalf of The Dollar Business and/or Vimbri Media Pvt. Ltd. is confidential and intended solely for the addressee(s) and is legally privileged or prohibited from disclosure and unauthorized use. No legally binding commitments will be created by this e-mail message. The Dollar Business and Vimbri Media Pvt. Ltd. may not be held responsible for the content of this email as it may reflect the personal view of the sender and not that of the company.

10 attachments



Outlook-image001.png
20K



Outlook-c1.png
8K



Outlook-f1.png
2K



Outlook-c1.png
3K



Outlook-reih1yhb.png
153K



T Pravalika photo.pdf
46K



Aadhaar card of T Pravalika.pdf
150K



SSC.pdf
742K



Degree.pdf
927K



Intermediate.pdf
1275K

Offer Letter

Date: 27-May-2023

Dear **Amrita Singh**,

1. With reference to our discussion, we are pleased to offer you an appointment in our organization as “**BusinessDevelopment Executive**” on the terms and conditions hereafter stated.
2. Your **Total CTC** shall not exceed **Rs. 1,80,000/- per Annum** and will be subject to a deduction of tax at source in accordance with the prevailing laws. This package is inclusive of all company benefits. Your “Annual / Monthly Compensation” details are attached herewith in **Annexure A**.
3. You are required to join on **29th – May - 2023**, and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
4. At the time of joining, you must submit the certified copies of the university degree, salary slip of last drawn salary and copy of latest income – tax return.
5. The appointment can be terminated by 30 days’ notice by either side, however if you are deployed at client location, the clients contract employment terms and conditions shall be applicable including notice period as per the contract signed by you with client or by the company with client.
6. It must be specifically understood that this offer is made based on your proficiency on technical / professional skills you have declared to possess and on the ability to handle any assignment / job independently anywhere in India or overseas and on certain agreements / contracts done by the company with its clients. In case, at a later date, any of your statements / particulars furnished are found to be false or misleading or your performance is not up to the company or clients expectations or falls short of the minimum standards set by the company or If you breach any of the conditions of the contracts / documents / undertakings executed / given by you, the company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein. Or the company may give you an opportunity to up skill yourself or by imparting training to you, and such duration shall be considered as **Loss of Pay** and company is not liable to pay any amount to you for such activity & duration.
7. The company can terminate appointment by paying you in lieu of notice period and in case if you leave the company without giving notice or remain absent without sanctioned leave or beyond the period of leave originally granted, you shall lose your employment with the company without any notice of termination, and the company shall have the right to recover salary, and any penalty levied by client for causing business interruption and reputational risk to the client., in lieu of notice period from the amounts due to you.
8. The management at its discretion may decide to waive off the required notice and relive you at a convenient date, In case if ever you resign or give notice to the company, without any obligation to pay compensation in lieu of remaining notice. And your full & final payments / recovery shall be settled within 90 days from the date of last working day, subjected to realization of funds from client.
9. Salary shall be processed on the 5th day of each month subjected to submission for Timesheet / Attendance sheet duly approved by your reporting manager by 3rd day. However, your first month salary shall be processed only after successful acceptance of background verification report.
10. Company will take the necessary action on priority, if the minimum performance is not done by the employee.
11. Other & Shift Allowance is variable pay and may include shift / cab / internet / on call support / lunch / dinner etc., and shall be payable within 90 days from the date of submission duly approved by your reporting manager
12. You shall report to authorize person as assigned by management from time to time. **Mohan Kumar T, CEO** is currently the authorized person for you to report on a day-to-day basis.
13. Your headquarters shall be at **Hyderabad**, However, your services are liable to be transferred at the discretion of the management, on part time or full time to any other firm or company or companies under the same management or associate or subsidiary on the same terms and conditions



1. Your performance will be reviewed **within 6 months** from the date of joining
2. Leave policy - While deployed at client location, clients leave policy towards contract & consultant employment shall be applicable and / or you are eligible for all the leaves that are billable and paid by client.
3. Each region may have different set of holidays, hence your holiday schedule will be governed by your office location or you are required to adhere to client's holiday list, while deployed at client location.
4. The management from time to time will assign your duties to you. In view of your position and office, you must effectively, diligently and to the best of ability perform all responsibilities and ensure results. You shall throughout the period of employment with us, give and devote whole of your time and attention exclusively to your duties to the company and you shall not, without prior consent of the company, engage yourself, directly or indirectly in any trade, business, occupation, employment of services
5. You may require undertaking travel on company work for which you will be reimbursed travel expenses subjected to submission of bills. Re-location expenses are not reimbursed unless you have a prior written approval from management, and subjected to submission of bills.
6. You are expected to take proper care of company properties entrusted to you by the company. In the event of your termination of appointment, you are obliged to return all the company's property like access / ID card, documents, machines, data, files and books etc., in your possession in good condition, or reimburse the value of the same. You shall also officially hand over your job responsibilities to your immediate supervisor or any other person nominated by the management for this purpose.
7. In performing your duties, you may receive or be exposed to confidential and trade secret information and document of company and its customers. You agree that you will not, either directly or indirectly at any time, disclose, use, copy or make available to third parties any such information and documents
8. You shall maintain yourself in state of medical (Physical and Mental) fitness and ensure frequent medical checkups. Any neglect on your part in this regards may render your services liable for termination with immediate effect not withstanding any other terms and conditions stipulated in this agreement
9. You hereby agree that during the term of your employment and for a period of one year from the date of termination of your services, you shall not directly or indirectly engage or participate in any business that is in competition, in any manner whatsoever with the business of the company. Furthermore, you shall not provide any software services or have business dealing whatsoever, either directly or indirectly with any of our customers. For any violation of the conditions under this clause, you would be liable for legal procedure.
10. It is intended to avoid conflict between your interest as an employee, and the interest of the company in dealing with the management, suppliers, customers and all other organizations or individuals doing or seeking to do business with the company. Further, if any 'Conflict of Interest' does arise in future, you will promptly report the same to the management and resolve such conflicts through arbitration. In case of any dispute not resolving through arbitration, you shall seek a written approval from company for approaching court of law and all such disputes are subject to jurisdiction of Court of Hyderabad, Telangana, India.
11. If there is Zero Onboarding per month from your end, You should accept the employer decision.

Annexure A

CTC Components	Per month (Rs.)	Per Annum (Rs.)
Basic + DA	7500	90000
HRA	3000	36000
Conveyance	0	0
Medical Reimbursement	0	0
LTA	0	0
PF Employer Contribution	0	0
Special Allowance	4500	54000
Other & Shift Allowances	0	0
Total CTC	15000	180000

Yours truly,
For T-Maximus



HR Manager

“I agree that I have read, understood, and accept employment with the terms and conditions stated above”

Name & Signature



PRIVATE AND CONFIDENTIAL

Ms. Mounika D
#13-3-503, MCH Colony Road,
Hyderabad - 500006
Ph: +91 9676027976

OFFER OF EMPLOYMENT

We refer to your application for employment and subsequent interviews you had with us.
We are pleased to offer you employment with Unisys India Private Limited, on the following terms and conditions.

COMMENCEMENT OF EMPLOYMENT

Your employment would be effective from **September 04, 2023**.

QUALIFICATION AND EXPERIENCE

Your relevant qualification and relevant experience considered for this position/job title is **B.Com (Likely to Graduate by July 2023) Fresher**. This offer of employment is subject to successful completion of the course.

JOB TITLE

Your job title will be **Services Support Rep 4**.

REMUNERATION

Your total remuneration will be **INR 3,37,258 /-** (**Three Lakh Thirty Seven Thousand Two Hundred and Fifty Eight Rupees only**) per annum. A detailed break-up of the compensation will be discussed, and will be based upon Unisys segmentation between basic and non-basic compensation structure referenced below:

Basic Salary (Base Pay): INR 1,80,000
House Rent Allowance (HRA): INR 90,000
Bonus / Ex-gratia: INR 36,000
Special Allowance: INR 1,000
Provident Fund (Company's contribution): INR 21,600
Gratuity (Company's contribution): INR 8,658
Total Gross Compensation: INR 3,37,258

Additional Benefits

- Shift Allowance upto **INR 46,200/- p.a** as per the company policy as applicable to your Role Code
- Company provided transport as per the company policy as applicable to your Role code, Work Location and Shift
- You will be covered under the Group Medclaim Insurance policy upto 3 lakhs of annual medical coverage for hospitalization



- You will be covered under the Group Term Life Program and Group Personal Accident Insurance Policy
- Gratuity component mentioned under retivals will be applicable as per The Payment of Gratuity Act, 1972
- You can choose to allocate INR 1100 towards Food coupons from your Special Allowance
- You can choose to allocate upto one month's Basic salary towards LTA from your Special Allowance

TRAINING PERIOD

On your joining, you are expected to undergo Foundation Program Training which comprises of classroom training and on the job training. The training duration, scope and qualifying criteria are purely based on Business requirements. Your continued employment with the Company is subject to your meeting the qualifying criteria during and at the end of the training.

