COLLEGE FOR WOMEN, AFFILIATED TO OSMANIA UNIVERSITY

(Sponsored and Managed Jointly by Osmania Graduates' Association and Exhibition Society)

NAAC Accredited 3rd Cycle

ZERO TOLERANCE

Refusal to accept Anti-social behavior typically in an institution. The prominent issues that fall into Zero Tolerance category in our institution includes:

- 1. Drug use
- 2. Sexual harassment
- 3. Ragging

Zero Tolerance is a policy of not allowing any violations of the above said at our institution, through the committees formed which take up the complains if any, so as to be addressed. Awareness is given to students during induction programme, Annual day, Fresher's party and Farewell party and through informative posters on bulletin boards. Above information is also shared in student groups. A special mention is given during orientation too.

Conclusion

Sarojini Naidu Vanita Maha Vidyalaya is committed to creating and maintaining a working, learning, and social environment for all the students and community focused on zero tolerance.

Sarojini Naidu Vanita Maha Vidyalaya Exhibition Grounds, Hyderabad-500 001

I, <u>Chutakulla chandana</u>, a student of Sarojini Naidu Vanita Maha Vidyalaya, hereby declare that I am fully aware of the policies with zero tolerance in the college. I have read and understood the college's policies on ragging, sexual harassment, substance abuse, and any other form of misconduct.

I understand that the college has a zero tolerance policy towards any such behaviour and any act of ragging, sexual harassment, substance abuse, and any other form of misconduct will lead to strict disciplinary action, which may include suspension expulsion or legal action.

I pledge to abide by the rules and regulations of the college and promise to conduct myself with integrity, honesty, and respect toward all members of the college community. I will not engage in any behaviour that may be detrimental to the well-being of the college or any of its members.

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I further understand that this undertaking is a binding agreement between me and the college, and any breach of this agreement may result in disciplinary action.

Name: Ch. Chandana
Signature: ch. chandana

Contact No. 868854518 2

Class: BSC[MPCS]A1, III Yr

I, B. Decpika, a student of Sarojini Naidu Vanita Maha Vidyalaya	
hereby declare that I am fully aware of the policies with zero tolerance in the college. I have	/e
read and understood the college's policies on ragging, sexual harassment, substance abuse	e,
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Name: B. Deepika
Signature: Woul

Contact No. 8341017304

Class: B.SC BZAN

I, B. Gouthami, a student of Sarojini Naidu Vanita Maha Vidyalaya,
hereby declare that I am fully aware of the policies with zero tolerance in the college. I have
read and understood the college's policies on ragging, sexual harassment, substance abuse,
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I further understand that this undertaking is a binding agreement between me and the college, and any breach of this agreement may result in disciplinary action.

Name: B. Gouthami
Signature: B. Guthami
Contact No. 8978082100

Class: Bsc (ZCAN) III rdyr

	rojini Naidu Vanita Maha Vidyalaya,
hereby declare that I am fully aware of the policies w	ith zero tolerance in the college. I have
read and understood the college's policies on raggin	g, sexual harassment, substance abuse,
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Name: T. Priyanka.
Signature: Pay

Contact No. 6305766387 Class: BSC(BZAN), III year

I, A. Vishou più a , a student of Sarojini Naidu Vanita Maha Vidyalaya,
hereby declare that I am fully aware of the policies with zero tolerance in the college. I have
read and understood the college's policies on ragging, sexual harassment, substance abuse,
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Name: A. Vishou priya

Signature:

Contact No. 6300054926

Class: Degree III year (MB BC AN)

I, response in the college. I have read and understood the college's policies on ragging, sexual harassment, substance abuse, and any other form of misconduct.

I understand that the college has a zero tolerance policy towards any such behaviour and any act of ragging, sexual harassment, substance abuse, and any other form of misconduct will lead to strict disciplinary action, which may include suspension expulsion or legal action.

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Name: A. Sreeja
Signature: Skouja
Contact No. 9676174754

Class: BA 3rdyr (HPP)

I, G. Shannitha, a student of Sarojini Naidu Vanita Maha Vidyalaya, hereby declare that I am fully aware of the policies with zero tolerance in the college. I have read and understood the college's policies on ragging, sexual harassment, substance abuse, and any other form of misconduct.

