

SAROJINI NAIDU VANITA MAHA VIDYALAYA

6.2.1 STRATEGIC DEVELOPMENT PROCESS

- To introduce courses like BBA, B.Com Computer Applications, MSc Nutrition
- Diamond Jubilee Celebrations
- Medical diagnosis for the faculty through alumni association
- Initiate outcome-based education to the students
- Importance to placement activities
- To promote quality research among faculty
- To initiate technological upgradation – ERP
- Encourage faculty and students to enrol in SWAYAM and pursue online courses
- Encourage the students to do project work and to undergo internships
- To enter MOU's
- To go for ISO certification
- To encourage field trips and industry visits
- To conduct seminars, workshops, FDP's etc

- **CURRICULUM DEVELOPMENT**

Sarojini Naidu Vanita Maha Vidyalaya is affiliated to Osmania University and it follows the University designed curriculum. The college operates at UG and PG level keeping in mind the goals, objectives and vision and to make the students employable through value based education and skill development. The University prepares an academic calendar that specifies the duration of the semester, the dates of commencement of classes, internal assessment and end of semester. The institution strictly follows the curriculum and the academic calendar issued by the University. All UG and PG courses offered by the institution have semester system. Bucket system was introduced in the UG curriculum from the academic year 2020-21 and the students can choose their desired subjects. As per the requirement of the industry the syllabus will be updated by the University.

- **TEACHING AND LEARNING**

The academic committee plans activities for the year and for the academic growth of the institution at large. At the beginning of the academic year the departments are expected to formulate their own teaching plans to complete the syllabi set by the university. Starting of academic year every department conducts departmental meeting regarding the distribution of syllabus to all the faculty members. The institution reviews its teaching process at periodic intervals. The institution supplements the traditional lecture method by other methods like seminars, group discussions, interactive sessions, field trips, ICT enabled teaching etc. Guest lectures are organized to enhance the students' knowledge. To improve the quality of the faculty members, they are permitted to attend Faculty Development Programs, Orientation Programs, Workshops, Conferences, and Refresher Courses etc. And the registration fee is sponsored by the institution. Many webinars were conducted by the departments but due to pandemic all the above activities and teaching was done online.

- **EXAMINATION AND EVALUATION**

Due to pandemic most of the examinations were conducted online. The examinations are conducted as per the norms and dates given by Osmania University. In CBCS CGPA pattern the assessment system consists of End of semester examination for 80 marks and internal assessment for 20 marks including assignment. The exam papers will be evaluated by subject experts online and marks are allotted. There will be practical examinations for certain subjects. Practical examination was also conducted online. External examiners for various colleges and universities are allotted to the institution by Osmania University to evaluate the students.

- **RESEARCH AND DEVELOPMENT**

The institution encourages research work for the faculty members and the students. Faculty members are sponsored for the papers presented in various workshops, conferences etc. Permissions are granted to the faculty members who are involved in their research work. Salary of the faculty will be enhanced after research work. Incentives will be provided after their research work. The college also promotes research ambience through project work for students.

- **LIBRARY, ICT AND PHYSICAL INFRASTRUCTURE / INSTRUMENTATION**

The institution is located on a large area of 4 acres of land. The physical facilities include well furnished classrooms, well equipped science laboratories, computer lab, sports facilities, girls hostel, hygienic canteen, cleaned toilets, solar electricity. The institution is under the surveillance of CCTV which is continuously monitored. There is intercom facility for each department for prompt communication. Internet is provided in each department. The library is separate for both UG and PG with latest books and with spacious reading room. Every year books are purchased. The library is equipped with a no. of magazines, journals, newspapers to update the knowledge of the students and faculty members.

- **INDUSTRY INTERACTION / COLLABORATION**

The goal of any institution is to produce skilled competent students and to prepare them for immediate employment. Industry institute interaction is the most preferred activity for mutual benefit and growth of industries as well as institutions. Also it promotes industry experts to participate in curriculum design which plays a significant role in preparing the students ready for the industry. Students visit industries to acquaint practical knowledge. Field trips and study tours are organized by the respective departments. Mandatory industrial visits ensure that students are exposed to the developmental requirements of the country in general and the local requirements in particular. Further this helps the students to do their project work entirely in the industry. But during the year 2020 & 2021 because of pandemic industrial tours and other field trips were not taken up.

- **ADMISSION OF STUDENTS**

Admission is based according to Osmania University criteria and norms. Students are allotted by the university both to the UG and PG courses. UG admission is merit based and is given to students who satisfy the desired eligibility criteria. Candidates should apply online on the website <http://dost.cgg.gov.in> and upload the required documents. For admission into PG courses students have to appear common entrance test conducted by OU in online mode. For MBA, students have to appear ICET examination.