TAXATION AND OTHER DEDUCTIONS

Unisys shall withhold the appropriate amount of Indian income taxes from the salary paid to you. You shall be responsible for filing your personal returns and for complying with other requirements under the India tax laws. Unisys shall also be entitled to deduct any other sums as may be recoverable from you time to time.

HOURS OF WORK

You are required to work for a total of 45 hours per week and you are required to work in shifts.

EARNED LEAVE

You will be eligible for annual earned leave per Unisys India Paid Time Off practice that will be accrued on a monthly basis. Employees continue to earn leave until their balance reaches the limits prescribed in the Unisys India Paid time off Practice.

PLACE OF WORK

You will report into the Unisys offices at **Unisys India Private Limited - DLF 7F Special Economic Zone (SEZ), Unit I, 7th Floor, Block 2 DLF Cybercity, Plot no. 129 to 132, Gachibowli Hyderabad Telangana 500019 India**. Unisys may, at any point of time, in its sole discretion, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad. In such event, the terms and conditions governing your service shall be those applicable at the location of transfer or those applicable to employees of such subsidiaries or affiliates as the case may be.

Unisys may also depute you to any work, or assign your services to any associate company, branch, office, subsidiary or other companies, concerns, organizations, or firms with whom Unisys may make any such arrangement or agreement. You may also be required on a temporary basis to work at any client premises based in India or overseas.



PROPRIETARY INFORMATION, INVENTIONS AND NON-COMPETITION

You shall be required to execute a separate Employee Proprietary Information, Inventions and Non-Competition Agreement as part of your on-boarding.

CONFLICT OF INTEREST DISCLOSURE

Unisys conducts its business with integrity and in compliance with legal standards around the world. All Unisys Associates must avoid conflicts of interest. The term “conflict of interest” includes actual conflicts of interest, potential conflicts of interest, and even the appearance of a conflict of interest. A conflict of interest arises when your personal interest conflicts with your job responsibilities or the best interest of Unisys. This can occur where you make decisions or take actions to benefit yourself or someone you are close to, like a family member. If you engage in outside activities like freelancing, second job or outside directorship for profit or non-profit organisation, or if you have existing close relationships with our business partners and if you believe you may have a conflict, disclose this to your Unisys Talent Acquisition Representative or the Hiring Leader and get clearance from Unisys prior to joining the Company. This offer is contingent on your having done so. Except in extraordinary circumstances, disclosed conflicts can be cleared with simple review.

Once you are employed, you should familiarize yourself with policy on Conflicts of Interest during your on-boarding process. You will be asked to certify compliance at that time. Any questions about a conflict of interest should be directed to your Leader and the Compliance and Ethics Office.

PROBATION/NOTICE PERIOD.

On joining Unisys, you shall be on probation for six months from the actual date of your joining with us and will continue to be so unless and until you are expressly confirmed in the regular service of the Company. The probation period may be curtailed or extended by Unisys management at its sole discretion. Your confirmation will be communicated to you in writing. The Company reserves the right to extend the probationary period in the event that your performance is not up to expectation.

During your probation, your service can be terminated within one (1) month notice or salary thereof on either side. After confirmation you will be required to give **two** months’ notice or salary thereof in case you decide to leave our services, subject to the Company’s discretion. In the event you have an incomplete assignment, Unisys will have the discretion to relieve you only at the end of the **two** months’ notice period. Similarly the Company can terminate your services by giving **two** months’ notice or salary thereof. Unisys reserves the right, however, to terminate your employment for disciplinary reasons at any time without notice or payment in lieu thereof.

Notice period is linked to be role/role code based on Unisys Separation policy. Notice period pertaining to your Specific role code will be considered at the time of separation.



GENERAL PROVISIONS

As an employee in the full time employment of the Company, you will be obliged to devote your entire time, attention and effort to the furtherance of Unisys business, and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself or devote your time or attention to any employment, business or position of monetary interest, other than that of the Company

You will keep us informed of any change in your residential address, your family status or any other personal particulars relevant to your employment.

In addition to the terms and conditions of employment specifically stated herein, you shall be governed by the rules, regulations and such other practices, systems, procedures and policies framed, amended or modified by Unisys from time to time. Statutory laws enacted by Central or State Government or local authorities will also govern you as may be applicable to you from time to time.

Further you are required to complete the **Corporate Ethics Training** within 30 days from the date of joining Unisys. Noncompliance of this clause shall be viewed very seriously by the management and it shall result in termination of employment.

In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a court in Bangalore.

The terms of this offer detailed above are strictly confidential and should be treated as privileged information between you and the Company. You are expected to maintain such information appropriately.

RETIREMENT

You will retire from the employment of Unisys on attaining the age of superannuation which will be end of the month in which you attain 60 years of age.

DOCUMENTS/TESTIMONIALS

You are required to produce originals/photocopies of documents on the day of joining as per **Annexure 'C'**. If you are not in a position to submit complete set of documents, we will not be in a position to employ you and this offer will automatically stand cancelled.

Please note all documents/testimonials submitted to Unisys will be verified as per our background verification process. Any omissions or misrepresentation of any facts will result in the termination of your employment.

ACCEPTANCE OF OUR OFFER

Please confirm your acceptance of our offer by signing and returning the duplicate copy of this letter for my attention within two days from the date of this letter.

This letter may not be modified or amended except by a written agreement, signed by an officer of Unisys and by you. Your employment with Unisys is for no specified period and constitutes at will employment.



CONCLUSION

We hope you find this offer to be a satisfactory basis for joining Unisys. We at Unisys are greatly impressed by your calibre and special skills. We have great hopes of your ability to help us build an even more successful enterprise, while developing an excellent career for yourself.

We look forward to receiving your acceptance and to working with you in the development of the Company, and seeking ways for you to secure the necessary stimulation and advancement. If you have any questions, please do not hesitate to call us.

We welcome you to the Unisys family and wish you a rewarding career over the years to come.

Yours sincerely,

DocuSigned by:
Seema Rani
Signature: Sign1
3162C34F9D7E42D...

Seema Rani
Director - Talent Acquisition
Unisys India Private Limited
Date: April 04, 2023

ACCEPTANCE OF EMPLOYEE

To: Unisys India Private Limited

I **Mounika D**, have read and understood the above Offer Letter and Compensation Package relating to my services and employment with Unisys India Private Limited and the same is acceptable to me. I will join on or before **September 04, 2023**.

DocuSigned by:
Mounika D
Signature: Sign2
46136CE0451D40C...

Date: Date Signed2

Place: Hyderabad



EMPLOYEE TRAINING AGREEMENT

This Employee Training Agreement is entered into **September 04, 2023**.

Between

Unisys India Private Limited a Company incorporated under the Companies Act, 1956 and having its Registered office at Unisys India, Special Economic Zone (Unit I) **RGA Tech Park, Block-03, Wing B 5th,6th,7th,8th, & 10th Floor, Survey No 33/1, Chikkannahelli Village, Sarjapur Main Road, Bangalore 560 035**. India hereinafter referred to as **"Unisys"** (which expression shall unless excluded by or repugnant to the context include its successors and assigns) of the ONE PART;

AND

Mounika D, D/o D Satyanarayana, hereinafter referred to as the **"Employee"** (which expression shall unless excluded by or repugnant to the context include his heirs, successors, legal representative, administrators and executors) of the OTHER PART.

WHEREAS:

The Employee is an employee of Unisys India Private Limited.

The Employee has been selected by Unisys to undergo specialized and practical training. Training includes on job training, e- learning, Mentoring, Class room Training and process training, in the area of his/ her work.

Unisys would have to incur a large amount of expenditure in imparting such specialized training to the Employee.

Hence, the Employee has agreed that, for imparting such unique training, he / she will continue to work for Unisys for a period of **eighteen (18) months** from the date of Joining Unisys and that, if he / she desires to quit his / her employment with Unisys, the Employee will compensate Unisys for the loss that will be suffered by Unisys. In the circumstances, the parties herein have agreed to reduce this arrangement to writing as set out below.

NOW THIS AGREEMENT WITNESSETH:

The Employee has been selected by Unisys to undergo specialized and practical training. Training includes on job training, e- learning, Mentoring, Class room Training and process training, in the area of his/her work.

In consideration of Unisys having to incur substantial costs in imparting such specialized training to the Employee, the Employee hereby agrees, undertakes and assures Unisys that the Employee shall remain in employment with Unisys for a minimum period of eighteen (18) months from the date of joining, for imparting such unique training.