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Name: G. Shanntha.
Signature: G. Shanntha.
Contact No. 9393448245

Class: BA 3 and year [HPP]

1175-21-156-006

I, Sofia Dominic, a student of Sarojini Naidu Vanita Maha Vidyalaya, hereby declare that I am fully aware of the policies with zero tolerance in the college. I have read and understood the college's policies on ragging, sexual harassment, substance abuse, and any other form of misconduct.

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Name: Sofia Dominic
Signature: Asminic

Contact No. 7569802187

Class: B. com Generals 3rd year 1175-21-401-049

I, <u>Saakshi Prasad</u>, a student of Sarojini Naidu Vanita Maha Vidyalaya, hereby declare that I am fully aware of the policies with zero tolerance in the college. I have read and understood the college's policies on ragging, sexual harassment, substance abuse, and any other form of misconduct.

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I further understand that this undertaking is a binding agreement between me and the college, and any breach of this agreement may result in disciplinary action.

Name: Saakshi Prasad [1175-21-405-135]

Signature:

Contact No. 7386722492

Class: B. Com Computer (Tilyear)

		SaiStee		student of Sa					
here	by dec	clare that I am fu	lly aware of	the policies w	ith zero	tolera	ance in t	he coll	lege. I have
reac	l and u	understood the co	ollege's polic	ies on raggin	g, sexu	al hara	assment,	substa	ance abuse,
and	any ot	ther form of misco	onduct.						

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I further understand that this undertaking is a binding agreement between me and the college, and any breach of this agreement may result in disciplinary action.

Name: G. Saisree
Signature: G. Saisreet

Contact No. 6303960871

Class: Msc 20010gy 1175-22-526-034

I, Ara Kauser, a student of Sarojini Naidu Vanita Maha Vidyalaya, hereby declare that I am fully aware of the policies with zero tolerance in the college. I have read and understood the college's policies on ragging, sexual harassment, substance abuse, and any other form of misconduct.

I understand that the college has a zero tolerance policy towards any such behaviour and any act of ragging, sexual harassment, substance abuse, and any other form of misconduct will lead to strict disciplinary action, which may include suspension expulsion or legal action.

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I further understand that this undertaking is a binding agreement between me and the college, and any breach of this agreement may result in disciplinary action.

Name: Afra Kauser

Signature: Kunt

Contact No. 9032479439

Class: MSC - Zoology - Tyear

1175-22-526-001

Parent Undertaking on Polices With Zero Tolerance

I, P. Rukmini		Medha a student of Sarojini Naidu
Vanita Maha Vidyalaya, herel	by declare that I am	fully aware of the policies with zero
tolerance in the college. I have	read and understood	the college's policies on ragging, sexual
harassment, substance abuse, ar	nd any other form of n	nisconduct.

I understand that the college has a zero tolerance policy towards any such behaviour and any act of ragging, sexual harassment, substance abuse, and any other form of misconduct will lead to strict disciplinary action, which may include suspension expulsion or legal action.

I pledge to abide by the rules and regulations of the college and promise to conduct my ward with integrity, honesty, and respect toward all members of the college community. My ward will not engage in any behaviour that may be detrimental to the well-being of the college or any of its members.

I also understand that it is my responsibility to report any incident of ragging, sexual harassment, substance abuse, or any other form of misconduct that I may witness or be subjected to, I understand that failure to do so may result in disciplinary action against me.

I further understand that this undertaking is a binding agreement between me and the college, and any breach of this agreement may result in disciplinary action against my ward.

Parent Name: P. Rukmini
Parent Signature: P. Rukmini
Contact No. 9248460107
Student Name: P. Medha
Class: B. Com [computers] 2'D'

Parent Undertaking on Polices With Zero Tolerance

I, G. RAJU, F/o. G. SHANMITHA a student of Sarojini Naidu
Vanita Maha Vidyalaya, hereby declare that I am fully aware of the policies with zero
tolerance in the college. I have read and understood the college's policies on ragging, sexua
harassment, substance abuse, and any other form of misconduct.
I understand that the college has a zero tolerance policy towards any such behaviour and any act of ragging, sexual harassment, substance abuse, and any other form of misconduct will lead to strict disciplinary action, which may include suspension expulsion or legal action.
I pledge to abide by the rules and regulations of the college and promise to conduct my ward

I pledge to abide by the rules and regulations of the college and promise to conduct my ward with integrity, honesty, and respect toward all members of the college community. My ward will not engage in any behaviour that may be detrimental to the well-being of the college or any of its members.

