

### 7.1.1 Annual gender sensitization action plan:

Sarojini Naidu Vanita Maha Vidyalaya is a Girls College. College take utmost care of students by providing secured environment. For the Safety and security, Grievances Redressal Cell, Antiragging committee, Fire extinguisher, CCTV camera are incorporated to safe-guard and to promote the wellbeing of all women employees and female students of the organization. Students Counselling is done through Mentor mentee relationship. Girls are counselled if they feeling safe, motivated and treated equally by the people concerned. Facilities like Gymnasium, yoga and Playground are provided to keep up the health of the students. General store and Stationary shop is available near the hostel to meet daily needs of the student. Girls are provided adequate safety and security in hostel through attendance biometric, security guards, wardens at round. There is a two tier security in the college. One at the entrance of the campus and another at college and hostel gate. Suggestion and Compliant box are available; students can give suggestions or file complaints against unfair practices. These are situated in every academic block to encourage students to raise their voice against discrimination.

Every year various programmes on Gender Sensitization are planned such as:

1. Gender Equity:  
A guest lecture is planned on Health Hygiene and gender sensitization against sexual harassment where Staff and Students can participate and awareness can be spread among all.
2. Women Empowerment: Every year college celebrates Sarojini Naidu Birth anniversary.
3. Women's day: International Women's day celebrated every year