The Employee hereby agrees and undertakes that, in the event of any violation by the Employee of the condition mentioned in clause 2, the Employee shall be liable to pay to Unisys, as and by way of an indemnity,



a sum of **INR 60,000/- (Rupees Sixty Thousand only)**, towards reimbursement of the costs incurred by Unisys for having imparted such specialized training on the Employee.

in the event the Employee leaves the employment of Unisys during the period of training, the Employee will reimburse Unisys the full and final amount of a sum of **INR 60,000/- (Rupees Sixty Thousand only)**, towards reimbursement of the expenses and / or will be adjusted against dues payable to the employee, if any, at the time of full & final settlement. Any further dues post deduction from the employee claims should be paid by the Employee within 2 weeks from the due date.

Upon any violation of any of the conditions mentioned above coming to the knowledge of Unisys, the said amounts as stated in clause 3 shall become due and payable by the Employee to Unisys within a period of two weeks from the date of the Employee being called upon to do so by Unisys, together with interest thereon at the rate of 18% per annum from the date of the expiry of two weeks till payment.

This Agreement does not create any right in favor of the Employee to remain in employment with Unisys for the minimum period of eighteen (18) months from the date joining Unisys and Unisys's rights to terminate the Employee's employment, as set out in the Offer of employment issued to the Employee, remains unaffected.

The Employee agrees that all information made available to the employee during his/her training is confidential information and shall hold it in trust and confidence. The Employee agrees not to disclose such information to any third party anywhere in the world or use such information for any purpose other than that for which such information has been disclosed to him/her, without obtaining prior written consent from Unisys. The Employee shall return to Unisys all confidential information, including all copies, translations, conversions, modifications and derivations thereof, upon completion of the need for the same or on resignation/termination of his/her employment with Unisys.

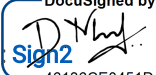
This Agreement is in addition to and not in derogation of any of the other terms of employment between Unisys and the Employee.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE AFFIXED THEIR RESPECTIVE SIGNATURES ON THE DATE FIRST HEREIN ABOVE MENTIONED

DocuSigned by:
Seema Rani
Sign1
3162C34F9D7E42D...

Seema Rani
Director – Talent Acquisition
Unisys India Private Limited
Date: April 04, 2023



DocuSigned by:
Accepted: 
46136CE0451D40C...

Employee Name: Mounika D

Date: [Date Signed2](#)

ANNEXURE C

DAY-ONE FORMALITIES JOINING FORMALITIES & NEW HIRE ORIENTATION/INDUCTION

Dear Mounika D,

Please report at 9.30 AM at the following office address on the day of joining:

Unisys India Private Limited, - **Unisys India Private Limited - DLF 7F Special Economic Zone (SEZ), Unit I, 7th Floor, Block 2 DLF Cybercity, Plot no. 129 to 132, Gachibowli Hyderabad Telangana 500019 India.**

Kindly note that it is important to be on time to complete joining formalities.

Salary Payout: If you join us on or before 10th of the month, your salary will be paid in the same month. If you join after 10th of the month, your salary will be paid in the subsequent month along with the previous month's salary.

Please **bring originals** and **1 set of photocopies** of the following documents:

- Education mark sheets (all semester / year mark sheets) & certificate from 10th standard to highest degree attained. Photocopies should include both front and back side of the mark sheets and certificates.
- Relieving letter from most recent employer is a must. If not, resignation acceptance letter issued by HR. Subsequently, relieving letter has to be submitted within three weeks.
- Relieving letter or experience certificate from your previous employers specifying exact dates / duration of employment.
- Six passport size colour photographs.
- Passport (All pages with entries).
- Proof of identity. Bring one of the following documents. Passport, Driving Licence, Voter's ID card or PAN card.
- Address proof current and permanent. Bring one of the following documents. Most recent BSNL phone bill, Electricity bill, Water bill, Lease deed, Rent deed, Ration card or Passport.
- UAN/PF Number, Cancelled cheque with the name on it, Bank Passbook/Bank Statement with IFSC code
- **PAN Card and Aadhaar Card copy is a must for salary processing. If you do not have a PAN card, please apply for the same immediately.**



Please note, all of the above mentioned documents are mandatory and we will not be able to induct you without these documents.

All original documents will be returned to you on the same day after verification by **Human Resources Department** and copies will be retained for records.


Should you require any clarifications and/or on joining date, please contact the following:

Contact Person: Gururaj M Ph: +91 8041598269 (Direct), E-mail: gururaj.m@in.unisys.com

I have read and understood the above documents checklist and agreed to submit the same on my joining date.

Name: Mounika D

DocuSigned by:

A blue DocuSigned signature box containing a handwritten signature in black ink. The signature appears to be 'Mounika D'. The word 'Sign2' is written in blue at the bottom left of the box.
46136CE0451D40C...

Date Signed2

LETTER OF OFFER

To, Vanam. Likhitha,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, Vanam.

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Brand Promoter/ Campus Ambassador & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

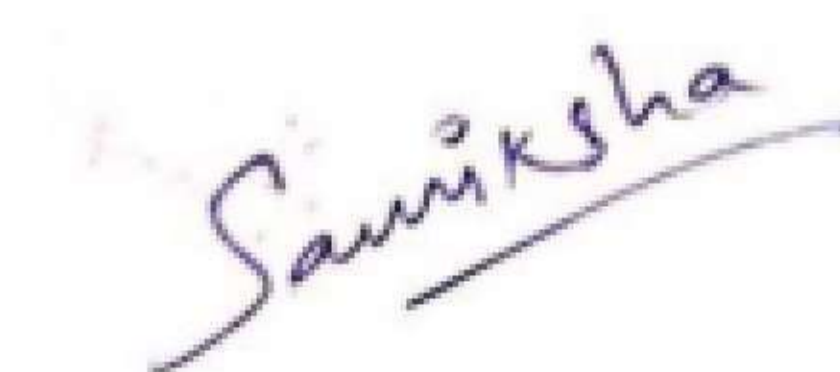
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.

February 3, 2021

Ref:HDBFS/20-21/HRIC38186/Appt/132921

Ms.Makthal Vasudha,
13-6-439/1/A/117,
Balaji Nagar,
Karwan ,
Hyderabad-500028

Dear Ms.Makthal Vasudha,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as JR. OFFICER - HRS on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) Your initial place of posting will be at Hyderabad .You are initially assigned to services at our client premises, BANK HOUSE, RD NO 1 BANJARA HILLS. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

- e) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- f) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
- g) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.
- h) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.
- i) Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
- j) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
- k) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.
- l) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.

- m) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
- n) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.
- o) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.
- p) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.
- q) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
- r) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
- s) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights" (as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.
- t) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
- u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.



v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than February 18, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

- a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
- b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of Appointment Letter
- d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.



A handwritten signature in black ink, appearing to read 'Hemant Revankar'.

Hemant Revankar
Authorised Signatory
ADFC - A division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Ms.Makthal Vasudha

Annexure A

		Compensation Breakup	
Name	MS.MAKTHAL VASUDHA		
Role	Jr. Officer - HRS		
Grade	Grade-I		
Location	Hyderabad		
Annual Compensation Break up			HDBFS Monthly
Basic	77,760	6,480	
HRA	31,104	2,592	
PDA	20,736	1,728	
Provident Fund (Employer's contribution)	11,820	985	
Gross Salary (A)	1,41,420	11,785	
ESIC (Employer's contribution)----(B)	4,212	351	
Gratuity----- (C)	3,740	312	
Total Fixed Compensation (D=A+B+C)	1,49,372	12,448	
Note:			
This Offer is subject to positive reference checks & CIBIL report check. Your acceptance of the offer will be considered as consent for accessing your CIBIL report.			
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively			
Gratuity is as per "The Payment of Gratuity Act".			
You will be covered under Group Personal Accident Insurance as per policy of the Organization			
SPECIAL NOTE			
PAN & AADHAAR are mandatory and have to be provided at the time of joining the Organization for payment of salary. Please apply IMMEDIATELY for PAN/AADHAAR number if you do not have the same.			
I accept the terms and conditions as mentioned in the Appointment letter.			
My tentative date of Joining will be _____			
Ms.Makthal Vasudha		Date	
		Ref:HDBFS/20-21/HRIC38186/ Appt/132921	

LETTER OF OFFER

To, vempati sai srujana,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, vempati

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Brand Promoter/ Campus Ambassador & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

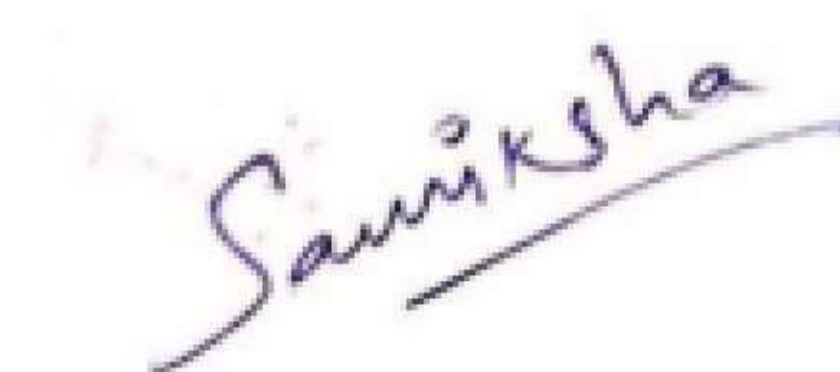
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.