I also understand that it is my responsibility to report any incident of ragging, sexual harassment, substance abuse, or any other form of misconduct that I may witness or be subjected to, I understand that failure to do so may result in disciplinary action against me.

I further understand that this undertaking is a binding agreement between me and the college, and any breach of this agreement may result in disciplinary action against my ward.

Parent Name: G-RAJU.
Parent Signature: Ragun
Contact No. 9393382475
Student Name: G. SHAN MITHA
Class: BA-111 Year (H.P.P)

Parent Undertaking on Polices With Zero Tolerance

I, Lyankulpadhaa, F/o. Lyankulpadhaa student of Sarojini Naidu Vanita Maha Vidyalaya, hereby declare that I am fully aware of the policies with zero tolerance in the college. I have read and understood the college's policies on ragging, sexual harassment, substance abuse, and any other form of misconduct.

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I further understand that this undertaking is a binding agreement between me and the college, and any breach of this agreement may result in disciplinary action against my ward.

Parent Name: Grushai Upadhyay.

Parent Signature: Girlan

Contact No. 9290635619

Student Name: Paryan ka Upadhyay

Class: B. A. H. P. P. T. 3 rd year.

(12)

SAROJINI NAIDU VANITA MAHA VIDYALAYA

Staff Undertaking on Polices With Zero Tolerance

I, D. Sudha Rani, of physical Calucatrof Sarojini	Asso.Professsor	/ Asst.Professor,	Department
of physical Educatrof Sarojini	i Naidu Vanita Ma	ha Vidyalaya, hereby	declare that
I am fully aware of the policies with zero	tolerance in the co	ollege. I have read and	understood
the college's policies on ragging, sexual	harassment, substa	ance abuse, and any of	ther form of
misconduct.			

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I pledge to abide by the rules and regulations of the college and promise to conduct my duty with integrity, honesty, and respect toward all members of the college community. I will not engage in any behaviour that may be detrimental to the well-being of the college or any of its members.

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I further understand that this undertaking is a binding agreement between me and the college, and any breach of this agreement may result in disciplinary action against me.

Teacher Name: D. Sudha Rami

Teacher Signature:

Contact No. 9985744130

Staff Undertaking on Polices With Zero Tolerance

I, DY-B Hadhav Lethe Asso. Professor / Asst. Professor, Department of Bulines Ham of Sarojini Naidu Vanita Maha Vidyalaya, hereby declare that I am fully aware of the policies with zero tolerance in the college. I have read and understood the college's policies on ragging, sexual harassment, substance abuse, and any other form of misconduct.

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Teacher Name: Dy.B. fledhou? Latha

Teacher Signature: fledu

Contact No. 9701513456

Staff Undertaking on Polices With Zero Tolerance

0 0 1 11 1	1			
I, Dr. Sanah Wahe	ed, Asso.F	rofesssor /	Asst.Professor,	Department
of Botany	of Sarojini Naidu	ı Vanita Maha	Vidyalaya, hereby	declare that
I am fully aware of the policies	with zero tolerar	nce in the colle	ege. I have read and	d understood
the college's policies on raggin				
misconduct.				

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Teacher Name: Dr Sarah Mahead

Teacher Signature: W. Sarah

Contact No. 965 265 2015

Staff Undertaking on Polices With Zero Tolerance

I, & . Vanaga		
	, Asso.Professsor /	Asst.Professor, Department
of Chemistry	of Sarojini Naidu Vanita Maha	Vidyalaya, hereby declare that
I am fully aware of the policie	s with zero tolerance in the colle	ege. I have read and understood
the college's policies on raggi	ng, sexual harassment, substanc	e abuse, and any other form of
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Teacher Name: Dr S. Vanaja
Teacher Signature: B.Vanaja

Contact No. 94411

Staff Undertaking on Polices With Zero Tolerance

M () []	1			
I, K. Subba Ra	, Asso.Professsor	r /	Asst.Professor,	Department
of Physics of Electronics	of Sarojini Naidu Vanita I	Maha	Vidyalaya, hereby	declare that
I am fully aware of the polici				
the college's policies on rags				
misconduct.				

