

## 6.2.1 STRATEGIC DEVELOPMENT PROCESS

### PREFACE

Sarojini Naidu Vanita Maha Vidyalaya is one of the oldest institution providing quality education to the women and is celebrating its Golden Jubilee in the 2021-2022. It caters to the diverse needs of the students from various places across the state of Telangana. Most of the students are first generation students who will be imparted quality education and over all development.

The well qualified and committed faculty members always motivate the students with project work, add on courses, seminars, assignments and other activities. Students are rewarded with medals for their academic, sports and cultural performance. Various clubs organise activities for the students. Students take active part in NSS and NCC. The institution has a well-equipped library to facilitate the students with value added knowledge. NIPUNI – a skill development centre imparts training to the students and they can earn while they learn. Placement cell gives training to the students and places them well in the companies.

### STRATEGIES

- To provide quality education to girls from varied backgrounds is make them independent & motivate them to live socially conscious & socially responsible.
- By providing them quality education with Professional skills empowering & transforming them to be independent & facilitators of change with intellectual discipline.
- To improve their efficiency & Quality of service outreach activities are organized.
- To improve personal & transferable skills, we provide opportunities outside the curriculum.
- Teaching includes personal support through mentoring, providing resources through scholarships from sponsors.
- The institutions core mission is to achieve excellence in teaching with unparalleled learning resources including libraries & upgrade the teachers through conducting workshop to learn the advances in knowledge.
- To provide best learning environment improved ways are practically demonstrated through innovative methods.
- To encourage staff in academic excellence reward processes through giving certificates in achieved fields.
- The institution ambitious targets include introducing new innovative courses & to reflect advances in knowledge to accommodate growth in the student.
- The Institution encourages students to Participate in NCC, NSS & Sports
- Grievances are brought to the principals notice through various committees like anti-ragging committee, grievances redressal cell etc..
- Alumni Association activities are to conduct meetings for alumna enrolled in the college periodically. Alumna contributed fund is utilized for welfare activities.

- College website : The college information is made available with courses offered, fee structure, facilities available, labs of the college and website is updated with all the day to day activities.
- College placement cell conducts various training programs to join the students in various companies.

### Aims

- Aim to support, recruit talented, enthusiastic individuals, empowerments & transformation of outstanding students enable to make positive contribution to society .
- Aim is to achieve best infra structural facilities pertaining to teaching & focus on to develop skill enhancement through an extensive network of partnerships & collaborations.
- Aim to introduce skill based add on courses with training to attract for different courses .
- Aim is to make them independent attitude of earning while learning by making it part of the curriculum it will help to remain connected with different departments of the college.
- Aim of the management goal is to institute higher education by ensuring good quality output consistently.
- Aim to encourage staff & students to get enrolled in online courses.
- Aim to achieve more teacher student exchange programs.
- Aim to enhance the capabilities of the students (silkworm rearing) motivate them to job ready.
- Aim for the outreach programs to initiate the students in community development.

### Targets

- Management's ambitious target is to implement innovative courses to meet the today's student needs in advance and in imparting knowledge through digital technology.
- Introduce technology & skill-based education system
- Land allocation for vegetable production, vermin compost pit, mulberry garden to instil the work culture among students.
- Flexibility in choosing courses from existing ones.
- Provide the facilities, according to changing needs in the college like introducing mobile apps, installation of more cameras & QR codes to facilitate easy movement.