LETTER OF OFFER

To, Vijaya Budidha,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, Vijaya

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Marketing/Business Development & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

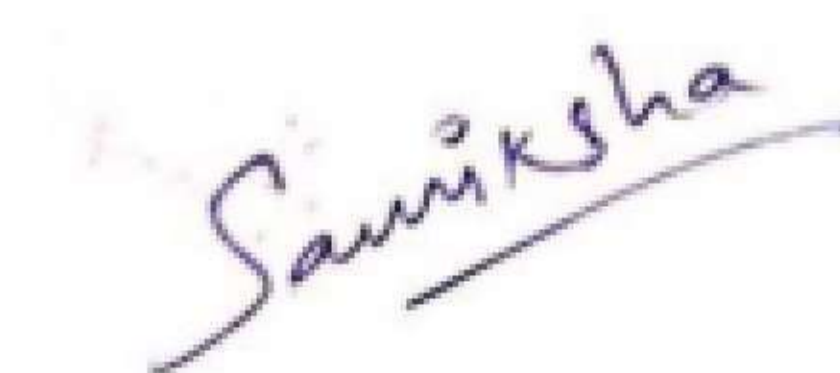
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.



January 10, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Patkurwar Shreya,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

A handwritten signature in black ink, appearing to read "Aparna Shailen", written over a horizontal line.

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M. Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic

program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

3. Scholarship/Stipend and Benefits

During your period of enrolment, you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, the Company will provide you with life & accidental insurance that would include a cover for you, the premium / cost will be taken care of by Wipro. This is a voluntary benefit offered by the Company and the details of the same are listed below.

- i. A Group Personal Accident Insurance (GPAI) coverage of **INR 12, 00,000/-**. You could also choose to get additional coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies section in myWipro, the HR portal at Wipro.
- ii. Group Life Insurance coverage of **Rs.14, 00,000/-**. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). You can also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, you are also eligible for medical insurance cover towards hospitalization.

You are eligible for a floater coverage of Rs 2, 00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly scholarship/stipend depending on your marital/family status towards the base sum insured premium. 10% of the claim amount would need to be borne by the employee/Scholar trainee.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the relevant laws including contributions under Employees' State Insurance Corporation Act (**at 0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Your fourth year scholarship will continue until completion of your M Tech program.

The enhancement of the scholarship at the end of each academic year of study will be at the discretion of the Company and subject to your satisfactory progress of study, acquisition of skills, behavior, regularity and punctuality in attendance. Your continued enrolment in the course, will be at the discretion of the Company, and is subject to satisfactory academic performance and other requirements as prescribed in the WILP portal.

In case your project performance at any stage is not found to be at par with the requirement of WILP, then you would be placed on performance improvement program (PIP). If you fail to successfully complete the PIP, the Company may at its sole discretion discontinue your enrolment in the WILP program.

Book Allowance:

A Book Allowance of INR 1,250/- will be provided to you per semester. This allowance will be given every semester except the last semester when you will be engaged in dissertation. The allowance will be paid to you centrally along

with your scholarship at the beginning of the semester. The allowance will be subject to tax. Book allowance is applicable only when you are registered for the semester.

Scholarship Advance:

You can avail a scholarship advance in case of any personal financial emergency. Details of the policy can be viewed in the policy section on the WILP portal

4. Training Agreement:

- i. This letter of enrolment is subject to the execution of a training agreement in the prescribed proforma with Wipro Limited, Sarjapur Road, Doddakannelli, Bengaluru-560035 on or before joining the program ("Training Agreement").
- ii. This Training agreement shall be for a total period of 60 Months where you will be mentored for developing your skills and knowledge. Technical Class Room training will be for a period of 1.5 months and practical experience and training will be for the next 58.5 months. The Company invests on your behalf for the cost of the training. Should you discontinue the WILP program or your enrolment with WILP is cancelled for any reason whatsoever, before the completion of 60 months from the date of joining, the training expenses of Rs. 75,000/- (Rupees Seventy five thousand only) will have to be paid by you as detailed in the Training Agreement.

5. PROJECT READINESS PROGRAM (PRP)

Upon enrolment, you will have to undergo a Project Readiness Program (PRP) to prepare you to participate in projects. This is offered by Wipro's - Talent Transformation Department to all campus and off-campus selects. The broad objective of PRP is to equip you with the necessary knowledge and skills that will enable you to start working on real-life project work which is an integral part of the WILP.

6. Regulations of Academic study:

- i. You will be enrolled for M Tech program with a renowned institution ("University") that collaborates with Wipro for WILP.
- ii. Course specialization includes but is not limited to Software Systems, Software Engineering, Information Technology, Computing Systems and Infrastructure Management, Data Analytics, IoT, Cloud, Digital & Cyber security, Embedded Systems.
- iii. Your specialization and enrolment would be decided based on prevailing business requirements and decision of the Company is final and binding.
- iv. You will not be able to change Specialization track after enrolment.
- v. Overall program duration is 4 years from date of enrolment of academic program.
- vi. As per the program structure, a WILP Scholar trainee will register and pursue 4 to 6 courses per semester over 7 semesters.
- vii. You will be required to submit a project work / dissertation in your final semester. This will enable you to advance your professional capabilities by applying concepts and techniques in projects.
- viii. Each course has multiple evaluation components. This includes an assignment component, quiz, mid-semester examination and comprehension examination. All evaluation components are mandatory for securing a pass grade in a course as prescribed by the partnering institution.
- ix. Contact classes are organized as per the handout and calendar prepared and shared by the University at the beginning of each semester. In the normal course, one session of 2 hours duration per course per contact class is organized.
- x. You will be called upon to undergo studies during the hours and days as may be fixed by the Company from time to time. Normally, the study hours would be from 9:00am to 6:00pm
- xi. The faculty will take attendance/circulate attendance sheets for every session. It is your responsibility to ensure that your attendances are recorded properly.
- xii. WILP Scholar trainees are expected to be on time for every session. Punctuality is non-negotiable and the faculty reserves the right to deny entry and attendance to late comers.
- xiii. Attending 75% of contact session is mandatory for each course to appear for examinations.

- xiv. Not attending classes for reasons like medical/on the job training /late coming/personal problems and other similar reasons would be treated as absenteeism.
- xv. Scholar trainees who fail to meet the minimum attendance criteria will not qualify for comprehension exams for any of the registered courses in that semester.
- xvi. For any reason, you are not able to meet the minimum attendance criteria or not complete the mandatory assignments / quiz / examinations in any semester, you are required to repeat the same semester as and when the next batch is organized. In such cases, rules and regulations governing academic programs at that time would be applicable. In addition, additional semesters fees are to be borne by you as prescribed by the University.
- xvii. At the end of each semester, the performance of each Scholar Trainee in a course, is specified as a letter grade which is obtained through a Relative Grading procedure
- xviii. Any Scholar trainee securing 3 or more cumulative fail grade at any point in time will be expelled from WILP Program.
- xix. The 8th semester of study is fully devoted for dissertation / project work
- xx. If a Scholar trainee's CGPA is less than 5.5, the Scholar trainee will not be permitted to register for the dissertation. He/she has to re-appear for exams and secure a CGPA of 5.5 before taking up the dissertation. Also, a Scholar trainee with an E grade in any course will not be permitted to register for the Dissertation
- xxi. Project / Dissertation work has to be carried out by each individual separately. Teamwork is not permitted.
- xxii. The dissertation has to be completed strictly as per the guidelines that are outlined by collaborating institution.
- xxiii. WILP Scholar trainees are expected to maintain decorum and discipline in line with Wipro's professional work culture and environment.
- xxiv. In cases where a Scholar trainee deviates from the expected behaviour as prescribed by the WILP and partnering institution from time to time , strict action will be taken and the decision of the WILP Team / faculty / University would be final and binding.
- xxv. Breach of integrity will be dealt with sternly. Such Scholar trainees will be asked to discontinue their studies and also expelled from WILP program.
- xxvi. On successful completion of the study, you will be eligible to receive the M. Tech degree from the collaborating University, in recognition of your successfully completing the course.

Mode of contact session, examination pattern and other academic program norms are subject to change based on the prevailing situation / University norms declared from time to time. Decision of the University would be final and binding.