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Teacher Name: K. Subba Rao

Teacher Signature: 6 Rao

Contact No. 9848375138

Staff Undertaking on Polices With Zero Tolerance

	N. SUPRIYA				Asst.Professor,	
of	COMMERCE	of Sarojini	Naidu Vanita N	1aha	Vidyalaya, hereby	declare that
I am	fully aware of the policie	es with zero t	colerance in the	colle	ege. I have read and	d understood
	ollege's policies on ragg					
misco	onduct.					

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Teacher Name: N. SOPRIYA

Teacher Signature:

Contact No. 9398898705

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SAROJINI NAIDU VANITA MAHA VIDYALAYA

Staff Undertaking on Polices With Zero Tolerance

		Verna.		Asso.Pre	ofesssor	1	Asst.Professor,	Department
of_	Comn	necce.	of Sarojir	ni Naidu '	Vanita M	laha '	Vidyalaya, hereby	declare that
I aı	n fully awar	re of the policie	es with zero	o tolerano	ce in the	colle	ge. I have read and	d understood
the	college's po	olicies on ragg	ing, sexual	harassm	ent, subs	tance	abuse, and any c	ther form of
mis	sconduct.							

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Teacher Name: Sunta Verna

Teacher Signature: July 5/2/24.

Contact No. 6303531178.

Staff Undertaking on Polices With Zero Tolerance

I. Dv. K. Radluka, Asso. Professor / Asst. Professor, Department of Couweree of Sarojini Naidu Vanita Maha Vidyalaya, hereby declare that I am fully aware of the policies with zero tolerance in the college. I have read and understood the college's policies on ragging, sexual harassment, substance abuse, and any other form of misconduct.

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Teacher Name: <u>Dr. K. Radlika</u>
Teacher Signature: <u>K. Radlika</u>

Contact No. 9294101650

Staff Undertaking on Polices With Zero Tolerance

I, V. Annadha, Asso. Professor / Asst. Professor, Department of Physics & Glechonic of Sarojini Naidu Vanita Maha Vidyalaya, hereby declare that I am fully aware of the policies with zero tolerance in the college. I have read and understood the college's policies on ragging, sexual harassment, substance abuse, and any other form of misconduct.

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Teacher Name: V. Anuvadha

Teacher Signature: Anuvadha.

Contact No. 984 9355 924

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SAROJINI NAIDU VANITA MAHA VIDYALAYA

Staff Undertaking on Polices With Zero Tolerance

I, <u>M</u>	13.	K	· So	yma	a.	,	Asso.l	Professs	or	/	Asst.Professor,	Department
of Comme	ce.	2	Mana	gemen	of Sa	arojir	ni Naidı	ı Vanita	Ma	ha	Vidyalaya, hereby	declare that
I am fully	awa	are	of the	polici	es with	h zer	o tolera	nce in th	he co	lle	ge. I have read and	d understood
the colleg	e's j	poli	icies c	n ragg	ging, so	exual	harass	ment, su	ıbsta	nce	e abuse, and any o	ther form of
miscondu	ct.											

I understand that the college has a zero tolerance policy towards any such behaviour and any act of ragging, sexual harassment, substance abuse, and any other form of misconduct will lead to strict disciplinary action, which may include suspension expulsion or legal action.

I pledge to abide by the rules and regulations of the college and promise to conduct my duty with integrity, honesty, and respect toward all members of the college community. I will not engage in any behaviour that may be detrimental to the well-being of the college or any of its members.

I also understand that it is my responsibility to report any incident of ragging, sexual harassment, substance abuse, or any other form of misconduct that I may witness or be subjected to, I understand that failure to do so may result in disciplinary action against me.

I further understand that this undertaking is a binding agreement between me and the college, and any breach of this agreement may result in disciplinary action against me.

Teacher Name:_	k.	Sown	140
Teacher Signatur		2	
Contact No. 90	185	97100	0

Staff Undertaking on Polices With Zero Tolerance

M. S. M. G. M. J. M. S. M. M. J. M. J. J. M. J. J. M. J.
I,, Asso.Professor / Asst.Professor, Department of of Sarojini Naidu Vanita Maha Vidyalaya, hereby declare that I am fully aware of the policies with zero tolerance in the college. I have read and understood the college's policies on ragging, sexual harassment, substance abuse, and any other form of misconduct.
I understand that the college has a zero tolerance policy towards any such behaviour and any act of ragging, sexual harassment, substance abuse, and any other form of misconduct will lead to strict disciplinary action, which may include suspension expulsion or legal action.
I pledge to abide by the rules and regulations of the college and promise to conduct my duty with integrity, honesty, and respect toward all members of the college community. I will not engage in any behaviour that may be detrimental to the well-being of the college or any of its members.
I also understand that it is my responsibility to report any incident of ragging, sexual harassment, substance abuse, or any other form of misconduct that I may witness or be subjected to, I understand that failure to do so may result in disciplinary action against me.
I further understand that this undertaking is a binding agreement between me and the college, and any breach of this agreement may result in disciplinary action against me.
Teacher Name: N. Swath
Teacher Signature:
Contact No. 9951754324