- xxvii. All Scholar trainees of the WILP will be given testimonials at the end of the successful completion of the M. Tech degree program. Scholar trainees being students of the WILP, are not entitled for the issuance of any experience letter in case they discontinue the WILP for what so ever is the reason. The testimonial contains the timeline in the WILP and the kind of project works carried during this opportunity

7. Conflict of Interest:

- i. During your enrolment period with the WILP, you will focus exclusively on the requirements of the program. In addition to your study and academic requirements, you are required to engage yourself exclusively in the work assigned by Wipro and shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of Head / Manager of WILP Academy
- ii. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- iii. The Conflict of Interest Policy also refers to the need on your part, during your enrolment and for a period of one year from the cessation of your enrolment with WILP (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - a. Any student/scholar trainee of the WILP to abandon /withdraw their enrolment with the program or to accept enrolment and/or employment with any competitor, supplier or any customer with whom you have a connection.

- b. Any employee of Wipro to terminate their employment with Wipro or to accept employment with any competitor, supplier or any customer with whom you have a connection.
- c. Any customer or vendor of Wipro to move their existing business with Wipro to a third party or to terminate their business relationship with Wipro.
- d. Any existing employee and/or student of WILP to become associated with, or perform services of any type for any third party.

iv. In case of any conflict or doubt, please discuss the matter with Head / Manager of WILP, to understand Wipro's position on this and resolve the conflict.

8. OBLIGATION AND RESPONSIBILITIES:

- i. During the study period you will be governed by the WILP regulations and instructions as may be modified, from time to time, in relation to conduct, discipline and other matters.
- ii. During your study as part of WILP, Company expects you to undergo study in the area in which you are placed, with a high standard of initiative and efficiency. This is critical and Company has zero tolerance towards any deviations.
- iii. You would not be allowed to seek membership of any local or public body without the written approval from the Head / Manager of WILP.
- iv. During the study period and thereafter, you would not be allowed to give out to anyone in writing or by word of mouth or otherwise, particulars or details of work - process, technical know-how, research carried out, security arrangements, or administrative and/or organizational matters of confidential or secret nature which you may come across during your academic study or become known to you by virtue of your undergoing study under WILP or otherwise.
- v. You are bound by all regulations, instructions and policies of the WILP and Wipro. These are updated / modified on a periodic basis and new policies may be introduced and notified to Scholar trainees from time to time and you will be bound to comply with the same.
- vi. In consideration of the opportunities, trainings and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by WILP/Wipro and in the course of your association with WILP. This covenant shall endure during your association and beyond the cessation of your association with WILP (irrespective of the circumstances of, or the reasons for, the cessation).
- vii. In connection with your association with Wipro as part of the WILP and during the term of your association upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business or academic session hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

During the period of academic study, if you develop or conceptualize inventions, ideas, concepts, discoveries, techniques and improvements (including without limitation computer software) solely or jointly with others in relation to the operation of the WILP / Wipro, such developments will be fully communicated to the WILP academy and will be the sole intellectual property of Wipro. You agree to cooperate in the execution of documents to facilitate the assignment of such intellectual property when required.

9. CONFIDENTIALITY:

- i. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your enrolment. This covenant shall endure during your enrolment and beyond the cessation of your enrolment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).
- ii. During your training on projects at Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer (if any) or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Wipro.

10. Assignment of Intellectual Property

In connection with your enrolment and during the term of your enrolment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

11. Posting

During the initial study period, initially you would be made familiar with Wipro, but you may if needed be re-assigned or transferred to another division, department, establishment or new location where Wipro, has its office or operation and WILP classes are running in the particular location, in India, without enhancing the scholarship amount. On placement of this nature, you will also be governed by the disciplinary rules and regulations as applicable in that unit/branch. You may also be placed in any sister company of Wipro, for practical studies.

12. Misconduct:

- i. In case you are charged with any misconduct or disciplinary issue during your study period, your enrolment with WILP may be temporarily placed on suspension without payment of scholarship amount, for such period as Wipro may deem fit. If the charges against you are proved to be true, your enrolment may be immediately cancelled, without any notice or payment of scholarship in lieu of notice notwithstanding any clause of this letter of enrolment. It is clarified that this clause is without prejudice to Wipro's rights to enforce the Training Agreement duly signed by you even after cancellation of your enrolment for whatever reasons as the case may be.
- ii. Notwithstanding the condition regarding written notice of termination and without prejudice to Wipro's right to enforce the Training agreement, Wipro shall have the right to terminate your academic study without any notice or payment of scholarship in lieu thereof, if any declaration given or information furnished by you to WILP/ Wipro is found to be false or if you are found to have willfully suppressed any material information.

Please note that at any stage, whether during your selection process or upon enrolment with the WILP, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, Wipro shall withdraw or revoke the enrolment and cancel the same with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

13. Cancellation of Enrolment:

Notwithstanding any of the clauses of this letter of enrolment, Company reserves the right at its sole discretion to cancel this enrolment during the study period without assigning any reason, by giving one month's (30 days) notice or one month's scholarship/stipend in lieu of notice.

14. Study Hours:

- i. As a Scholar Trainee – Work Integrated Learning Program, you will be called upon to undergo studies during the hours and days as may be fixed by WILP from time to time as per the University requirements.
- ii. Normally, your "Project work" would be from 8:30am to 6:00pm from Monday to Friday. There shall be a 45 minutes lunch interval.
- iii. You would be assigned to any of the locations and any project work as part of your WILP as may be decided by the Company.
- iv. The full day lecture sessions will be held at any of Wipro's other establishments/outsourced venue. You may also be called upon to attend academic study as and when required on holidays, as may be scheduled in accordance with the convenience of the organizing team of the WILP.
- v. The university will plan contact classes in multiple format to suit the project work situations and university guidelines such as contact classes in ILT (instructor Led training) and / or VILT (virtual Instructor Led Training and Self-Directed / Recorded lecture sessions).

15. General:

- i. This letter of enrolment is subject to the condition that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for cancellation of enrolment from the WILP without any prior notice.
- ii. The terms of this letter of enrolment may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the

remaining provisions of this letter shall continue in full force and effect.

- iii. These enrolment terms supersede and replace any existing agreement or understanding, if any, between Wipro and you relating to the same subject matter.
- iv. You warrant that you are not prevented by a court or by any other administrative or judicial order from enrolling under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- v. During the period of enrolment you are required to comply with all policies of WILP and Wipro. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to the Scholar Trainees from time to time. You agree to comply with all policies as modified from time to time.

16. On Completion/Cancellation of Academic Program:

- i. On Completion of the academic program or cancellation of your enrolment, as the case may be, you will immediately surrender to Wipro/ the Academy all specifications, formulae, documents, literature, drawings or records, etc. belonging to Wipro/ the Academy or relating to its business and shall not make or retain any copies of these items.
- ii. You are not eligible to receive testimonial certificate if you do not successfully complete the academic study in accordance with this letter of enrolment and the study scheme formulated by the Academy.
- iii. Wipro reserves the right to offer employment at its sole discretion to a Scholar trainee on successful and satisfactory completion of the academic study.

17. Acceptance of Enrolment Letter:

Upon accepting the above terms and conditions, you are required to return the duplicate of this letter of enrolment, duly signed by you as a token of your acceptance on the day of joining WILP program.

Please confirm that the above terms are acceptable to you and that you accept the enrolment by signing a copy of this letter of enrolment and submit the same on the date of joining.

Yours sincerely,

For **Wipro Limited**,



Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the enrolment on the terms and conditions herein.

I shall be present for the induction session on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000).

I **Patkurwar Shreya**, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') being a part of WILP of Wipro for the following purposes:

- a. validating my application form and retaining records on the same for any future reference/verification;
- b. processing my application form including background verification checks;
- c. academic study related actions including record keeping, processing scholarship advance and benefits and any action required in the context of my enrolment with Wipro, being a part of WILP.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE II

I hereby confirm that I shall submit the required academic certificate including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my enrolment is subject to my aggregate meeting the Wipro eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for termination of my enrolment with Wipro.

ANNEXURE – III

INITIAL INDUCTION PROGRAM

The Talent Transformation team at Wipro grooms campus selects to help them face the challenges of the corporate world.

A holistic 360 degree approach to training is adopted and helps them hone their fundamental computer skills followed by insights into Wipro businesses, process, technology and behavioral skills.

To understand and appreciate the mindset of the young Trainees and ensure that the transformation is smooth, the induction program is done by a team of dedicated professionals who have exposure to the academic and corporate sectors alike. Project Readiness Program (PRP) is a training program designed to address the basic learning needs of the Trainees.

Corporate Readiness Program - CRP

The CRP program is focused on making young Trainees comfortable in a corporate environment. This program starts with a corporate induction.

"PINNACLE" a behavioral skills building training program ensures that the fresh Trainee start feeling at ease in the "corporate world". This activity based behavioral intervention informs the new entrants about the corporate work culture and business etiquette.

Technology Readiness Program - TRP

The technology training provides critical technical skills required to work on projects allocated to Trainees and prepare to face the demands of the project world. We begin doing this by familiarizing with Wipro's businesses and work environment.

The methodology of training is "Project Based Learning" (PBL) approach, the entire learning is designed around a series of projects that the recruits are expected to complete individually by learning and applying various topics required to complete the project. Starting with individual projects, the PBL approach ends with recruits working on a team project.

ANNEXURE – IV

I have read and understood the terms of my enrolment letter. I agree and acknowledge that I am a Student/Scholar trainee with Wipro's WILP. I further undertake that I shall not represent to any person within Wipro or any other third party that I am an employee of Wipro Ltd and I fully understand that such false representation shall entail severe disciplinary action including immediate cancellation of my enrolment.

Travel, Accommodation, Food & Other Miscellaneous Expenses

Travel

- i. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month stipend. You may utilize this amount towards Travel and you would not need to submit bills

towards usage of this amount.

- ii. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

- i. You would be entitled for Rs.400 per day for 8 days (total amount of Rs.3,200) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month stipend and you would not need to submit bills towards usage of this amount.

- ii. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

- iii. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.

- iv. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

Accept

Decline

 **Signature Patkurwar Shreya 10/1/2022 7:16 PM**

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro
Limited**

T :+91 (80) 2844 0011

Doddakannelli **F** :+91 (80) 2844 0054

Sarjapur
Road

E :info@wipro.com

Bengaluru
560 035

W :wipro.com

India

C :L32102KA1945PLC020800

21294216

LETTER OF OFFER

To, Zufsha banu,
Sarojini Naidu Vanita Maha Vidyalaya

29 September, 2022

Dear, Zufsha

With reference to your application for Internship in our company and the subsequent decision we had, we are pleased to offer you an appointment in our company on following terms and conditions.

You will be designated for "Full Time Intern - Brand Promoter/ Campus Ambassador & General Management" your place of work will be Mumbai. Your Reporting will be Virtual to Head Office Mumbai.

As you will be receiving academic credit for this position you will be paid on for a lump sum amount looking at your performance based on management decision after completion of your internship.

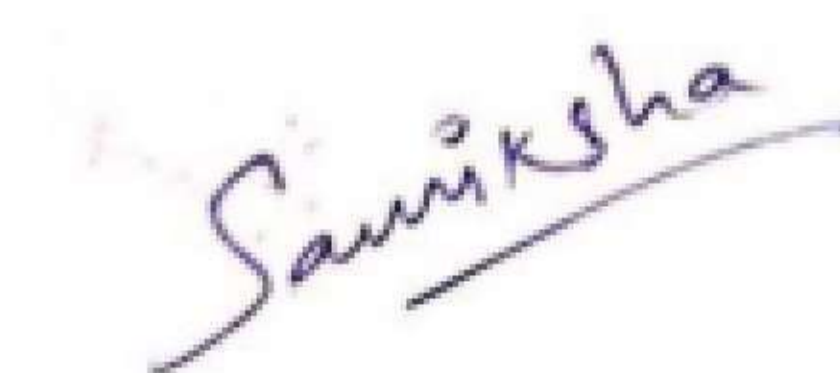
Duration	3 Months
Stipend	10,000 INR - 30,000 INR (Fixed + Variable)

Additionally, Students do not receive benefits as a part of their Internship. You will receive Certificate after completion of Internship for your academic purpose.

Looking at your internship performance we will have PPO (Pre-Placement Opportunity) which will be followed by normal recruitment process.

We are confident and expect that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learned packed and truly meaningful internship experience with TalentServe.

Congratulations and Welcome to the Team!



Samiksha
HRD Department
For TalentServe India Pvt. Ltd.

 C-103,1stFloor,
Shree Sai Tower CHSL,
Sodawala Lane
Borivali West, Mumbai
Maharashtra - 400092.



TATA CONSULTANCY SERVICES



**MYLAVARAPU
VAISHNAVI**

Card No 536074
Associate No 1992147

Tata Consultancy Services Ltd.
TCS House, Raveline Street, Fort
Mumbai 400001; India

EMPLOYEE



Malathi

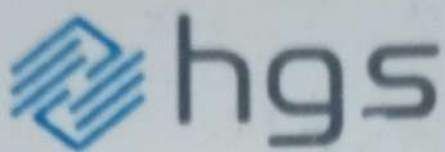
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Pavani Malle
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MAKNOOR AMANI

EMP ID: 246715



HINDUJA GROUP



Biocare
Medical Systems

An ISO Certified 9001 : 2015



HUPLE PREETHI

Desg. : HR Admin
Emp. Code : 902624
Cell : 9154922799
Blood Grpoup: B +ve

P. Ramesh
Issuing Authority

Flat No.401, Swathi Apartments, Saleem Nagar Colony,
Malakpet, Hyderabad - 500 036. Telanagana, India.

Ph : +91-40-66688339, (M) : 9949668339

E-mail: bcms99@yahoo.co.in
www.biocaremedicalsyste.com



Anjana Koyalkar

EMP ID: 247874



HINDUJA GROUP



Kamrani
Srinija


40105475



Capgemini 



**RACHANA
AKARAPU**
↓ **43 KB**


Authorized Signatory

Survey No : 115/32&35, Nanakram Guda
Gachibowli, Hyderabad, Telangana-500032
Emergency No: 1800 267 4001

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2:47 pm



**TELANGANA TRIBAL
WELFARE RESIDENTIAL
DEGREE COLLEGE (MEN)**



KAMAREDDY DISTRICT
Affiliated to Telangana University

IDENTITY CARD



Dr. CR ANNAPURNA

Degree Lecturer in Political science
Employee ID No. : 6117002

Srinivasa
PRINCIPAL

Campus Address

TELANGANA TRIBAL WELFARE RESIDENTIAL DEGREE COLLEGE (MEN)
Sarampally 'X' Roads, KAMAREDDY - 503111 (TS)
Cell : 7901097707



genpact



Chamala Ashwini

703318601

EMERGENCY CONTACT NO. : 9848883563



GLR MEMORIAL EDUCATIONAL SOCIETY

**NEW TAKSHASILA
HIGH SCHOOL**

(Recognised by Govt of T.S)



**E. SOUNDARYA
TEACHER**

Creedy
Principal



gepac



Kavali Manasa

703349275

EMERGENCY CONTACT NO. : 9000640080

Wells Fargo International Solutions Private Ltd

Divyasree NSL Infrastructure Private limited, SEZ, Survey No 66/H
Raidurga Village, Serilingampally Mandal, Ranga Reddy District,
Hyderabad - 500032, Telangana, India.

PERMANENT IDENTITY CARD

(See Rule 70)

Serial No : SEZ/22/13828

1. Name : Pendyala Deepthi
2. Designation : Employee
3. Emp ID No : 2054025

4. Date of Issue: 14-Apr-22 Valid Up To: 13-Jul-23



Wells Fargo Authorised Signatory

Signature of SEZ Officer

Offer Letter - LABTRON

Dear **Jyothsna**,

With reference to your resume and subsequent interview we are pleased to appoint you for the position of **Product Specialist Trainee** in our organization.

We will pay ~~Rs. 25,000 per month~~ till the successful completion of the training period.

You are requested to join the company from **Wednesday, 1st September 2021**.

Office timings are 9:00 AM to 6:00 PM, 2nd & 4th Saturdays and all Sundays are off.

Job Location

Labtron Equipment
4th Floor
Meghna Estate B-2 VIP Hills
Arunodaya Colony
Madhapur
Hyderabad - 500081

Kindly submit the following Documents

1. 1 Photograph
2. 1 Copy of Address Proof
3. 1 Copy of Photo ID
4. 1 Copy of Marksheet (Highest Qualification)

Kindly confirm your joining by replying back on the





19 Sep, 2021

ALUGUBELLI PAVITRA
3-252/A/1/1, Nayanagar, Kodad
Suryapet, 508206
India

Dear ALUGUBELLI,

Welcome to DXC Technology! We are glad to have you with us and look forward to a long and mutually rewarding association.

We have pleasure in appointing you as Senior Assistant Service Delivery Coordinator at EIT Services India P. Ltd [Formerly Hewlett Packard Global Soft India P.Ltd] of DXC Technology ("DXC" or "The Company"). Your date of appointment is effective from your date of joining, which shall be on or before 28 Sep, 2021.

Your appointment with EIT Services India P. Ltd [Formerly Hewlett Packard Global Soft India P.Ltd] is on the following terms and conditions.

Kindly note that considering the current pandemic situation, you are required to work from home. Once the situation normalizes, as determined by DXC, you would be required to report to DXC offices in Chennai based on the information provided by your manager.

1 PAY and BENEFITS

Your Fixed Gross Salary will be INR 260,000.00 per annum.

1.1 Basic Salary

You will be eligible for a Basic Salary. The amount towards the basic salary is INR 142,220.00.

1.2. Flexible Benefit Plan (FBP):

You will be eligible to receive benefits under the Flexible Benefit Plan of the company and the maximum cost to company in providing such benefits shall not exceed the difference of amount between basic salary and total fixed salary. A broad guideline applicable to you is attached in Annexure (II) to help you determine the plan.