Staff Undertaking on Polices With Zero Tolerance

I, Lhittcale S. Refan, Asso.Professor / Asst.Professor, Department of Applied Watturn of Sarojini Naidu Vanita Maha Vidyalaya, hereby declare that I am fully aware of the policies with zero tolerance in the college. I have read and understood the college's policies on ragging, sexual harassment, substance abuse, and any other form of misconduct.

I understand that the college has a zero tolerance policy towards any such behaviour and any act of ragging, sexual harassment, substance abuse, and any other form of misconduct will lead to strict disciplinary action, which may include suspension expulsion or legal action.

I pledge to abide by the rules and regulations of the college and promise to conduct my duty with integrity, honesty, and respect toward all members of the college community. I will not engage in any behaviour that may be detrimental to the well-being of the college or any of its members.

I also understand that it is my responsibility to report any incident of ragging, sexual harassment, substance abuse, or any other form of misconduct that I may witness or be subjected to, I understand that failure to do so may result in disciplinary action against me.

I further understand that this undertaking is a binding agreement between me and the college, and any breach of this agreement may result in disciplinary action against me.

Teacher Name: CHITICHA S RAJAN

Teacher Signature: Unitale

Contact No. 9703022769

(5)

SAROJINI NAIDU VANITA MAHA VIDYALAYA

Staff Undertaking on Polices With Zero Tolerance

I, Sylaxii, Asso.Professor / Asst.Professor, Department of Computer Science of Sarojini Naidu Vanita Maha Vidyalaya, hereby declare that I am fully aware of the policies with zero tolerance in the college. I have read and understood the college's policies on ragging, sexual harassment, substance abuse, and any other form of misconduct.

I understand that the college has a zero tolerance policy towards any such behaviour and any act of ragging, sexual harassment, substance abuse, and any other form of misconduct will lead to strict disciplinary action, which may include suspension expulsion or legal action.

I pledge to abide by the rules and regulations of the college and promise to conduct my duty with integrity, honesty, and respect toward all members of the college community. I will not engage in any behaviour that may be detrimental to the well-being of the college or any of its members.

I also understand that it is my responsibility to report any incident of ragging, sexual harassment, substance abuse, or any other form of misconduct that I may witness or be subjected to, I understand that failure to do so may result in disciplinary action against me.

I further understand that this undertaking is a binding agreement between me and the college, and any breach of this agreement may result in disciplinary action against me.

Teacher Name: B. SRILAXMI

Teacher Signature: B. Silowin.

Contact No. 9347328343

Staff Undertaking on Polices With Zero Tolerance

I, Akhta Sultano, Asso.Professor / Asst.Professor, Department of of Sarojini Naidu Vanita Maha Vidyalaya, hereby declare that I am fully aware of the policies with zero tolerance in the college. I have read and understood the college's policies on ragging, sexual harassment, substance abuse, and any other form of misconduct.
I understand that the college has a zero tolerance policy towards any such behaviour and any act of ragging, sexual harassment, substance abuse, and any other form of misconduct will lead to strict disciplinary action, which may include suspension expulsion or legal action.
I pledge to abide by the rules and regulations of the college and promise to conduct my duty with integrity, honesty, and respect toward all members of the college community. I will not engage in any behaviour that may be detrimental to the well-being of the college or any of its members.
I also understand that it is my responsibility to report any incident of ragging, sexual harassment, substance abuse, or any other form of misconduct that I may witness or be subjected to, I understand that failure to do so may result in disciplinary action against me.
I further understand that this undertaking is a binding agreement between me and the college, and any breach of this agreement may result in disciplinary action against me.
Teacher Name: Dr. Akhtar Sulance.
Teacher Signature:
Contact No. 9989834479.