1.3. Provident Fund:

You will participate in the Company's Provident Fund Scheme. The Company will contribute monthly an equivalent of 12% of your basic salary to the fund. This is inclusive of statutory remittance by the company towards employee pension scheme maintained with the Regional Provident Fund Commissioner, wherever applicable.

1.4. Gratuity:

You will be eligible for payment of Gratuity as per the provisions of the Payment of Gratuity Act, 1972.

A Pavitra

ENTRY PASS - ICICI BANK, GBT- HYD - 32

(Valid only with employer ID CARD)

NAME: BODOLA PALLAVI

ID NO:- OS-1502-148361-2022

LOG ID: BAN243801 (2ND Flr)

EMP OF: I-PROCESS (C M R)

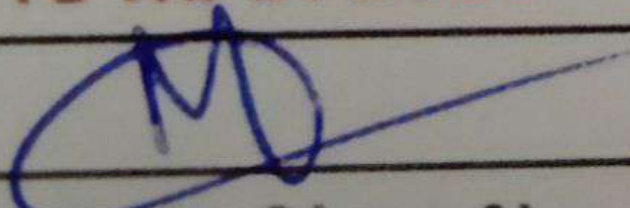


VALIDITY-1

VALIDITY-2

28 FEB 2023

13 MAR 2023


(Auth Sign-1)

(Auth Sign-2)

03/

November 26, 2021

HRD/1002934481/21-22

Ms. Sheri Tejaswini
9-2-327/1, Pension Pura,
Langer House,
Hyderabad-500008
India

Ph: +91-8247576258

Dear Sheri,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Dec-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Accenture Solutions Pvt.Ltd.
Mantri Developers Pvt.Ltd-SEZ

Employee Permanent ID Card



Name : Rajitha Sunkara

Designation : Associate

S.No/Location: 10844/HDC4

Date Of issue : 15-Nov-2022

Valid Upto : 05-May-2026

A handwritten signature in blue ink, appearing to read 'Dedy', written over a horizontal line.

Company Authority

A handwritten signature in green ink, appearing to read 'Rajitha', written over a horizontal line.

Authorised Officer

wipro



Lavanya
Bingi
40096285



wipro

wipro

wipro

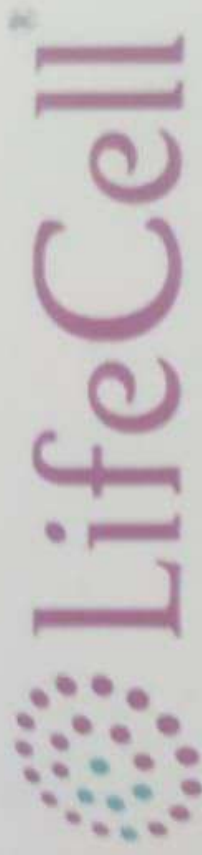
wipro



**SEELAM
SANDHYA**

IN025462145770822

Emergency No : 1800 267 4001



Name : Kouvuri Niharika

Emp No : S1404

Design : Executive - Sample
Collection

A handwritten signature in black ink, appearing to read "K. Niharika".

Issuing Authority

www.lifecell.in



UJ 845486

Osmania University

FACULTY OF SCIENCE (CBCS)

Ref. No. 102120

Provisional Certificate

Roll No. 117517445050

This is to certify that KAMMARI RUCHITHA
son/daughter of K RAMA CHARY / K SURYAKALA
passed the BACHELOR OF SCIENCE

_____ Examination of this University, held
in SEP/OCT. 2020 and that he/she was placed in

Part I : CGPA : 9.50

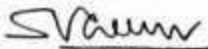
Second Language : TELUGU

Part II : CGPA : 8.96

Over All : CGPA : 9.09

Hyderabad T.S.

Dated 16/11/2020


for Registrar


Section - Incharge



Next Education[®]
Transforming Education




Kurupudi Kusuma

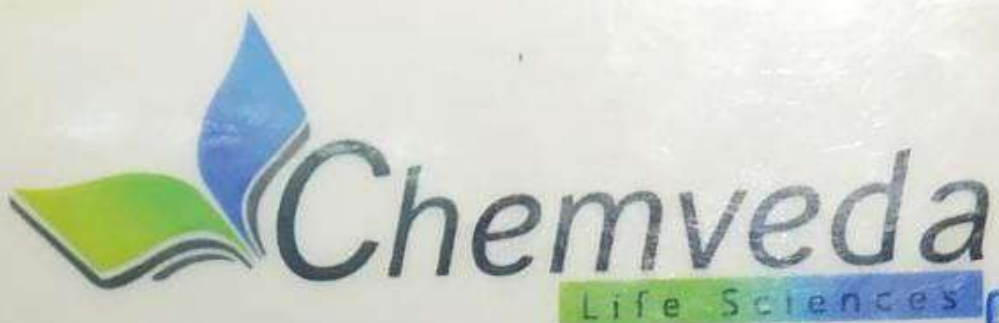
EMP ID: 12687

Blood Group: AB Positive

Emergency **9963783792**


Authorised Sign

Next Education India Private Limited
Mylaady Chambers, Pottakuzhy Rd, Ernakulam,
Kerala 682017



Naveena Siddanthi

Emp.ID : 1525

A handwritten signature in blue ink, appearing to read "C. Prasad".

Director

Plot No.B-11/1, IDA Uppal, Hyderabad - 500 039.

Telangana, India. Tele Fax: 91-40-27207710

www.chemvedals.com



CLARUS

clarity, every time...

**Clarus RCM Infotech (India)
Private Limited**



NARSING NIKITHA

Emp Code No. : CRCMHYD0012



A handwritten signature in black ink, appearing to be 'S. S.' or similar.

Issuing Authority

www.clarusrcm.com

November 2, 2021

HRD/2T/1002063671/21-22

Ms. K Pavani Sagar
Srinivasa Compound,
Telangana Chowrasta,
Mahabubnagar-509001
India

Ph: +91-9573603915

Dear K Pavani,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.11.02 21:30:13 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Telangana State

Waqf Tribunal



GOVERNMENT OF TELANGANA

TELANGANA STATE WAQF TRIBUNAL

తెలంగాణ స్టేట్ వాక్ఫ్ ట్రిబ్యూనల్

తెలంగాణ స్టేట్ వాక్ఫ్ ట్రిబ్యూనల్

CHAIRMAN
(TS) JUDICIARY

: PADALA SUDHAVANI

Name : PADALA SUDHAVANI

Husband Name : S.Kishore Kumar

Designation : Junior Assistant

Emp. ID No. : 2579397



CHAIRMAN

DISTRICT & SESSION JUDGE

5TH FLOOR, CITY CIVIL COURT PURANI HAVELI, HYD.



DALIT WOMEN'S COLLECTIVE



Name : **S. Pavani**
Designation : **Research Assistant**
Phone : **9963917634**

Sujatha

Sujatha Surepally
(Executive Director)

H. No. 17-1-391/ID/191, Road No.11
Green Park Colony, Beside Bilal Masjid,
Singareni Colony, Hyd Ph: +91 4079658445



TATA CONSULTANCY SERVICES



**MYLAVARAPU
VAISHNAVI**

Card No 536074
Associate No 1992147

Tata Consultancy Services Ltd.
TCS House, Raveline Street, Fort
Mumbai 400001, India



Group icon



BHANDARI BHUPENDRA & ASSOCIATES
CHARTERED ACCOUNTANTS



CA. Bhupendra Jain
M.Com., F.C.A., DISA (ICAI)

5-3-878/1, Shop No. 105 & 106,
First Floor, Prem Towers,
Karachi Bakery Lane,
Mozzajahi Market,
Hyderabad - 500 095. (T.S.)

+91 9032063158

+91 9440533158 (Office)

bhupen.2015@gmail.com

Sai Rachana A
Sai Rachana A (Jan 26, 2023 13:17 GMT+5.3)

Mindtree Ltd. T: +91 80 6706 4000
RVCE Post, Mysore Road F: +91 80 6706 4100
Bangalore 560 059 W: www.mindtree.com

Candidate No: TN/3372541/22

1



24.01.2022

To

**Ms. SaiRachana Sai A
Hyderabad**

Sub - Employment Offer Letter

Dear SaiRachana Sai,

We are pleased to make an offer to you to join Mindtree Limited, ("Company/ Mindtree/ Employer/ We/ our/ us"), at our Hyderabad office as Software Engineer in Salary Grade C1.

Your total cost to Company will be Rs. 600,000 per annum (this includes 12.00% Bonus) at the commencement of your service. You can get more details regarding bonus plan on joining. Details of the salary structure are given in Exhibit 2.

1. TERMS & CONDITIONS

This employment offer along with its Exhibits contains broad terms and conditions of service governing your employment. You are also bound by the terms in the attached Exhibits, the additional documents you execute upon joining Mindtree and other terms and conditions communicated to you from time to time including but not limited to Mindtree's Policies, rules, regulations and Code Of Conduct ("Policies"). You are requested to contact the People Function Representative for any clarifications on Policies, which are applicable to you and also refer the Mindtree intranet portal for Policies and updates.

Your employment is offered with a clear understanding that your employment is on a whole-time basis and that you will not undertake any other part time/full-time work, without the prior written consent of the Company. Other than the compensation mentioned herein, no additional payments will be due to you. We expect you to keep the compensation details confidential at all times.

2. TRANSFER

You could be transferred at Company's discretion to any of other offices/branches/subsidiaries/affiliates/holding company/department in India or outside India, should the need arise including client location on whose projects you have been deployed. You will abide by the Company's Policies as may be in effect from time to time with respect to your role, function, grade or location where you work in. In case you are deputed to a client location, you shall abide by the client policies applicable to you so that you do not commit any breach which adversely impacts Mindtree.

Sai Rachana A
Sai Rachana A (Jan 26, 2023 13:17 GMT+5.3)

Mindtree Ltd. T: +91 80 6706 4000
RVCE Post, Mysore Road F: +91 80 6706 4100
Bangalore 560 059 W: www.mindtree.com

Candidate No: TN/3372541/22

2



November 2, 2021

HRD/1002111053/21-22

Ms. Jyothi Edigi
2-534/2 Sai Nagar
Old Hafeezpet Near Railway Station
Hyderabad-500049
India

Ph: +91-9392285114

Dear Jyothi,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **25-Nov-2021**.

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



**SAROJINI NAIDU VANITA
MAHA VIDYALAYA**

MUKARRAMJAH ROAD, EXHIBITION GROUNDS
HYD. 500001 (T.9)
OFFICE NO: 040-24803288

STAFF ID

T-124



SHAIK SIRAJUNNISA

**Lecturer
PG Botany**

Shaik Sirajunnisa
Principal ★ : A+

WWW.SNVANITA.ORG

GlobalLogic[®]

A Hitachi Group Company



SRIMALA NANDHINI

Blood Group : AB +ve

2523701

GlobalLogic[®]

A Hitachi Group Company



TATA CONSULTANCY SERVICES



**SUSHMITHA
UPPULETI**

Card No 544315
Associate No 1965368

Tata Consultancy Services Ltd.
TCS House, Raveline Street, Fort
Mumbai 400001, India



OPTUMTM



Valid thru:
11/18/2024

V

Harshita
Employee



VANGA AKSHITHA

Retail Trainee Associate(APP-RTA)

Employee No.: APLAP10357

Department : PHARMACY

Issuing Authority

APOLLO PHARMACIES LIMITED

Apollo Health City, AIMS Building, 2nd Floor, Jubilee Hills,
Hyderabad - 500096, Telangana Ph: 040-2348 1000

DCB BANK



Name : Vijay Lakshmi S. Konda

Employee Code : 39856

Blood Group : B+ve

Ashu Pathrey

Authorised Signatory

NATCO



Y. SOWMYA RAJ

ID No. : 60520

Blood Group : B+ve

S. Venkatesh
Issuing Authority

Natco Pharma Limited
(Pharma Division)
Kothur Post & Mandal
Rangareddy Dist - 509 228
Ph No : 9849045546

India Post

भारतीय डाक



Government of India - Ministry of Communications

Department of Post - India

Name of the Official : Shankammoni Saikerthana
Designation : ABPM
CSI Employee ID : 50486206
Date of Birth : 23-11-1998
Date of Appointment : 01-07-2020
Working Office Name : Penimilla
Account Office Name : Uppunuthala
Name of Sub Division : Nagarkurnool

Superintendent of Po's
Manaparthy Dn-509103

Shankammoni

Shankammoni Saikerthana

Ref No. 311675

Private & Confidential

Date: 28 May 2021

Ms. Mahima Mahindrakar,
H No 21-3-522
Golla Galli, Human Temple
Bahadurpur
Hyderabad - 500064

Dear Mahima Mahindrakar,

Subject : Offer Cum Appointment Letter

In furtherance to your application, mutual discussions and based on the credentials submitted by you, we are pleased to offer you the position of **Trainee** in Grade **50 (Trainee)** with our company, KFin Technologies Private Limited. Your appointment shall be subject to your acceptance of the terms and conditions mentioned herein below:

1. Date of joining, posting & location

- 1.1. You shall join the company on **31 May 2021 at Hyderabad.**
- 1.2. The position is transferable to anywhere in India or abroad within same department or any other department of the company or its associate concerns, without affecting your remuneration and benefits in terms of this letter. Any posting with respect to outside India shall be governed as per the local laws of such country on case to case basis.

2. Compensation

- 2.1. You shall be entitled to an Annual Gross Fixed Compensation of **INR 1,54,100/- (Rupees One Lakhs Fifty Four Thousand One Hundred And only)**. The detailed break-up of your compensation structure is given in the **Annexure - I** to this letter.
- 2.2. The payment of your compensation shall be governed by and subject to the Human Resource Policies of the Company as may be modified from time to time.
- 2.3. The revision of pay scale including allowances (as applicable) shall be fixed at the discretion of the Company.

3. Probation Period

- 3.1. You shall be on probation for a period of **12** months from the date of your joining, which may be extended for such further period as may be fit and deemed necessary by the Management.
- 3.2. You shall receive a written communication upon satisfactory completion of your probation period.

4. Notice period

- 4.1. The company may terminate your services without assigning any reason by giving **60 (Sixty)** days' prior notice or payment of Gross Monthly Salary in lieu of the notice period.
- 4.2. In the event you wish to resign from the services of the Company, you shall serve a prior notice period for **60 (Sixty)** days. Depending upon business requirement and other factors, the management may, at its discretion, agree to relieve you earlier, in the event of which you shall pay gross monthly salary in lieu of the notice period short fall.

5. Working hours

- 5.1. You shall work for **48 (forty eight)** hours per week excluding break period for lunch, snacks and recreational activities in terms of the Statutory provisions.



Sri Chaitanya School

Techno Curriculum

The right mentor for IIT (JEE), Medical, Olympiad & all other Competitive exams

APPOINTMENT ORDER

ID No. SCTS/ /20-21

a. Name of the Applicant : Ms. SUKANYA ADAPA
b. S/o d/o w/o : Mr. SRINIVAS RAO ADAPA
c. Qualification : M.Sc
d. Department & Designation : M/S CHEMISTRY TEACHER
e. Date of Birth : 10.05.1995
f. Date of Joining : 04.01.2020

Affix recent passport size photograph here

With reference to your Application dated 17.12.2019 and the subsequent interview held at MEHDIPATNAM. The Management is pleased to offer you the post of M/S CHEMISTRY TEACHER at MEHDIPATNAM Branch on a CTC (Cost to Company) of Rs. 24000/- Per month in words (Rupees Twenty THOUSAND ONLY) for a period of one year on probation/adhoc-basis provided the following terms and conditions are acceptable to you:

Your Appointment is Contingent upon the Following Conditions:

- Your minimum completion period of service should be one full academic Year. However, if your services, actions and comments are found detrimental to the institution or if you resort to corporal punishments or humiliation, or harass children either physically or mentally you shall be immediately terminated without assigning any reason. On the basis of your performance, if you are found to be not improving or showing growth in your performance, results your services will be stopped with 3 months' notice.
- You are eligible for annual increment provided your work continues and is found satisfactory. However, the grant of increment is not warranted in adverse cases of report and result.
- Your services to the institution(s) must be in strict adherence to the nature of work/ timings/ leaves/ holidays etc., as adopted by the concerned place of work from time to time.
- The employee shall teach for 6(six) periods per day or 36 periods per week and attend to counseling of students for a minimum of 6(six) hours in a week.
- You shall be given teaching periods, invigilation, substitutions, paper correction work etc. as a part of your role. The teaching periods and workload allocation is in the discretion of principal keeping in view the need. It may vary on case to case basis.
- You will not be allowed to take up any full-time/ part-time services in any other organization or institution once you are appointed.
- You are not allowed to leave the campus during the working hours without prior permission of the Principal you shall devote your whole time effort to the service of the institution and are accepted to carry out the instructions of the principal in the stabilization of the system and the growth of the institution.
- You are not permitted to take tuitions outside before or after working hours of the school.
- You are entitled for 12 days of casual leaves only per annum. Leaves availed for more than two days during the same calendar month incur loss of pay.



K. Ramani
HR Executive

EMP ID : 1030

Blood Group : O+

Creddy
Authorised Sign.

Plot No. 13, Amar Co-operative Housing Society,
Lane Opp. Madhapur Police Station, Kavuri Hills,
Madhapur, Hyderabad, Telangana 500081,
Mobile : 9550435534, 9866877430 admin@5mantra.com